

PROVISIONAL ANSWER KEY

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Question1:-The nurse should observe the client on anticoagulants for

- A:-Nausea
- B:-Epistaxis
- C:-Headache
- D:-Chest pain

Correct Answer:- Option-B

Question2:-The most common complications of myocardial infarction is

- A:-Hypokalemia
- B:-Anaphylactic shock
- C:-Cardiac dysrhythmia
- D:-Cardiac enlargement

Correct Answer:- Option-C

Question3:-Which of the following position is correct to evaluate the apical heart rate of the patient?

- A:-On the right side at the mid clavicular line, fourth interostals space
- B:-Fifth intercostals space on the left side of the mid-clavicular line
- C:-On the sternum, directly over the heart
- D:-On the left side, mid-axillary level

Correct Answer:- Option-B

Question4:-After Spinal anesthesia, the nurse will position the client

A:-On his abdomen

B:-In semi-Fowler's position

C:-In slight Trendelenburg's position

D:-On his back or side head raised

Correct Answer:- Option-C

Question5:-Following the extensive surgery it is most important for the nurse to observe the client for the depletion of which of the following electrolyte?

A:-Sodium

B:-Calcium

C:-Chloride

D:-Potassium

Correct Answer:- Option-D

Question6:-If the IV infusion is infiltrated, in the client the nurse should first

A:-Elevate the IV site

B:-Discontinue the infusion

C:-Attempt to flush the tube

D:-Apply warm, moist soaks

Correct Answer:- Option-B

Question7:-In a client has congestive heart failure, which of the following blood chemistry results is expected to be elevated?

A:-Ammonia

B:-Albumin

C:-LDH

D:-CK

Correct Answer:- Option-C

Question8:-A client is in a state of uncompensated acidosis. The nurse would expect the arterial blood pH to be approximately?

A:-6.9

B:-7.2

C:-7.45

D:-4.45

Correct Answer:- Option-B

Question9:-Therapeutic communication involves all except

A:-Active listening

B:-Non judgemental

C:-Exploring

D:-Probing

Correct Answer:- Option-D

Question10:-The diet for elderly should include

A:-Balanced low salt and high fibre diet

B:-High carbohydrate diet

C:-High fat and no protein diet

D:-Balanced high salt and low fibre diet

Correct Answer:- Option-A

Question11:-Example of Hinge joint is

A:-Hip joint

B:-Superior radio ulnar joint

C:-Elbow joint

D:-Inferior tibio fibular joint

Correct Answer:- Option-C

Question12:-Hassall's corpuscles are seen in

A:-Spleen

B:-Lymphnode

C:-Tonsil

D:-Thymus

Correct Answer:- Option-D

Question13:-Juxtaglomerular apparatus consist of all the following except

A:-Macula densa

B:-Kupffer cell

C:-Lacis cell

D:-Juxtaglomerular cell

Correct Answer:- Option-B

Question14:-The most numerous papillae present in the anterior two-third of tongue

A:-Filiform papillae

B:-Circumvallate papillae

C:-Foliate papillae

D:-Fungi form papillae

Correct Answer:- Option-A

Question15:-The causative agent of small pox

A:-Herpes virus

B:-Epstein barr virus

C:-Adenovirus

D:-Variola virus

Correct Answer:- Option-D

Question16:-A patient with a history of severe vomiting and diarrhoea has been admitted with complaints of lower limb weakness. His serum potassium is estimated to be 2.5 mEq/L. Which of the following nursing interventions is most appropriate?

A:-Initiate cardiac monitoring

B:-Administer IV potassium at 40 meq/hr

C:-Administer sodium potassium exchange resins

D:-Administer calcium gluconate

Correct Answer:- Option-A

Question17:-A 38-year-old agricultural worker is admitted to the Emergency ward with a history of alleged consumption of pesticides. He presents with Excessive salivation and sweating, bradycardia (Pulse rate at 45/mt), and miosis. Which of the following nursing actions is /are appropriate?

- i. Administer the antidote IV Flumazenil
- ii. Administer IV Atropine as per orders
- iii. Continuous Respiratory and cardiac monitoring
- iv. Administer IV Vecuronium

A:-Only i & ii

B:-Only ii & iii

C:-Only ii & iv

D:-Only i & iv

Correct Answer:- Option-B

Question18:-A 54-year-old female is on SIMV mode of mechanical ventilation following cardiac surgery. On observation, the high-pressure alarm on the ventilator sounds repeatedly. What would be the most appropriate initial action?

