
61st ANNUAL REPORT



**KERALA
PUBLIC SERVICE COMMISSION**

1ST APRIL 2016 to 31ST MARCH 2017
(ME:19^h MEENAM 1191 to 17th MEENAM 1192)

**THE
KERALA PUBLIC SERVICE COMMISSION
IS PRIVILEGED TO PRESENT
THEIR SIXTY FIRST ANNUAL REPORT
AS REQUIRED UNDER ARTICLE 323(2) OF
THE CONSTITUTION OF INDIA TO THE
HONOURABLE GOVERNOR OF KERALA**



**THE REPORT COVERS THE PERIOD
FROM 1ST APRIL 2016 TO 31ST MARCH 2017
(M.E. 1191 MEENAM 19th TO 1192 MEENAM 17th)**

CONTENTS

<i>Serial No.</i>	<i>Chapters</i>	<i>Page</i>
1.	CONSTITUTIONAL POSITION OF THE COMMISSION	4 - 5
2.	COMPOSITION OF THE KERALA PUBLIC SERVICE COMMISSION.	5 - 6
3.	FUNCTIONS OF THE COMMISSION.	7
4.	STAFF AND ACCOMMODATION.	8 - 9
5.	RESEARCH AND ANALYSIS WING, ONLINE EXAM, CALL CENTRE, AMS, AA & V W, WEBSITE, PUBLIC RELATIONS UNIT, ENQUIRY, INFORMATION DISSEMINATION SECTIONS AND LIBRARY	10 - 19
6.	RECEIPT AND EXPENDITURE AND VOLUME OF CORRESPONDENCE & FUNCTIONING OF INTERNAL AUDIT WING	19 - 24
7.	EXAMINATIONS	24 - 25
8.	RECRUITMENT-GENERAL	25 - 38
9.	RECRUITMENT – COMPANY, CORPORATION, BOARD, LOCAL AUTHORITIES, UNIVERSITIES	39
10.	RECRUITMENT – CO-OPERATIVE SECTOR	39 - 40
11.	SPECIAL RECRUITMENT (SC/ST)	40 - 43
12.	PERCENTAGE OF RESERVATION TURNS ALLOTTED TO SC/ST & OBC	43 - 44
13.	REGIONAL OFFICES	44 - 45
14.	DISTRICT OFFICES	45 - 50
15.	RECRUITMENT – GENERAL FEATURES	50
16.	DEPARTMENTAL TESTS	51
17.	DEPARTMENTAL PROMOTION COMMITTEE	52
18.	RULES RELATING TO STATE AND SUBORDINATE SERVICES AND OTHER RELATED REFERENCES	52 - 61
19.	ADDITIONAL FUNCTIONS IN RESPECT OF THE KSRTC, KSEB AND OTHER GOVERNMENT OWNED COMPANIES AND CORPORATIONS	61 - 64
20.	ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICE UNDER LOCAL AUTHORITIES	64 - 65
21.	ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICE UNDER CO-OPERATIVE SECTOR	65 - 67
22.	DISCIPLINARY CASES	67 - 68
23.	LITIGATIONS INVOLVING THE COMMISSION	68
24.	COMMITTEE FOR REDRESSAL OF COMPLAINTS OF WOMEN EMPLOYEES	68 - 69
25.	DEVIATION FROM ADVICE OF THE KERALA PUBLIC SERVICE COMMISSION	69 - 72
26.	COMPARATIVE SUMMARY OF WORK DONE BY KERALA PUBLIC SERVICE COMMISSION	72 - 75
27.	VISITS	76
28.	ACHIEVEMENTS	77
29.	ACKNOWLEDGEMENT	77

CHAPTER-I

CONSTITUTIONAL POSITION OF THE COMMISSION

The Public Service Commission is a body constituted under the provisions from Article 315 to 323 of the Constitution of India. The provisions regarding the Union Public Service Commission and other State Public Service Commission have been laid down in Chapter II of part XIV of the Constitution.

The Constitution empowers the Commission to deal with the matters relating to the services and enable them to discharge their duties in a fair and impartial manner free from influence from any quarter. The Chairman and Members of the Commission are appointed by the Governor of the State. The Composition of the Commission is such that as nearly as one half of members of it shall be persons who on the date of their appointment have at least 10 years of service under the Government. The Chairman or any other member of the Commission can hold office for a period of six years or till he attains the age of 62 years whichever is earlier. On the expiry of the term, the Chairman or any other Member is ineligible for re-appointment under the Central or the State Government. But a Member of the Commission may be appointed as the Chairman of the Commission or as the Member of Union Public Service Commission for another term. The Chairman or any other Member of the Commission can be removed from the office only by the President of India in accordance with the procedure laid down in the Constitution. The conditions of service of the Chairman or a Member once appointed cannot be varied to his disadvantage. The expenses connected with the Public Service Commission are not voted but are charged on the Consolidated Fund of State.

Details of amendments made to the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations

Regulation 7 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations, 1957 provides for the conditions regarding pension to the Chairman and Members of the Commission. As per G.O. (MS.) No.274/12/GAD dated 11.10.2012 the Government have revised the pension of the Ex-chairman and Members of the Kerala Public Service Commission which resulted in reduction of pension up to 21%. The aggrieved persons filed WP(C)No.3081/2013 before the Hon'ble High Court of Kerala challenging the said order and the Hon'ble Court held that the said

order is arbitrary and discriminatory and quashed it to the extent it fixed the pension in the case of Chairman and Members who are appointed from outside are concerned at reduced rate of their salary. The Hon'ble High Court also directed the Government to pass fresh orders taking into consideration of the progressive enhancement that was being effected from time to time since the year 1977. Hence, it has been decided to amend the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations, 1957 in order to revise the pension of the Chairman and Members of the Kerala Public Service Commission in view of the judgment of the Hon'ble High Court of Kerala in the said Writ Petition and Government issued orders, G.O(P)No.09/2017/GAD dated 15.03.2017 to achieve the above object.

CHAPTER - II

COMPOSITION OF THE KERALA PUBLIC SERVICE COMMISSION

In accordance with the provisions contained under Regulation 3 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations 1957, made by the Governor under Article 318 of the Constitution of India, as amended from time to time, the Commission shall consist of a Chairman and 20 Members.

The following are the Chairman and Members of the Commission during the year under the preparation of report.

PRESENT COMMISSION

Chairman	Adv. M.K Sakeer
Members	Sri.P. Sivadasan
	Sri.Ismail.T.T
	Smt.Simmy Rosebell John
	Adv. E. Ravindranathan
	Adv. S. Shine

	Prof. Lopus Mathew
	Smt. R. Parvathi Devi
	Dr.P.Suresh Kumar
	Sri. Sureshan.C
	Dr.M.R Baiju
	Dr.Ginu Zacharia Oommen
	Adv.Raghunathan M.K
	Sri.G.Rajendran
	Dr.K.P.Sajilal
	Dr.D.Rajan
	Sri.T.R.Anil Kumar
	Sri.Mohamed Musthafa Kadambot
	Sri.P.H. Muhammed Ismail
	Sri.Roshen Roy Mathew
	Sri.Vijayakumar.P.K.
Secretary	Sri.Saju George

CHAPTER – III

FUNCTIONS OF THE COMMISSION

The functions of the Kerala Public Service Commission are as laid down in Article 320 of the Constitution of India with regard to the services of the State. They are:

- i) To conduct examinations for appointment to various services of the State,
- ii) To advise Government on
 - a) Matters relating to method of recruitment to the various services of the State,
 - b) The principles to be followed in making appointments to the services of the State and in making promotion and transfers from one service to another and on the suitability of candidates for such appointments, promotions and transfers,
 - c) All disciplinary matters affecting Government Servants,
 - d) Claims of reimbursement of legal expenses incurred by the Government servants in defending legal proceedings instituted against them for act done or purported to be done in the execution of their duty,
 - e) Claims for award of injury pension to Govt. servants and
 - f) Any other matter referred to them by the Government.

The Commission is also discharging the additional functions entrusted to them by the State Legislature under Article 321 of the constitution of India as regards the services and posts in Government owned Companies, Corporations, Boards and bodies constituted by law and of the Local Bodies in the State and certain Co-operative institutions. Later, additional functions in respect of Various Universities in Kerala have been brought under the purview of the Commission.

The matters on which the Commission need not be consulted have been specified in the Kerala Public Service Commission (Consultation) Regulations, 1957 made under the proviso to Article 320(3) of the Constitution of India.

CHAPTER - IV

STAFF AND ACCOMMODATION

STAFF OF THE KERALA PUBLIC SERVICE COMMISSION

The total members of staff of the Commission during the year under report were 1644. The eight staff members working in Vigilance Cell were on deputation from the Department of Police and One Librarian Grade I on contract basis**. In exercise of the powers conferred on the Commission under Clause 12 – Sub Clause 2 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, 25 posts in various categories were created for a period of 6 months in two spells with effect from 01.04.2016 and a further period of 6 months with effect from 01.10.2016. The details of Staff of the Commission during the period under report are given in Appendix I.

** Due to the non-availability of Librarian Gr.I from common pool category after repeated requests to Government, the Commission vide Decision No.28 dated 26.11.2012 decided to appoint Librarian Gr.I on contract basis and appointed Sri.Syamkrishnan.R, as Librarian Gr.I with effect from the FN of 02.09.2013 vide Order No. Estt-II(2)-2129/2008/GW dated 02.09.2013 of the Secretary, KPSC.

TEMPORARY STAFF APPOINTED

Under Regulation 12 (2) of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, the Commission have created 13 posts as per Order No. Estt-II(3)-32900/08/GW dated 30.03.2016 for a period of six months from 01.04.2016 and 12 posts for a period of six months with effect from 01.10.2016 as per order No. Estt-II(3)-32900/08/GW dated 25.10.2016.

VIGILANCE AND SECURITY OFFICER

The Vigilance and Security Officer of KPSC, Sri.Haridas.M.G., Superintendent of Police (Non-IPS) has appointed to duty on 29.08.2016 AN vide order No. Estt-II(1)12000/2013/GW(2) Dated 29.08.2016.

LEGAL RETAINER

Sri. P.C. Sasidharan, Advocate, High Court of Kerala is continuing as the Legal Retainer to Kerala Public Service Commission since 01.03.2011, he is authorised to conduct cases before the Hon. High Court and Sri C A Majeed, Advocate is also posted as Legal Retainer to Kerala Public Service Commission w.e.f 01.04.2014 and he is entrusted to appear before the Kerala Administrative Tribunal on behalf of the Commission.

ACCOMMODATION

The Kerala Public Service Commission have District Offices in all Districts and three Regional Offices at Kollam, Ernakulam and Kozhikode. The Head Office and Thiruvananthapuram District office of the Commission are situated at Thulasi Hill, Pattom, Thiruvananthapuram. In all there are 18 offices including the Head Office. The District Offices of Palakkad, Malappuram, Kozhikode and Kannur are accommodated in the respective Civil Stations of the Government of Kerala. The Regional Office, Kozhikode is also situated in the Civil Station, Kozhikode. The District Offices in Alappuzha, Pathanamthitta, Thrissur, Wayanad and Kasargod are functioning in rented buildings. The District Office Kottayam is functioning in Commission's own building. The Regional Office and District Office Ernakulam are functioning in GCDA building at Ernakulam with effect from 21.01.2013. The District Office, Idukki is functioning in the Kerala State Housing Board Building at Kattappana. The District Office and Regional Office at Kollam are housed in Corporation Building. The official residence of the Hon'ble Chairman at Thiruvananthapuram is also a rented building.

GUEST HOUSE

Kerala Public Service Commission acquired a Guest House on rental basis located at Vrindavan Gardens, Pattom Thiruvananthapuram owned by Kerala State Housing Board, is established to provide boarding facilities to Guests and to Experts who are invited by the Commission to assist in interviews, Practical Tests and evaluation of answerscripts.

CHAPTER – V

RESEARCH AND ANALYSIS WING, ONLINE EXAMINATION CENTRES, CALL CENTRE, COMPUTERISED ATTENDANCE MANAGEMENT SYSTEM, AA&VW, WEBSITE, PUBLIC RELATIONS UNIT, ENQUIRY, INFORMATION DISSEMINATION SECTIONS AND LIBRARY

RESEARCH AND ANALYSIS WING

The main function of Research & Analysis Wing is co-ordination, planning and monitoring of selection process with a view to improving the quality of work and minimising delay in the different stages of recruitment, by conducting comprehensive studies and imparting in-service training to the members of the staff. Purchase and maintenance of computers and other allied equipments are also done through the R&A wing.

Notifications received from various recruitment sections are consolidated and steps for publishing them in the Gazette are done in the section. Correspondence with other Public Service Commissions and Union Public Service Commission are done by Research & Analysis Wing. Agenda for the sitting of the Commission is also prepared in this wing.

Details regarding Legislature Assembly interpellation are collected and furnished to the Government from Research & Analysis Wing for submission before the Assembly. During the year under report **225** questions were received from the Government and reply were given in **225** cases. The compilation of the Annual Report of the Commission and furnishing of statistical data relating to different stages of selection are also being prepared in the Wing.

The Technical committee constituted for the supervision of computerization in the office of the commission has been convened five times on **10/06/16, 14/06/16, 19/08/16, 22/11/16** and **29/11/16** during the report year **2016-2017**. An amount of **Rs.5,00,00,000/-** (Rupees Five Crores only) was allotted during the financial year **2016-2017** in the plan fund. An amount of **Rs.4,31,47,000/-** (Rupees Four Crores Thirty One lakhs Forty seven thousand only) has been spent for the up-gradation and modernization by way of purchasing hardware, other computer peripherals, payment of AMC charges and various training programmes etc and an unutilised amount of **Rs.68,53,000/-** (Rupees Sixty Eight lakhs Fifty Three thousand only) has been refunded. And an additional allotment of **Rs. 4,84,11,000/-** (Rupees Four crores Eighty Four lakhs Eleven thousand Only) for setting up of Online Exam centres. On

which Rs.3,89,36,690/-(Rupees Three Crores Eighty Nine lakhs Thirty Six thousand Six hundred and Ninety only.) has been spent during the financial year 2016-17.

