

63rd ANNUAL REPORT



KERALA PUBLIC SERVICE COMMISSION

1ST APRIL 2018 to 31ST MARCH 2019
(ME:18^h MEENAM 1193 to 17th MEENAM 1194)

***The
Kerala Public Service Commission
Is privileged to present
Their sixty third annual report
As required under article 323(2) of
The Constitution of India to the
Honourable Governor of Kerala***



**The Report covers the period
From 1st April 2018 to 31st March 2019
(M.E. 1193 Meenam 18th to 1194 Meenam 17th)**

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CHAPTER-I

CONSTITUTIONAL POSITION OF THE COMMISSION

The Public Service Commission is a body constituted under the provisions from Article 315 to 323 of the Constitution of India. The provisions regarding the Union Public Service Commission and other State Public Service Commission have been laid down in Chapter II of part XIV of the Constitution.

The Constitution empowers the Commission to deal with the matters relating to the services and enable them to discharge their duties in a fair and impartial manner free from influence from any quarter. The Chairman and Members of the Kerala Public Service Commission are appointed by the Governor of the State .

The Composition of the Commission is such that as nearly as one half of members of it shall be persons who on the date of their appointment have at least 10 years of service under the Government. The Chairman or any other member of the Commission can hold office for a period of six years or till he attains the age of 62 years whichever is earlier. On the expiry of the term, the Chairman or any other Member of a state Public Service Commission shall be eligible for appointment as the chairman or any other member of the Union Public Service Commission or as the Chairman of any other State Public Service Commission, but not for any other employment either under the Govt. of India or under the Govt. of a state. The Chairman or any other Member of the Commission can be removed from the office only by the President of India in accordance with the procedure laid down in the Constitution. The conditions of service of the Chairman or a Member once appointed cannot be varied to his disadvantage. The expenses connected with the Public Service Commission are not voted but are charged on the Consolidated Fund of State.

CHAPTER - II

COMPOSITION OF THE KERALA PUBLIC SERVICE COMMISSION

In accordance with the provisions contained under Regulation 3 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations 1957, made by the Governor under Article 318 of the Constitution of India, as amended from time to time, the Commission shall consist of a Chairman and 20 Members.

The following are the Chairman and Members of the Commission during the period of preparation of this report.

PRESENT COMMISSION

Chairman	Adv. M.K Sakeer
Members	Prof. Lopus Mathew
	Smt. R. Parvathi Devi
	Dr.P.Suresh Kumar
	Sri. Sureshan.C
	Dr.M.R Baiju
	Dr.Ginu Zacharia Oommen
	Adv.Raghunathan M.K
	Sri.G.Rajendran
	Dr.K.P.Sajilal
	Dr.D.Rajan
	Sri.T.R.Anil Kumar

	Sri.Mohamed Musthafa Kadambot
	Sri.P.H. Muhammed Ismail
	Sri.Roshen Roy Mathew
	Sri.Vijaya Kumar.P.K
Secretary	Sri.Saju George

CHAPTER – III

FUNCTIONS OF THE COMMISSION

The functions of the Kerala Public Service Commission are as laid down in Article 320 of the Constitution of India with regard to the services of the State. They are:

- i) To conduct examinations for appointment to various services of the State,
- ii) To advise Government on

a	Matters relating to method of recruitment to the various services of the State.
b	The principles to be followed in making appointments to the services of the State and in making promotion and transfers from one service to another and on the suitability of candidates for such appointments, promotions and transfers,
c	All disciplinary matters affecting Government Servants,
d	Claims of reimbursement of legal expenses incurred by the Government servants in defending legal proceedings instituted against them for act done or purported to be done in the execution of their duty,
e	Claims for award of injury pension to Govt. servants and
f	Any other matter referred to them by the Government

The Commission is also discharging the additional functions entrusted to them by the State Legislature under Article 321 of the constitution of India as regards the services and posts in Government owned Companies, Corporations, Boards and bodies constituted by law

and of the Local Bodies in the State and certain Co-operative institutions. Later, additional functions in respect of Various Universities in Kerala have been brought under the purview of the Commission.

The matters on which the Commission need not be consulted have been specified in the Kerala Public Service Commission (Consultation) Regulations, 1957 made under the proviso to Article 320(3) of the Constitution of India.

SUB COMMITTEES

There are 17 sub committees to give clear guidelines to the various functions of the Commission. These are;

1. Rules sub Committee
2. Sub Committee for disciplinary cases
3. Litigation sub Committee
4. Examination & Recruitment Sub Committee
5. Sub Committee for academic and syllabus matters & Preparation of Question Bank.
6. Work assessment Committee
7. Sub Committee for Departmental test.
8. Computerisation Sub Committee
9. Bulletin Editorial Sub Committee
10. Library Sub Committee
11. Computerised Attendance Management and internal Security Sub Committee
12. Planning and Prioritisation Sub Committee.
13. Examination monitoring Sub Committee.
14. Sub Committee for deciding inspection wing
15. Committee for scrutinising of petitions.
16. Sub Committee for finance matters.
17. Sub Committee for SC & ST

CHAPTER - IV

STAFF AND ACCOMMODATION

STAFF OF THE KERALA PUBLIC SERVICE COMMISSION

The total members of staff of the Commission during the year under report were 1764.

The eight staff members working in Vigilance Cell were on deputation from the Department of Police and One Librarian on deputation from the Common Pool of Librarians. In exercise of the powers conferred on the Commission under Clause 12 – Sub Clause 2 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, 25 posts in various categories were created for a period of 6 months in two spells with effect from 01.04.2018 and a further period of 6 months with effect from 01.10.2018. The details of Staff of the Commission during the period under report are given in Appendix I.

As the Librarian Post is not sanctioned to KPSC and also due to the non-availability of Librarian Gr.I from common pool category, the Commission vide Decision No.28 dated 26.11.2012 decided to appoint a Librarian on contract basis with effect from the FN of 02.09.2013 (vide Order No. Estt-II(2)-2129/2008/GW dated 02.09.2013 of the Secretary, KPSC.) In addition to the above strength 30 Assistants and 5 computer Assistants Grade II are appointed in the office of Kerala Public Service Commission on Supernumerary Posts. Seven vacancies for the post of Duffedar filled through Employment Exchange in the absence of willingness from Office Attendants for by transfer appointment.(File No.Esst.III(3) 27076/02/GW dated 27.12.2017)

TEMPORARY STAFF APPOINTED

Under Regulation 12 (2) of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, the Commission have created 13 posts as per Order No. Estt-II(3)-32900/08/GW dated 04/04/2018 for a period of six months from 01.04.2018 and 12 posts for a period of six months with effect from 01.10.2018 as per order No. Estt-II(3)-32900/08/GW dated 25/09/2018

VIGILANCE AND SECURITY OFFICER

The Vigilance and Security Officer of KPSC, Sri.Rajesh.N, Superintendent of Police (Non-IPS) has appointed to duty on 22.06.2017 AN vide order No. GO (Rt) No.1608/2017Home Dated 20.06.2017.

LEGAL RETAINER

Sri. P.C. Sasidharan, Advocate, High Court of Kerala is continuing as the Legal Retainer to Kerala Public Service Commission since 01.03.2011, he is authorised to conduct cases

before the Hon. High Court and Adv.Sri C A Majeed, posted as Legal Retainer to Kerala Public Service Commission w.e.f 01.04.2014 to appear before Ernakulam Bench of the the Kerala Administrative Tribunal and Adv.Sri S. Remesan also posted as Legal Retainer to Kerala Public service Commission to appear before the Kerala Administrative Tribunal Thiruvananthapuram Bench on behalf of the Commission.(vide order No. A VII (4) 36832/11/GW dtd 30/03/2017

ACCOMMODATION

The Kerala Public Service Commission have District Offices in all Districts and three Regional Offices at Kollam, Ernakulam and Kozhikode. The Head Office and Thiruvananthapuram District office of the Commission are situated at Thulasi Hill, Pattom, Thiruvananthapuram. In all there are 18 offices including the Head Office. The District Offices of Palakkad, Malappuram, Kozhikode and Kannur are accommodated in the respective Civil Stations of the Government of Kerala. The Regional Office, Kozhikode is also situated in the Civil Station, Kozhikode. The District Offices in Alappuzha, Pathanamthitta, Thrissur, Wayanad and Kasargod are functioning in rented buildings. The District Office Kottayam is functioning in Commission`s own building. The Regional Office and District Office Ernakulam are functioning in GCDA building on rent at Ernakulam with effect from 21.01.2013. The District Office, Idukki is also functioning a rented building of the Kerala State Housing Board Building at Kattappana. The District Office and Regional Office at Kollam are housed in Corporation Building. The official residence of the Chairman at Thiruvananthapuram is also a rented building.

GUEST HOUSE

Kerala Public Service Commission acquired a Guest House on rental basis located at Vrindavan Gardens, Pattom Thiruvananthapuram owned by Kerala State Housing Board, is established to provide boarding facilities to Guests and to Experts who are invited by the Commission to assist in interviews, Practical Tests and evaluation of answerscripts

CHAPTER – V

RESEARCH AND ANALYSIS WING, ONLINE EXAMINATION CENTRES, CALL CENTRE, COMPUTERISED ATTENDANCE MANAGEMENT SYSTEM, AA&VW, WEBSITE, PUBLIC RELATIONS UNIT, ONE TIME REGISTRATION/VERIFICATION, ENQUIRY, INFORMATION DISSEMINATION SECTIONS AND LIBRARY

RESEARCH AND ANALYSIS WING

The main function of Research & Analysis Wing is co-ordination, planning and monitoring of selection process with a view to improving the quality of work and minimising delay in the different stages of recruitment, by conducting comprehensive studies and imparting in-service training to the members of the staff. Purchase and maintenance of computers and other allied equipments are also done through the R&A wing.

Notifications received from various recruitment sections are consolidated and steps for publishing them in the Gazette are done in the section. Correspondence with other Public Service Commissions and Union Public Service Commission are done by Research & Analysis Wing. Agenda for the sitting of the Commission is also prepared in this wing.

Details regarding Legislature Assembly interpellation are collected and furnished to the Government from Research & Analysis Wing for submission before the Assembly. During the year under report **170** questions were received from the Government and reply were given in **170** cases. The compilation of the Annual Report of the Commission and furnishing of statistical data relating to different stages of selection are also being prepared in the Wing.

The PSC Manual is revised by incorporating the modified procedures in tune with the Commissions policy of utilizing IT enabled services to make the recruitment process faster, accurate and more transparent.

The Technical committee constituted for the supervision of computerization in the office of the commission has been convened on **17/08/2018** during the report **2018-2019**. An amount of **Rs.3,00,00,000/-** (Rupees Three Crores only) was allotted during the financial year **2018-2019** in the plan fund. An amount of **Rs2,73,89,914/-** (Rupees **Two crores seventy three lakhs eighty nine thousand nine hundred and fourteen** only) has been spent for the up-gradation and modernization by way of purchasing hardware, other computer peripherals, payment of AMC charges and various training programmes etc and an unutilised amount of **Rs.26,10,086/-** (Rupees Twenty six lakhs ten thousands eighty six only) has been refunded.

TRAINING PROGRAMMES

Kerala Public Service Commission have organised various training programme for the staff with a view to fortify their efficiency to perform duties more effectively. The various in house and external trainings given in the year 2018– 2019 are listed below:

Sl. No	Date	Details of Training	Venue	No. of days	Training conducted for
1	24.04.2018	Modernisation of Physical Efficiency Test	IT Training Hall, KPSC ,Pattom	1	
2	28.06.2018	Training on malayalam Type writing	IT Training Hall, KPSC ,Pattom	1	
3	10.08.2018	One day workshop on RTI	IT Training Hall, KPSC ,Pattom	1	
4	09/10/18	E- Office Training	IT Training Hall, KPSC ,Pattom	1	
5	26.09.2018 to 27.09.2018	PR Training of US	IT Training Hall, KPSC ,Pattom	2	To All Under Secretaries
6	14.11.18, 15.11.2018, 22.11.2018, 23.11.18	Induction Training for Newly joined Assistants	IT Training Hall, KPSC ,Pattom	4	To newly joined Assistants
7	16.01.2019 to 19.01.2019	Training to Computer Assistants	IT Training Hall, KPSC ,Pattom	4	
8	09/10/18	E-Office	On line Examination Hall, KPSC ,Pattom		

KERALA PUBLIC SERVICE COMMISSION – OFFICIAL FACEBOOK PAGE

As part of extending more candidate-friendly measures undertaken by KPSC, an Official Facebook Page of Kerala Public Service Commission has been giving updates, alerts, and notifications regularly on various PSC related matters. Currently the page holds more than 1.6 lakh likes and followers.

ONE TIME REGISTRATION (OTR)

To facilitate the Commission decision to publish the ranked lists within one year from the date of notification inviting application, Kerala Public Service Commission introduced the online One Time Registration. The Programme was officially inaugurated by the then Chief Minister Sri Oommen Chandy on 28.03.2012. This section also provides One Time Verification of documents of candidates.

E-OFFICE SYSTEM IN KERALA PUBLIC SERVICE COMMISSION

E-Office is one of the Mission Mode Project under the National E-Governance Plan, Department of Information Technology of India. E-Office aims to improve productivity, quality, resource management, turnaround time and increase transparency by replacing the old manual process with an electronic file system. Entire offices of Kerala Public Service have been successfully migrated into E-Office last year and KPSC's file movements are exclusively through E-office ever since.

ONLINE EXAMINATION CENTRES

Kerala Public Service Commission had set up and functioned 4 (four) Online Examination Centres at Thiruvananthapuram, Pathanamthitta, Ernakulam and Kozhikode. Total capacity to hold **875** candidates at a time and **1,750** candidates can be examined with single pattern of question.

Expansion of Online Examinations in Engineering Colleges :

Besides our own online examination centres, Kerala Public Service Commission is now conducting online examinations in various Govt. and Govt. aided engineering colleges from

April 2018. As of now, examinations are being conducted in around 40 engineering colleges across the state, providing more than 6000 online seats altogether.

CALL CENTRE

The Call Centre functions from 10.15 am to 5.15 pm without break on all working days. Nearly **2,15,000** (two lakhs fifteen five thousand) calls were received during the year under report in the call centre.

COMPUTERIZED ATTENDANCE MANAGEMENT

Attendance Management Section has been established in Research and Analysis Wing to monitor the computerized attendance management in the offices of the KPSC under the supervision of Establishment Section.

APPOINTMENT AUDIT AND VERIFICATION WING

Appointment audit and verification wing was started with effect from 1.9.2011 as per GO(P)41/2010 P&ARD dated 14/12/10. A total no. of **29,507** applications were received during the year and total no. of **29,098** cases have been verified (including **6,479** pending applications of last year) during the year under report. And **4,829** applications are pending for verification as on 31/03/2018. A total no. of 27,129 verification certificates were also issued from this section. The details of service verification are furnished in **Appendix XL**.

WEBSITE

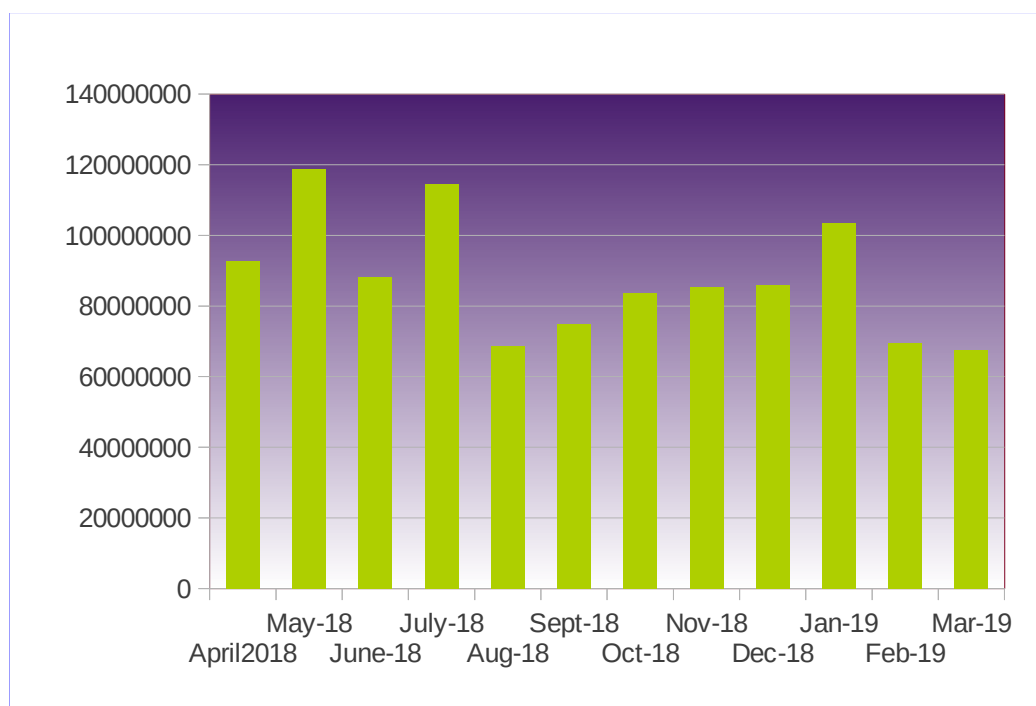
The official website of Kerala Public Service Commission is www.keralapsc.gov.in

Details regarding Recruitment, Examinations & Results. Notifications, Examination Programmes, Interview Schedule, Short Lists, Ranked Lists, Examination Marks, Advice made for Appointment, Status of posts, Web Edition of PSC Bulletin and Announcements are some of the features of the website. Rules relating to the commission can easily be viewed from the different pages of website.