A:-Silence the alarm, as it is an accepted parameter following Cardiac surgery

B:-Administer Injection Midazolam as per order

C:-Check for Airway obstruction, including bronchospasm

D:-Decrease the PEEP value on the ventilator

Correct Answer:- Option-C

Question19:-The following question has two statements. Choose the correct option:

Statement 1: The key characteristics of Neurogenic shock include hypotension and tachycardia.

Statement 2: It occurs due to a sudden loss of sympathetic tone.

A:-Both statements are true

B:-Both statements are false

C:-First statement is true, second is false

D:-First statement is false, second is true

Correct Answer:- Option-D

Question20:-

A 45-year-old woman with chronic kidney disease suddenly collapsed in the ICU. She is unresponsive, with no pulse. CPR is initiated. The monitor shows ventricular fibrillation (VF). The first shock is delivered, and CPR is resumed, but the rhythm remains ventricular fibrillation. Which of the following actions is appropriate?

A:-Administer an adrenaline injection immediately

B:-Deliver a second shock

C:-Administer Amiodarone

D:-Rapidly administer IV vasopressin

Correct Answer:- Option-B

Question21:-A 36-year-old male undergoes a minimally invasive surgical procedure for the removal of tumors from the pituitary gland. On the second post-operative day, the nurse notices Urine output of 600 mL/hour with Serum sodium of 150 mEq/L. Which of the following drug is most appropriate in this condition?

A:-Osmotic diuretics

B:-Desmopressin

C:-Dopamine

D:-Adrenaline

Correct Answer:- Option-B

Question22:-When assessing the patient with a stroke, the nurse observes that the patient speaks well, but their words do not make sense. It refers to which type of Aphasia

A:-Wernicks Aphasia

B:-Broca's Aphasia

C:-Aphrasia

D:-Non-Fluent Aphasia

Correct Answer:- Option-A

Question23:-Which of the following statements indicates the nurse has the right understanding of the drug Digoxin while explaining its action to the patient?

A:-Digoxin decreases the heart rate by reducing cardiac pumping

B:-Digoxin is administered to reduce Blood pressure

C:-It increases the coronary artery blood flow

D:-Digoxin increases the contractility of the heart muscle

Correct Answer:- Option-D

Question24:-A 26-year-Old male admitted with a chest wall injury. He has been on chest drainage for a hemopneumothorax, and the nurse notices no tidaling or bubbling in the underwater seal. Which of the following nursing actions is not appropriate?

A:-Clamp and milk the chest tube to restore tidaling

B:-Auscultate for lung sounds to rule out pneumothorax

C:-Arrange for a chest X-ray as per the order

D:-Check for functioning wall suction

Correct Answer:- Option-A

Question25:-A 23-year-old female is admitted to the Neurology ward with a known case of seizures for 5 years. The patient reports to the nurse that she experiences flickering lights and blurry vision. Which of the following nursing actions is appropriate?

A:-Reassure the patient and continue observation

B:-Collect medication history

C:-Ask the patient to walk for a few minutes to reduce such feelings

D:-Make the patient lie down on the bed in the lateral position with the head supported

Correct Answer:- Option-D

Question26:-Identify the common spore-forming bacteria that have increased potential for Nosocomial Infections

A:-Actinomyces

B:-Clostridium difficile

C:-Corynebacterium

D:-Mycobacterium tuberculosis

Correct Answer:- Option-B

Question27:-Read the following assertion and Reason statements and answer appropriately

Assertion Hypokalaemia may develop during the recovery phase of burns.

(A):

Reason (R) : This occurs because, as cell membrane integrity is restored during this phase, potassium shifts from the extracellular fluid back into the intracellular compartment.

A:-Both A and R are true, and R is the correct explanation

B:-Both A and R are true, but R is NOT the correct explanation

C:-A is true, R is false

D:-A is false, R is true

Correct Answer:- Option-A

Question28:-Venturi mask with yellow colour valve with oxygen flow rate of 8-lr/mt delivers what percentage of FiO_2 ?