TRAINING PROGRAMMES

Kerala Public Service Commission have organised various training programme for the staff with a view to fortify their efficiency to perform duties more effectively. Various in house and external trainings given in the year 2016 – 2017 are listed below:

Sl. No.	Date	Details of Training	Venue	No. of days	Training conducted for
1	21/04/16	E-vacancy Software	ITTC, KPSC, Tvm	1	VMUs of 13(thirteen) Universities(13 VMUs + 13 Officials)
2	08/06/16	DEW (Deptl Exam Wing) Software Training	ITTC, KPSC, Tvm	1	All Officials in the Departmental Test Wing (50 Nos.)
3	09/07/16	Thulasi – Modified Interface	Regional Office, Ernakulam	1	Officials in the Dist. Offices of Alappuzha/ Kottayam/Thrissur/ Malappuram/ Wayanad/Kannur and the Regional Office of Kozhikode
4	19/07/16 to 21/07/16	e-training with Public Relations for Under Secretaries	ITTC, KPSC, Tvm	3	Under Secretaries in all District Offices & Head Office of KPSC
5	28/07/16	Thulasi – Modified Interface Training for Section Officers & Assistants (Batch-I)	ITTC, KPSC, Tvm	1	Officials in the HO/ Dist. Offices of Trivandrum/Kollam/ Pathanamthitta and Regional Office, Kollam
6	31/08/16	Thulasi – Modified Interface Training for Section Officers & Assistants (Batch-II)	Regional Office, Ernakulam	1	Officials in the Dist. Offices of Alappuzha/ Idukki/ Palakkad/ Malappuram/ Kozhikode and the Regional Office of Ernakulam

Sl. No.	Date	Details of Training	Venue	No. of days	Training conducted for
7	05/09/16	E-result pro Training	ITTC, KPSC, Tvm	1	Secret Section/ Exam Result in the Head Office
8	10/11/16 to 12/11/16	Induction Training (e-based)	ITTC, KPSC, Tvm	3	For newly joined Assistants of KPSC
9	14/12/16	E-result pro Training	Regional Office, Ernakulam	1	Officials in the Dist. Offices of Alappuzha/ Idukki/Ernakulam/Th rissur/Regional Office-Ernakulam
10	13/02/17 to 14/02/17	SPARK Training	ITTC, KPSC, Tvm	2	Employees(2 each) from all offices of Kerala Public Service Commission — (42 Nos)
11	21/02/17 to 23/02/17	e-training with P.R. for Section Officers (Batch-I)	ITTC, KPSC, Tvm	3	Section Officers (31 Nos.)
12	28/02/17 to 02/03/17	e-training with P.R. for Section Officers (Batch-II)	ITTC, KPSC, Tvm	3	Section Officers (31 Nos.)
13	16/03/17	E-result pro Training	Regional Office, Kozhikode	1	Section Officers/ Assistants in the Dist. Offices of Palakkad/ Kozhikode/ Wayanad/Kannur/ Kasaragod and the Regional Office of Kozhikode

ONLINE EXAMINATION CENTRES

Kerala Public Service Commission had set up and functioned 4 (four) Online Examination Centres at Thiruvananthapuram, Pathanamthitta, Ernakulam and Kozhikode. Total capacity to hold. **875** candidates at a time and **1750** candidates can be examined with single pattern of question.

CALL CENTRE

The Call Centre functions from **10.15 am to 5.15 pm** without break on all working days. Nearly **2,50,000 (Two Lakhs Fifty Thousand)** calls were received during the year under report at the call centre.

COMPUTERIZED ATTENDANCE MANAGEMENT

Attendance Management Section has been established under Research and Analysis Wing to monitor the computerized attendance management in the offices of the KPSC .

APPOINTMENT AUDIT AND VERIFICATION WING

Appointment Audit and Verification wing was started with effect from 1.9.2011 as per GO(P)41/2010 P&ARD dated 14/12/10. A total number of **21,000** applications were received during the year and total number of **17, 179** cases have been verified (including the pending applications of last year) during the year under report and **7, 855** applications are pending for verification as on 31/03/2017. The details of service verification are furnished in **Appendix XL**.

WEBSITE

The official website of Kerala Public Service Commission is www.keralapsc.gov.in

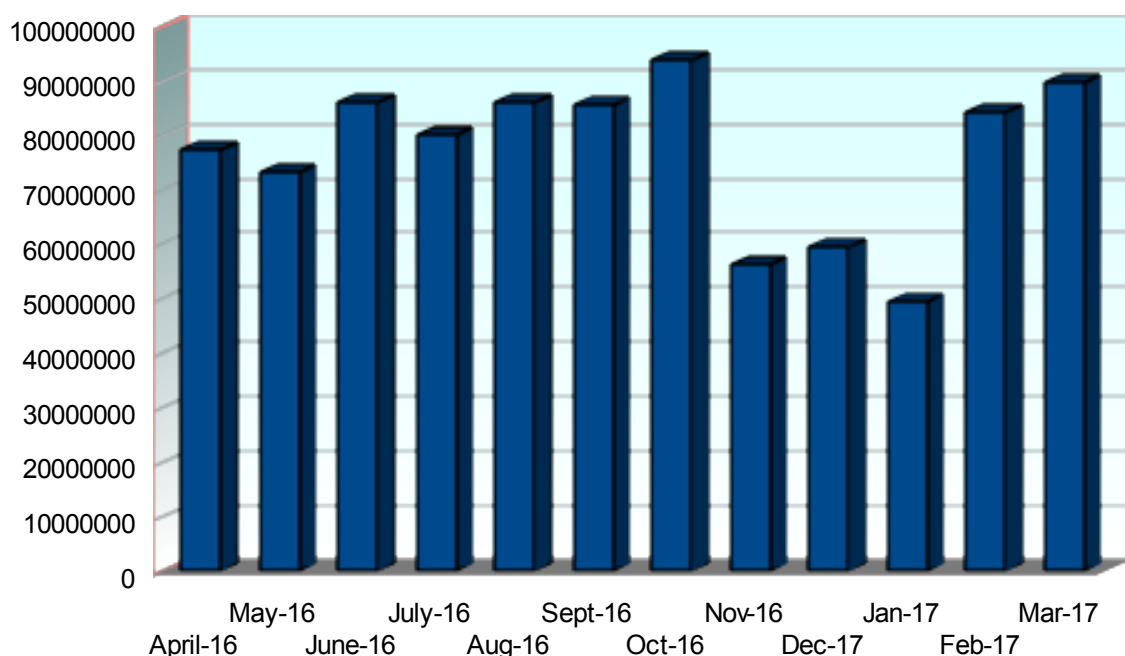
Details regarding Recruitment, Examinations & Results. Notifications, Examination Programmes, Interview Schedule, Short Lists, Ranked Lists, Examination Marks, Advice made for Appointment, Status of posts, Web Edition of PSC Bulletin and Announcements are some of the features of the website. Rules relating to the commission can easily be viewed from the different pages of website.

The details regarding the total hits and updation is given below:-

STATISTICAL REPRESENTATION OF THE HITS RECEIVED ON THE KERALA PUBLIC SERVICE COMMISSION WEBSITE

Month	Monthly Totals					
	Sites	Kbytes	Visits	Pages	Files	Hits
Apr-16	726715	1352403426	2340306	11740135	65068878	77361042
May-16	693800	1240677965	2207370	11133262	61718409	73339366
Jun-16	754412	1735369474	2523813	14428126	70492035	86084652
Jul-16	730848	1684855605	2372982	13661171	64999439	80001268
Aug-16	736206	1757051411	2503593	14331655	69824467	86088469
Sep-16	760518	1568440180	2509003	13707890	69353443	85717158
Oct-16	816108	1894466962	2954733	13904203	77396053	93906273
Nov-16	561000	1495293591	1573997	8614700	47360071	56260372
Dec-16	601719	1588659458	1688720	9664721	50105497	59727446
Jan-17	571566	971847595	1635686	7517932	45786666	49610653
Feb-17	646724	2180184613	2155059	11790178	78700693	84195431
Mar-17	599124	1961233588	2323857	11489856	83840494	89698971
TOTAL	8198740	1.94E+010	26789119	141983829	784646145	921991101

GRAPHICAL REPRESENTATION



PUBLIC RELATIONS UNIT FUNCTIONS

The Public Relations Unit functions as an effective link between the Kerala Public Service Commission and the Public. The sustained effort of the Unit is instrumental in the maintenance of better rapport and good relations between the Commission and various media organizations including Press, All India Radio, Doordarshan, other TV Channels, Local Networks and Websites.

PERFORMANCE

Information intended for the Public is regularly being supplied by means of press releases and public statements. The dates of Examination and Interviews of the Commission are given due publicity through News Papers, All India Radio, Doordarshan, PSC Bulletin, other TV Channels and through Website of KPSC.

All the media organizations have extended wholehearted co-operation and rendered worthy assistance in giving due publicity to these matters. The opinions, suggestions, criticisms and complaints made by the general public, and the views of press and public leaders are brought to the notice of the Commission in time by the Public Relations Unit. Whenever necessary, detailed public statements, clarifications, etc are also issued by the Commission through Public Relations Unit. The Public Relations Unit functions also as an information centre. During the year 2016-2017 total 216 press releases were issued.

ENQUIRY WING

The Enquiry wing in the Head Office of the Commission works continuously from 8 am to 6 pm in two sessions on all working days. It consists of an Enquiry Officer, five Assistants. The Enquiry wing is rendering remarkable service to clarify the doubts of hundreds of candidates approaching the Commission in person.

PUBLICATION OF PSC BULLETIN

The PSC Bulletin, the official publication of the Commission, restarted publication with the release of the issue dated 01.06.1997. Ever since the restart of the publication, the

PSC Bulletin is being published regularly as a fortnightly (24 issues in one year) on the 1st and 15th of every month without break.

Information oriented articles on contemporary issues and current affairs beneficial to job seeking youth are added along with the regular columns such as Clarification of doubts, Advice for Appointment, Ranked Lists, Short Lists, Interview Programme, Examination Schedule, Previous Questions and Revised Answer Key of Various Tests conducted by the Commission. Articles relating to Science and Culture and model questions on general awareness, numerical aptitude, mental ability etc. are published. The details of the Gazette Notifications inviting applications for selection to various posts form the main feature of the PSC Bulletin.

24 issues of PSC Bulletin have been published during the period under report. 137 new agents have been appointed to ensure the proper distribution of bulletin. The circulation of PSC Bulletin increased during the period from 33,000 to 57,000 (variable) due to the publication of notification, ranked lists, short lists, publication of questions on various topics etc. Promoters and Talukwise Sales Organisers have been engaged for speedy and prompt distribution of the bulletin.

The receipts by way of sale proceeds of PSC Bulletin including Diamond Jubilee Special Issues Part I & II are as shown below:

1	Amount collected through Chalan	2,25,479.00
2	Amount collected through DD (agents, subscription etc)	11,57,085.00
3	Amount collected through Money Order	7,44,315.00
4	Amount collected through counter sales	1,81,705.00
5	Amount collected through cash (annual subscription)	2,25,500.00
6	Direct payment from agents	23,45,208.00
TOTAL		48,79,292.00

(Rupees Forty Eight Lakhs Seventy Nine Thousand Two Hundred and Ninety Two only)

INFORMATION DISSEMINATION SECTIONS

Information Dissemination Section (appeal) has been created to deal with the appeals received under Right to Information Act 2005. It also deals with Grievance petitions received from the candidates. The cell is functioning under the control of a Joint Secretary who is the first appellate authority under the provisions of Right to Information Act . There are 18 State Public Information Officers and 19 Assistant Public Information Officers and one Appellate Authority designated in KPSC.

The Commission have decided to re-established the centralised system under one SPIO in the rank of Under Secretary with two sections with effect from 01.03.2014.

The following staff are made available from the staff strength of the Commission to deal with the first appeals received against the decision of the SPIOs of KPSC Information Dissemination Sections.

Section Officer	:	1
Assistants	:	3
Typist	:	1
Office Attendant	:	1

DETAILS OF DISCIPLINARY ACTIONS IN CONNECTION WITH RTI 2005

A departmental disciplinary action was recommended by State Information Commission in the judgement of Sri. Siju Kumar. B (AP No.2425(1)14/SIC). As there was a contradiction in the replies given to Sri.Siju Kumar B, Sri. Pratheesh Kumar. L and Jinesh Kumar.M. The queries were with regard to the opportunity granted for the submission of experience Certificate in connection with the selection to the post of Painter KSRTC. The disciplinary action is pending.

DETAILS OF DISCIPLINARY ACTION RECOMMENDED BY STATE

INFORMATION COMMISSION, KERALA

In a second appeal filed by Sri. Arunkumar R V involving request for copies of OMR answer script in respect of test held on 13.11.2010 for the post of Typist in Govt. Secretariat (Category No.349/08), the SIC on 09.11.2016 ordered to supply record called for by the appellant at free of cost. Since it was informed from the concerned section that the OMR sheet of the appellant was not available, the SPIO informed SIC that order dated 09.11.2016 could not be implemented for want of original OMR scripts. But the Commission did not accept this argument and recommended to submit report before higher officials concerned for supply of OMR answer sheet. Accordingly a report in the matter has been furnished to Secretary PSC and the same forwarded to SS1 section for further action.