The details regarding the total hits and updation is given below:-

Month	Sites	KBytes	Visits	Pages	Files	Hits
April 2018	616065	1857527189	2858710	14006705	89539522	92788433
May 2018	710267	2374755159	3546763	14828908	114595672	118760325
June 2018	628754	1994519814	2611253	10925387	85291112	88191006
July2018	656767	2432941568	3355858	14614692	111170562	114646158
Aug2018	507007	1550966030	2070295	9322771	65865922	68615748
Sep2018	504602	1513500852	2214036	9260564	72177814	74967146
Oct2018	529453	1625099439	2552966	10744462	80313429	83611157
Nov2018	501087	1669922800	2365636	9807963	82082868	85316039
Dec2018	517719	1806643156	2373896	10815057	82397109	85919235
Jan2019	651441	2292178144	3608692	14858741	99365374	103439365
Feb2019	537204	1811952125	2472616	11003289	66840699	69516131
March2019	534271	1822079010	2476088	11326361	64592935	67576950
Total	6894637	22752085286	62706809	141514900	1014233018	1053347693

GRAPHICAL REPRESENTATION - HITS RECEIVED DURING THE YEAR



PUBLIC RELATIONS UNIT FUNCTIONS

The Public Relations Unit functions as an effective link between the Kerala Public Service Commission and the Public. The sustained effort of the Unit is instrumental in the

maintenance of better rapport and good relations between the Commission and various media organizations including Press, All India Radio, Doordarshan, other TV Channels, Local Networks and Websites.

PERFORMANCE

Information intended for the Public is regularly being supplied by means of press releases and public statements. The dates of Examination and Interviews of the Commission are given due publicity through News Papers, All India Radio, Doordarshan, PSC Bulletin, other TV Channels and through Website of KPSC and Face book .

All the media organizations have extended wholehearted co-operation and rendered worthy assistance in giving due publicity to these matters. The opinions, suggestions, criticisms and complaints made by the general public, and the views of press and public leaders are brought to the notice of the Commission in time by the Public Relations Unit. Whenever necessary, detailed public statements, clarifications, etc are also issued by the Commission through Public Relations Unit. The Public Relations Unit functions also as an information centre. During the year 2018-2019 total **134** press releases were issued.

ENQUIRY WING

The Enquiry wing in the Head Office of the Commission works continuously from 8 am to 6 pm in two sessions on all working days. It consists of an Enquiry Officer, six Assistants. The Enquiry wing is rendering remarkable service to clarify the doubts of hundreds of candidates approaching the Commission in person.

PUBLICATION OF PSC BULLETIN

The PSC Bulletin, the official publication of the Commission, restarted publication with the release of the issue dated 01.06.1997. Ever since the restart of the publication, the PSC Bulletin is being published regularly as a fortnightly (24 issues in one year) on the 1st and 15th of every month without break.

Information oriented articles on contemporary issues and current affairs beneficial to job seeking youth are added along with the regular columns such as Clarification of doubts, Advice for Appointment, Ranked Lists, Short Lists, Interview Programme, Examination

Schedule, Previous Questions and Revised Answer Key of Various Tests conducted by the Commission. Articles relating to Science and Culture and model questions on general awareness, numerical aptitude, mental ability etc. are published. The details of the Gazette Notifications inviting applications for selection to various posts form the main feature of the PSC Bulletin.

24 issues of PSC Bulletin have been published during the period under report. 41 new agents have been appointed to ensure the proper distribution of bulletin. During the reporting year 29,000 copies of special issue of PSC Bulletin consisting of 12500 GK and 10,000 copies of PSC Bulletin Diamond Jubilee Special Issue (Keralam) have been published and distributed.

The receipts by way of sale proceeds of PSC Bulletin including Diamond Jubilee Special Issues Part I & II are as shown below.

1	Amount collected through Chalan/e Chalan	3,50,536.00
2	Amount collected through DD (agents, subscription etc)	16,45,420.00
3	Amount collected through Money Order	2,33,190.00
4	Amount collected through counter sales	47,350.00
5	Amount collected for annual subscription through Cash/ Online Payment	15,03,400.00
6	Direct payment from agents	38,93,823
TOTAL		76,73,719.00

(Rupees Seventy six lakh seventy three thousand seven hundred and nineteen only)

INFORMATION DISSEMINATION SECTIONS

Information Dissemination Section (appeal) has been created to deal with the appeals received under Right to Information Act 2005. It also deals with Grievance petitions received from the candidates. The cell is functioning under the control of a Joint Secretary who is the first appellate authority under the provisions of Right to Information Act . There are 18 State Public Information Officers and 19 Assistant Public Information Officers and one Appellate

Authority designated in KPSC.

The Commission have decided to re-established the centralised system under one SPIO in the rank of Under Secretary with two sections with effect from 01.03.2014.

The following staff are made available from the staff strength of the Commission to above said sections to deal with the first appeals received against the decision of the SPIOs of KPSC Information Dissemination Sections.

Section Officer	:	2
Assistants	:	2
Computer Assistants	:	2
Office Attendant	:	2

DETAILS OF DISCIPLINARY ACTIONS IN CONNECTION WITH RTI 2005

A departmental disciplinary action was recommended by State Information Commission in the judgement of Sri. Siju Kumar. B (AP No.2425(1)14/SIC). As there was a contradiction in the replies given to Sri.Siju Kumar B, Sri. Pratheesh Kumar. L and Jinesh Kumar.M. The queries were with regard to the opportunity granted for the submission of experience Certificate in connection with the selection to the post of Painter KSRTC. The disciplinary action is pending.

DETAILS OF DISCIPLINARY ACTION RECOMMENDED BY STATE INFORMATION COMMISSION, KERALA

In a second appeal filed by Sri. Arunkumar R V involving request for copies of OMR answer script in respect of test held on 13.11.2010 for the post of Typist in Govt. Secretariat (Category No.349/08), the SIC on 09.11.2016 ordered to supply record called for by the appellant at free of cost. Since it was informed from the concerned section that the OMR sheet of the appellant was not available, the SPIO informed SIC that order dated 09.11.2016 could not be implemented for want of original OMR scripts. But the Commission did not accept this argument and recommended to submit report before higher officials concerned for supply of OMR answer sheet. Accordingly a report in the matter has been furnished to Secretary PSC and the same forwarded to SS1 section for further action.

References:

- 1) IDS1(1)2253/16/GW dated 13.03.2017
- 2) SIC No AP 866(1)/2015/SIC (File No. 5390/SIC-G 4/2015)

INFORMATION ON DISCIPLINARY ACTION TAKEN

NIL

Information Dissemination Section deals with Appeals regarding Right to Information Act. The details regarding the functioning of Information Dissemination Sections are furnished in Appendices **XXXIII to XXXIX**.

LIBRARY

The Kerala Public Service Commission Office Library functions as a reference-cum-lending library; and its membership is restricted to the Members and Staff of the Commission. Besides the normal functions of the library, the following additional items of work are also done in the library.

1. Preparation of Index of question papers of previous selective tests and departmental tests for future reference.
2. Preparation of index of the Notifications published by the Commission in the Kerala Government Gazette.
3. Classification and Cataloguing of new books received in the library.
4. Ready reference service.

CHAPTER – VI
RECEIPT AND EXPENDITURE, VOLUME OF CORRESPONDENCE &
FUNCTIONING OF INTERNAL AUDIT WING

RECEIPT AND EXPENDITURE

The receipt of the Commission by way of remittance of fee into the Treasuries for admission to Departmental Tests, fee for Certificates and Attendance Certificates of Departmental Tests(through e-payment) and Other Miscellaneous receipt etc. including receipt on account of Court Fee Stamps, Indian Postal Orders, and sale of PSC Bulletin

amounts to **Rs.5,95,63,781/-** The total receipt for the previous year was **Rs.3,68,02,950/-** The total Audit Estimate (sanctioned) for the period was **Rs.2,04,01,61,000/-** and the expenditure comes to **Rs.1,64,90,86,848/-** as against **Rs.1,87,17,94,705/-** in the previous year. The budget allotment for computerisation (M&E) and for setting up of Online Examination Centre (Plan Fund) is **Rs.3,00,00,000** and total expenditure was **Rs.2,99,82,329**.

The particulars of receipts and expenditure are furnished in **APPENDIX-II**.

INTERNAL AUDIT WING

An Internal Audit Wing has been constituted for the first time in Kerala Public Service Commission as per order number Estt. II(1) 1/2004/GW dated 30/03/2005 and has started functioning with effect from 01/04/2005.

During the financial year 2018-2019, the Internal Audit Wing audited the accounts and allied matters of the Head Office, Regional Offices and District Offices of the Commission as per the schedule detailed below:-

Sl No.	Name of Office	Period of Audit	Date of Audit
1	District Office, Kasaragod	01/05/2017-30/04/2018	21/05/2018-24/05/2018
2	District Office, Thrissur	01/06/2017-31/05/2018	26/06/2018-29/06/2018
3	District Office, Malappuram	01/07/2017-30/06/2018	24/07/2018-27/07/2018
4	District Office, Ernakulam	01/08/2017-31/07/2018	06/08/2018-09/08/2018
5	District Office, Alappuzha	01/09/2017-31/08/2018	11/09/2018-14/09/2018
6	District Office, Kozhikode	01/09/2017-31/08/2018	25/09/2018-28/09/2018
7	District Office, Kollam	01/10/2017-30/09/2018	23/10/2018-26/10/2018
8	District Office, Wayanad	01/11/2017-31/10/2018	13/11/2018-16/11/2018
9	District Office, Idukki	01/12/2017-30/11/2018	04/12/2018-07/12/2018
10	District Office, Kannur	01/12/2017-30/11/2018	18/12/2018-21/12/2018
11	District Office, Kottayam	01/01/2018-31/12/2018	15/01/2019-18/01/2019

12	District Office, Pathanamthitta	01/01/2018-31/12/2018	29/01/2019-01/02/2019
13	District Office, Palakkad	01/02/2018-31/01/2018	19/02/2019-22/02/2019
14	District Office, Thiruvananthapuram	01/03/2018-28/02/2018	19/03/2019-22/03/2019
15	Regional Office, Kollam	01/06/2017-31/05/2018	04/06/2018-06/06/2018
16	Regional Office, Ernakulam	01/07/2017-30/06/2018	10/07/2018-12/07/2018
17	Regional Office, Kozhikode	01/08/2017-31/07/2018	04/09/2018-06/09/2018

In addition to above the Internal Audit Wing Inspected the accounts and allied matters of the Head Office also . Surprise inspections were also conducted regarding the actual cash balance in the cash chest of the Head Office. The Internal Audit Monitoring Committee constituted with Secretary, Three Additional Secretaries and Two Joint Secretaries including Controller of Finance have convened evaluation meetings on 18/05/2018, 01/09/2018, 12/12/2018 and 28/03/2019

VOLUME OF CORRESPONDENCE

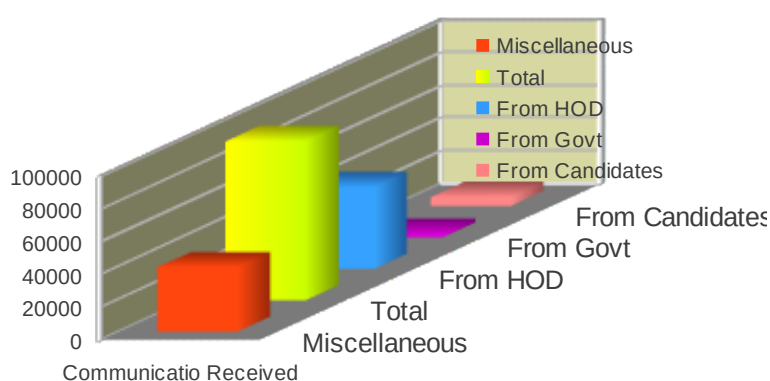
The total number of communications received from the Government and the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities etc. and other miscellaneous petitions including from candidates during the year under report were **97,417** of which **35,364** were received in the Head Office, **6,193** were received in the Regional Offices of the Commission and **55,860** were received in the District Offices, **2,307** communications were received from the Government, **49,912** from the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities etc. While **45,198** communications were received by way of petitions from candidates and other miscellaneous references.

CORRESPONDENCE AND COMMUNICATIONS RECEIVED AT A GLANCE

Correspondences and Communications received during the period 2018-19					
PSC HEAD OFFICE	From Govt.	From H.O.D	From candidates	Miscellaneous	Total

		574	12395	1643	20752	35364
REGIONAL OFFICES	Kollam	0	1371	0	663	2034
	Ernakulam	0	747	0	1645	2392
	Kozhikkod	0	1725	0	42	1767
1	Thiruvananthapuram	0	3139	0	1689	4828
2	Kollam	5	2014	0	438	2457
3	Pathanamthitta	7	2132	0	949	3088
4	Alappuzha	31	1253	524	1157	2965
5	Kottayam	19	2630	0	1100	3749
6	Idukki	19	2702	0	911	3632
7	Ernakulam	60	2705	0	1713	4478
8	Thrissur	0	2337	3491	52	5880
9	Palakkad	0	2518	0	1112	3630
10	Malappuram	1238	1576	0	1772	4586
11	Kozhikkod	200	4998	0	1550	6748
12	Wayanad	41	1222	0	897	2160
13	Kannur	55	2464	0	2262	4781
14	Kasargod	58	1984	0	836	2878
TOTAL		2307	49912	5658	39540	97417

GRAPHICAL REPRESENTATION - COMMUNICATIONS RECEIVED



CORRESPONDENCE AND COMMUNICATIONS SENT

During the year under report a total number of **1,53,074** communications

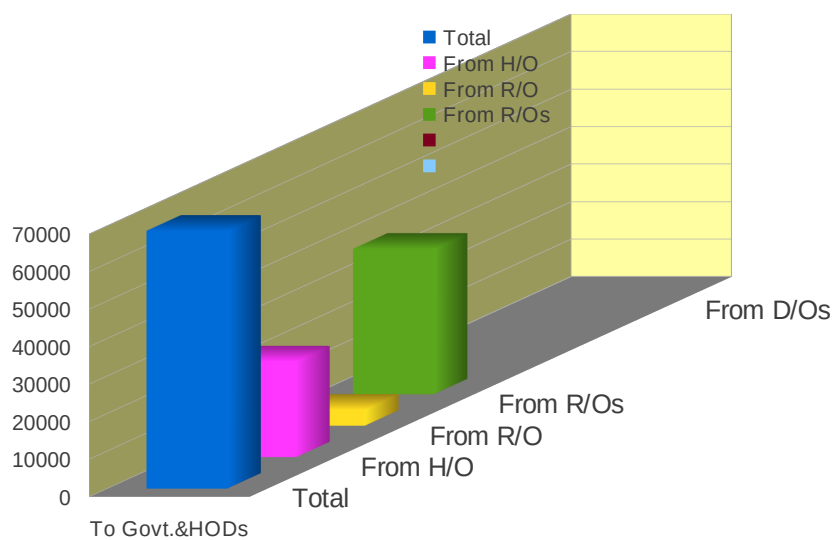
were sent to the Government, Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities and to candidate of which 55,203 were sent from the Head Office and 13,305 from the Regional Offices and 84,566 from the District Offices of the Commission. 4,821 communications were sent to Government and 64,003 to the Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities. A total of 73,247 communications were sent to the candidates by way of Admission Tickets, Rejection Memos etc. of which 28,873 were sent from the head office and 8,319 from the Regional Offices and 36,055 from the District Offices of the Commission. 11,003 communications were sent on miscellaneous correspondence of which 747 were sent from the Head Office and 10,256 from the Regional Offices and District Offices of the Commission.