A:-24%

B:-28%

C:-31%

D:-35%

Correct Answer:- Option-D

Question29:-While initiating blood transfusion for a patient with anaemia all of the following nursing actions are considered appropriate EXCEPT

A:-Check the blood bag for any air bubbles and cloudiness

B:-For the first 5 minutes, administer blood at 50 ml/mt

C:-Packed Red blood cells to be started within 30 minutes of removal from the refrigerator

D:-Monitor closely for any reaction

Correct Answer:- Option-B

Question30:-A 54-year-old man admitted with an Addisonian crisis. Which of the following clinical manifestations must the nurse attend to immediately?

A:-Accelerated hypertension

B:-Rapid and weak pulse

C:-Hypokalemia

D:-Increased perspiration

Correct Answer:- Option-B

Question31:-A teacher who believes education should transmit established cultural and moral values is most aligned with

A:-Perennialism

B:-Reconstructionism

C:-Pragmatism

D:-Progressivism

Correct Answer:- Option-A

Question32:-In Bloom's taxonomy, which among the given objectives represent highest cognitive level.

A:-Define asepsis

B:-Explain infection control

C:-Evaluate effectiveness of a ward policy

D:-List causes of pressure ulcers

Correct Answer:- Option-C

Question33:-In outcome based nursing education the most defensible assessment strategy is one that primarily evaluates

A:-time spent in lecture halls

B:-Coverage of text book content

C:-Demonstrable competence against predefined outcomes

D:-Student attendance and punctuality

Correct Answer:- Option-C

Question34:-In OSCE, students rotate through stations testing communication, psychomotor skills and decision making. This assessment primarily ensures

- A:-Content coverage
- B:-Reliability and objectivity
- C:-Attendance tracking
- D:-theoretical roll call

Correct Answer:- Option-B

Question35:-A student learns skill more effectively after immediate feedback following each attempt during simulation. The best reflects which law of learning

- A:-Law of readiness
- B:-Law of primacy
- C:-Law of exercise
- D:-Law of effect

Correct Answer:- Option-D

Question36:-In curriculum development, decision to align course outcomes, teaching, learning, activities and assessment methods so that they all target the same competency is best described as

- A:-spiral sequencing
- B:-constructive alignment
- C:-subject integration
- D:-norm reformed planning

Correct Answer:- Option-B

Question37:-In course planning, which sequence is most logically appropriate?

- A:-objective → content → learning experience → evaluation
- B:-evaluation → objective → content → teaching method
- C:-content → objective → evaluation outcomes
- D:-teaching method → content → objective → evaluation

Correct Answer:- Option-A

Question38:-A faculty member uses a structured patient scenario, gives learners predefined roles and later conducts debriefing. Which teaching method is being used?

A:-Panel discussion

B:-Brainstorming

C:-Tutorial

D:-Role play

Correct Answer:- Option-D

Question39:-A rubric clearly defines criteria and performance levels, minimizing examiner bias. Which quality is most enhanced?

A:-Validity

B:-Reliability

C:-Objectivity

D:-Practicability

Correct Answer:- Option-C

Question40:-A nursing school fails to maintain the required teacher student ratio, leading to compromised clinical supervision. Which guideline is most directly violated?

A:-Budget allocation norms

B:-Curriculum structure

C:-Examination policy

D:-Regulatory staffing norms

Correct Answer:- Option-D

Question41:-Massive intravasation of blood into the uterine musculature in severe concealed placental abruption

A:-Couvelaire uterus

B:-Arcuate uterus

C:-Didelphis uterus

D:-Hemorrhagic uterus

Correct Answer:- Option-A

Question42:-The PUQE scoring is used to assess or identify

A:-Gynaecological disease

B:-Ripening of the cervix

C:-Vomiting in pregnancy

D:-High-risk pregnancy

Correct Answer:- Option-C

Question43:-The best time for putting an episiotomy in assisted breech delivery is

A:-Crowning at the perineum

B:-Climbing at the perineum

C:- Kicking at the perineum

D:-Catching at the perineum

Correct Answer:- Option-B

Question44:-Which among the following is the correct parameter of the modified fetal biophysical profile?