References:

- 1) IDS1(1)2253/16/GW dated 13.03.2017
- 2) SIC No AP 866(1)/2015/SIC (File No. 5390/SIC-G 4/2015)

INFORMATION ON DISCIPLINARY ACTION TAKEN

NIL

Information Dissemination Section deals with Appeals regarding Right to Information Act. The details regarding the functioning of Information Dissemination Sections are furnished in Appendices **XXXIII to XXXIX**.

LIBRARY

The Kerala Public Service Commission Office Library functions as a reference-cum-lending library; and its membership is restricted to the Members and Staff of the Commission. Besides the normal functions of the library, the following additional items of work are also done in the library.

1. Preparation of Index of question papers of previous selective tests and departmental tests

2. Preparation of index of the Notifications published by the Commission in the Kerala Government Gazette.
3. Classification and Cataloguing of new books received in the library.
4. Ready reference service.

CHAPTER – VI

RECEIPT AND EXPENDITURE, VOLUME OF CORRESPONDENCE & FUNCTIONING OF INTERNAL AUDIT WING

RECEIPT AND EXPENDITURE

The receipt of the Commission by way of remittance of fee into the Treasuries for admission to Departmental Tests, fee for Certificates and Attendance Certificates of Departmental Tests(through e-payment) and Other Miscellaneous receipt etc. including receipt on account of Court Fee Stamps, Indian Postal Orders, and sale of PSC Bulletin amounts to **Rs.2,97,51,191/-** The total receipt for the previous year was **Rs.2,34,19,094/-**. The total Audit Estimate (sanctioned) for the period was **Rs. 1,75,16,82,000/-** and the expenditure comes to **Rs. 1,57,06,44,802/-** as against **Rs.1,29,89,00,482/-** in the previous year. The budget allotment for computerisation (M&E) and for setting up of Online Examination Centre (Plan Fund) is **Rs.9,84,12,000** and total expenditure was **Rs.9,21,56,597**

The particulars of receipts and expenditure are furnished in **APPENDIX-II**.

INTERNAL AUDIT WING

An Internal Audit Wing has been constituted for the first time in Kerala Public Service Commission as per order number Estt. II(1) 1/2004/GW dated 30/03/2005 and has started functioning with effect from 01/04/2005.

During the financial year 2016-2017 The Internal Audit Wing audited the accounts and allied matters of the Head Office, Regional Offices and District Offices of the Commission as per the schedule detailed below:-

SI No.	Name of Office	Period of Audit	Date of Audit
1	District Office, Kasaragod	01/05/2015-30/04/2016	02/05/2016-05/05/2016
2	District Office, Thrissur	01/06/2015-31/05/2016	21/06/2016-24/06/2016
3	District Office, Malappuram	01/07/2015-30/06/2016	11/07/2016-13/07/2016
4	District Office, Ernakulam	01/08/2015-31/07/2016	17/08/2016-20/08/2016
5	District Office, Alappuzha	01/09/2015-31/08/2016	06/09/2016-09/09/2016
6	District Office, Kozhikode	01/09/2015-31/08/2016	27/09/2016-30/09/2016
7	District Office, Kollam	01/10/2015-30/09/2016	04/10/2016-07/10/2016
8	District Office, Kannur	01/12/2015-30/11/2016	21/12/2016-24/12/2016
9	District Office, Wayanad	01/11/2015-31/10/2016	08/11/2016-11/11/2016
10	District Office, Idukki	01/12/2015-30/11/2016	05/12/2016-08/12/2016
11	District Office, Pathanamthitta	01/11/2015-31/12/2016	10/01/2017-13/01/2017
12	District Office, Thiruvananthapuram	01/02/2016-31/01/2017	07/02/2017-10/02/2017
13	District Office, Kottayam	01/01/2016-31/12/2016	18/01/2017-21/01/2017
14	District Office, Palakkad	01/03/2016-28/02/2017	14/03/2017-17/03/2017
15	Regional Office, Kollam	01/06/2015-31/05/2016	14/06/2016-16/06/2016
16	Regional Office, Kozhikode	01/08/2015-31/07/2016	08/08/2016-10/08/2016
17	Regional Office, Ernakulam	01/07/2015-30/06/2016	20/07/2016-23/07/2016

In addition to above the Internal Audit Wing Inspected the accounts and allied matters of the Head Office . Surprise inspections were also conducted regarding the actual cash balance in the cash chest of the Head Office. The Internal Audit Monitoring Committee constituted with Secretary, Two Additional Secretaries and Two Joint Secretaries have conducted four evaluation meetings on 27/07/2016, 14/10/2016, 27/01/2017 and 21/04/2017.

VOLUME OF CORRESPONDENCE

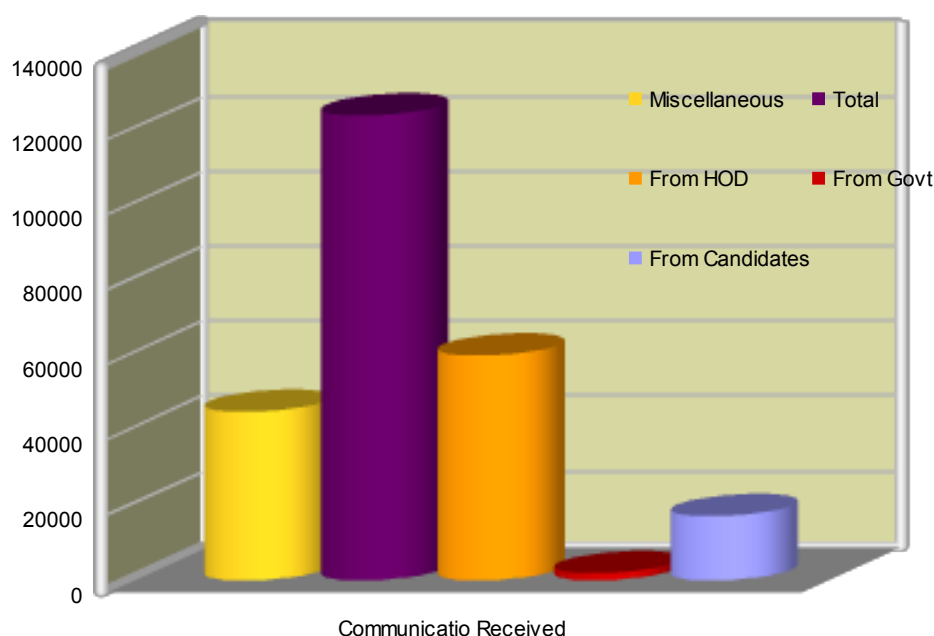
The total number of communications received from the Government and the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities etc. and other miscellaneous petitions during the year under report was **1,23,886** of which **51,492** were received in the Head Office, **8,125** were received in the Regional Offices of the Commission and **64,269** were received in the District Offices, **1,893** communications were received from the Government, **59,938** from the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities etc. While **62,055** communications were received by way of petitions from candidates and other miscellaneous references.

CORRESPONDENCE AND COMMUNICATIONS RECEIVED AT A GLANCE

Correspondences and Communications received during the period 2016-17						
		From Govt.	From H.O.D	From candidates	Miscellaneous	Total
PSC HEAD OFFICE		723	16,795	14,981	18,993	51,492
OFFICES REGIONAL	Kollam	5	1,964	0	2,307	4,276
	Ernakulam	0	359	0	759	1,118
	Kozhikkod	5	1,251	0	1,475	2,731
1	Thiruvananthapuram	0	3,354	2,184	0	5,538
2	Kollam	0	2,902	0	3,442	6,344
3	Pathanamthitta	9	2,258	0	868	3,135
4	Alappuzha	4	776	0	3,065	3,845
5	Kottayam	32	2,519	0	1,097	3,648
6	Idukki	141	2,843	0	692	3,676

7	Ernakulam	136	1,552	0	2,511	4,199
8	Thrissur	0	3,342	0	1,126	4,468
9	Palakkad	0	3,383	0	1,305	4,688
10	Malappuram	524	3,919	0	1,095	5,538
11	Kozhikkod	45	4,250	0	1,398	5,693
12	Wayanad	38	1,355	0	23	1,416
13	Kannur	88	3,938	0	3,327	7,353
14	Kasargod	143	3,178	0	1,407	4,728
TOTAL		1,893	59,938	17,165	44,890	1,23,886

GRAPHICAL REPRESENTATION - COMMUNICATIONS RECEIVED



COMMUNICATION SENT

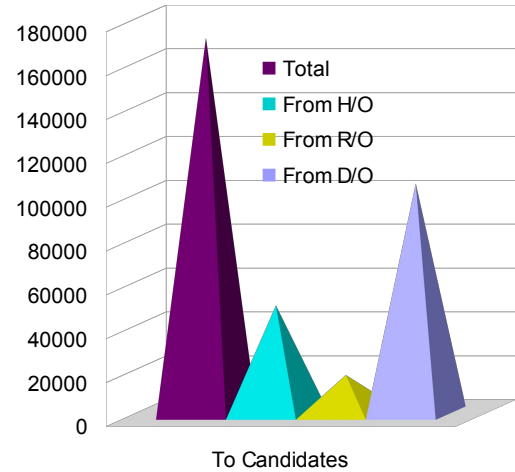
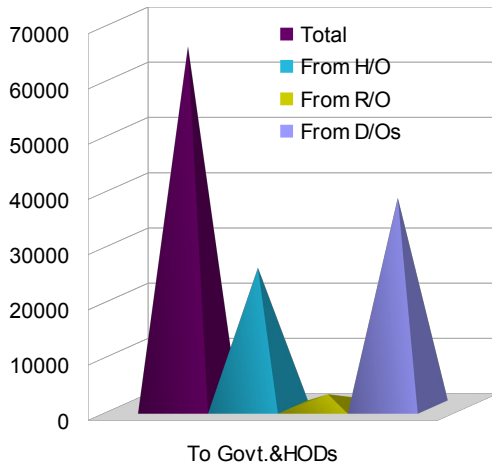
During the year under report a total number of **2,45,752** communications were sent to the Government, Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities of which **75,417** were sent from the Head Office and **19,934** from the Regional Offices and **1,50,401** from the District Offices of the Commission. **3,326** communications were sent to Government and **62,053** to the Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities. A total of **1,71,313** communications were sent to the candidates

by way of admission Tickets, Rejection Memos etc. of which **49,124** were sent from the head office and **17,386** from the Regional offices and **1,04,803** from the District Offices of the Commission. **9,060** communications were sent on miscellaneous correspondence of which **1,094** were sent from the Head Office and **7,966** from the Regional Offices and District Offices of the Commission. In addition to the above a total number of **2,19,15,885** SMS alerts have been sent to the candidates during the period under report and also a total number of **85,929** OTR Verification Certificates were issued.

CORRESPONDENCE AND COMMUNICATIONS SENT AT A GLANCE

Correspondance and communications sent during the period 2016-17						
		To Govt.	To H.O.D.	To candidates	Miscellaneous	Total
PSC HEAD OFFICE		1,477	23,722	49,124	1,094	75,417
OFFICES REGIONAL	Kollam	3	1,048	13,161	201	14,413
	Ernakulam	0	184	475	0	659
	Kozhikkod	6	1,100	3,750	6	4,862
1	Thiruvananthapuram	0	3,211	9,724	4	12,939
2	Kollam	0	2,802	6,735	18	9,555
3	Pathanamthitta	0	2,320	4,672	316	7,308
4	Alappuzha	9	2,134	6,007	1,189	9,339
5	Kottayam	39	2,187	6,516	201	8,943
6	Idukki	15	1,846	5,437	0	7,298
7	Ernakulam	983	1,670	5,678	1,874	10,205
8	Thrissur	0	2,367	6,798	1,266	10,431
9	Palakkad	0	3,575	8,966	511	13,052
10	Malappuram	524	3,652	14,521	176	18,873
11	Kozhikkod	54	2,997	7,458	1,721	12,230
12	Wayanad	26	1,090	2,350	0	3,466
13	Kannur	115	3,012	11,789	363	15,279
14	Kasargod	75	3,136	8,152	120	11,483
TOTAL		3,326	62,053	1,71,313	9,060	2,45,752

GRAPHICAL REPRESENTATION - COMMUNICATIONS SENT



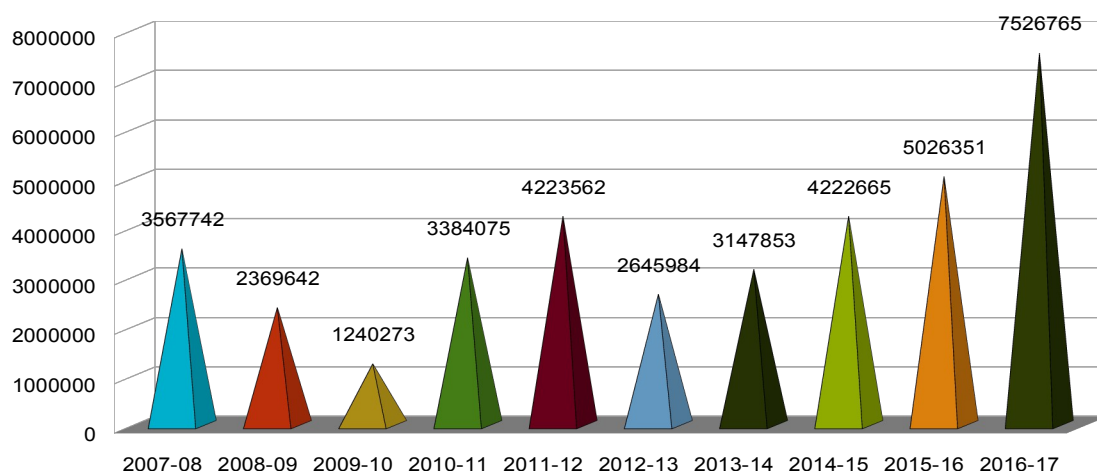
CHAPTER –VII

EXAMINATIONS

EXAMINATION WING

Examination Wing functions under an Additional Secretary. The foremost function of this wing is to conduct examinations. This includes a wide range process like allotment of examination centres, generation of admission tickets etc. Answer scripts of all examinations conducted are brought to this wing. The processing of answer scripts (with address lists) of the candidates and preparation of examination results are carried out in the section. During the year under report **164** written and OMR Test were conducted for various posts in which **75,04,558** candidates were admitted. In addition, there were **208** Online Examinations were also conducted in which **22,207** candidates were admitted.