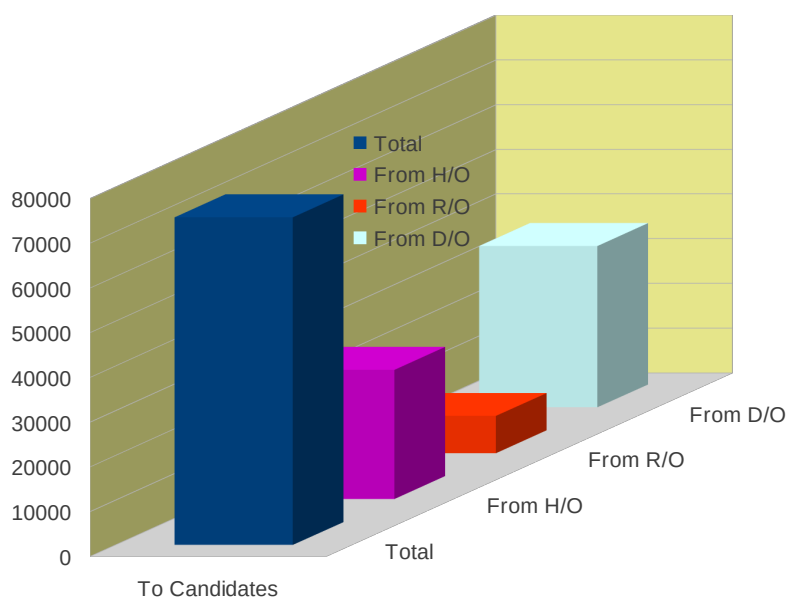
CORRESPONDENCE AND COMMUNICATIONS SENT AT A GLANCE

Correspondance and communications sent during the period 2018-19						
PSC HEAD OFFICE		To Govt.	To H.O.D.	To candidates	Miscellaneous	Total
		1993	23590	28873	747	55203
OFFICES REGIONAL	Kollam	0	983	2290	5	3278
	Ernakulam	0	1220	4624	589	6433
	Kozhikkod	0	2155	1405	34	3594
1	Thiruvananthapuram	0	2649	7019	0	9668
2	Kollam	0	2903	4877	298	8078
3	Pathanamthitta	8	2854	1753	137	4752
4	Alappuzha	20	1998	1210	302	3530
5	Kottayam	2321	901	3273	136	6631
6	Idukki	10	2393	2965	233	5601
7	Ernakulam	55	1203	4090	1984	7322
8	Thrissur	0	2752	0	1382	4134
9	Palakkad	0	1996	3119	807	5922
10	Malappuram	65	2391	3758	1323	7537

11	Kozhikkod	240	5200	1500	45	6985
12	Wayanad	35	1652	1672	13	3372
13	Kannur	62	2866	0	2115	5043
14	Kasargod	12	4297	819	853	5981
TOTAL		4821	64003	73247	11003	153074

GRAPHICAL REPRESENTATION - COMMUNICATIONS SENT



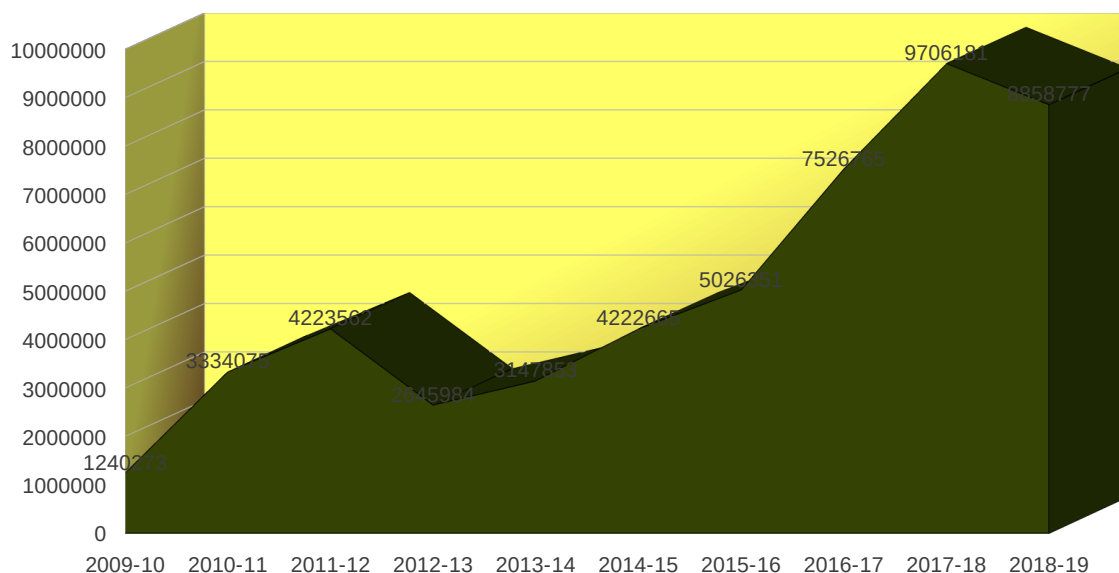


CHAPTER –VII EXAMINATIONS

EXAMINATION WING

Examination Wing functions under an Additional Secretary. The foremost function of this wing is to conduct examinations. This includes a wide range process which includes, allotment of examination centres, generation of admission tickets etc. Answer scripts of all examinations conducted are brought to this wing. The processing of answer scripts (with address lists and identification certificates) of the candidates and preparation of examination results are carried out in the section. During the year under report **91** written /OMR Test were conducted for various posts in which **88,41018** candidates were admitted. In addition, there were **67** Online Examinations were also conducted in which **17,759** candidates were admitted.

**GRAPHICAL REPRESENTATION OF CANDIDATES ADMITTED FOR
WRITTEN TEST/OMR / ONLINE EXAMINATIONS DURING THE LAST TEN
YEARS**



The examinations conducted by the Commission during the 2018-19 year are detailed in **APPENDIX VI**.

CHAPTER -VIII

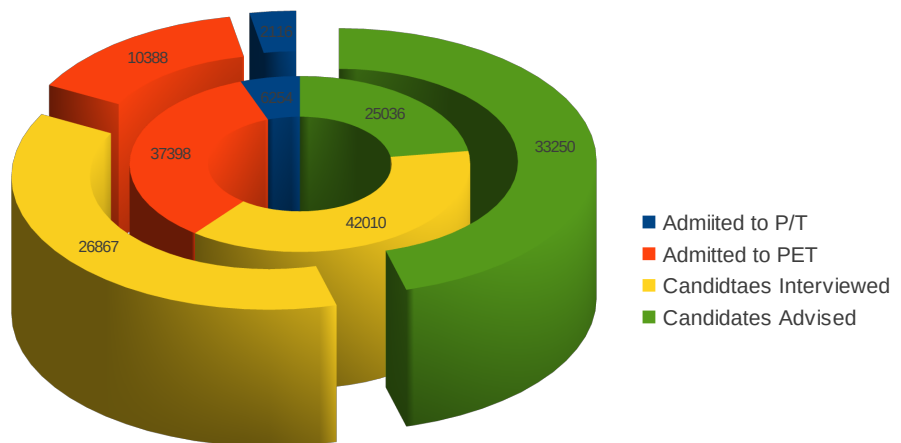
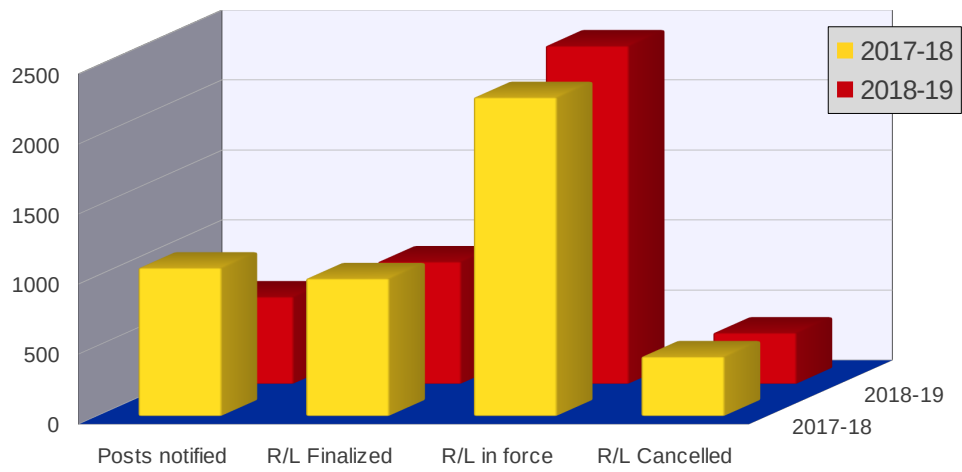
RECRUITMENT- GENERAL

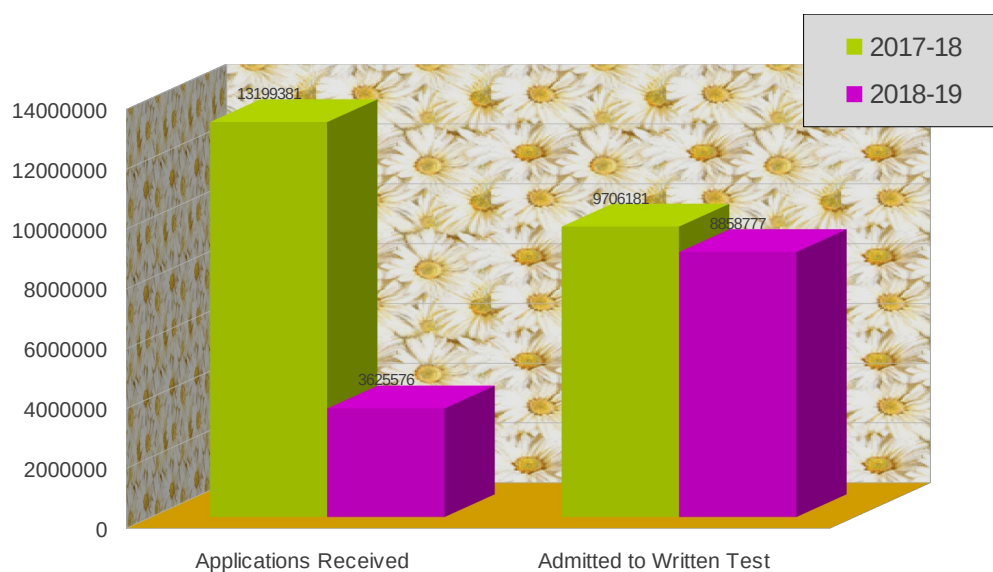
NOTIFICATIONS AT A GLANCE

Particulars	2017-18 (Previous Year)	2018-19 (Current Year)
Number of posts Notified	1,058	623
Applications received	1,31,99,381	3625576
Candidates admitted for Examination	97,06,181	8858777
Candidates subjected to Practical Test	2,116	6254
Candidates subjected to Physical Efficiency Test	10,388	37398

Candidates subjected to Interview	26,867	42010
Short lists finalised	813	778
Ranked lists finalised	982	874
Ranked lists in force	2,276	2416
Ranked lists cancelled/exhausted	424	366
Candidates advised	33,250	25036

GRAPHICAL REPRESENTATION





NOTIFICATIONS

During the year under report **623** posts were notified under various categories. The particulars of notifications issued during the year are furnished in **APPENDIX III**.

POSTS NOTIFIED AT A GLANCE

Details	Head Office		Regional Offices		District Offices		Total
	General	Special	General	Special	General	Special	
State Service	76	9	NIL	NIL	NIL	NIL	85
Subordinate Service	57	27	4	NIL	367	24	479
Companies/Corporations/Board/Local Authority	32	3	5	NIL	NIL	1	41
Co-operative Sector	17	NIL	NIL	NIL	1	NIL	18
Suitability Test/Eligibility Test	NIL	NIL	NIL	NIL	NIL	NIL	NIL

Grand Total	182	39	9	NIL	368	25	623
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During the year under report **190** posts were notified for **NCA** vacancies. The particulars of **NCA** vacancies filled so far are furnished in **Appendix – XIII**

POSTS NOTIFIED AT A GLANCE - NCA NOTIFICATION

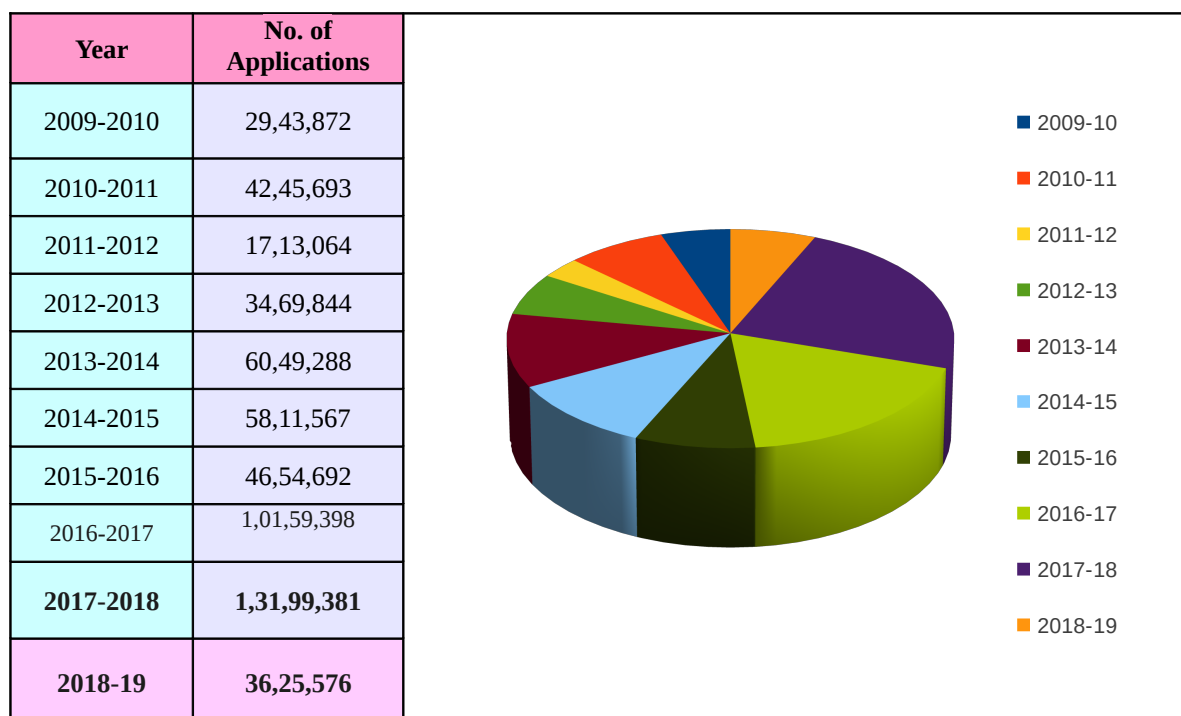
Details	Statewise Selections	Districtwise Selections	Total
State Service	23	NIL	23
Subordinate Service	10	135	145
Companies/Corporations/Boards/Local Authorities/	12	NIL	12
Co Operative sector	5	5	10
Total	50	140	190

APPLICATIONS FOR SELECTION

The total number of applications for selection received during the year under report was **36,25,576** of which **20,46,914** were for State-wide selections and **15,74,764** applications were received for District-wise selection. The detailed break up is as follows.

Details	Head Office		Regional Office		District Office		Total
	General	Special	General	Special	General	Special	
State Service	1,17,812	77,035	NIL	NIL	NIL	NIL	1,94,847
Subordinate Service	11,73,489	1,55,476	1,50,672	NIL	14,31,783	1,40,022	30,51,442
Companies/Corporations/Board/Local Authorities/Universities	2,22,435	52,243	55,656	NIL	NIL	3898	334232
Co-operative Sector	42096	NIL	NIL	NIL	2959	NIL	45055
Grand Total	1555832	284754	206328	NIL	1434742	143920	36,25,576

COMPARATIVE ANALYSIS OF APPLICATIONS RECEIVED DURING THE LAST TEN YEARS



STAGES OF SELECTION

The applications pending finalisation at the end of the year under report were in different stages of the process of selection.

Written Test/OMR/Online Examinations

During the year under report **88,41,018** candidates were admitted to **91** tests (Written/OMR) and **17,759** candidates were admitted to **67** Online Examinations. Details of candidates subjected to written test may be seen as **APPENDIX-VI**

Practical Test and Physical Efficiency Test

During the year under report **43,652** candidates were subjected to Practical Test and Physical Efficiency test for **95** posts. Details of Candidates subjected to Practical Test/Physical Efficiency test may be seen in **APPENDIX-VII**.

Interview

During the year under report a total number of **42,010** candidates were interviewed

for 529 posts. Details of candidates interviewed may be seen in **APPENDIX-VIII.**

POSTS FOR WHICH RANKED LISTS/SHORT LISTS ARE TO BE PUBLISHED

The details of posts for which Written Test/OMR/Online/Practical Test/Interview is over but Ranked List/Short List to be published may be seen in **APPENDIX-IV.**

MODE OF SELECTIONS

According to the nature of the job merit of the candidates were assessed and selections finalized by choosing one or more of the following procedures.