A:-Nonstress test, fetal cardiotocography, fetal movement, fetal muscle tone, and amniotic fluid volume

B:-Vibroacoustic stimulation, fetal breathing, fetal movement, fetal muscle tone, and amniotic fluid volume

C:-Nonstress test, fetal breathing, fetal movement, fetal muscle tone, and amniotic fluid volume

D:-Nonstress test, fetal breathing, fetal movement, contraction stress test, and amniotic fluid volume

Correct Answer:- Option-C

Question45:-An obstetric technique used during breech delivery to deliver the baby's legs when they are extended

A:-Pinard maneuver

B:-Mauriceau-Smellie-Veit maneuver

C:-Burns-Marshall maneuver

D:-Løvset maneuver

Correct Answer:- Option-A

Question46:-The Low Molecular Weight Heparin is preferred over warfarin in obstetric conditions due to the following reasons, except

A:-Reduced risk of bleeding

B:-Reduced risk of mechanical heart valve thrombosis

C:-No placental transfer

D:-Predictable pharmacokinetics

Correct Answer:- Option-B

Question47:-Methyldopa is avoided for postpartum hypertension management as it may

A:-Increase the risk of postpartum depression

B:-Leads to refractory hypertension in postpartum

C:-Increase the risk of postpartum venous thrombosis

D:-Induce postpartum hemorrhage

Correct Answer:- Option-A

Question48:-The PALM-COIN system of classification is used to identify the causes of

A:-Premenstrual syndrome

B:-Postpartum hemorrhage

C:- Abnormal uterine bleeding

D:- Antepartum hemorrhage

Correct Answer:- Option-C

Question49:-The diagnostic procedure used to examine the cervix, vagina, and vulva for abnormal cells using a magnifying instrument

A:-Hysteroscopy

B:-Colposcopy

C:-Culdoscopy

D:-Salpingoscopy

Correct Answer:- Option-B

Question50:-Oocyte cryopreservation is

A:-Freezing the embryo for future pregnancy

B:-Freezing the sperm for fertilization

C:-Freezing the human egg for future pregnancy

D:-Freezing the fertilized ovum for pregnancy

Correct Answer:- Option-C

Question51:-The continuous musical sound predominantly expiratory in nature due lower airway obstruction in children is termed as

A:-Snoring

B:- Grunting

C:-Wheeze

D:-Stridor

Correct Answer:- Option-C

Question52:-The characteristic radiographic finding in staphylococcal pneumonia in children is

A:-Pneumatocele

B:- String sign

C:- Cardiomegaly

D:- Honey combing

Correct Answer:- Option-A

Question53:-The staging criteria in the management of NEC in neonates is

A:-Bell's criteria

B:-Jone's criteria

C:-Kramer's criteria

D:-Volpe's criteria

Correct Answer:- Option-A

Question54:-In embryological development of internal genitalia, AMH is responsible for:

A:-Regression of mullerian ducts

B:-Regression of wolffian structures

C:-Development of wolffian ducts

D:-Retention of mullerian structures

Correct Answer:- Option-A

Question55:-According to Grosfeld classification of jejunoileal atresia, the apple peel/
Christmas tree appearance is seen in

A:-Type II

B:-Type III (a)

C:-Type III (b)

D:-Type IV

Correct Answer:- Option-C

Question56:-The normal sacral ratio that allows for objective evaluation of the sacrum in children and which forms the basis for determining the associated sacral defects in anorectal malformation is

A:-0.77

B:-0.3

C:-0.4

D:-1.7

Correct Answer:- Option-A

Question57:-In Atrial Hypertrophy, Tall P waves indicating RAH is termed as:

A:-P mitrale

B:-P pulmonale

C:-P aortale

D:-P tricuspidale

Correct Answer:- Option-B

Question58:-In TOF, the direction and the magnitude of the shunt through the VSD is primarily determined by

A:-RVOT obstruction

B:-LVOT obstruction

C:-RVH

D:-Overriding of aorta

Correct Answer:- Option-A

Question59:-In Sydenham's chorea, the severity of choreic movements is dependent on

A:-Ig G

B:-Ig M

C:-Anti-neuronal antibodies

D:-Anti-nuclear antibodies

Correct Answer:- Option-C

Question60:-The pupil reaction in Hypoxic-Ischemic encephalopathy in Sarnat Stage 2 classification is

A:-Mydriasis reactive

B:-Miosis

C:-Midposition, unequal poor light reflex

D:-No response

Correct Answer:- Option-B

Question61:-Mr. A recently lost his mother. The nurse is assessing his emotional response to grief

Which of the following statements by Mr. A would indicate that he is in the anger stage of grief?