GRAPHICAL REPRESENTATION OF CANDIDATES ADMITTED FOR WRITTEN TEST/OMR / ONLINE EXAMINATIONS DURING THE LAST TEN YEARS



The examinations conducted by the Commission during the year are detailed in **APPENDIX VI**.

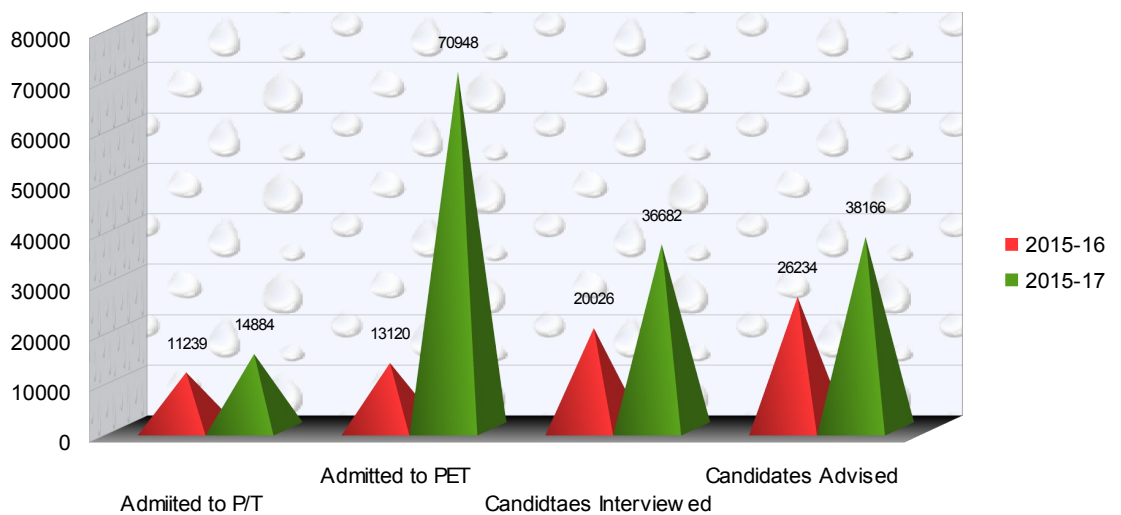
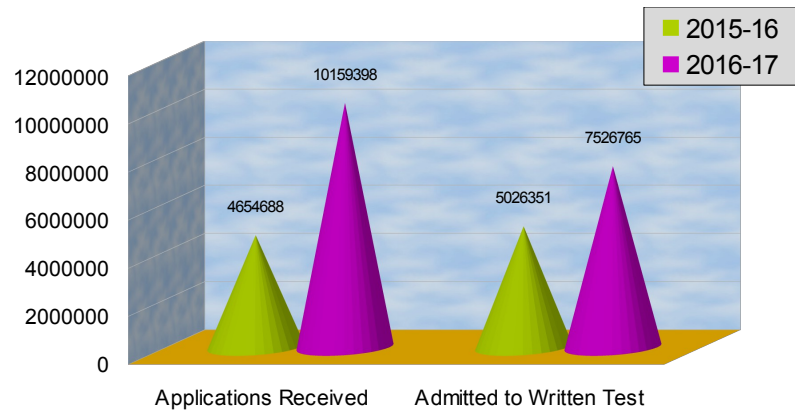
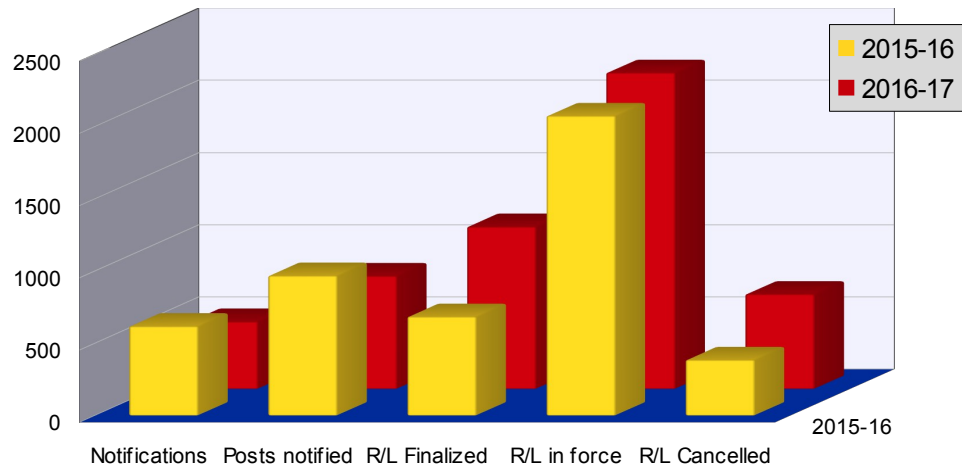
CHAPTER -VIII

RECRUITMENT- GENERAL

NOTIFICATIONS AT A GLANCE

Particulars	2015-16 (Previous Year)	2016-17 (Current Year)
Notifications	619	467
Number of posts Notified	969	783
Applications received	46,54,688	1,01,59,398
Candidates admitted for Examination	50,26,351	75,26,765
Candidates subjected to Practical Test	11,239	14,884
Candidates subjected to Physical Efficiency Test	13,120	70,948
Candidates subjected to Interview	20,026	36,682
Ranked lists finalised	685	1,124
Ranked lists in force	2,075	2,190
Ranked lists cancelled/exhausted	386	657
Candidates advised	26,234	38,166
Total No. of OTR certificates issued		85,929

GRAPHICAL REPRESENTATION



NOTIFICATIONS

During the year under report **783** posts were notified under various categories. The particulars of notifications issued during the year are furnished in **APPENDIX III**.

POSTS NOTIFIED AT A GLANCE

Details	Head Office		Regional Offices		District Offices		Total
	General	Special	General	Special	General	Special	
State Service	110	10	NIL	NIL	NIL	NIL	120
Subordinate Service	68	42	NIL	NIL	424	57	591
Companies/Corporations/Board/Local Authority	39	4	NIL	NIL	9	NIL	52
Co-operative Sector	8	NIL	NIL	NIL	12	NIL	20
Suitability Test/Eligibility Test	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Grand Total	225	56	NIL	NIL	445	57	783

During the year under report **164** posts were notified for **NCA** vacancies. The particulars of NCA vacancies filled so far are furnished in **Appendix – XIII**

POSTS NOTIFIED AT A GLANCE - NCA NOTIFICATION

Details	Statewise Selections	Districtwise Selections	Total
State Service	31	NIL	31
Subordinate Service	20	102	122
Companies/Corporations/Boards/Local Authorities/	2	NIL	2
Co Operative sector	3	6	9
Total	56	108	164

APPLICATIONS FOR SELECTION

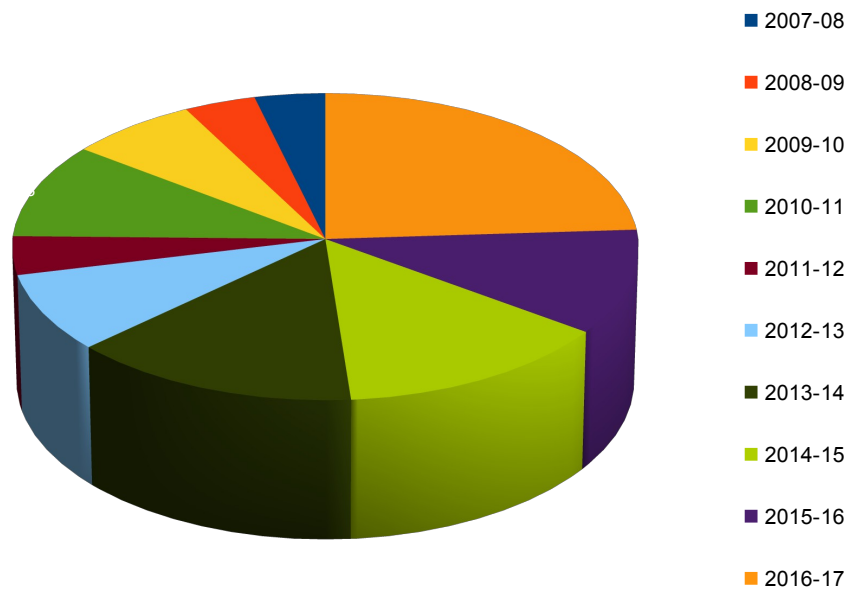
The total number of applications for selection received during the year under report was **1,01,59,398** of which **48,48,729** were for State-wide selections and **53,10,669** applications were received for District-wise selection. The detailed break up is as follows:

Details	Head Office		Regional Office		District Office		Total
	General	Special	General	Special	General	Special	
State Service	1,48,562	18,703	NIL	NIL	NIL	NIL	1,67,265
Subordinate Service	11,43,846	3,28,826	NIL	NIL	50,74,496	1,86,504	67,33,672
Companies/ Corporations/Board/ Local Authorities/ Universities	24,20,751	12,499	NIL	NIL	47,567	NIL	24,80,817
Co-operative Sector	7,75,542	NIL	NIL	NIL	303	1,799	7,77,644
Grand Total	44,88,701	3,60,028	NIL	NIL	51,22,366	1,88,303	1,01,59,398

COMPARATIVE ANALYSIS OF APPLICATIONS RECEIVED DURING THE LAST TEN YEARS WITH GRAPHICAL REPRESENTATION

Year	No. of Applications
2007-2008	16,16,105
2008-2009	16,42,772
2009-2010	29,43,872
2010-2011	42,45,693
2011-2012	17,13,064
2012-2013	34,69,844
2013-2014	60,49,288
2014-2015	58,11,567
2015-2016	46,54,692
2016-2017	1,01,59,398

GRAPHICAL REPRESENTATION



STAGES OF SELECTION

The applications pending finalisation at the end of the year under report were in different stages of the process of selection.

Written Test/OMR/Online Examinations

During the year under report **75,04,558** candidates were admitted to **164** tests (Written/OMR) and **22,207** candidates were admitted to **208** Online Examinations. Details of candidates subjected to written test may be seen as **APPENDIX-VI**

Practical Test and Physical Efficiency Test

During the year under report **85,832** candidates were subjected to Practical Test and Physical Efficiency test for **146** posts. Details of Candidates subjected to Practical Test/Physical Efficiency test may be seen in **APPENDIX-VII**.

Interview

During the year under report a total number of **36,682** candidates were interviewed for **435** posts. Details of candidates interviewed may be seen in **APPENDIX-VIII**.

POSTS FOR WHICH RANKED LISTS/SHORT LISTS ARE TO BE PUBLISHED

The details of posts for which Written Test/OMR/Online/Practical Test/Interview is over but Ranked List/Short List to be published may be seen in **APPENDIX-IV**.

MODE OF SELECTIONS

According to the nature of the job merit of the candidates were assessed and selections finalized by choosing one or more of the following procedures.

1. Written /OMR /ONLINE Test alone
2. Written Test/OMR/ONLINE + Practical Test/Physical Efficiency Test
3. Written/OMR/ONLINE Test + Practical Test/Physical Efficiency Test +Interview
4. Written /OMR/ONLINE Test + Interview
5. Practical Test/Physical Efficiency Test + Interview
6. Interview alone

The percentage of marks obtained by the candidates in the qualifying examinations is also taken into consideration for ranking of candidates to certain posts, mainly teaching posts in Colleges and Higher Secondary Schools.

RANKED LISTS FINALISED DURING THE YEAR

During the year under report **1,124** Ranked lists were brought into force for various posts in the Head Office and District Offices of the Commission. A total number of **1,38,788** candidates were included in the Ranked lists. The particulars of Ranked lists finalised during the year under report are given in **APPENDIX-IX**.

RANKED LISTS IN FORCE

A total number of **2,190** Ranked lists containing **3,80,165** candidates were in force in the Head Office, Regional Offices and District Offices of the Commission.

The particulars of Ranked List in force at the close of the year under report are furnished in **APPENDIX – X**.

RANKED LISTS CANCELLED / EXPIRED DURING THE YEAR

A total number of **657** Ranked lists for various posts were either cancelled or expired during the period.

The particulars of Ranked lists cancelled or expired during the year under report are furnished in **APPENDIX-XI**.

A total number of **11** Ranked Lists were cancelled without advising even a single candidate during the year under Report. Please see **APPENDIX XII**.