1. Written /OMR /ONLINE Test alone
2. Written Test/OMR/ONLINE + Practical Test/Physical Efficiency Test
3. Written/OMR/ONLINE Test + Practical Test/Physical Efficiency Test +Interview
4. Written /OMR/ONLINE Test + Interview
5. Practical Test/Physical Efficiency Test + Interview
6. Interview alone

The percentage of marks obtained by the candidates in the qualifying examinations is also taken into consideration for ranking of candidates to certain posts, mainly teaching posts in Colleges and Higher Secondary Schools.

RANKED LISTS FINALISED DURING THE YEAR

During the year under report **874** Ranked lists were brought into force for various posts in the Head Office and District Offices of the Commission. A total number of **1,85,473** candidates were included in the Ranked lists. The particulars of Ranked lists finalised during the year under report are given in **APPENDIX-IX.**

RANKED LISTS IN FORCE

A total number of **2,416** ranked lists containing **3,56,471** candidates were in force in the Head Office, Regional Offices and District Offices of the Commission.

The particulars of Ranked List in force at the close of the year under report are

furnished in **APPENDIX – X**.

RANKED LISTS CANCELLED / EXPIRED DURING THE YEAR

A total number of **366** Ranked lists for various posts were either cancelled or expired during the period.

The particulars of Ranked lists cancelled or expired during the year under report are furnished in **APPENDIX-XI**.

A total number of **8** Ranked Lists were cancelled without advising even a single candidate during the year under Report. Please see **APPENDIX XII**.

RANKED LISTS AT A GLANCE

Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
	General	Special	General	Special	General	Special
HEAD OFFICE						
State Service	122	NIL	205	16	18	19
Subordinate Service	78	NIL	184	46	34	5
Companies/ Corporation/ Board/ Loc. Authorities/ Universities	42	NIL	150	3	34	5
Co-operative Sector	27	NIL	62	NIL	8	NIL
REGIONAL OFFICES						
Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
State Service	NIL	NIL	50	NIL	NIL	NIL
Subordinate Service	16	NIL	57	NIL	12	NIL
Companies/ Corporation/ Board/ Loc. Authorities/ Universities	6	NIL	34	NIL	5	NIL
Co-operative Sector	1	NIL	NIL	NIL	1	NIL

DISTRICT OFFICES

Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
State Service	NIL	NIL	NIL	NIL	NIL	NIL
Subordinate Service	541	27	1440	88	188	35
Companies/ Corporation/ Board/ Loc. Authorities/ Universities	NIL	NIL	11	NIL	NIL	NIL
Co-operative Sector	14	NIL	68	2	2	NIL

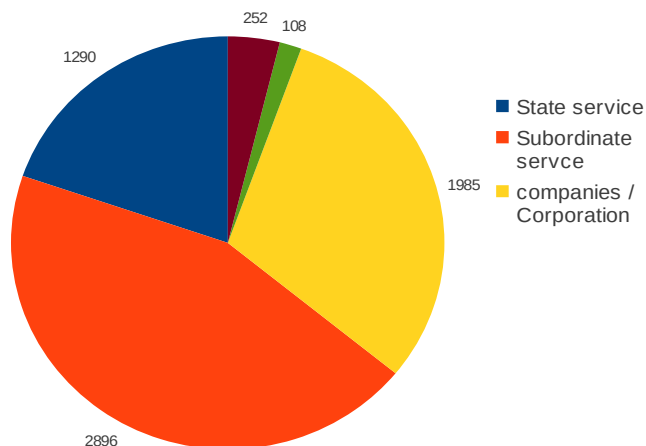
ADVICE ON RECRUITMENT

25,036 (including DA,B/T and NCA) Candidates were advised for recruitment from the Head Office, Regional and District Offices of the Commission. Gender wise break-up of candidates advised for recruitment to various posts is as follows:

STATISTICAL REPRESENTATION OF ADVICE ON RECRUITMENT

Details	Head Office							Regional Office							District Office							Total	
	General		Special		PH		B/T	General		Special		PH		B/T	General		Special		PH		B/T		
	M	F	M	F	M	F		M	F	M	F	M	F		M	F	M	F	M	F			
State Service	485	641	0	0	88		76	776	1408	0	0	46	0	421		0	0	0	0	0	0	0	3941
Subordinate Service	1495	1401	0	0				163	149	0	0	18	0	0	5087	8266	40	43	413	0		742	17817
Companies/Corporations/Boards/Universities	1083	840	0	0	58	4	0	109	243	0	0	0	0	0	0	0	0	0	0	0	0	0	2337
Co-Operative Sector	58	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	108
NCA Advice	114	138	0	0	0	0	0	8	5	0	0	0	0	0	187	381	0	0	0	0	0	0	833
TOTAL	3235	3070	0	0	146	4	76	1056	1805	0	0	64	0	421	5274	8647	40	43	413		742	25036	

GRAPHICAL REPRESENTATION

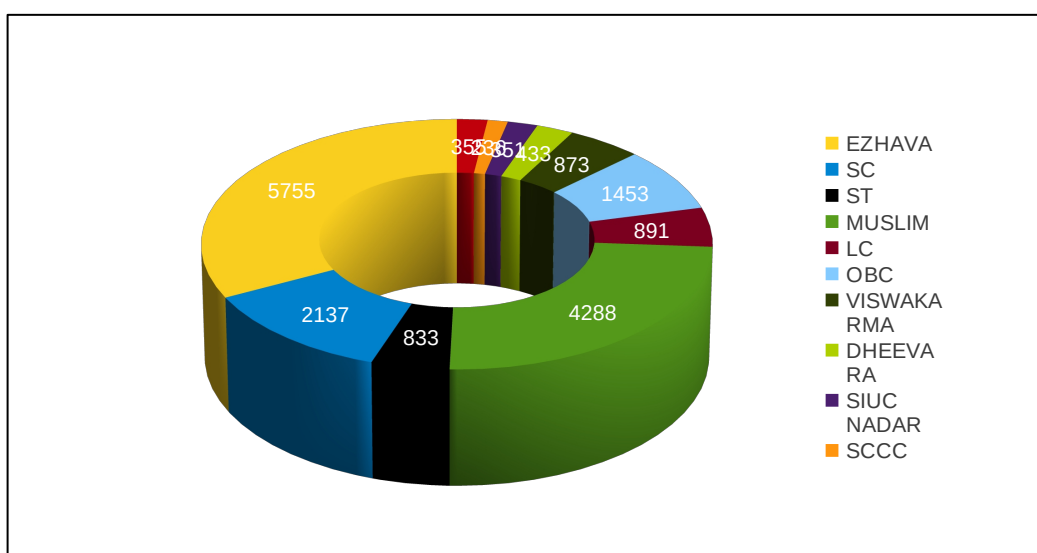


DETAILS REGARDING THE BREAK UP OF RESERVATION GROUPS ADVISED ON OC AND BC TURNS ON GENERAL RECRUITMENT ARE GIVEN BELOW.

	State Service	Subordinate Service	Companies/ Corpns/ Boards/ Universities etc.	Co-Operative Sector	Total
EZHAVA					
OC Turn	476	2228	297	54	5755
BC Turn	443	1895	312	50	
Total	919	4123	609	104	
SC					
OC Turn	6	144	6	17	2137
BC Turn	297	1332	300	35	
Total	303	1476	306	52	
ST					
OC Turn	2	305	0	1	833
BC Turn	38	424	50	13	
Total	40	729	50	14	
MUSLIM					
OC Turn	84	656	15	7	3220
BC Turn	376	1784	256	42	
Total	460	2440	271	49	
LC/AI					
OC Turn	8	102	1	3	891
BC Turn	139	534	89	15	
Total	147	636	90	18	
OBC					
OC Turn	86	566	64	14	

BC Turn	105	534	68	16	1453
Total	191	1100	132	30	
VISWAKARMA					
OC Turn	90	247	25	5	873
BC Turn	81	368	52	5	
Total	171	615	77	10	
DHEEVARA					
OC Turn	7	109	11	3	433
BC Turn	32	178	15	78	
Total	39	287	26	81	
SIUC NADAR					
OC Turn	16	83	12	2	351
BC Turn	35	184	15	4	
Total	51	267	27	6	
SCCC					
OC Turn	0	25	0	0	236
BC Turn	30	164	14	3	
Total	30	189	14	3	
HINDU-NADAR					
OC Turn	13	84	14	1	355
BC Turn	29	141	0	73	
Total	42	225	14	74	

RESERVATION GROUPS ADVISED ON OC AND BC TURNS GRAPHICAL REPRESENTATION

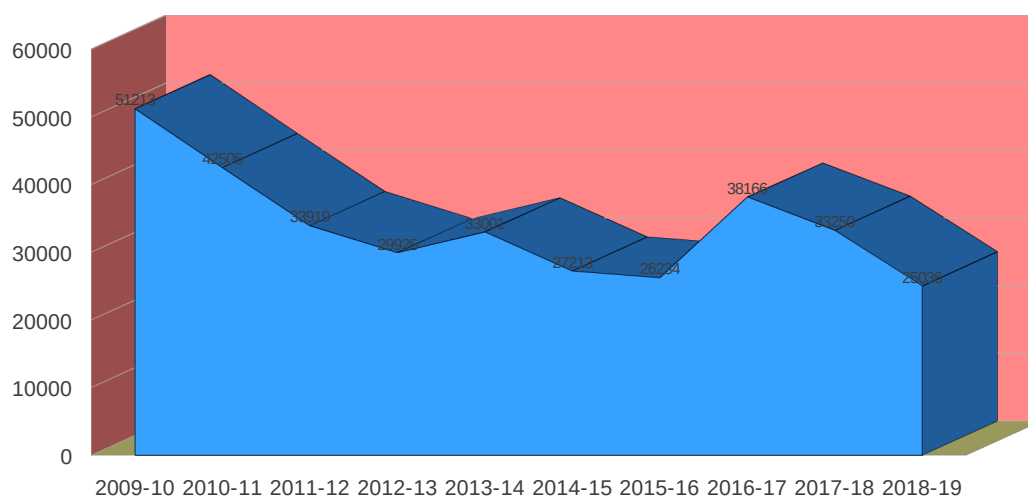


The details of candidates advised on recruitment during the year under report are furnished in APPENDICES XIII&XIV.

COMPARATIVE ANALYSIS OF CANDIDATES ADVISED ON RECRUITMENT DURING THE LAST TEN YEARS

Year	No. of Advice
2009-2010	51,213
2010-2011	42,505
2011-2012	33,919
2012-2013	29,925
2013-2014	33,001
2014-2015	27,213
2015-2016	26,234
2016-2017	38,166
2017-2018	33,250
2018-19	25,036

GRAPHICAL REPRESENTATION



**DETAILS OF THROWNOUT/REGISTERED DURING
THE FINANCIAL YEAR 2018-19**

APPENDIX 41 Thrown out and Re-Registered details					
SL No	Name of Post and Department	Date of Advice	No of post Advised	Date of Re-Registration	Remarks
Thiruvananthapuram Head Office					
NIL					
Regional Offices					
NIL					
DISTRICT OFFICE PATHANAMTHITTA					
1	LDC - VARIOUS	16/07/2018	1	12/09/2018 (Deemed Thrown Out)	
2	LDC - VARIOUS	24/01/2019	1	08/02/2019 (Deemed Thrown Out)	
DISTRICT OFFICE ALAPPUZHA					
1	LD TYPIST VARIOUS	07/02/18	1	21/04/2018	
DISTRICT OFFICE ERNAKULAM					
1	FTW-Land Revenue	22/06/2018	1	Deemed throwout candidate 03/08/2018	
2	OA-Land Revenue	23/08/2018	1	22/12/2018	
3	OA-Land Revenue	10/09/18	1	22/12/2018	
4	Chainman-Land Revenue	11/07/18	3	22/12/2018	
5	Chainman-Land Revenue	07/06/18	3	26/12/2018	
6	OA- Chemical Examinr Laboratory	07/06/18	1	Deemed throwout candidate 01/01/2019	
7	Driver Gr-II (LDV)- Various Dept	05/07/18	1	Deemed throwout candidate 15/10/2018	
DISTRICT OFFICE MALAPPURAM					
1	LGS-VariouS	29/09/2018	1	01/01/19	
2	LDC -VariouS	21/11/2018	1	21/01/2019	
3	LD Typist- VariouS	13/12/2016	1	27/11/2018	
DISTRICT OFFICE KOZHIKKOD					
1	CA Gr II- VariouS	06/09/16	1	31/01/2019	Re-advised on 15-03-2019 to Po lice Dept

DISTRICT OFFICE WAYANAD					
1	LDC -Various	07/02/19	1	12/03/19	
DISTRICT OFFICE KANNUR					
1	LD Typist, Judicial (Civil)	26/09/2018	1	14/02/2019	
All Other District Offices					
NIL					

CHAPTER-IX

RECRUITMENT - COMPANIES / CORPORATIONS / BOARDS / LOCAL AUTHORITIES/UNIVERSITIES

Under Article 321 of the Constitution of India, an Act made by the Legislature of the State may provide for the exercise of additional functions by the Commission in respect of the Service of the Companies, Corporations, Boards, Local Authorities and Universities by the Kerala Public Service Commission Additional Functions Acts enacted by the Legislature from time to time. Selection process to various posts to these institutions are carried on in Corporation Wing which functions under a Additional Secretary. At present there are **102** Companies, Corporations, Boards, and 3 (Three) Local Authorities and **13(thirteen)** Universities for which recruitment of candidates is made through Kerala Public Service Commission.

Names of Universities which are with in the purview of the commission are given below :

1. Cochin University of Science & Technology (CUSAT)
2. Mahatma Gandhi University
3. University of Calicut
4. Kerala Agricultural University
5. Sree Sankaracharya University of Sanskrit
6. National University of Advanced Legal Studies (NUALS)
7. University of Kerala

8. Kannur University
9. Kerala Veterinary and Animal Sciences University
10. Kerala University of Fisheries and Ocean Sciences
11. Thunchath Ezhuthachan Malayalam University
12. APJ Abdul Kalam Technological University
13. Kerala University of Health Sciences

During the reporting year **41** posts were notified for selection to various posts in Companies, Corporations, Boards and Local Authorities for which **3,34,232** applications were received. **2,337** candidates were advised to these bodies.

CHAPTER – X

RECRUITMENT – CO-OPERATIVE SECTOR

The Kerala Public Service Commission (Additional Functions as Regards Certain Societies) Act 1996 empowering the Commission to exercise additional functions in regard to the recruitment of employees in 15 Apex Co-operative Societies and District Co-operative Banks. The rules under the Act viz, The Kerala Public Service Commission (Consultation by Committee of Co-operative Society) Rules, 1998 were issued on 10.03.1998. Selection process to various posts to these bodies are carried out in Co-operative Sector Section, which functions under a Joint Secretary. Selection process for 14 District Co-operative Banks, 15 Apex Co-operative Societies and 3 other societies are left under the purview of the Commission. At present there are 32 Co-operative institutions are under the purview of the Commission.

During the reporting year **18** posts were notified for selection to various posts in Co-operative sector for which **45,055** applications were received and also **108** candidates were advised by the commission.

CHAPTER – XI

SPECIAL RECRUITMENT FOR SCHEDULED CASTES AND SCHEDULED TRIBES

In accordance with the policy of the Government and as provided for in Rule 17 A of the Kerala State and Subordinate Service Rules, 1958 the Commission continued the Special Recruitment of Scheduled Caste/Scheduled Tribe candidates in respect of vacancies reported by the appointing authorities.

NOTIFICATIONS

During the year under report a total number of **64** posts were notified for Special Recruitment from among the Scheduled Castes and Scheduled Tribes. The break up is follows:

SPECIAL RECRUITMENT - POSTS NOTIFIED

Service	State wide	District wise
State Service	9	Nil
Subordinate Service	27	24
Company/Corporation/Board/Local Authority	3	1
Co-operative Institutions	Nil	Nil
Total	39	25

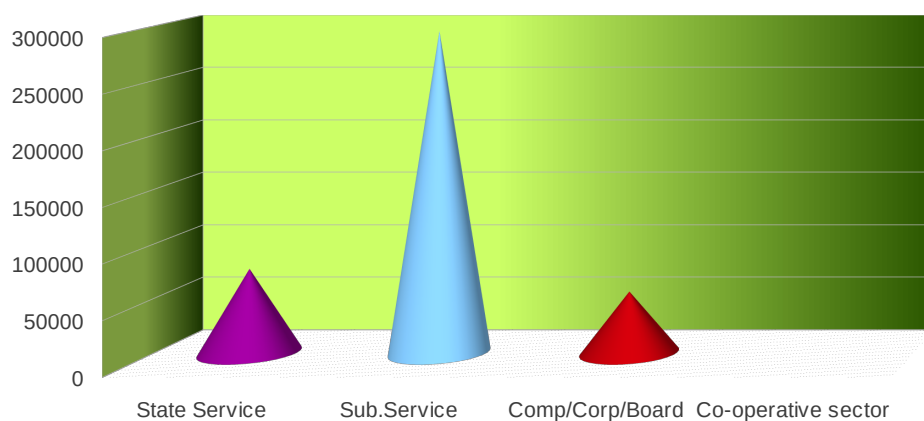
The details of notifications issued for Special Recruitment from among the Scheduled Castes and Scheduled Tribes furnished in **APPENDIX –III**

APPLICATIONS RECEIVED DURING THE YEAR

During the year under report a total number of **4,28,674** applications for **64** posts were received for Special Recruitment from the Scheduled Castes and Scheduled Tribes.