A:-"This can't be true. There must be some mistake."

B:-"Why did this happen to me? It's so unfair. God has been cruel to me."

C:-"If only I had taken her to the hospital earlier, she might have survived"

D:-"I know she is at peace now, and I have to move on".

Correct Answer:- Option-B

Question62:-Which of the following statements about atypical antipsychotics are true?

- i. They are potent serotonin 5-HT_{2A} antagonists
- ii. They have a high potential for extrapyramidal side effects
- iii. They are more effective in treating negative symptoms of schizophrenia

A:-i and ii

B:-ii and iii

C:-i and iii

D:- i, ii and iii

Correct Answer:- Option-C

Question63:-The nurse is talking to a patient experiencing delusion of persecution and responds by saying, "I find it hard to believe or accept what you are saying." Which therapeutic communication technique is the nurse using?

A:-Verbalizing the implied

B:-Voicing doubt

C:-Reflecting

D:- Presenting reality

Correct Answer:- Option-B

Question64:-Mr. K attends an Alcoholics Anonymous (AA) group for the first time and meets Mr. B. who has been abstinent from alcohol for the past three years. This interaction makes Mr. K think that he too can stop drinking.

Which therapeutic factor of group therapy is illustrated in this scenario?

A:-Altruism

B:-Imitative behaviour

C:-instillation of hope

D:-Universality

Correct Answer:- Option-C

Question65:-While planning substitution therapy for a patient with Alcohol Dependence Syndrome (ADS), the nurse notes that the patient has deranged liver function test (LFT)

values.

Which of the following would be the most appropriate for this patient?

A:-Short-acting anti-anxiety drugs

B:-Long-acting anti-anxiety drugs

C:-Anti craving drugs

D:-Short-term methadone therapy

Correct Answer:- Option-A

Question66:-Which of the following clusters of clinical features most accurately support the identification of opioid withdrawal syndrome?

- i. Lacrimation, rhinorrhea, and frequent yawning
- ii. Abdominal cramps and increased bowel movements
- iii. Euphoria, hyperactivity and decreased need for sleep
- iv. Slurred speech. sedation, and respiratory depression

A:-i and ii

B:-i and iii

C:-ii and iv

D:-iii and iv

Correct Answer:- Option-A

Question67:-Which of the following nursing interventions in the community reflect primary prevention?

- i. Providing stress management sessions for high school students prior to examinations
- ii. Conducting awareness programs on substance abuse prevention among adolescents
- iii. Organizing support groups for relapse prevention among individuals with alcohol dependence
- iv. Counselling caregivers of elderly patients to manage ongoing health conditions

A:-i and ii

B:-i and iii

C:-ii and iv

D:-iii and iv

Correct Answer:- Option-A

Question68:-While assessing cerebellar function, the nurse asks the patient to stand with feet together, eyes closed, and arms at the sides. The patient is unable to maintain balance for 10 seconds.

What does this finding indicate?

A:-Negative Romberg test

B:-Positive Romberg test

C:-Negative position sense test

D:-Positive position sense test

Correct Answer:- Option-B

Question69:-Which of the following are key provisions of the Mental Healthcare Act, 2017?

- i. Decriminalization of suicide
- ii. Provision for advance directives
- iii. Wider use of Electro Convulsive Therapy for minors
- iv. Appointment of a nominated representative for decision-making

A:-i, ii and iv

B:-i, ii and iii

C:-ii, iii and iv

D:-i, iii and iv

Correct Answer:- Option-A

Question70:-

Mr. J is going through a stressful situation and chooses to use progressive muscle relaxation to reduce his stress.

What type of coping strategy is he demonstrating?

A:-Problem-focused coping

B:-Emotion-focused coping

C:-Avoidance coping

D:-Cognition- focused coping

Correct Answer:- Option-B

Question71:-Which of the following is an example of secondary prevention?