RANKED LISTS AT A GLANCE

Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
	General	Special	General	Special	General	Special
HEAD OFFICE						
State Service	128	23	152	30	54	13
Subordinate Service	253	9	234	17	113	8
Companies/ Corporation/ Board/ Loc. Authorities/ Universities	77	1	97	22	10	3
Co-operative Sector	29	NIL	46	NIL	1	8

REGIONAL OFFICES						
Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
	General	Special	General	Special	General	Special
State Service	NIL	NIL	NIL	NIL	NIL	NIL
Subordinate Service	1	NIL	72	5	5	NIL
Companies/ Corporation/ Board/ Loc. Authorities/ Universities	NIL	NIL	37	3	3	NIL
Co-operative Sector	NIL	NIL	NIL	NIL	NIL	NIL

DISTRICT OFFICES						
Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
	General	Special	General	Special	General	Special
State Service	NIL	NIL	NIL	NIL	NIL	NIL
Subordinate Service	620	28	1310	96	370	32
Companies/ Corporation/ Board/ Loc. Authorities/ Universities	7	NIL	13	NIL	22	4
Co-operative Sector	25	NIL	56	NIL	11	NIL

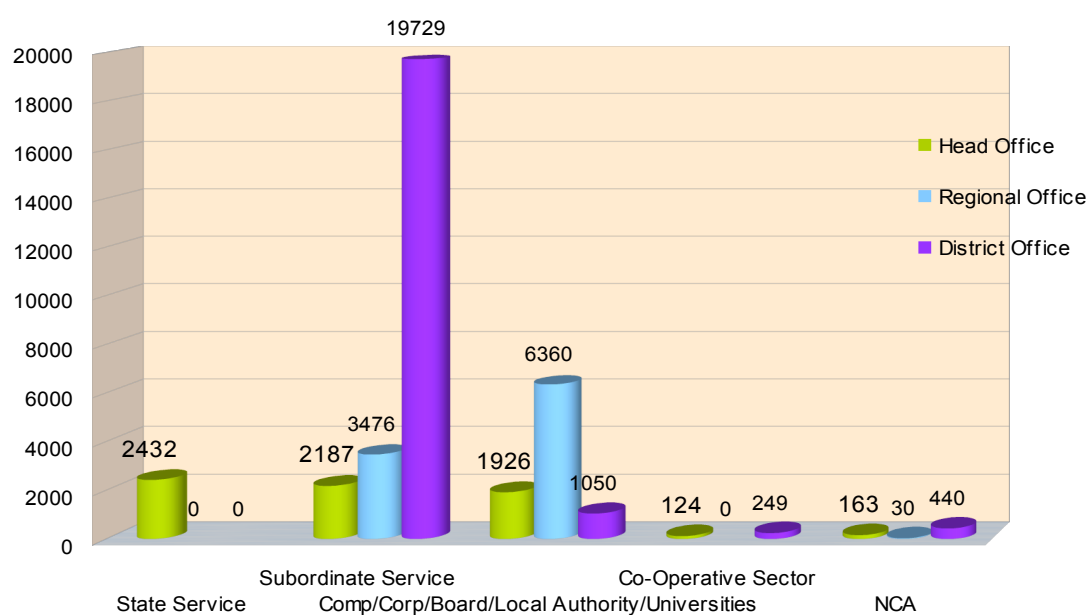
ADVICE ON RECRUITMENT

38,166 (including Differently Abled/B/T/NCA) Candidates were advised for recruitment from the Head Office, Regional and District Offices of the Commission. Gender wise break-up of candidates advised for recruitment to various posts is as follows:

STATISTICAL REPRESENTATION OF ADVICE ON RECRUITMENT

Details	Head Office							Regional office							District Office							Total
	General		Special		DA		B/T	General		Special		DA		B/T	General		Special		DA		B/T	
	M	F	M	F	M	F		M	F	M	F	M	F		M	F	M	F	M	F		
State service	1247	1006	92	33	13	4	37														0	2432
Subordinate service	676	1318	75	57	27	12	22	1302	2146			11	17		7660	10877	99	66	292	182	553	25392
Company/Corporation/Board/Local authorities/Universities	1047	824	3	15	18	19		3153	3154			29	24		832	196	6	16			0	9336
Co-operative Sector	55	69													151	90			1	1	6	373
NCA Advice	84	79	0	0	0	0	0	22	8			0	0		236	204	0	0	0	0	0	633
Total	3109	3296	170	105	58	35	59	4477	5308	0	0	40	41	0	8879	11367	105	82	293	183	559	38166

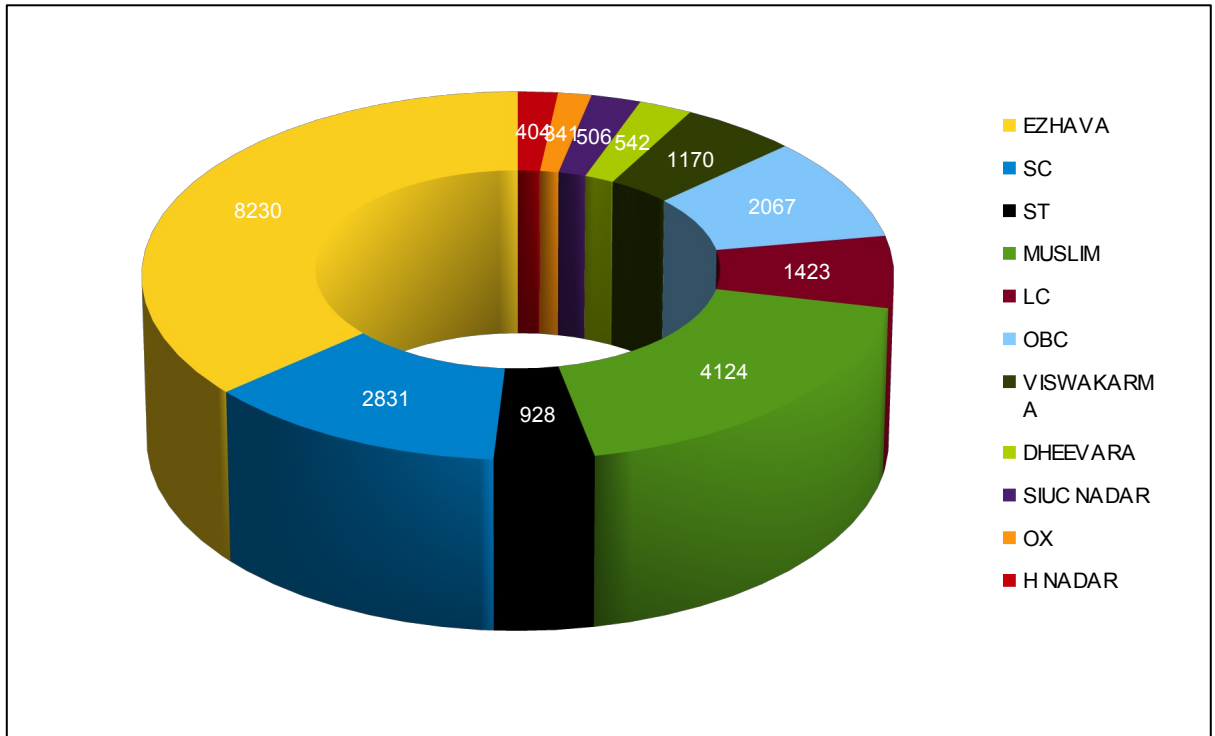
GRAPHICAL REPRESENTATION



**DETAILS REGARDING THE BREAK UP OF RESERVATION GROUPS ADVISED ON
OC AND BC TURNS ON GENERAL RECRUITMENT ARE GIVEN BELOW**

	State Service	Subordinate Service	Companies/ Corpns/ Boards/ Universities etc.	Co-Operative Sector	Total
EZHAVA					
OC Turn	27	3089	1128	63	8230
BC Turn	254	2449	1181	39	
Total	281	5538	2309	102	
SC					
OC Turn	3	210	61	6	2831
BC Turn	65	1739	722	25	
Total	68	1949	783	31	
ST					
OC Turn	-	192	-	-	928
BC Turn	28	500	198	10	
Total	28	692	198	10	
MUSLIM					
OC Turn	109	451	38	30	4124
BC Turn	314	2143	1004	35	
Total	423	2594	1042	65	
LC/AI					
OC Turn	4	159	79	1	1423
BC Turn	25	778	366	11	
Total	29	937	445	12	
OBC					
OC Turn	17	687	266	11	2067
BC Turn	66	682	321	17	
Total	83	1369	587	28	
VISWAKARMA					
OC Turn	4	255	96	9	1170
BC Turn	16	504	276	10	
Total	20	759	372	19	
DHEEVARA					
OC Turn	1	131	72	3	542
BC Turn	3	204	124	4	
Total	4	335	196	7	
SIUC NADAR					
OC Turn	2	114	37	1	506
BC Turn	14	221	115	2	
Total	16	335	152	3	
OX					
OC Turn	-	38	18	-	341
BC Turn	1	195	87	2	
Total	1	233	105	2	
HINDU-NADAR					
OC Turn	1	121	9	1	407
BC Turn	4	168	97	6	
Total	5	289	106	7	

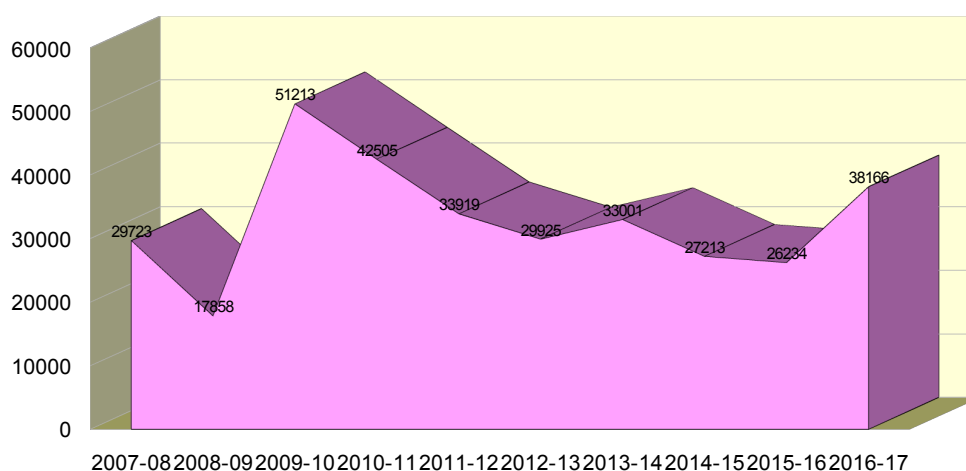
RESERVATION GROUPS ADVISED ON OC AND BC TURNS GRAPHICAL REPRESENTATION



The details of candidates advised on recruitment during the year under report are furnished in **APPENDICES XIII & XIV**.

COMPARATIVE ANALYSIS OF CANDIDATES ADVISED ON RECRUITMENT DURING THE LAST TEN YEARS

Year	No. of Advice
2007-2008	29,723
2008-2009	17,858
2009-2010	51,213
2010-2011	42,505
2011-2012	33,919
2012-2013	29,925
2013-2014	33,001
2014-2015	27,213
2015-2016	26,234
2016-2017	38,166

GRAPHICAL REPRESENTATION**DETAILS OF THROWNOUT/REGISTERED DURING THE FINANCIAL YEAR 2016-17**

APPENDIX 41					
Thrown out and Re-Registered details					
SL No	Name of Post and Department	Date of Advice	No of post Advised	Date of Re-Registration	Remarks
Head Office Thiruvananthapuram					
NIL					
Regional Office, Kollam					
1	LDC – Kerala Toddy Workers Welfare Fund Board	06.05.2016	4	11.08.2016	
Regional Office, Ernakulam					
NIL					
Regional Office Kozhikode					
NIL					
District Office, Thiruvananthapuram					
1	LD Typist, Treasury	14.03.2017	1	23.03.2017	
2	CA Gr II (Various), Health	03.08.2016	1	28.10.2016	

District Office, Kollam					
1	LDC – Irrigation Department	06.03.2017		(Deemed thrown out) – 3 candidates	
2	LGS Various	07.06.2016, 06.02.2017		29.12.2016 – 1, 25.02.2017 – 6 candidates	
3	CA Gr II – Various	11.07.2016		18.10.2016 1 candidate	
4	LD Typist – Various	19.09.2016		16.03.2017 1 Candidate	
District Office, Pathanamthitta					
NIL					
District Office, Alappuzha					
NIL					
District Office, Kottayam					
1	LD Clerk – Various	09/02/17	2	03.03.2017	
2	LGS – Various	18.12.2015	1	05.12.2016	
District Office, Idukki					
NIL					
District Office, Ernakulam					
1	CA Gr II – Various	23.07.2016	1	25.10.2016	
District Office, Thrissur					
1	LGS – Judicial (Criminal) Department	23.03.2016	1	17.05.2016	
2	LD Typist – Various	10.05.2016	1	02.07.2016	
3	CA Gr II – Various	12.07.2016	1	31.01.2017	
4	LD Clerk – Various	04.02.2017	4	27.02.2017	
District Office, Palakkad					
1	LD Clerk – Stationery	25.11.2015	1	01.07.2016	Re-advised to Agriculture (HQ Vacancy) on 28.07.2016.
District Office, Malappuram					
1	Office Attendant – Various (Indian Systems of Medicines)	29.09.2016	1	Order in the letter No. DR II(1)/10/15/GW /DY-1 dated 08.11.2016 of the Secretary.	

2	Office Attendant – Various (Irrigation and Administration)	13.01.2017	1	Order in the Letter No. DR II(1)/16/15/GW dated 18.03.2017 of the Secretary.	
3	LD Clerk – Various (Irrigation)	21.01.2017	4	18.02.2017	
4	LD Typist – Various (Irrigation)	03.02.2017	1	20.02.2017	
District Office, Wayanad					
1	LDC – Various	08/07/16	1	01.02.2017	Re-advice-06/02/17
2	CA Gr II	05/02/13	1	01.04.2016	Re-advice-24/06/16
District Office, Kozhikode					
1	CA Gr II Land Revenue	06.09.2016	1	20.02.2017	Treated as deemed Thrown out
2	CA Gr II Economics and Statistics	06.09.2016	1	24.03.2017	
3	LDC Irrigation and Administration	09.01.2017	2	18.02.2017	
4	LDC Irrigation and Administration	14.02.2017	4	06.03.2017	
5	LGS – Office Attendant Ground Water (HQ Vacancy)	28.03.2016	1	13.06.2016	
District Office, Kannur					
1	LDC (Various)	23.01.2017	2	Deemed Thrownout	
District Office, Kasaragod					
1	LDC – Various	01/06/16	1	Deemed Thrownout Lr.No. DR1(1)653/15/GW dated 25.10.2016 of the Secretary, KPSC.	
2	LDC – Various	15.11.2016	1	Deemed Thrownout on 31.12.2016.	