SPECIAL RECRUITMENT - APPLICATIONS RECEIVED

Service	State-wide		District wise		Total
	Posts	Applications	Posts	Applications	
State Service	9	77,035	Nil	Nil	77,035
Subordinate Service	27	1,55,476	24	140022	2,95,498
Company/Corporation/ Board/Local Authority	3	52,243	1	3,898	56,141
Co-operative Institutions	NIL	NIL	NIL	NIL	NIL
TOTAL	39	2,84,754	25	1,43,920	4,28,674

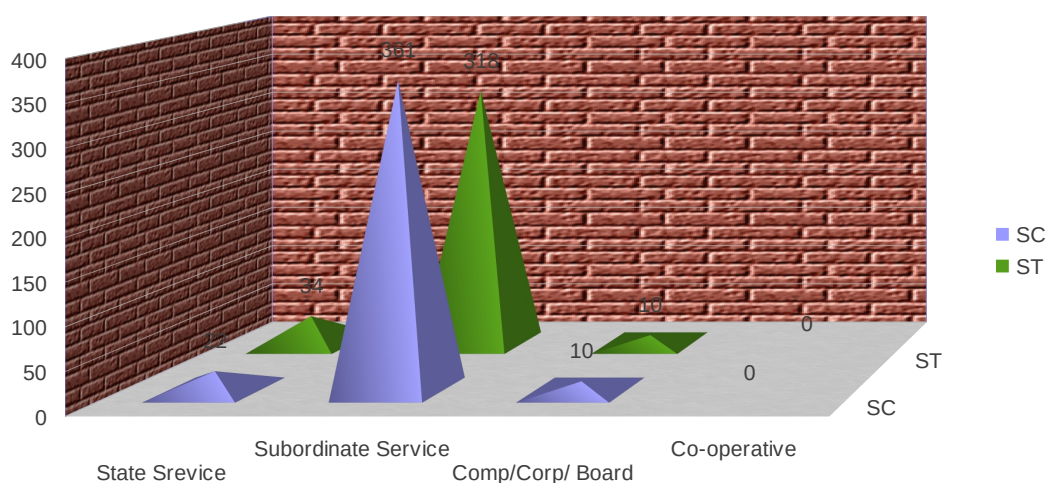
GRAPHICAL REPRESENTATION**ADVICE ON SPECIAL RECRUITMENT**

The details of 755 advices made under Special Recruitment from the Scheduled Castes and Scheduled Tribes are furnished as **APPENDIX – XIV**.

Service	Statewide				District wise			
	SC		ST		SC		ST	
	Male	Female	Male	Female	Male	Female	Male	Female
State Service	8	14	9	25	NIL	NIL	NIL	NIL
Subordinate Service	31	100	19	37	86	144	125	137

Company/Corporation/Board/Local Authority	3	7	8	2	NIL	NIL	NIL	NIL
Co-operative Institutions	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
TOTAL	42	121	36	64	86	144	125	137

GRAPHICAL REPRESENTATION OF SPECIAL RECRUITMENT-CANDIDATES ADVISED



POSTS FOR WHICH THERE WAS PAUCITY OF CANDIDATES

(SPECIAL RECRUITMENT)

There had been paucity of qualified hands for recruitment to 1 posts. In such cases, the posts are re-notified for selection.

The details of posts for which there was paucity of qualified candidates are furnished as APPENDIX XVI

CHAPTER-XII

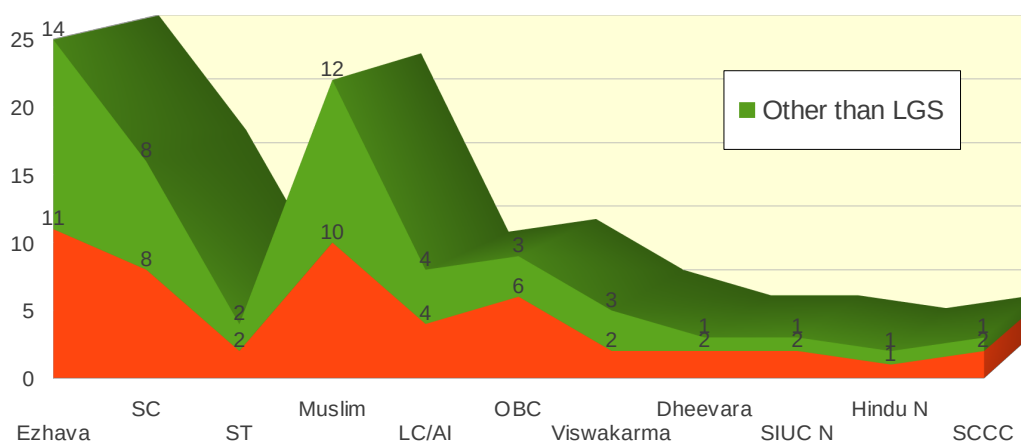
PERCENTAGE OF RESERVATION TURNS ALLOTTED TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES

The percentage of reservation allotted to different groups of communities in the list of Other Backward Communities, Scheduled Castes and Scheduled Tribes is as follows:

RESERVATION GROUP	PERCENTAGE	
	Posts included in LGS	Other than LGS
Ezhava	11	14
Scheduled Caste	8	8
Scheduled Tribe	2	2
Muslim	10	12
Latin Catholic/AI	4	4
Other Backward Classes	6	3
Viswakarma	2	3
Dheevara	2	1
SIUC Nadar	2	1
SCCC	2	1
Hindu Nadar	1	1

Idukki District President of BCCF submitted a petition before Minority Commission stating that the records relating to selection procedures of PSC recorded as 'OX' instead of 'Scheduled Caste Converted to Christianity'. Govt sought advice of the commission in this regard. The Commission examined the case in detail and found that in KS&SSR 'Converted to Christianity' is mentioned as 'Schedule Caste Converted into Christianity'. On the basis of this, Commission decided to include the short form of 'Schedule Caste Converted into Christianity' -'SCCC' instead of 'OX' in the appointment Chart, Rotation Chart, Ranked list etc. (Decision No 10 dated 11.02.2019).

GRAPHICAL REPRESENTATION



CHAPTER – XIII

REGIONAL OFFICES

Regional Offices at Kollam, Ernakulam and Kozhikode are headed by a **Regional Officer** in the cadre of a **Joint Secretary**. The staff details of each regional offices are given below:

Regional Office	Under Secretary	Section Officer	Enquiry Officer	Office supdt	Assistants	System Analyst	Others
Kollam	2	5	1	1	14	0	19
Ernakulam	2	4	1	1	13	1	19
Kozhikkod	1	4	1	1	12	1	22

The work relating to the selections to posts in the Kerala State Rural Development Board and Development Authorities in Thrissur and Northern Districts, LGS in various company/board corporations, Vocational instructors in VHSC and certain posts of KSFE are allotted to the Regional Office, Kozhikode. The work relating to various posts in the Municipal Common Service and Greater Cochin Development Authority, LSGD, some posts under PWD, various company/corporation, Forest Industries Travancore LTD, etc. are allotted to Regional Office, Ernakulam. The posts relating to Thiruvananthapuram Development

Authority, Idukki Development Authority and also relating to any other Developmental Authorities that are likely to fall within the region of Kollam, certain posts in Fire and rescue service Dept. Comppany/ Corporation, KFC, KSRTC etc are allotted to the Regional Office, Kollam.

The regional grouping of the District Offices is shown below for the purposes of work allotment and work sharing.

Region	Districts
Kozhikode (Northern)	Wayanad, Kasargod, Kannur, Kozhikode, Malappuram,
Ernakulam (Central)	Palakkad, Thrissur, Ernakulam, Alappuzha, Kottayam, Idukki
Kollam (Southern)	Thiruvananthapuram, Kollam, Pathanamthitta

CHAPTER – XIV

DISTRICT OFFICES

The Kerala Public Service Commission has District Office in all the 14 Districts. All of them, except that in Idukki, continued to function at the Head Quarters of the respective district. The District Office at Idukki is functioning at Kattappana.

ORGANISATIONAL SET UP

Each District Office is headed by a **District Officer** in the cadre of Deputy Secretary. There is one Enquiry Counter at each District Office to provide information to the Public. The staff details of each district offices are given below;

Sl No	District	Under Secretary	Section officer	Office Superintendent	Assistants	Others
1	Thiruvananthapuram	2	8	1	25	16(Daily 1)
2	Kollam	2	7	1	22	22 (Daily-2)

3	Pathanamthitta	2	6	1	18	17 daily 2)
4	Alappuzha	2	7	1	21	19 (Daily 2)
5	Kottayam	2	8	1	18	21(Daily 2)
6	Idukki	2	6	1	18	16(Daily 3)
7	Ernakulam	2	7	1	23	16(Daily 2)
8	Thrissur	2	8	1	22	21(Daily2)
9	Palakkad	2	7	1	21	16(Daily 3)
10	Malappuram	2	8	1	24	16 (Daily 3,T-1)
11	Kozhikode	2	7	1	21	20 (Daily 2)
12	Wayanad	2	6	1	18	14(Daily 2)
13	Kannur	2	7	1	25	19(Daily 1)
14	Kasaragod	2	6	1	17	18(Daily 2)

NOTIFICATIONS

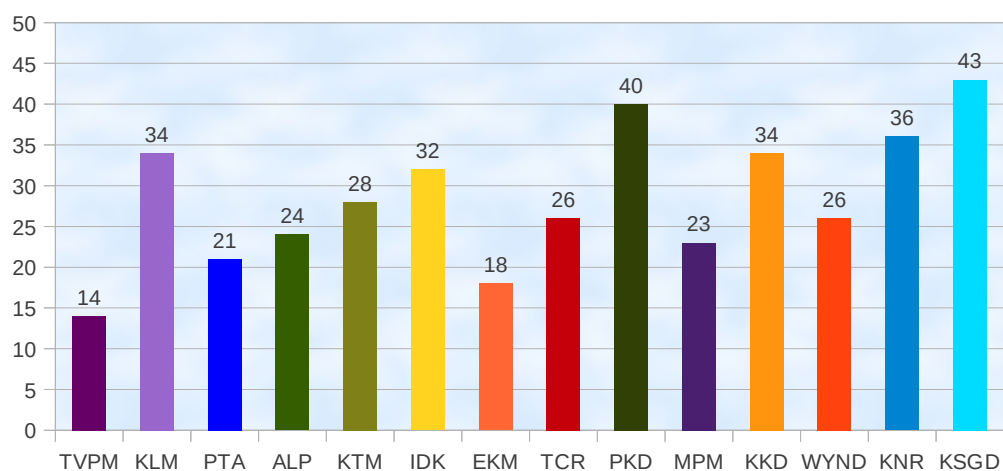
The particulars of the Notifications issued for selection through the District Offices are furnished in **APPENDIX-III**.

POSTS NOTIFIED- DISTRICT WISE

Sl No	District	General Recruitment			Special Recruitment		
		Sub. Service	Local Authority / Company / Corporation / Board	Co-operative Sector	Subordinate Service	Local Authority/ Company/ Corporation/Board	Co-Operative Sector
1	Thiruvananthapuram	14	NIL	NIL	NIL	NIL	NIL
2	Kollam	30	NIL	NIL	4	NIL	NIL
3	Pathanamthitta	18	NIL	NIL	3	1	NIL
4	Alappuzha	23	NIL	NIL	1	NIL	NIL
5	Kottayam	26	NIL	NIL	2	NIL	NIL
6	Idukki	30	NIL	NIL	2	NIL	NIL
7	Ernakulam	18	NIL	NIL	NIL	NIL	NIL

8	Thrissur	24	NIL	NIL	2	NIL	NIL
9	Palakkad	37	NIL	NIL	3	NIL	NIL
10	Malappuram	22	NIL	NIL	1	NIL	NIL
11	Kozhikode	31	NIL	1	2	NIL	NIL
12	Wayanad	24	NIL	NIL	2	NIL	NIL
13	Kannur	33	NIL	1	2	NIL	NIL
14	Kasaragod	38	NIL	NIL	2	NIL	NIL
	TOTAL	368	NIL	2	26	1	NIL

**GRAPHICAL REPRESENTATION OF POSTS NOTIFIED- DISTRICT WISE
INCLUDING SPECIAL RECRUITMENTS.**



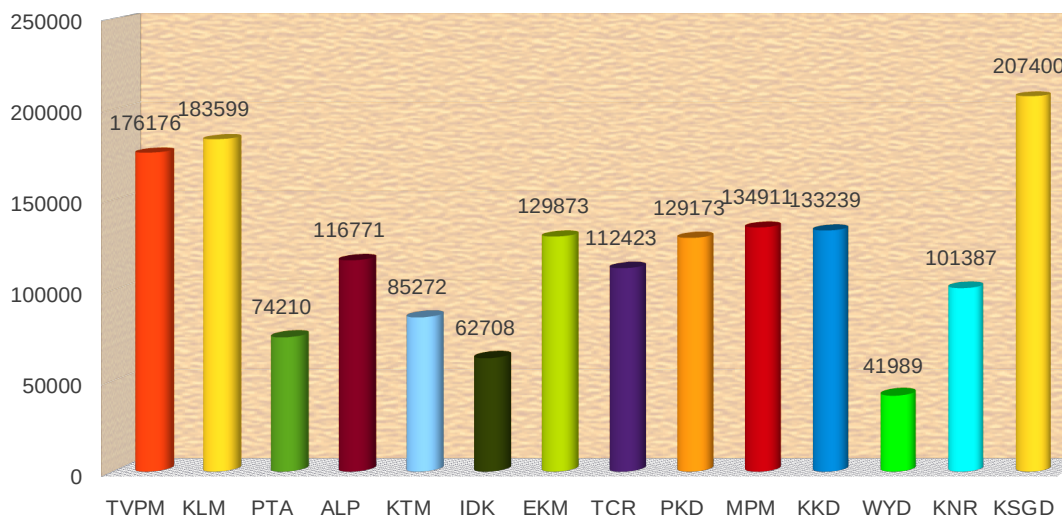
THE DISTRICT-WISE BREAK-UP OF APPLICATIONS RECEIVED

Sl.No.	District	General Recruitment						Special Recruitment						Total
		Subordinate Service		Local Authority/ Company/ Corporation/ Board		Co-operative Sector		Subordinate Service		Local Authority/ Company/ Corporat		Co-operative Sector		
		Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	
1	TVM	14	176176		NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	176176
2	KLM	30	135057		NIL	NIL	NIL	4	48542	NIL			NIL	183599
3	PTA	18	68884		NIL	NIL	NIL	3	1428	1	3898	NIL	NIL	74210
4	ALP	23	116770		NIL	NIL	NIL	1	1	NIL		NIL	NIL	116771
5	KTM	26	85249		NIL	NIL	NIL	2	23	NIL			NIL	85272
6	IDK	30	62699		NIL	NIL	NIL	2	9	NIL		NIL	NIL	62717
7	EKM	18	129873		NIL	NIL	NIL	NIL	NIL	NIL		NIL	NIL	129873
8	TSR	24	112419		NIL	NIL	NIL	2	4	NIL	NIL	NIL	NIL	112423
9	PKD	37	122713		NIL	NIL		3	6460	NIL	NIL	NIL	NIL	129173
10	MPM	22	134909		NIL	NIL	NIL	1	2				NIL	134911
11	KKD	31	129057		NIL	1	2628	2	1554	NIL			NIL	133239
12	WYD	24	41963		NIL	NIL	NIL	2	26	NIL	NIL	NIL	NIL	41989
13	KNR	33	95935		NIL	1	331	2	5121	NIL		NIL	NIL	101387
14	KGD	38	130519		NIL			2	7688				NIL	207400
TOTAL		368	1542223		NIL	2	2959	26	140051	1	3898	NIL	NIL	1689131

Total number of posts : 397

Total numbers of applications : 16,89,131

GRAPHICAL REPRESENTATION -DISTRICT-WISE- APPLICATIONS RECEIVED



RANKED LISTS FINALISED

The particulars of the ranked lists finalized during the year for the posts under District-wise selections are furnished in **APPENDIX-IX**

RANKED LISTS IN FORCE AT THE CLOSE OF THE YEAR

The particulars of Ranked Lists in force in the District Offices at the close of the year under report are furnished in **APPENDIX-X**.