A:-Immunisation against Measles

B:-Nurse conducting blood pressure screening camp

C:-Physiotherapy of a patient recovering from a stroke

D:-Health education regarding smoking cessation for healthy adults

Correct Answer:- Option-B

Question72:-A nurse is conducting a breast cancer screening camp using mammography. The test is designed to detect almost all women who truly have the disease. This characteristic of the test refers to:

A:-Specificity

B:-Sensitivity

C:-Reliability

D:-Validity

Correct Answer:- Option-B

Question73:-The primary aim of Ayushman Bharat is

A:-Provide maternal health services

B:-Reduces catastrophic health expenditure and improves access

C:-Provide services in urban areas only

D:-To increase the utilisation of private hospitals.

Correct Answer:- Option-B

Question74:-

An 18-month-old child was brought to the immunisation clinic. Which of the following vaccines and supplements should a child receive as per the National Immunisation Schedule of India?

A:-DPT, Vitamin A, Oral Polio Vaccine, MR and JE (in the endemic area)

B:-DPT, Vitamin A, Hepatitis, oral Polio vaccine

C:-Vitamin A, DT, MR and JE (in the endemic area)

D:-Oral polio vaccine, DPT, rotavirus

Correct Answer:- Option-A

Question75:-In the context of emerging diseases, what does “spillover” refer to?

A:-The spread of a disease within a specific population

B:-The transition of a disease from one geographical area to another

C:-The transmission of a disease from animals to humans

D:-The eradication of a disease in a population

Correct Answer:- Option-C

Question76:-During a sanitary inspection of a rapid sand filtration plant, a decrease in filtration rate was observed due to a loss of head. Which method will you suggest to give head to water in such a situation?

A:-Addition of alum

B:-Scraping the top layer

C:-Increasing duration of storage

D:-Back washing of the sand bed

Correct Answer:- Option-D

Question77:-During a home visit, you have come across a patient with a patch on the skin which is lighter in colour than the surrounding skin, and when you keep the tip of your pen on it, you find that the patient has no sensation in it. What problem do you suspect for this patient?

A:-Eczema

B:-Leprosy

C:-Leukoderma

D:-Dermatitis

Correct Answer:- Option-B

Question78:-A six-month-old child presenting with symptoms of cough, cold, respiratory rate more than 40 per minute and no chest in drawing. Under which classification of acute respiratory diseases will this child fall, as per the IMNCI program?

A:-No pneumonia

B:-Pneumonia (not severe)

C:-Severe pneumonia

D:-Very severe disease

Correct Answer:- Option-B

Question79:-What does the One Health concept primarily emphasise?

A:-Universal Health Coverage

B:-Linking human, animal and environmental health

C:-Use of artificial intelligence in health care

D:-Comprehensive Primary Health Care

Correct Answer:- Option-B

Question80:-Which of the following is not an indicator for measuring the Global Hunger Index (GHI)?

A:-Undernourishment : the share of the population whose caloric intake is insufficient

B:-
Child stunting: the share of children under the age of five who have low height for their age

C:-Child wasting : the share of children under the age of five who have low weight for their height

D:-Child morbidity : the morbidity pattern of children under the age of five years

Correct Answer:- Option-D

Question81:-Which among the following is not the feature of Directing

A:-Flows from top to bottom

B:-Initiates changes in the organization

C:-includes motivation

D:-Ensures Discipline

Correct Answer:- Option-D

Question82:-The predominant Activity in Strategic planning involves

- i. SWOT analysis
- ii. Implementation of policies
- iii. Delegation of authority
- iv. Co- ordination of personnel

A:-ii and iii only

B:-ii only

C:- iii and iv only

D:- i only

Correct Answer:- Option-D

Question83:-Which among the following is the administrative specification prescribing the time sequences of work to be done?