CHAPTER-IX

RECRUITMENT - COMPANIES / CORPORATIONS / BOARDS / LOCAL AUTHORITIES/UNIVERSITIES

Under Article 321 of the Constitution of India, an Act made by the Legislature of the State may provide for the exercise of additional functions by the Commission in respect of the Service of the Companies, Corporations, Boards and Local Authorities by the Kerala Public Service Commission Additional Functions Acts enacted by the Legislature from time to time. Selection process to various posts to these institutions are carried on in Corporation Wing which functions under a Additional Secretary. At present there are **101** Companies, Corporations, Boards and Local Authorities for which recruitment of candidates is made through Kerala Public Service Commission.

As per Rule(3) of Kerala Public Service Commission (Additional functions as respect the service under the Universities) Act, 2015, the appointment to the non-teaching posts of the Universities in Kerala has been given to the Kerala Public Service Commission ***(G.O(P)No.7/2016/H.Edn. Dated: 26th February, 2016).***

During the reporting year **52** posts were notified for selection to various posts in Companies, Corporations, Boards, Local Authorities and Universities for which **24,80,817** applications were received. **9,336** candidates were advised to these bodies.

CHAPTER – X

RECRUITMENT – CO-OPERATIVE SECTOR

The Kerala Public Service Commission (Additional Functions as Respects Certain Societies) Act has come into force as per Act 5/96 empowering the Commission to exercise additional functions in regard to the recruitment of employees in 15 Apex Co-operative Societies and District Co-operative Banks. The rules under the Act viz, The Kerala Public Service Commission (Consultation by Committee of Co-operative Society) Rules, 1998 were issued on 10.03.1998. Selection process to various posts to these bodies are carried out in Co-operative Sector Section, which functions under a Joint Secretary Selection process for 14 District Co-operative Banks, 15 Apex Co-operative Societies and 3 other societies are left

under the purview of the Commission. At present there are 32 Co operative institutions are under the preview of the Commission.

During the reporting year 20 posts were notified for selection to various posts in Co-operative sector for which 7,77,644 applications were received and also 373 candidates were advised by the commission.

CHAPTER – XI

SPECIAL RECRUITMENT FOR SCHEDULED CASTES AND SCHEDULED TRIBES

In accordance with the policy of the Government and as provided for in Rule 17 A of the Kerala State and Subordinate Service Rules, 1958 the Commission continued the Special Recruitment of Scheduled Caste/Scheduled Tribe candidates in respect of vacancies reported by the appointing authorities.

NOTIFICATIONS

During the year under report a total number of 113 posts were notified for Special Recruitment from among the Scheduled Castes and Scheduled Tribes. The break up is follows:

SPECIAL RECRUITMENT - POSTS NOTIFIED

Service	State wide	District wise
State Service	10	Nil
Subordinate Service	42	57
Company/Corporation/Board/Local Authority	4	NIL
Co-operative Institutions	Nil	Nil
Total	56	57

The details of notifications issued for Special Recruitment from among the Scheduled Castes and Scheduled Tribes furnished in **APPENDIX –III**

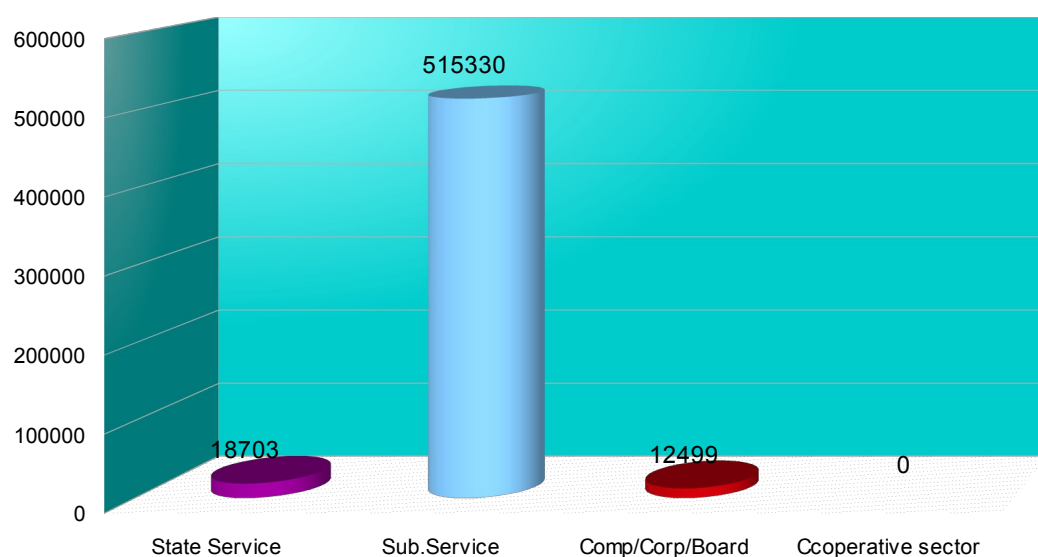
APPLICATIONS RECEIVED DURING THE YEAR

During the year under report a total number of **5,46,532** applications for **113** posts were received for Special Recruitment from the Scheduled Castes and Scheduled Tribes.

SPECIAL RECRUITMENT - APPLICATIONS RECEIVED

Service	State-wide		District wise		Total
	Posts	Applications	Posts	Applications	
State Service	10	18,703	Nil	Nil	18,703
Subordinate Service	42	3,28,826	57	1,86,504	5,15,330
Company/Corporation/ Board/Local Authority	4	12,499	NIL	NIL	12,499
Co-operative Institutions	NIL	NIL	NIL	NIL	NIL
TOTAL	56	3,60,028	57	1,86,504	5,46,532

SPECIAL RECRUITMENT - APPLICATIONS RECEIVED - GRAPHICAL REPRESENTATION



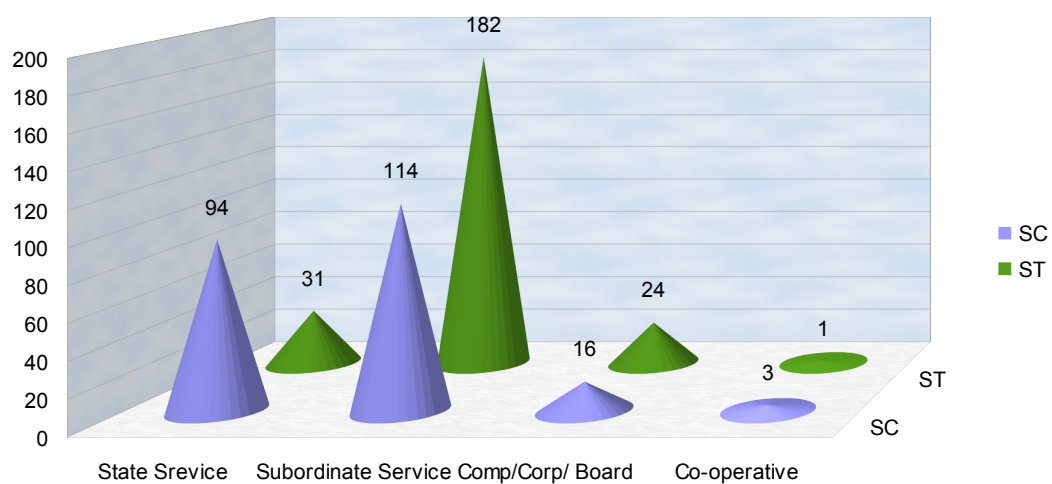
ADVICE ON SPECIAL RECRUITMENT

The details of advice made under Special Recruitment from the Scheduled Castes and Scheduled Tribes are furnished as **APPENDIX – XIV**.

Service	Statewide				District wise			
	SC		ST		SC		ST	
	Male	Female	Male	Female	Male	Female	Male	Female
State Service	77	17	15	16	Nil	Nil	Nil	Nil
Subordinate Service	12	24	62	33	46	32	53	34
Company/Corporation/Board/Local Authority	1	7	2	8	5	3	1	13
Co-operative Institutions	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
TOTAL	90	48	79	57	52	37	55	47

SPECIAL RECRUITMENT-CANDIDATES ADVISED -

GRAPHICAL REPRESENTATION



POSTS FOR WHICH THERE WAS PAUCITY OF CANDIDATES (Spl.Rectt.)

There had been paucity of qualified hands for recruitment to 6 posts. In such cases, the posts are re-notified for selection.

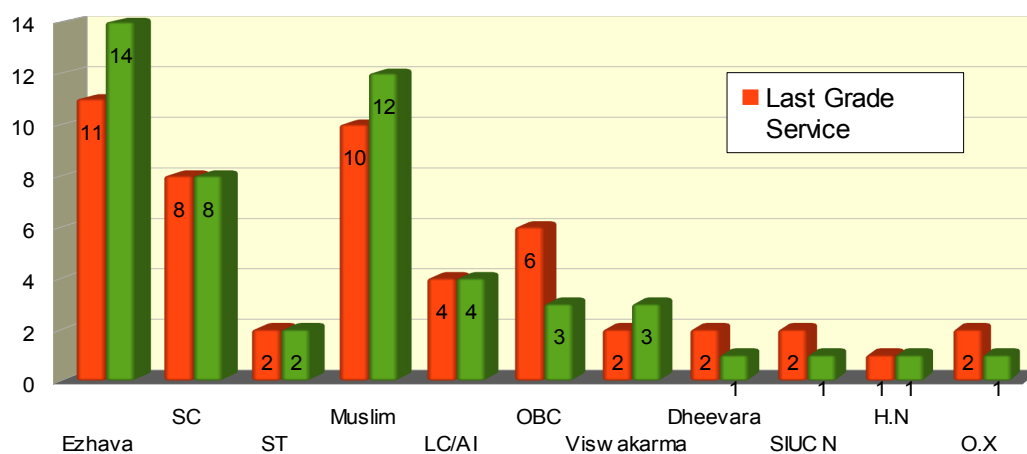
The details of posts for which there was paucity of qualified candidates are furnished as APPENDIX XVI

CHAPTER-XII**PERCENTAGE OF RESERVATION TURNS ALLOTTED TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES**

The percentage of reservation allotted to different groups of communities in the list of Other Backward Communities, Scheduled Castes and Scheduled Tribes is as follows:

RESERVATION GROUP	PERCENTAGE	
	Posts included in LGS	Other than LGS
Ezhava	11	14
Scheduled Caste	8	8
Scheduled Tribe	2	2
Muslim	10	12
Latin Catholic/AI	4	4
Other Backward Classes	6	3
Viswakarma	2	3
Dheevara	2	1
SIUC Nadar	2	1
Hindu Nadar	1	1
Other Christian	2	1

GRAPHICAL REPRESENTATION



As per the G.O.(P)No.31/16/P&ARD dated;15.12.2016, the Government has make the statutory amendment in List-I and III of KS & SSR, 1958 as follows:

Scheduled Caste in Kerala item 37 Pulluvan substitute as Palluvan, Pulluvan and entry against item 47, Thandan (excluding Ezhuvas and Thiyyas who are known as Thandan, in the erstwhile Cochin and Malabar areas) and (Carpenters who are known as Thachan, in the erstwhile Cochin and Travancore State), substituted as Thachar (other than carpenter) and omit 'Pulluvan' from the item 58 of List-III and item 64A substitute as 'Thachar' who are Carpenters from Other Backward Classes in Kerala State.

CHAPTER – XIII

REGIONAL OFFICES

Regional Offices at Kollam, Ernakulam and Kozhikode are headed by a Regional Officer in the cadre of a Joint Secretary and assisted by one Under Secretary and three Section Officers. An Enquiry Officer supervises the Enquiry section. Fair Copy Section is supervised by an Office Superintendent.

The work relating to the selections to posts in the Kerala State Rural Development Board and Development Authorities in Thrissur and Northern Districts, LGS in various company/board corporations, Vocational instructors in VHSC and certain posts of KSFE are

allotted to the Regional Office, Kozhikode. The work relating to various posts in the Municipal Common Service and Greater Cochin Development Authority, LSGD, some posts under PWD, various company/corporation, Forest Industries Travancore LTD, etc. are allotted to Regional Office, Ernakulam. The posts relating to Thiruvananthapuram Development Authority, Idukki Development Authority and also relating to any other Developmental Authorities that are likely to fall within the region of Kollam, certain posts in Fire and rescue service Dept. Company/ Corporation, KFC, KSRTC etc are allotted to the Regional Office, Kollam.

The regional grouping of the District Offices is shown below for the purposes of work allotment and work sharing.

Region	Districts
Kozhikode (Northern)	Wayanad, Kasargod, Kannur, Kozhikode, Malappuram,
Ernakulam (Central)	Palakkad, Thrissur, Ernakulam, Alappuzha, Kottayam, Idukki
Kollam (Southern)	Thiruvananthapuram, Kollam, Pathanamthitta

CHAPTER – XIV

DISTRICT OFFICES

The Kerala Public Service Commission has District Office in all the 14 Districts. All of them, except that in Idukki, continued to function at the Head Quarters of the respective district. The District Office at Idukki is functioning at Kattappana.

ORGANISATIONAL SET UP

Each District Office is headed by a District Officer in the cadre of Deputy Secretary. There are 3 (three) Under Secretaries in the District Office of the KPSC, Thiruvananthapuram. And 2 (two) Under Secretaries each in the remaining District Offices. District Offices of Pathanamthitta, Alappuzha, Kottayam, Thrissur, Palakkad have 6 (six) sections supervised by 6 (six) Section Officers. In other Districts viz. Idukki, Wayanad, Kasargod, there are 5 (five) sections supervised by 5 (five) Section Officers. In the District Offices - Thiruvananthapuram

and Malappuram there are 8(eight) sections headed by 8(eight) Section Officers and in District Offices- Kollam, Ernakulam, Kozhikkode and Kannur there are 7 (seven) sections each headed by 7 (seven) Section Officers. There is one Enquiry Counter at each District Office to furnish information to the Public.