RANKED LISTS EXPIRED/CANCELLED

The particulars of Ranked Lists in the District Offices cancelled or expired during the year are furnished in **APPENDIX XI**

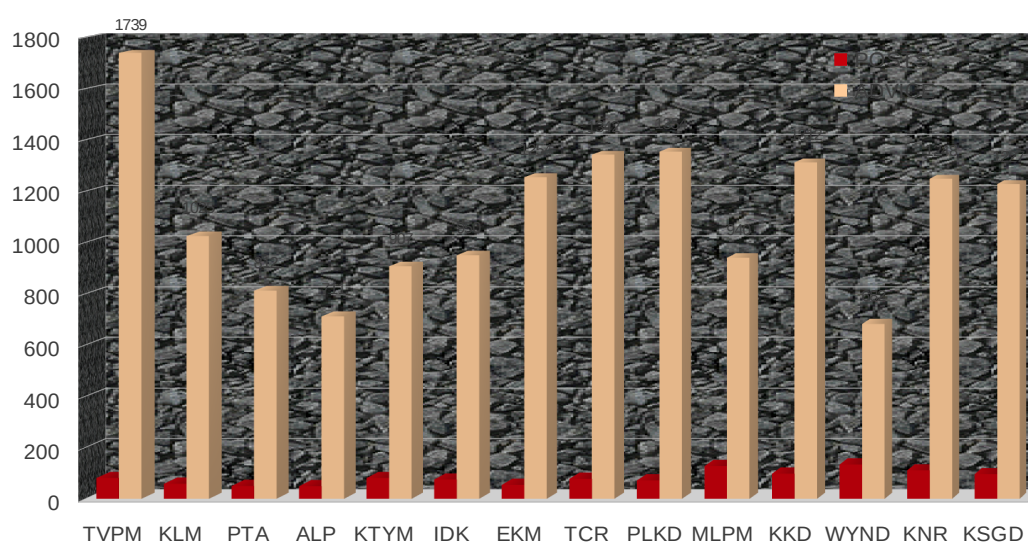
ADVICE ON RECRUITMENT

The details of candidates advised on recruitment from the District Offices during the year are furnished in **APPENDIX XIII**. The District wise breakup of the advice made on recruitment in the District Offices is as follows: -

CANDIDATES ADVISED FROM DISTRICT OFFICES

(GENERAL RECRUITMENT)

Sl. No.	District	No. of posts	No. of candidates advised
1	Thiruvananthapuram	81	1739
2	Kollam	59	1025
3	Pathanamthitta	50	812
4	Alappuzha	49	711
5	Kottayam	81	907
6	Idukki	75	950
7	Ernakulam	54	1254
8	Thrissur	78	1342
9	Palakkad	72	1354
10	Malappuram	128	940
11	Kozhikode	98	1312
12	Wayanad	134	682
13	Kannur	111	1248
14	Kasaragod	96	1227
TOTAL		1166	15503

GRAPHICAL REPRESENTATION OF ADVISED FROM DISTRICT OFFICES**(GENERAL RECRUITMENT)**

CHAPTER – XV

RECRUITMENT - GENERAL FEATURES

PAUCITY OF QUALIFIED CANDIDATES

There was 1 case of paucity of qualified candidates in Special Recruitment and 49 cases under General Recruitment. The details of such posts are given in **APPENDIX-XVI**.

DELAY IN APPOINTING CANDIDATES ADVISED BY THE COMMISSION

3(Three) case of delay in appointing candidates by the Appointing Authority were reported during the year 2017-2018. Details can be seen in **APPENDIX-XVII**.

CANCELLATION OF REQUISITION

1 (One) case of cancellation of requisition have been reported during the year under report. (**APPENDIX-XV**).

CHAPTER – XVI

DEPARTMENTAL TESTS

CONDUCT OF DEPARTMENTAL TESTS

Departmental Tests of July 2018 have been conducted from 25.07.2018 to 18.08.2018 and Departmental Tests of January 2019 have been conducted from 21.02.2019 to 15.05.2019. From January 2019 onwards all departmental examinations are **Online Objective** except the second class language test in malayalam, tamil/Kannada and minority Language test in Kannada and Tamil. The details of various tests and papers conducted, details of candidates admitted and a list of centres selected for the same during the period from 1.4.2018 to 31.03.2019 are shown in the separate lists attached in **APPENDIX – XXVIA**.

The list of various special tests is shown in the list attached in **APPENDIX-XXVIB**.

PUBLICATION OF RESULTS

The Result of the Departmental Tests January 2018 was published on 09-05-2018 and

that of July 2018 was published on 29-11-2018 . The details showing the results of the various Departmental Tests are furnished in **APPENDIX XXVII A**. Details regarding the result of the special tests are furnished in **APPENDIX-XXVII B**. There were **114** tests (including **7** Special tests and **15** eligibility test) and **13** viva voce test for blind candidates. These tests were conducted in **73** centres throughout the state. The details are shown in **APPENDIX XXVII C**. Departmental and Adhoc Tests including Departmental Examinations for Junior Members of the IAS, IPS & IFS were also held during the year under report. The particulars regarding the publication of results are given in **APPENDIX XXVII B**.

CASES OF RECHECKING

129 applications were received during the year under report for rechecking of answer scripts(Exam -January 2018 & July 2018) of which **15** applications were rejected.

DITRIBUTION OF CERTIFICATE OF DEPARTMENTAL TEST

A total no of **14070** certificates were also issued during the period under report.

CHAPTER – XVII

DEPARTMENTAL PROMOTION COMMITTEE

Promotions to posts which are declared as selection posts in all departments have to be made on the recommendation of the D.P.C. presided over either by the Hon. Chairman or a Member of the P.S.C. During the year under report the Hon. Chairman and Members of the Commission as the case may be presided over **377** meetings of the DPC for various Departments. During the year under report no new DPC were constituted. Details of the meetings held are shown in **APPENDIX-XXVIII**.

CHAPTER XVIII

RULES RELATING TO STATE AND SUBORDINATE SERVICES AND OTHER RELATED REFERENCES

One of the most important functions of the Commission under Article **320(3)(a)** and **(b)** of the Constitution is to advise Government on matters relating to methods of recruitment

to various posts in the State and Subordinate Services and also on the principles to be followed in making appointments to such posts and in making promotion and transfers thereto from lower posts in the service and from other services respectively.

STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	- 2
(b) Number of Rules received during the year	- 8
(c) Number of Rules on which advice was tendered	- 6
(d) Total number of amendments to Rules pending at the beginning of the year	- 17
(e) Number of advice tendered on amendments	- 29
(f) Special Rules yet to be received	- 10
(g) Proposal for amendments received during the year	- 31

RECOGNITION OF QUALIFICATIONS -NIL

(a) Number of references received	- Nil
(b) Number of advice tendered	- Nil
(c) Number of cases where govt. have issued orders on the advice tendered	- Nil

Particulars of advice tendered on amendment to rules are given in **APPENDIX XXIX**

PARTICULARS OF ADVICE TENDERED ON RULES/AMENDMENT TO RULES ETC RELATING TO RECRUITMENT, RECOGNITION OF QUALIFICATION AND OTHER MISCELLANEOUS REFERENCES

Sl No.	File No & Subject/Department	Decision/Post
1	Collegiate Education	Amendment in collegiate Education (Music college) Service Rules

2	Drugs Control Services	Deputy Drugs Controller (Ayurveda)
3	Homoeo Medical Education	Homoeo Medical education State Service
4	Ayurveda Medical Education Service	Radiographer Gr.II
5	Ayurveda Medical Education Service	Teaching Posts
6	Motor Vehicles Department	Motor Vehicles Department State Service
7	Kerala State Planning Board	Agronomist
8	Medical Education Service	Theatre Technician
9	Medical Education Service	Technical Assistant (Machinist)
10	Medical Education Service	Clinical Psychologist
11	Medical Education Service	Teaching Faculty (Paediatric Nephrology)
12	Medical Education Service	Assistant Professor (Cardiology)
13	Health Services Department	Blood Bank Technician
14	Medical Education Service	Computer Programmer
15	Medical Education Service	Teaching Faculties(Family Medicine, Emergency & Critical Care Medicine)
16	Insurance Medical Services	Special Rules(Sub Service)
17	Medical Education Service	Health Educator
18	Food Safety Department.	Technical Assistant in Analytical Laboratories
19	Health Services Department	Assistant Entomologist
20	Medical Education Service	Scientific Assistant
21	Medical Education Service	Teaching Faculty(Neonatology)

22	AV(3)452/16/GW Legal Metrology – Assay Master, Junior Assay Master – Special Rule Amendment Reg.	Commission Examined and accepted the Govt. proposal to special rule amendment for the Posts of Assay Master and Junior Assay Master
23	AV(1)24670/2000/GW – State Archives-qualification amendment for the Promotion posts of Mentor, Preservation supervisor .	1 Commission accepted the Govt. proposal for the Promotion Posts of Mentor, Preservation supervisor by adding the following conditions: 1) Three Years Experience in Book binding from Govt or Semi Govt institutions. 2) Before Declaration of probation in the post of preservation Supervisor, training in the field of Conservation of records from National Archives of India must be completed Successfully.
24	AV(2) 25996/12/GW-Kerala Civil Police Subordinate Service-Qualification For the Post of KCP,SI(KCP), WSI (KCP) from Service Quota.	Commission informed the Govt. to issue an Executive Order stating the condition that to apply for the posts from service quota there must be two years service and also informed to take steps to form special rule for Kerala Civil Police Subordinate Service.
25	AV(2)16190/10/GW -Special rule Amendment for the Post of Driver Gr II (LMV) in the offices of Enquiry Commissioner, Special Judges and Vigilance Tribunal reg.	Commission advised the Govt to include serial numbers in method of recruitment for the post of Driver Cum Office Attendant Gr II (LMV) in Subrule (b) of Rule 2 and also advised to rename the name of posts Driver Senior Grade, Driver Gr I, Driver Gr. II

		to Driver Cum Office Attendant Senior Grade, Driver Cum Office Attendant Gr.I, Driver Cum Office Attendant Gr.II
26	AV(2) 11005/14/GW KS&SSR Part II Rule 17c –Amendment reg.	Commission advised the Govt. to amend KS &SSR Part II Rule 17(c) as follows‘In Rule 17(c), KS&SSR, the term ‘before the finalisation of the Rank List’ shall be replaced by the following: on or before the date fixed by the Commission for the production of documents’.
27	AV(2)17569/04/GW KPSC- Direct Appointment to the Post of Office Supdt, Selection Grade CA from SC/ST-Issue of Executive Order regarding.	Commission informed the Govt about the qualifications for the special recruitment to the feeder categories of Office Supdt,Selection Grade CA and advised the Govt. to issue an executive order in this regard .
28	AV(3)32480/10/GW-Govt Servents-relaxation to Probation period regarding.	Commission accepted the amendment proposal of Govt..
29	AV(2)9343/14/GW-Police Department- Finger Print Bureau – Amendment of Special rule to excludeFinger Print Expert from General Subordinate Service and to include Police State Service regarding.-	Commission Examined the draft notification from the Govt. in detail and accepted
30	AV(1)3965/16/GW -Kerala General Service- Financial Assistant (B/T)-Reducing of Probation Period by one year- Special Rule Amendment regarding.	Commission accepted the draft amendment notification of Govt.and informed as such.
31	AV(1)5255/15/GW-D-Jail Department- Jail Officers/Subordinate Officers practical Examination regarding.	Commision decided that the practical test can be conducted on the demand of the Department after the Passing out Parade and the Commission sent letter the

		Govt. to conduct it as a special test .
32	AV(3)20782/88/GW-NCC-Department-amendment of KS&SSR Rule 13 B Proviso 3-Exmption from passing of Promotion test to Ex- Service Men	Commission accepted the Govt. Proposal to give exemption from passing the probation test to Ex -Service men of NCC Department.
33	AV(1)80728/18/GW-KPSC-Advise(rules)-Regularisation and Unification to Medical Education Department to absorbed faculties from ESIC-M.C-regarding.	Commission accepted the Govt. proposal after detailed examination and intimaed the same to the Govt.
34	AV(1)50012/2018-KPSC -Obtaining NOC from concerned Appointing Authority for applying better job opportunities under the Government regarding.	Kerala Government Servants Application for posts (private employment and Government Service), Rules 1958 specifies the conditions to apply PSC Examination bythe candidates who are in Govt.service.For the purpose Commission demands only Form of Receipt instead of Non Objection Certificate as the rule specify that the Departmental head should be informed about the applications sent by his emplyees. Commission decided that the rule can be amended as if the candidates claimed in their application as govt. servants, producing service certificate at the time of verification is sufficient and advised the Govt. accordingly.
35	AV(2)10256/12/GW/Dummy -Kerala Police-reinstate ofSri Jiji, Police Constable of KAP 3 rd Battalion	As the character and antecedents of sri Jiji .G was not satisfactory, he is not eligible for appointment.But on further enquiry as he was found eligible for the appointment Govt sought advice on theCommission in this regard.Commission advised that the Govt. can take

		appropriate decision by using their special discriminatory power as per Rule 10(b)(iii) of KS&SSR Part II
36	AV(2)50007/2018-KPSC-Change of Category to Clerical Post to Sri. Asokan , Police Constable who had injured in the accident regarding.	Hon. Commission advised the Govt. that it is against the rule to fill a vacancy by any other means where the appointment are done by PSC and also advice the Govt. to create a supernumerary Clerk Post in the ministerial Section of the Police Department and appoint Sri Asokan in to this Post.
37	AV(1)12353/14/GW-LD Typist / Clerk Typist (various) Qualification Reg.B/T appointment after amendment in qualification-removing ban in appointment order issued regarding.	As per Rule 13 of Rules of Procedure,validity period of B/T Ranked list for the post of LD Typist is not fixed.Therefore candidates who are included in B/T may be allowed to attain the newly added qualification after appointment or the candidates who are carried over to the B/T ranked list may be directed to attain the qualification within a given time limit before considering for appointment and only those who have acquired the qualification will be advised. The Commission is on the view that the above condition may be insisted and advised the Govt as such.
38	AV(1)4607/16/GW-Kerala Last Grade Service Special Rule Amendment Reg	The Commission examined the draft amendment for the rules for the Last Grade Servants of the Kerala Judicial Service put forward by the Govt. as the Civil and Criminal sections had been unified and the Commission accepted the Draft amendment after excluding newly inserted note in the Rule 5 (a)

39	AV(2)50021/2018-KPSC -Special Rule Amendment- inclusion of Saving Clause in the LGS (SR for SC/ST) in the Finance Department	The Commission advised the Govt. to make applicable the saving clause in the LGS ranked list to LGS (SR for SC/ST) ranked list also.
40	AV(3)3/2019-KPSC including of Scheduled Caste Converted to Christianity (SCCC) in the Rotation Chart, Appointment Chart etc instead of OX regarding.	Commission accepted the Govt proposal to include Scheduled Caste Converted to Christianity (SCCC) instead of OX in the AppointmentChart,Rotation Chart, Ranked List Etc.
41	AV(2)50013/2018-KPSC-Appointment of Sri Jishnu.V.V as Police Constable in the Police Department.	The Candidates has been advised on the basis of Medical Certificate produced in accordance with Special RuleNotification. But later the appointing authority found in the medical examination that the candidate is disabled and unfit for the appointment. In this circumstances, Commission advice the Govt that , on the basis of physical condition stipulated in the special rule, the Govt.itself can taken a decision in this regard.
42	AV(1)4354/2012/GW -Extension of Joining Time in Government Service regarding.	Commission accepted Govt. proposal to extent joining time to enable those who are working in the Central Government,Other State Government, Centre/ State public Sector institutions and Banks to join state Service and also the researchers who are in need of less than 6 months to complete their research with the suggestion to change the Govt. order of 2009 in this regard.
43	AV(1)50015/2018-KPSC-Re-instating of Smt.Madona.X who are relieved from the post of Office Attender in Administrative Secretariate regarding.	Commission found that Smt.madona.X could not be reinstated as she relieved from the OA post not to join to Govt

		Department but to LPSA Post in an aided school and advised the Govt. as such..
44	AV(1)50014/2018-KPSC- re instating of Sri. Anas.P.Y who had resigned from the Survey and Land Records Department regarding	Govt. had sought advice from the Commission regarding re-instating of Sri. Anas .P.Y.who had resigned from the post of Surveyer Gr II from the Survey And Land Records.In this regard Commission advised the Govt. that re instating to a post is not possible where the vacancies are reported to PSC
45	AVIII(3)2706/11/GW-Tradesman in the Technical Education Department-change of district wise selection to Statewide selection regarding.	Commission decided that selection method can be changed to statewide selection with out affecting the reported vacancies and also decided not to issue new notification until Govt. order received. (Decision No.12 dtd 16.04.2018)
46	AVIII(1)27330/08/GW- Qualification to the Post of DTP Operator Grade II –regarding.	1) Commission decided to insist the Govt to amend qualifications specially mentioned in 2(c) as in the case of by Promotion, ie. Certificate in DTP for Direct recruitment 2) For the present selection, apart from the qualification KGTE/MGTE (Lower) and VHSE, the certificates in DTP also insisted. Those who possess KGTE certificate may be given chance to produce certificate in DTP even though they have not claimed in the application. (Decision No.8 Dtd 16.04.2018)
	AVIII(2)12317/03/GW Labour and Skills Department- Special Rule Amendment for Personal	Commission accepted the draft notification to include the post