A:-Policy

B:-Rule

C:-Procedure

D:-Methods

Correct Answer:- Option-C

Question84:-Which among the following functions are involved in formative role of supervision

- i. Managing materials and other resources
- ii. Managing the emotional labor of the profession
- iii. Setting standards and objectives
- iv. Organizing Orientation programme for staff

A:-ii and iii only

B:- i and iii only

C:-iii only

D:-iv only

Correct Answer:- Option-D

Question85:-At what stage in the Tuckman's model the group attain a feeling of cohesiveness, well organized and work independently

A:-Performing

B:-Norming

C:-Forming

D:-Storming

Correct Answer:- Option-A

Question86:-Which among the Quality evaluation system in health care focusses on Verification of professional competence and technical skill, assessing individuals meet minimum Professional standards

A:-Certification

B:-Credentialing

C:- Accreditation

D:-Licensure

Correct Answer:- Option-B

Question87:-A benchmarking that compare the practices not only with direct competitors in the health market but also to compare the business performance with best performer to promote the innovative practices

A:-Internal Benchmarking

B:-External Bench marking

C:-Functional Bench marking

D:-Competitive Bench marking

Correct Answer:- Option-C

Question88:-Arrange the steps of Recruitment in correct order

- i. Planning
- ii. Advertising and attracting the candidate
- iii. Evaluation and control
- iv. Searching and Screening

A:-i , iv, iii, ii

B:-i, ii, iv, iii

C:-iv, i, ii, iii

D:-i, iv, ii, iii

Correct Answer:- Option-B

Question89:-The first activity of purchase cycle is

A:-Creating Requests for Information

B:- Creating Requests for Quotations

C:-Selecting Suppliers

D:-Identification of need

Correct Answer:- Option-D

Question90:-A Job description should include all the following components except

- i. Job title
- ii. Working conditions
- iii. Physical skill

A:- i and ii only

B:-ii and iii only

C:- iii only

D:-i only

Correct Answer:- Option-A

Question91:-Which of the following is a potential benefit of collective bargaining for nurses?

- i. Increased individual bargaining power
- ii. Higher nurse-to-patient ratios
- iii. Standardized wages
- iv. Improved compensation

A:-i only

B:-i and ii only

C:-iii and iv only

D:-iv only

Correct Answer:- Option-C

Question92:-Which method is used for construct validation of a tool?

A:-Factor analysis

B:-Test-retest method

C:-Expert panel discussion

D:-All the above

Correct Answer:- Option-A

Question93:-Which among the following is the final, integrative stage of Grounded Theory where the researcher identifies a single core category to represent the main phenomenon?

A:-Open coding

B:-Selective coding

C:-Axial coding

D:-Data saturation

Correct Answer:- Option-B

Question94:-Which among the following sampling method is suitable in presence of linear trend in the population?

A:-Systematic sampling

B:-Cluster sampling

C:-Stratified sampling

D:-Simple random sampling

Correct Answer:- Option-A

Question95:-Which among the following is the methods of performance appraisal in which employees is judged in terms of cost and contribution of the employees in the organization?

A:-Assessment centres

B:-Human resource accounting method

C:-Behaviourally anchored rating scales

D:-360 degree performance appraisal

Correct Answer:- Option-B

Question96:-Which of the following is defined as the process of selecting specific stimuli from the environmental while ignoring others?

A:-Perception

B:-Learning

C:-Motivation

D:-Attention

Correct Answer:- Option-D

Question97:-Which psychometric assessment is specifically designed as a projective test to evaluate an individual's unconscious personality dynamics?

A:-MMPI (Minnesota Multiphasic Personality Inventory)

B:-Thematic Apperception Test (TAT)

C:-Raven's Progressive Matrices

D:-Wechsler Adult Intelligence Scale (WAIS)

Correct Answer:- Option-B

Question98:-In the context of Aptitude vs. Intelligence, which statement is most accurate?

A:-Intelligence is the capacity to learn a specific skill, while aptitude is general mental ability

B:-Aptitude is a specific capacity to succeed in a particular field, while intelligence is a global capacity to act purposefully

C:-They are synonymous and measured by the same psychometric tests

D:-Aptitude is innate, whereas intelligence is entirely environmental

Correct Answer:- Option-B

Question99:-Which component is Emotional Intelligence (EI) involves the ability to delay gratification and stifle impulses?

A:-Empathy

B:-Social skills

C:-Self-Regulation

D:-Self-awareness

Correct Answer:- Option-C

Question100:-Which community development programme in India specifically utilizes the Anganwadi worker to bridge the gap between social organization and mental hygiene for children?

A:-The Five-Year plans

B:-The Mid-Day Meal scheme

C:-Integrated Child Development services

D:-Beti Bachao Beti Padhao

Correct Answer:- Option-C