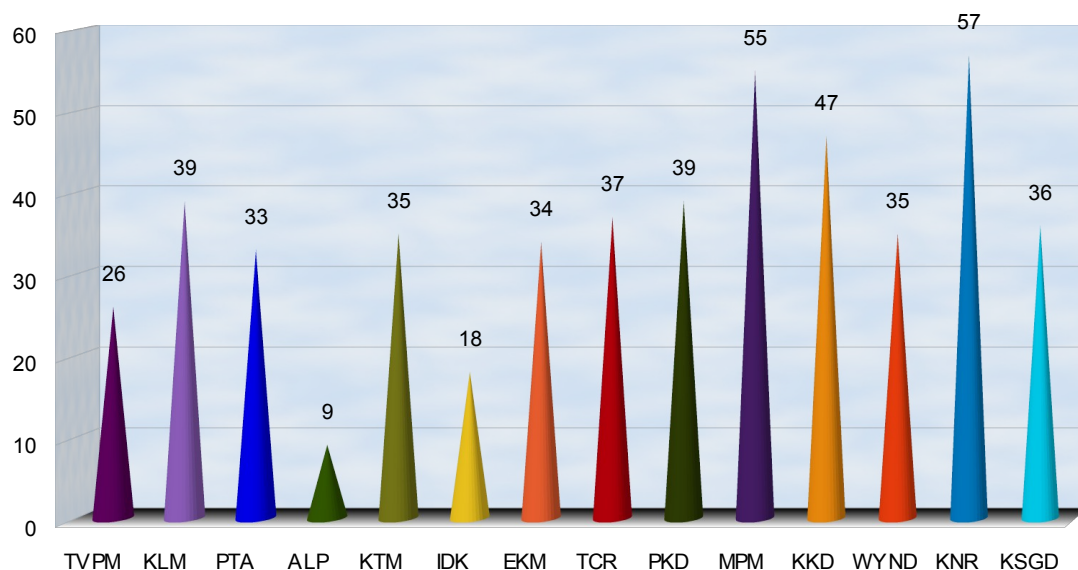
NOTIFICATIONS

The particulars of the Notifications issued for selection through the District Offices are furnished in **APPENDIX-III**.

POSTS NOTIFIED- DISTRICT WISE

SI No	District	General Recruitment			Special Recruitment		
		Sub. Service	Local Authority / Company / Corporation / Board	Co-operative Sector	Subordinate Service	Local Authority/ Company/ Corporation/Board	Co-Operative Sector
1	Thiruvananthapuram	19	NIL	1	6	NIL	NIL
2	Kollam	33	NIL	NIL	6	NIL	NIL
3	Pathanamthitta	24	NIL	3	6	NIL	NIL
4	Alappuzha	8	NIL	1	NIL	NIL	NIL
5	Kottayam	26	NIL	4	5	NIL	NIL
6	Idukki	14	4	NIL	NIL	NIL	NIL
7	Ernakulam	31	NIL	1	2	NIL	NIL
8	Thrissur	32	5	NIL	NIL	NIL	NIL
9	Palakkad	33	NIL	NIL	6	NIL	NIL
10	Malappuram	48	NIL	NIL	7	NIL	NIL
11	Kozhikkode	47	NIL	NIL	NIL	NIL	NIL
12	Wayanad	29	NIL	NIL	6	NIL	NIL
13	Kannur	49	NIL	NIL	8	NIL	NIL
14	Kasaragod	31	NIL	NIL	5	NIL	NIL
	TOTAL	424	9	12	57	NIL	NIL

GRAPHICAL REPRESENTATION OF POSTS NOTIFIED- DISTRICT WISE
INCLUDING SPECIAL RECRUITMENTS



THE DISTRICT-WISE BREAK-UP OF APPLICATIONS RECEIVED

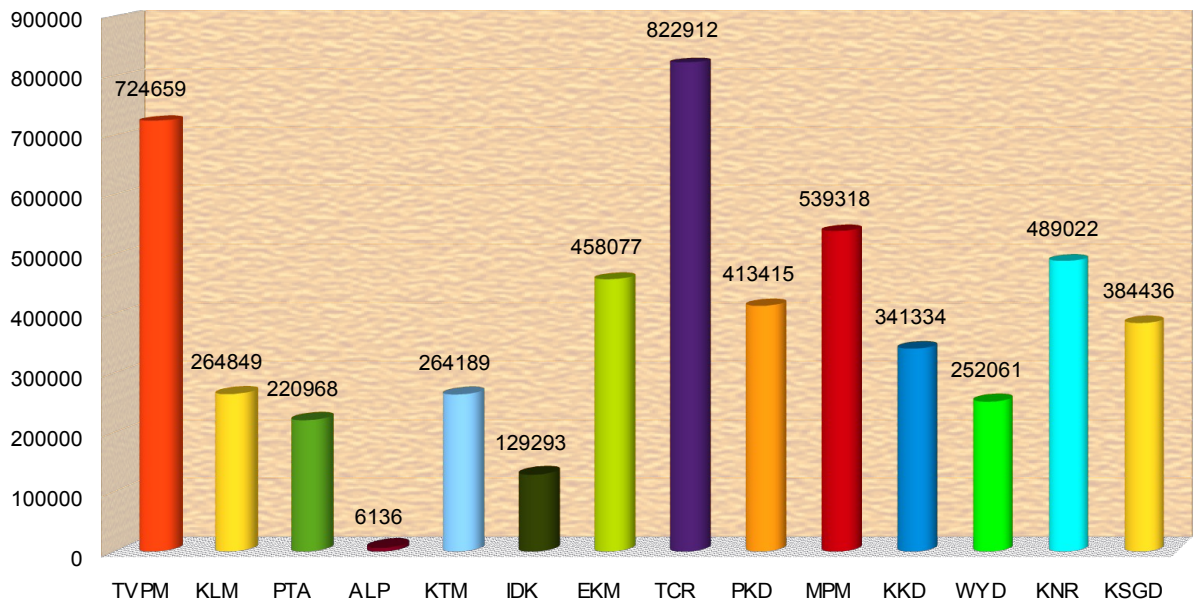
Sl.No.	District	General Recruitment						Special Recruitment						Total
		Subordinate Service		Local Authority/ Company/ Corporation/ Board		Co-operative Sector		Subordinate Service		Local Authority/ Company/ Corporat		Co-operativ e Sector		
		Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	
1	TVM	19	717645	-	-	1	22	6	6992	-	-	-	-	724659
2	KLM	33	261023	-	-	-	-	6	3826	-	-	-	-	264849
3	PTA	24	160398	-	-	3	270	6	60300	-	-	-	-	220968
4	ALP	8	6132	-	-	1	4	-	-	-	-	-	-	6136
5	KTM	26	264096	-	-	3	15	5	78	-	-	-	-	264189
6	IDK	14	129144	4	149	-	-	-	-	-	-	-	-	129293
7	EKM	31	451670	-	-	1	5	2	6402	-	-	-	-	458077
8	TSR	32	775494	5	47418	-	-	-	-	-	-	-	-	822912
9	PKD	33	380758	-	-	-	-	6	32657	-	-	-	-	413415
10	MPM	48	495503	-	-	1	6	7	43809	-	-	-	-	539318
11	KKD	47	341334	-	-	-	-	-	-	-	-	-	-	341334

12	WYD	29	247072	-	-	2	1780	6	3209	-	-	-	-	252061
13	KNR	49	462063	-	-	-	-	8	26959	-	-	-	-	489022
14	KGD	31	382164	-	-	-	-	5	2272	-	-	-	-	384436
TOTAL		424	5074496	9	47567	12	2102	57	186504					5310669

Total number of posts : 502

Total numbers of applications : 53,10,669

GRAPHICAL REPRESENTATION OF DISTRICT-WISE- APPLICATIONS RECEIVED



RANKED LISTS FINALISED

The particulars of the ranked lists finalized during the year for the posts under District-wise selections are furnished in **APPENDIX-IX**

RANKED LISTS IN FORCE AT THE CLOSE OF THE YEAR

The particulars of Ranked Lists in force in the District Offices at the close of the year under report are furnished in **APPENDIX-X**.

RANKED LISTS EXPIRED/CANCELLED

The particulars of Ranked Lists in the District Offices cancelled or expired during the year are furnished in **APPENDIX XI**

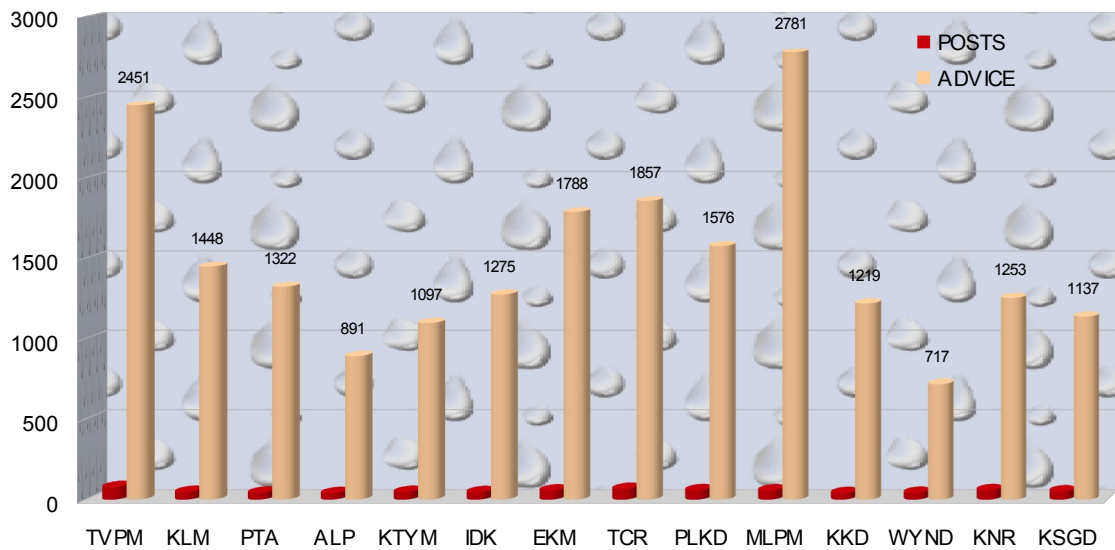
ADVICE ON RECRUITMENT

The details of candidates advised on recruitment from the District Offices during the year are furnished in **APPENDIX XIII**. The District wise breakup of the advice made on recruitment in the District Offices is as follows:

CANDIDATES ADVISED FROM DISTRICT OFFICES(GENERAL RECRUITMENT)

Sl. No.	District	No. of posts	No. of candidates advised
1	Thiruvananthapuram	78	2451
2	Kollam	48	1448
3	Pathanamthitta	43	1322
4	Alappuzha	40	891
5	Kottayam	47	1097
6	Idukki	46	1275
7	Ernakulam	57	1788
8	Thrissur	66	1858
9	Palakkad	58	1576
10	Malappuram	56	2781
11	Kozhikode	40	1219
12	Wayanad	42	717
13	Kannur	58	1253
14	Kasaragod	51	1137
TOTAL		730	21,468

GRAPHICAL REPRESENTATION OF CANDIDATES ADVISED FROM DISTRICT OFFICES (GENERAL RECRUITMENT)



CHAPTER – XV

RECRUITMENT - GENERAL FEATURES

PAUCITY OF QUALIFIED CANDIDATES

There was paucity of qualified candidates in the case of Special Recruitment in respect of 6 posts and 49 posts under General Recruitment. The details of such posts are given in **APPENDIX-XVI**.

DELAY IN APPOINTING CANDIDATES ADVISED BY THE COMMISSION

5(Five) cases of delay in appointing candidates by the Appointing Authority were reported during the year 2016-2017. Details can be seen in **APPENDIX-XVII**.

CANCELLATION OF REQUISITION

1 (One) case of cancellation of requisition have been reported during the year under report. (**APPENDIX-XV**).

CHAPTER – XVI

DEPARTMENTAL TESTS

CONDUCT OF DEPARTMENTAL TESTS

Departmental Tests of July 2016 have been conducted from 28.07.2016 to 23.8.2016 and Departmental Tests of January 2017 have been conducted from 30.01.2017 to 17.02.2017. The details of various tests and papers conducted, details of candidates admitted and a list of centres selected for the same during the period from 1.4.2016 to 31.03.2017 are shown in the separate lists attached in **APPENDIX – XXVIA**.

The list of various special tests is shown in the list attached in **APPENDIX-XXVIB**.

PUBLICATION OF RESULTS

The Result of the Departmental Tests July 2016 was published on 03-11-2016 and that of January 2017 was published on 08-05-2017. The details showing the results of the various Departmental Tests are furnished in **APPENDIX XXVII A**. Details regarding the result of the special tests are furnished in **APPENDIX-XXVII B**. There were **114** tests (including **22** Special tests) and **8** viva voce test for blind candidates. These tests were conducted in **71** centres throughout the state. The details are shown in **APPENDIX XXVII C**. Departmental and Adhoc Tests including Departmental Examinations for Junior Members of the IAS, IPS & IFS were also held during the year under report. The particulars regarding the publication of results are given in **APPENDIX XXVII B**.

CASES OF RECHECKING

159 applications were received during the year under report for rechecking of answer scripts(Exam -January 2016 & July 2016) of which **26** applications were rejected and **no** candidate was found eligible on rechecking were declared to have passed the respective tests.

DEPARTMENTAL TEST CERTIFICATE DISTRIBUTION

A total no of **20309** certificates were also issued during the period under report.