47	Assistant to Labour Officer regarding	Personal assistant to Labour Commissioner in the Kerala Labour Service Special Rules 1993 with the amendment to include the year of final order in the Draft Notification 2017. (Decision No. 22 dtd.14.05.2018)
48	AVIII(2)10104/17/GW-Home Department – Judiciary establishment –Implementation of Shetty Commission recommendation –reg:-	Commission accepted the Governments tentative decision to stop appointing Confidential Assistants to Subordinate judiciary from common ranked list and to start new selection procedure to solely for subordinate service. (Decision No.29 dtd. 14.05.2018)
49	AVIII(1)4068/03/GW/D2- Kerala state Industrial Development Corporation-Attender Post.-3 % reservation to Differently abled persons regarding.	The commission decided to request the Govt.to issue new order specifying the posts found suitable for the persons with disabilities as the recruitment rules for the attender post of KSIDC state that 3% job reservation has to be made to persons with disabilities provided they are able to discharge the duties attached to the post satisfactorily and as per the Supreme Court order the Commission can not assess the suitability (Decision No.12 dtd 28.05.2018)
50	AVIII(3)1827/2018/GW-Including of a Clause that	Candidates who submit applications claiming equivalency should produce the Govt. order

	candidates should Produce of equivalency regarding qualification at the time of interview or verification regarding.	of the claims at the time of verification this clause should be included in all notifications should be intimated to all recruitment sections.. (Decision No. 15 dtd 28.05.2018)
51	AVIII(2)7783/17/GW-Personal and Administrative Reforms Department-ITI-Education qualification -Mandatory Posts-Appointment reg.	Acceptance of qualifistions with Degree/Diploma for ITI certificates based qualification should be decided individually for each post and a common decision cannot be taken in this decision should be intimated to the govt. (Decision No.16 dtd 28.05.2018)
52	AVIII(1)4068/03/GW/D1 -differently Abled Persons- iincrease of 3% reservation to 4% without affecting 50% reservation policy regarding.	Intimating the Govt to prepare draft and make it available for the advice of the Commission regarding 4% reservation in all appointment by PSC (Decision No. 19 dtd 04.06.2018)
53	AVIII(3)9834/17/GW-Allowing Diploma holders to apply for various posts with as Plus Two basic Qualification regarding.	1) The Commission agreed with the advice of academic committee on the basis of KS &SSR Rule 10 a (ii) that the Diploma cannot be considered as equavalent qualificafication to plus two. Therefore Diploma holders cannot be considered for the post of Police Constable (Cat No.657/17) 2)Govt may be requested to examine and make necessary amendments regarding of 2

		years and above diploma /certificate courses for the posts notified with plus two as basic qualification. (Decision no.23 dtd 02/07/2018)
54	AVIII(3)50003/2018/KPSC- State water Transport Department-fixing of qualification to the post of Fibre Fabricator regarding.	Qualification fixed by the Govt for the Post of Fibre Fabricator can be approved. Since Fibre Fabricator post is not included in Water Transport Subordinate Service,the decision of the Sub Committee (rules) to advice the govt to amend the special rules was approved. (Decision No.17 dtd 16.07.2018)
55	AVIII(3)16357/08/GW- Kerala Sports & Youth affairs service special Rules Final Order-Comparing with the Commission's Decision regarding.	It can be requested to avoid Deputation from the Method of appointment in the Final order of the Govt. and the conditions in the Rule 4(i)“has not completed the age of 40 may be approved, and In Rule 5(ii) probation saying “ if appointed there to by promotion the condition; 'there to' may be avoided. And the proposal of the Rules sub committee that to approve advice of the Rules section regarding Rule 6 and othe proposals of Govt.. (Decision No.18 dtd 13.08.2018)
56	AVIII(1)51448/06/GW-Qualification Amendment to the post of Agricultural Assistant Gr II in the Agricultural Development And Welfare Department.	The Govt may be informed that since the Diploma in agriculture Science (DASC) course conducted by Kerala Agricultural University for

		<p>which the basic qualifications being Plus Two, the qualifications Diploma in Agriculture and VHSE (Agriculture) cannot be considered as equivalent and so the first qualification for the post Agricultural Assistant Gr II is Diploma in Agriculture or Diploma in Organic agriculture and in the absence of the above VHSE (Agriculture) may be included as second qualification.</p> <p>(Decision No.12 dtd 08.10.2018)</p>
57	<p>AVIII(2) 3235/15/GW- Selection to the Post of Junior Instructor (information Technology), Junior Instructor (Food Processing Sector) in the Industrial Training Department reg.</p>	<p>The Govt. may be advised that the Director of Training has informed that the candidates advised from PSC for the post of Junior Instructor (information Technology) are eligible to be appointed for the newly introduced computer hardware and network maintenance, information and communication technology, system maintenance, information technology, Multimedia Animation and special effects schemes. Those advised for the post of Junior Instructor (Food processing sector) are eligible to be appointed to the newly introduced Agro processing bakery and confectionary, Fruits and Vegetable processing, milk and Milk products, food beverage schemes can be posted to the above posts for which vacancies are not reported to PSC on the basis of this qualification. These candidates may be appointed giving the</p>

		seniority based on the advice letter. (Decision No.8 dtd.22.10.2018)
58	AVIII(1)51448/06/GW-Dy 1-Agricultural Assistant Grade II in the Agricultural department-Exemption to the differently abled persons from Edurance test reg.	The Decision of the Govt.to avoid Differently abled candidates from appearing for Endurance test to prove their physical efficiency may be approved. (Decision No.13 dtd 19.11.2018)
59	AVIII(1)4068/03/GW/D1-Medical officer (marma) in the Indian Medical System-Giving advice to the Govt. in the representation demanting filling up of vacancies from the general Category in the absence of Defferently abled Persons.	Since medical Officer(marma) from Indian System of Medicine is identified for 3 % PH reservation such vacancies should be reserved for the same. If the differently abled candidates are not eligible for admission to the course which is considered as basic qualification,in that case the Govt may decide whether the opinion of Expert committeeand appointing authority tounidentify the above post,may be considered. (Decision No. 5 Dtd 10.12.2018)
60	AVIII(3)/50008/18/KPSC- Production of Equivalency Certificates to the Qualifications from the Unversities/instiistutions of outside kerala	The qualification fixed in the special rules for a post should be approved by any universities of kerala. Based on this condition the candidates acquiring qualification from outside universities are directed to produce equality certificates,besides these the

		<p>qualifications from other UGC approved Universities, Central Universities etc are also considered. The Matter should be intimated to Govt.</p> <p>(Decision No. 14 dtd 14.01.2019)</p>
61	<p>AVIII(3)50005/2018/KPSC- Technical Education Department -calculation of vacancies to the post of demonstrator from the Trade Instructor B/T regarding.</p>	<p>The Govt decision to amend special rules by adding the condition that for B/T promotion the vacancies that arise after 12.10.2012 alone may be considered for fixing the ratio was approved by the Commission. But the decision of the Govt. to give provisional promotion without amending the special rules and regularise those promotion after amending special rules will not have any legal sustainability. Therefore the vacancies that arise should be filled up based on the special rules in existence at the time of the vacancies.</p> <p>(Decision No.21 dtd 04.02.2019)</p>
62	<p>AVIII(1)4068/03/GW/Dy-5 Economics & Statistics Department- Statistical Assistant Grade II/Statistical Investigator Grade II/Computer Operator Grade II - including conditions in the notifications to give reservation to Differently abled Persons regarding .</p>	<p>The Govt. may be requested to take necessary steps to include Statistical Assistant Gr II/Statistical Investigator Gr II/Computer operator Gr II/Post in Economics & Statistics dept. to identify for DA reservation.</p> <p>(Decision No. 19 dtd 25.03.2019)</p>

CHAPTER – XIX

ADDITIONAL FUNCTIONS IN RESPECT OF THE KERALA STATE ROAD TRANSPORT CORPORATION, KERALA STATE ELECTRICITY BOARD AND GOVERNMENT OWNED COMPANIES AND CORPORATIONS

Consequent on the entrustment of additional functions to the Commission as regards recruitment under the Kerala State Electricity Board, Kerala State Road Transport Corporation and Government owned Companies and Corporations, the question of framing special rules relating to the various services under the above mentioned bodies have been taken up by them with the Commission. A list of the Companies/Corporations/Boards under the purview of the Commission is given in **APPENDIX-XXIV**. Details of advice tendered on the proposal for framing special rules etc. to various services under the Companies/Corporation/Board during the year under report are given in **APPENDIX-XXX**.

I STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	- 11
(b) Number of Rules received during the year	- 3
(c) Number of Rules on which advice was tendered	- 1
(d) Total number of amendments to Rules pending at the beginning of the year	- 1
(e) Number of amendments to rules received during the year	- 4
(f) Number of amendments to Rules on which advice was tendered	- 2
(g) Number of Special Rules yet to be received	- 8

A. Total number of Rules pending at the beginning of the year

- i) Metal Industries Lld
- ii) Travancore Cemments Ltd
- iii) Seetharam Textiles
- iv) Kerala State Textiles Corporation
- v) Kerala Institute Of Languages
- vi) University Recruitment

- vii) Kerala State Ex-Serviceman Development and Rehabilitation Corporation
- viii) Kerala Automobiles Ltd
- ix) Kerala Feeds Ltd
- x) Kerala State Housing Board
- xi) Kerala State Womens Development Corporation

B. Number of Rules received during the year

- i)** Kerala State Library Council
- ii)** Kerala Tourism Infrastructure Development Corporation
- iii)** Kerala Transport Development Finance Corporation Ltd

C. Number of Rules on which advice tendered

- i) Travancore Sugars and Chemicals Ltd

D. Total number of amendments to rules pending at the beginning of the year

- i) Kerala Shipping and Inland Navigation Corporation Ltd – Boat Syrang

E. Number of Amendments to Rules received during the year

- i) Rubber Mark – LD Clerk
- ii) KSEB – Company Secretary
- iii) KSEB – Assistant Company Secretary
- iv) Kerala Handicraft Development Corporation – Chief Artist

F. Number of amendments to which advice was tendered

- i) Rubber Mark – LD Clerk
- ii) Kerala Shipping and Inland Navigation Corporation Ltd – Boat Syrang

G. Special Rules yet to be received

- i)** Oil Palm India Ltd
- ii)** Recruitment Rules of 14 District Co-operative Bank
- iii)** State Institute of Encyclopediac Publications
- iv)** Rehabilitation Plantation Ltd
- v)** Travancore Sugars and Chemicals Ltd
- vi)** Kerala State Bamboo Corporation

vii) Kerala Clays and Ceramics Ltd

viii) Kerala State Pollution Control Board

II RECOGNITION OF QUALIFICATION - NIL

III MISCELLANEOUS REFERENCES - NIL

IV EXEMPTION FROM RULES - NIL

CHAPTER – XX

ADDITIONAL FUNCTIONS IN RESPECT OF SERVICES UNDER LOCAL AUTHORITIES

Consequent on the entrustment of Additional functions to the commission as regards recruitment to various posts under the local authorities the question of framing special rules regarding various posts under the above bodies have been taken up by the Commission.

A list of local authorities under the purview of the Commission is given in the Appendix XXV. The details regarding the advice proposals for framing special rules etc to various posts under the local authorities during the year under report are given in the **Appendix XXXI.**

I. STATUTORY RULES RELATING TO SERVICE

NIL

II. RECOGNITION OF QUALIFICATION

NIL

III. MISCELLANEOUS REFERENCES

NIL

IV EXEMPTION FROM RULES

NIL

Sl. No. List of Local Authorities under the purview of the Commission

- 1 Greater Cochin Development Authority
 - 2 Municipal Common Service
 - 3 Trivandrum Development Authority
-

CHAPTER – XXI

ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICES UNDER CO-OPERATIVE SECTOR

The Government had issued Ordinance Number 10 of 1995 (Order No.6434/by B2/95 Law dated 29.04.1995) By amending the Kerala Co-operative Societies (Amendment) Ordinance 1995 (Order No.14713/by B2/95 Law dated 27.10.1995) by amending Kerala Public Service Commission Additional functions in respect of certain Societies Ordinance 1995. Accordingly, Act 5 of 1995 and Act 6 of 1995 were issued. As such G.O (P) No.41/98/Co-op dated 09.03.1998 was issued and recruitment to the posts of 14 District Co-operative Banks and 15 Apex Societies come under the purview of Kerala Public Service Commission. Later 3 more societies (Charitable) have been brought under the purview of the Commission as per G.O. (P) No.35/99/GAD dated 18.08.1999. Rules have been formulated for the Apex Societies and 14 Co-operative Banks, which came under the purview of the Kerala Public Service Commission as per the above orders.

CO-OPERATIVE SECTOR

1. STATUTORY RULES RELATING TO SERVICE

- | | | |
|----|--|-----|
| a) | Total Number of Rules pending at the beginning of the year | 3 |
| b) | Number of Rules received for advice | 2 |
| c) | Number of Rules on which advice was tendered | 1 |
| d) | Total Number of amendments to Rules pending at the beginning of the year | 3 |
| e) | Number of amendments to Rules received during the | NIL |

- year
- f) Number of amendments to Rules on which advice was tendered NIL
- g) Number of Special Rules yet to be received 4
- a. Total Number of Rules pending at the beginning of the year**
1. Kerala State Agricultural and Rural Development Bank
 2. Kerafed
 3. Kerala State Cashew Workers Apex Industries Co-Operative Society Ltd
- b. Number of Rules received for advice**
1. Kerala State Co-Operative Marketing Federation (Marketfed)
 2. Kerala State Co-Operative Rubber Marketing Federation (Rubber Mark) Intermixing Facto
- c. Number Of Rules On Which Advice was Tendered**
1. Kerala State Agricultural and Rural Development Bank
- d. Total number of amendments to Rules pending at the beginning of the year**
1. Consumer Fed
 2. Kottayam DCB - Lift Operator/Peon
 3. Amendment of Recruitment Rules of 14 DCBs in accordance with relevant amendment in KCS Rules
- e. Number of amendments to Rules received during the year**

NIL

f. **No. of Amendments to rules on which advice was tendered**

NIL

g. **Number of Special Rules yet to be received**

- 1 The Kerala State Co-operative Textile Federation Ltd.
- 2 State Institute of Encyclopedia publication (Kerala) Society
- 3 The Institute of Children's Literature (Kerala) Society
- 4 State Institute of Languages(Kerala) Society

MISCELLANEOUS REFERENCE - NIL

RECOGNITION OF QUALIFICATION - NIL

EXEMPTION FROM RULES - NIL

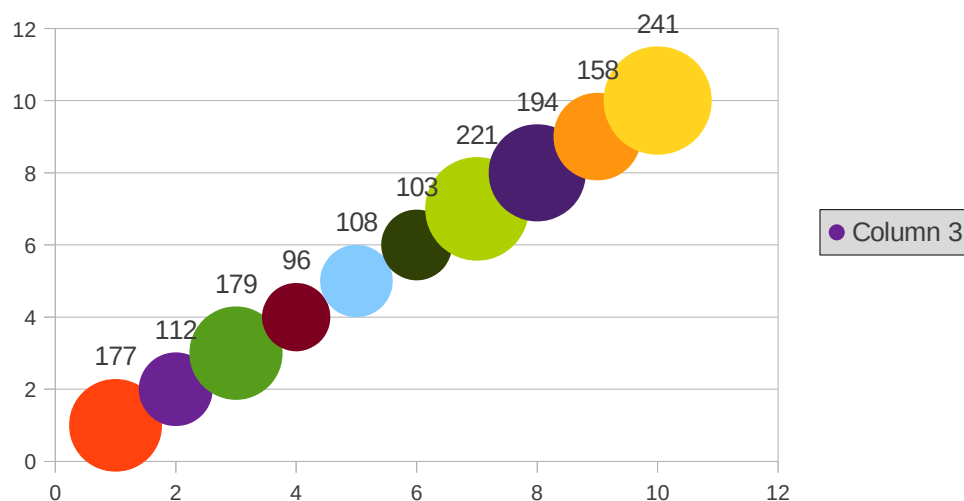
CHAPTER - XXII

DISCIPLINARY CASES

One of the important functions of the Commission under Article 320(3)(c) is to advise Government on all disciplinary matters affecting Government Services.

Number of disciplinary cases pending with the Commission at the beginning of the year was **141**. A total of **157** cases were received from the Government during the year under report. The Commission tendered their advice on **241** cases. The number of cases pending with the Commission at the close of the year under report is **57**. The number of cases pending with the Government were **255**

**GRAPHICAL REPRESENTATION-ADVICE TENDERED ON DISCIPLINARY
CASES DURING THE LAST TEN YEARS**



CHAPTER – XXIII

LITIGATIONS INVOLVING THE COMMISSION

(a)	Total number of cases (WP(c),WA,SLP,CA etc.) relating to the Commission pending for final disposal in the, High Court, Supreme Court at the beginning of the year	8,743
(b)	Number of cases relating to the Commission filed during the year.	1,032
(c)	Number of cases relating in which SF/CA have been filed	720
(d)	Number of cases disposed of	1,334
(e)	Number of cases pending for final disposal at the close of the year	8,117
f	Abrief account on the important judgement which have a direct bearing on the working of the commission	Nil

CHAPTER – XXIV
COMMITTEE FOR REDRESSAL OF COMPLAINTS OF
WOMEN EMPLOYEES
(Internal Complaints Committee)

Based on the Supreme Court judgement dated 13.08.1997, the Government have directed PSC to set up a complaint redressal mechanism and to constitute a Committee for the time bound redressal of complaints of women employees in accordance with the guidelines laid down by the Supreme Court. Accordingly the Commission have constituted a Committee with effect from 25.04.2001 and the same is functioning effectively in this office in tune with the guidelines of the Apex Court. The Committee comprises the following members as on 31.03.2019

Sl. No.	Name & Designation	Official Position
1	Smt. R.Geetha ,Addl: Secretary	- Presiding Officer, ICC
2	Dr.T. Vijayalekshmi, Head of Department(Tamil), University of Kerala	- Member of the Committee (External)
3	Smt. S.Anitha, Joint Secretary	- Member of the Committee
4	Smt.Shareeda Beegum.R., Deputy Secretary	- Member of the Committee
5	Shri. John Kurian, Under Secretary	- Member of the Committee

No complaints were received from the women employees during the year under report.

CHAPTER – XXV
DEVIATION FROM THE ADVICE OF THE KERALA
PUBLIC SERVICE COMMISSION

1. AI (3) 6610/16/GW

Government had sought the advice of the Commission on their tentative decision of reducing an amount of ₹.500/- from the monthly pension of Sri. 'X' , Former Joint RTO, Thrissur for a period of 3 years under Rule 3, Part III KSRs as a part of the disciplinary action initiated against him. The Commission examined the case in detail with connected records and disagreed to the tentative decision of the Government to reduce an amount of ₹.500/- from the monthly pension of Sri. 'X' for a period of 3 years and advised to award the punishment proposed by the Vigilance Tribunal to withhold 25% of his monthly pension for a period of 3 years vide letter dated 22/03/2017.

Government requested the Hon'ble Commission to reconsider their advice and the Hon'ble Commission stuck on to their earlier stand as the punishment proposed was disproportionate to the crime and advised the Government to enhance the punishment vide letter dated 07/11/2017. Overruling the advice of the Hon'ble Commission, the Government issued orders finalising the disciplinary action against Sri. 'X' , Former Joint RTO, Thrissur vide G.O.(Ms)No.5/2018/VIG dated 04/02/2018 confirmed its tentative decision to reduce an amount of ₹.500/- from the monthly pension of Sri. 'X' , Former Joint RTO, Thrissur for a period of 3 years.

2. A1 (1) 50006/2018-KPSC

Government had sought advice of the Hon.Commission regarding the tentative decision of the Government to reinstate Mr.X into service w.e.f 23/03/2009 who had been removed from service on the basis of punishment imposed by the criminal court. Commission examined the case in detail with related records and advice the Government by pointing out lot of instances of court orders that even if the criminal court had found innocence in the case, the departmental head can take disciplinary action against him. Moreover, as his date of birth is 12/06/1960, it is not possible to reinstate a person into service after age of retirement.

Overruling the advice of the Commission, Government issued orders with G.O. No : 875/2018/Home, dtd 27/03/2018 stating that Mr. X deemed to be reinstate into service w.e.f 23/03/2009 and the period from the date of removal from the service to the date of retirement (i.e from 09/08/2006 to 30/04/2016) will be treated as duty and thereby all his salaries and other benefits are allowed to him and the tentative decision previously taken by the Government hereby made permanent.

3. A1-2/9376/2015/GW

The Govt.had sought the advice of the Commission regarding the tentative decision of the Govt.to initiate disciplinary action against Sri.X and Sri Y barring 3 annual increment with cumulative effect.The Commission after considering the matter, disagreed with the disciplinary action initiated against Sri X and agreed with the disciplinary action taken against Sri Y and advised accordingly. The Govt again examined the case in detail and observed a procedural irregularity as per Rule 15 (2) (a) (b) of KCS (CC&A) that a formel enquiry was not conducted before imposing such major punishment and there by the delinquents were denied opportunity to hear them.In the above circustances the Govt. reconsidered the matter and sought the advice of the Commission on the tentative decision to acquit the delinquents.

The Commission examined the case in detail and disagreed with the tentative decision of the govt.to acquit the delinquents and advised them accordingly. The Govt. again examined the matter and decided to stick on to their earlier decision to acquit the delinquents and over ruling the advice tendered by the Commission and a Govt. order No.5/2009/Home dated 07.01.2019 was issued to the above extend.

4. A1-2/50020/2018-KPSC

The Govt. sought the advice of the Commission regarding disciplinary action initiated against Shri. X The delinquent Shri.X was accused in case No CC No..44/2006 of Neyyantinkara Judicial Magistrate Court and he was imprisoned for three months. The Govt.as part of the disciplinary action initiated had tentatively decided to ban two Annual Increment with cumulative effect and sought the advice of the Commission.

The Commission after examining the case in detail that since Shri X was convicted in 2 criminal cases and imprisoned, he should be terminated or removed from service as per Rule 18 KCS (CC &A) and advised the Govt accordingly. The Govt. again re-considered the matter and observed that since the disciplinary action initiated against Shri X is as per negotiable instruments Act it was decided to give him compulsory retirement from the date of suspension and thereby settle the case. Govt. again sought advice of the commission. On detailed inspection the Commission disagreed with tentative decision of Govt. as righteous reason were not found and advised the gov't accordingly. Overruling the advice tendered by the Commission, the Govt has decided to stick on to their decision and a G O (MS) 4535/GAD dt 09.07.2018 was issued to the above extend.

5. A1 (1) 6492/17/GW

An enquiry had declared against Shri. "X" while he had been working as Grade SI in the Kannapuram Police Station for serious disciplinary violation and improper conduct. The Enquiry Officer submitted the P.R.Minutes with the findings that the alleged offences are correct and as Shri. "X" has retired from the service the related records are handed over to Govt. to finalise the disciplinary action against him.

The Govt. examined the P.R.Minutes against Shri. "X" on the basis of KPDIP & A Rules and KSR and took tentative decision to cut down Rs.100/- from his monthly pension for a period of one year. On the basis of advice of Hon.Commission, the Govt settled the case by awarding the above said punishment as per the G.O dated 04/11/2016. But Shri. "X" had submitted a review petition and the Govt.examined the review petition in detail and took a tentative decision to cancel the punishment and to declare him as acquitted in the case and sought the advice of the Commission in this regard. The Commission examined the case in detail with related records and disagreed with the Govt's tentative decision as there is no sufficient reason for it and advised accordingly with letter dated 07/12/2017.

The Govt reexamined the petition in detail again and found that his service history is satisfactory and he has not been subject to any punishment in his 30 years of service. Considering the fact that the Police Officer Co-accused had been declared as acquitted in the case. And also found that the Charges against him could not be proved, the Govt decided not to change the tentative decision taken by them and again sought the advice of the Commission

in this regard. The Commission reexamine the case with related records and stuck on to the previous decision and advice accordingly through a letter dated 25/05/2018.

Govt. examined the matter in detail and over ruling the advice of the Commission , issued G.O dated 29/09/2018 d to declare Shri X as acquit in this case and cancelled the punishment imposed on him.

CHAPTER – XXVI

COMPARATIVE SUMMARY OF WORK DONE BY KERALA PUBLIC SERVICE COMMISSION

Since the manpower was found insufficient to cope with the enormously increasing workload the Commission resorted to modern mechanization and technologies with effect from 2002, so as to achieve simplification, accuracy and speed in the selection process. A tabular form of comparative study of work done for the last ten reporting years (**2009-2010 to 2018-2019** and five years comparison of work done (**2009-2010 to 2013-2014 & 2014-2015 to 2018-2019**) are shown in the succeeding pages.

COMPARATIVE SUMMARY OF WORK DONE FROM 2009-2010 TO 2018-2019

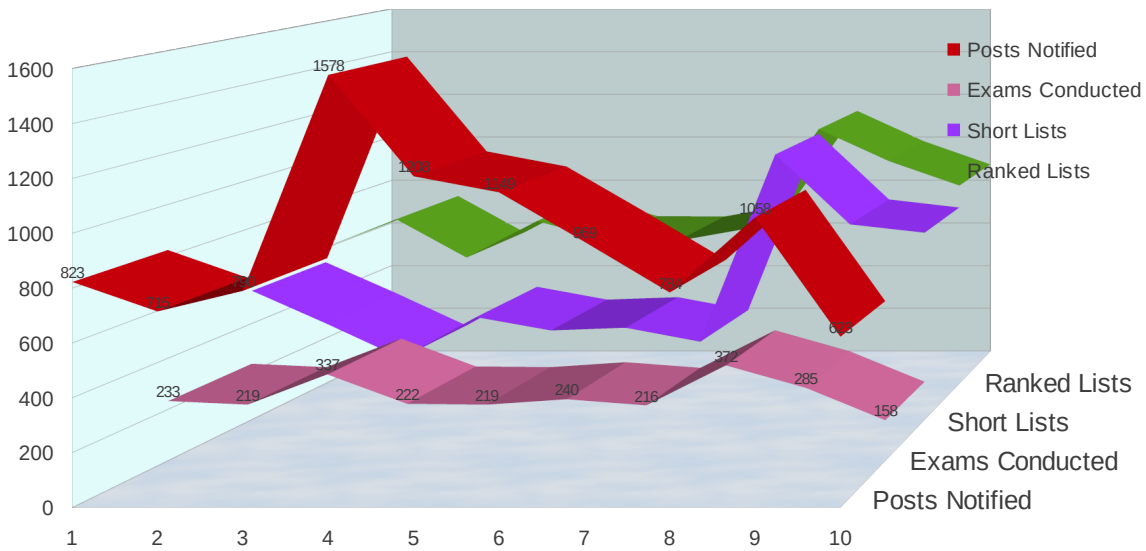
Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2009-10	823	2943872	233	1240273	536	170696	314	27230	603	155338	51213	2213490	4822539	177
2010-11	715	4245693	219	3384075	399	82485	545	34126	726	63443	42505	1319764	7983255	112
2011-12	790	1713064	336	4223562	251	198840	358	20944	556	104813	33919	2809625	7370059	179
2012-13	1578	3469844	222	2645984	427	258936	577	19496	718	126054	29804	3584872	8127275	96
2013-14	1208	6049288	219	3147853	371	150478	406	38661	632	89134	33001	3893364	10645826	108
2014-15	1149	5811567	240	4222665	382	49657	405	20357	630	115604	27213	4238174	13789876	103
2015-16	969	4654688	216	5026351	324	144557	373	20126	685	478034	27234	7934500	9498574	221
2016-17	784	10159405	372	7526765	1104	154950	435	36682	1124	138022	38166	7861834	13841755	194
2017-18	1058	13199381	285	9706181	813	154074	484	26867	982	93578	33250	16836066	23966212	158
2018-19	623	3625576	158	8858777	778	160458	529	42010	874	185473	25036	13138183	18957144	241

COMPARISON OF WORK DONE IN THE LAST TEN YEARS

(2009-10 to 2013-2014 and 2014-2015 to 2018-19)

Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2009-10 to 2013-14	5114	18421761	1229	14641747	1984	861435	2200	140457	3235	538782	190442	13821115	38948954	672
2014-15 to 2018-19	4583	3746017	1271	35340739	3401	663696	2226	146042	4295	1010711	150899	50008757	80053561	917

GRAPHICAL REPRESENTATION (COMPARATIVE SUMMARY OF POSTS NOTIFIED, EXAMINATION CONDUCTED, S/L, R/L PUBLISHED FROM 2008-09 TO 2017-18)



GRAPHICAL REPRESENTATION SUMMARY OF ADVICE MADE FOR LAST TEN YEARS



CHAPTER XXVII

VISITS

The following Chairman/Members/Officials were visited the Kerala Public Service Commission during the year under report

Sl. No.	Name/Designation of Dignitary	Purpose	Period
1	Sri. D.Krishnareddy & Vidhyasagar Rao from Thelungana PSC	To study the recruitment methodology and the Online examination procedure followed by Kerala PSC	From 04.05.2018 to 06.05.2018
2	Dr. Suresh Pattani, J.J. Shiyani. Smt. Sruthi kikkani and Rajesh sukla from Gujarat PSC	To study the recruitment methodology and new technologies used by Kerala PSC	From 11.02.2019 to 14.02.2019
3	Sri. K. Nandakumar (Secretary) , R. Sudhan (Exam Controller) From Tamilnadu PSC	To study about about online exam technologies and to see online exam centre	25.02.2019

Visit of Kerala PSC Members to other PSCs

Sl. No.	Name/Designation of Dignitary	Place and Purpose of visit	Period
1	Prof. Lopus Mathew & Smt. R. Parvathi Devi	UPSC, New Delhi. To Participate in the workshop on 'Interview Techniques'	From 28.08.2018 to 29.08.2018
2	Adv. M.K. Sakeer, P. Sivadasan, T.T. Ismail, Adv. Reveendranathan E	To Study innovative examination Procedures of Thelungana PSC	04.03.2019 to 07.03.2019

CHAPTER-XXVIII

ACHIEVEMENTS/ EVENTS

Expansion of Online Examinations in Engineering Colleges :

Besides our own online examination centres, Kerala Public Service Commission is now conducting online examinations in various Govt. and Govt. aided engineering colleges from

April 2018. As of now, examinations are being conducted in around 40 engineering colleges across the state, providing more than 6000 online seats altogether.

On Screen Marking System (OSM)

Onscreen Marking System (OSM) provides an extensive platform for evaluating descriptive examination. Kerala Public Service Commission also introduced Onscreen Marking System for the valuation of descriptive examinations. CDIT developed Onscreen Marking Software (OSM) for KPSC. The Onscreen Evaluation System for the KPSC is a Comprehensive software solution for scheduling and conducting the onscreen evaluations. The Onscreen Evaluation system involves evaluation scheduling, conducting Onscreen examinations and generating marklists. CDIT also provides training to employees of Examinations Results (ER) Section of KPSC in OSM. In November 2018, the valuation of 73 answer scripts relating to departmental Examination for IAS/IFS/IPS also done through OSM.

CHAPTER – XXIX

ACKNOWLEDGEMENT

The Commission are happy to mention that the relation between the Government and the Commission has been cordial throughout the year. The Commission received unstinting co-operation from the Departmental Heads and experts/advisers who assisted them in the interview of candidates. The examiners and educational authorities were also very cordial in the conduct of various examinations and practical tests. The Commission would like to place on record their sincere gratitude for the immense help and co-operation rendered by them.

The Commission express their appreciation for the service of the Legal Retainers of the Commission.

The Commission extend their gratitude to the valuable advice rendered by the Technical Committee IT Mission, and IIT etc for the implementation of computerization and modern technologies.

The Commission would like to make a specific mention about the service rendered by the Vigilance and Security Officer and his staff.

The Commission with pleasure and gratitude memorise the Director of Printing and the staff

of the Government Press for the co-operation rendered by them in connection with printing works. The Commission would also express their gratitude to the Director of Information and Public Relations and Public Media like the Dailies, All India Radio and TV Channels in having given wide coverage to the press release issued by the Commission from time to time.

The Commission is proud and glad to express their appreciation for the hardwork and effective performance of duties rendered by the Secretary and staff of the Kerala Public Service Commission.

Chairman		Adv. M. K. SAKEER	
	1	Prof. Lopus Mathew	
	2	Smt. R. Parvathi Devi	
	3	Dr.P.Suresh Kumar	
	4	Sri. Sureshan.C	
	5	Dr.M.R Baiju	
	6	Dr.Ginu Zacharia Oommen	
	7	Adv.Raghunathan M.K	
	8	Sri.G.Rajendran	
	9	Dr.K.P.Sajilal	
	10	Dr.D.Rajan	
	11	Sri.T.R.Anil Kumar	
	12	Sri.Mohamed Musthafa Kadambot	

	13	Sri.P.H. Muhammed Ismail	
	14	Sri.Roshen Roy Mathew	
	15	Sri.Vijaya Kumar P.K	
Secretary		Sri.Saju George	

Thiruvananthapuram

Date :18.11.2019