CHAPTER – XVII

DEPARTMENTAL PROMOTION COMMITTEE

Promotions to posts which are declared as selection posts in all departments have to be made on the recommendation of the D.P.C. presided over either by the Hon. Chairman or a Member of the P.S.C. During the year under report the Hon. Chairman and Members of the Commission as the case may be presided over **204** meetings of the DPC for various Departments. During the year under report no new DPC were constituted. Details of the meetings held are shown in **APPENDIX-XXVIII**.

CHAPTER XVIII

RULES RELATING TO STATE AND SUBORDINATE SERVICES AND OTHER RELATED REFERENCES

One of the most important functions of the Commission under Article **320(3)(a)** and **(b)** of the Constitution is to advise Government on matters relating to methods of recruitment to various posts in the State and Subordinate Services and also on the principles to be followed in making appointments to such posts and in making promotion and transfers thereto from lower posts in the service and from other services respectively.

STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	-	2
(b) Number of Rules received during the year	-	3
(c) Number of Rules on which advice was tendered	-	3
(d) Total number of amendments to Rules pending at the beginning of the year	-	13
(e) Number of advice tendered on amendments	-	23
(f) Special Rules yet to be received	-	12
(g) Proposal for amendments received during the year	-	23

RECOGNITION OF QUALIFICATIONS

- (a) Number of references received - Nil
- (b) Number of advice tendered - Nil
- (c) Number of cases where govt. have issued orders on the advice tendered
- Nil

Particulars of advice tendered on amendment to rules are given in **APPENDIX XXIX**

PARTICULARS OF ADVICE TENDERED ON RULES/AMENDMENT TO RULES etc. RELATING TO RECRUITMENT, RECOGNITION OF QUALIFICATION AND OTHER MISCELLANEOUS REFERENCES

Sl No	File No & Subject/Department	Decision/Post
1	A V(2)10256/12/GW Police Subordinate Service – Police Constable(Men & Women) – Special Rules – Amendment – Reg. Amendment regarding qualification +2, Changing minimum height & raising upper age limit as 26.	Agreed to the Govt. Proposal regarding +2 qualification & change of minimum height. But as far as age limit, advised the Government to raise the upper age limit as 26.
2	A V(2)36599/01/GW Special Rules of MTW of Kerala Police Service – reg.	Commission decided to accept the proposal of Government with certain modifications in qualification as valid licence for driving motor cycle in Category-2 as compulsory qualification and advised the Government thereto.
3	A V(3)13347/13/GW KS & SSR Part II Rule 3 (c) Amendment reg.	Accorded to the Government proposal that the Rule 3 (c) period restricted to 1 year.

4	A V (3)452/16/GW Legal Metrology State & Subordinate Services – Making of Special Rules – reg.	Agreed to the proposal of the Government for the promotion of Inspector with 5 years service in the post of Inspecting Assistant. The clause that would remove that the lack of employees from any post for Pomotion/By Transfer Appointment, if it would be given next post, later that should be compensated. Retrospective effect may be given from 01.04.2011 of the Central Act rule. Conditions in this Special Rules will not affected the existing employees. With all these conditions, the Commission accepted the proposal of Government.
5	A V(2)6654/13/GW By Transfer Appointment – Service to be continued in the Feeder Category at the time of Advice for Appointment – reg.	Government is informed that the advice of Public Service Commission, amending Special Rules applicable by KS & SSR Rule(8) regarding lien of employees who are working in Last Grade Service, steps are being taken to consider the advice of the Commission.
6	A V(2)16190/10/GW Enquiry Commissioner, Special Judge & Vigilance Tribunal - Driver Gr.II(LMV) – Upper Age Limit – Amendment reg.	Advised the Government that to amend rules relating to raise the upper age limit from 36 to 39 and change the name of post 'Driver-Cum-Office Attendant from 'Driver'.
7	A V(3)39754/98/GW Village Field Assistant – Raising Qualification reg.	Commission decided and advised the Government to prescribe minimum qualification as SSLC and to exclude Cycling for the post of Village Field Assistant.
8	A V(3)39760/07/GW Amendment in List I Scheduled Caste in Kerala and List III OBC Classes in the Kerala State included in the KS & SSR 1958	Commission approved the proposal of Government that KSSR 1958 List I – Scheduled Caste in Kerala item 37 Pulluvan substitute as Palluvan, Pulluvan and entry against item 47, Thandan (excluding Ezhuvas and Thiyyas who are known as Thandan, in the erstwhile Cochin and Malabar areas) and Carpenters (who are known as Thachan, in the erstwhile Cochin and Travancore State),

		substituted as Thachar (other than carpenter) included in the List I – Scheduled Caste in Kerala.
9	A V(1)5360/15/GW Kerala Prosecution Service – Special Rule Amendment – Assistant Public Prosecution (Senior Grade & Deputy Director of Prosecution – Reg.	Commission agreed to the Government proposal regarding amendment to the Special Rules for the Kerala State Prosecution Service with slight modification especially in the name of posts under Category 2 & 3 ie Senior Assistant Public Prosecutor and Assistant Public Prosecutor (Sr. Grade).
10	A V(2)4182/02/GW Ranked List period of extension reg.	Considering the Government proposal, as per the proviso 5 to Rule 13 of KPSC Rules of Procedure, subject to the conditions Commission ordered to extend the Ranked Lists which are existing on 30.06.16 and the validity of such lists completing on 30.12.16.
11	A V(3)3042/16/GW Amendment to DPC Rules – Rule 3(1)c- Amendment reg.	Government proposal regarding the amendment of DPC Rules(Rule3(i)c approved.
12	A V(3)42806/10/GW Amendment to Rule 4, Part II KS & SSR – Legal Validity to Online submission of applications reg.	Commission accepted the proposal that the candidates submitted application only by online in the manner that stipulated by the Commission and for the receipt of the copy of answer script, candidates should be remitted fees stipulated by the Commission in time to time.
13	A V(1)9592/14/GW L.G.S. Special Rules – Amendment in qualification for the post adding a saving clause that the said amendment will not be applicable to the advice of candidates included in the existing Ranked List for the said post reg.	Due to the amendment of LGS Qualification as per G.O. (P)No.12/2016 P & ARD, the Commission advised the Government that adding a saving clause in the G.O. to the effect that the said amendment will not be applicable to the advice of candidates included in the existing Ranked List for the said post.
14	A V(1)13277/12/GW Headquarters vacancies in Various Department – Comprehensive orders reg.	The Commission approved the Government proposal with some amendments.

15	A V(3)6230/16/GW Government Employees Code of Conduct – Inclusion of Rule 93(G) Courtesy Amendment reg.	Commission accepted the Government Proposal to amend the Code of Conduct Rule 93(G) by including ' <i>Courtesy</i> '.
16	A V(2)65/15/GW Museum & Zoo Department - Subordinate Service - Amendment in Special Rules – Govt. Order dated: 19.11.2003, abolished the Post of Specimen Collector and Head Gardener/Gardener included as the feeder category of Garden Supervisor – Reg.	Proposal of Government regarding the Post of Head Gardener/ Gardener to be included as the feeder category of the Garden Supervisor (Subordinate Service Special Rule Amendment) agreed to.
17	A V(2)4231/11/GW Police Constable Driver – Reg.	Agreed with the proposal of Amendment regarding exclusion of Driver Police Constable from item 8 V(a)(i) of KPSC Consultation Regualtion 1957 Annexure (Subordinate Service).
18	A V(2)3707/16/GW Chemical Examiners' Laboratory Special Rules Amendment – Reg.	Commission agreed with the proposal of Government .
19	A V(1)5881/16/GW Giving Appointment to Sri.Binu Benedict, Civil Police Officer who lost mobility – Creating supernumerary post under Government decision – Advice of Commission – Reg.	Commission agreed with the proposal of Government .
20	A V(1)4349/12/GW Changes in Qualifications – Amendment to Rule 10 of KS & SSR by incorporating the changes cited in G.O.(Ms)233/85/GAD dated: 27.06.1985 – Reg.	Commission advised the Government that to include exemptions in the Government Order, 1985 and invited attention of the Government in the judgement of the case that 'Mohanan Vs Director of Homoeopathy.
21	A V(2)17569/04/GW Secretariat Subordinate Service Special Rules Amendment – Ratio of Under Secretaries – Reg.	Commission decided to implement the Ratio Promotion(1:1) of Under Secretaries in the KPSC as in the case of Government Secretariat as per G.O(Ms)No.203/16/Fin dated: 23.05.2016.
22	A V (2)4182/02/GW Ranked List extension – Reg.	As per the proviso 5 to Rule 13 of KPSC Rules of Procedure Commission ordered to extend the Ranked Lists which are normally due to expire on the completion of the period of three years as on 31.12.2016 for a further period of

		6 months, ie upto 30.06.2017 and to apply this extension to all the Ranked Lists which are due to expire during the above said period, ie from 31.12.2016 to 29.06.2017.
23	A V(3)6850/13/GW KGSC Rules – Rule 67 A Amendment – Reg.	Commission differed the proposal of the Government regarding amendment.
24	A V(2)52274/07/GW Kerala Police Subordinate Service (MT Wing) – Reg.	Commission approved the Government decision.
25	A V(1)11865/13/GW By Transfer Appointment requisition from Sri.Muhammed Haris.K.B., Police Constable(Trainee) as L.D.Clerk in Police Department – Reg.	Stick on to the earlier decision of the Commission. (The Commission had disagreed to the proposal of the Government to appoint Sri.Muhammed Haris.K.B. as L.D.Clerk since the candidate is having only 10% disability and is not eligible to be appointed as per Persons with Disabilities Act-1995)
26	A V(3)7907/13/GW/Dy 2 Selection to the Post of Excise Inspector in Excise Department – Reg.	Commission decided to seek clarification regarding consideration and percentage of women representation and physical measurement for the post of Excise Inspector and advised the Government thereto.
27	A V(3)7903/13/GW Driver(HDV) in Excise Department - Special Rules Amendment – Reg.	Commission decided and advised the Government either to exclude the clause 'retrospective effect' or to add saving clause in the Special Rules.
28	A V(1)4607/16/GW Kerala Last Grade Service Special Rules Amendment – Reg.	Commission approved the Government decision.
29	A II(3)1009/16/GW MES – Fixing Qualification & Method of Appointment of Faculties in Neonatology Department – Reg.	Agreed with modifications (No.35 dated: 18.04.2016)
30	A II(3)656/15/GW HSD – Assistant Director (Entomology)/Assistant Director(Filariasis) – Amendment of Executive Orders – Reg.	Agreed with modifications (No.42 dated: 18.04.2016)
31	A II(3)1931/16/GW Food Safety Department–Technical Assistant Gr.II – Selection of SC in the turn of ST(in the absence of willingness) from HSD Ranked List – Reg.	Sub Committee suggestion agreed. This decision should not be made a precedence. Instead, in such instances prior orders of the

		Commission shall be obtained. (No.43 dated: 18.04.2016)
32	A II(3)9551/14/GW HSD – Field Assistant - Issuing Executive Orders – Reg.	Disagreed. The advice given to Draft Special Rules may also be treated as the advice for the issue of executive order (No.16 dated:09.05.2016)
33	A II(2)29944/04/GW ISM – State Survey Audit – Special Rules – Naturopathy – Reg.	Disagreed. Commission stucked on to the earlier advice(not to give retrospective effect for qualification amendment) (No.22 dated: 09.05.2016)
34	A II(2)19025/84/GW Kerala Harbour Engineering (Civil) Audit – Special Rules – Reg.	Agreed with modification(not to issue executive order)(No.20 dated: 09.05.2016)
35	A II(3)2127/16/GW Food Safety Department – Technical Assistant (Legal) Rules – Modifications.	Agreed with modifications (No.33 dated: 13.06.2016)
36	A II(1)26133/08/GW General Education – Special School – Raising upper age limit – Reg.	Commission ordered to amend Special Rule with displeasure and inform the same to the Government (No.37 dated: 13.06.2016)
37	A II(2)21478/83/GW PWD Amendments to Special Rules for the Kerala Engineering Subordinate Service and Kerala Engineering Subordinate Service (Electrical) Branch.	Agreed with modifications (No.40 dated: 13.06.2016)
38	A II(3)6334/12/GW Medical Education Service – Medical Records Librarian Gr.II Extending	Agreed with the Modifications (No.41 dated: 13.06.16)
39	A II(2)9305/15/GW Kerala State Land Use Board – Subordinate Service – Reg.	Agreed to the Government proposal with modifications (No.29 dated: 18.07.2016)
40	A II(2)6674/97/GW Kerala Transport Subordinate Special Rule Amendment – Reg.	Agreed to the Government proposal with modifications (No.32 dated: 22.08.2016)
41	A II(2)5122/16/GW Homoeo Medical Education – Pharmacist Gr.II – Qualification – Issuing Executive Order – Reg.	Agreed to the Government proposal subject to modifications (No.23 dated:26.09.2016)
42	A II(1)26133/08/GW Higher Secondary Education Department – Special School Teachers' Appointment - Age Limit raising to 45 at one time – Reg.	Decided to raise upper age limit at one time(No.2 dated:31.10.2016)
43	A II(3)7143/16/GW Insurance Medical Service – Amendment of State & Subordinate Service Special Rules – Reg.	Agreed to the Government proposal with modifications(No.32 dated:21.11.2016)

44	A II(2)5247/16/GW Drugs Control Subordinate Service Special Rules Amendment – Reg.	Agreed to the Government proposal with modifications (No.35 dated:21.11.2016)
45	A II(2)25361/92/GW KIRTADS Subordinate Service Rules – Amendments – Reg.	Agreed to the Government proposal with modifications(No.26 dated: 23.01.2017)
46	A II(3)9337/14/GW Inter-se Seniority of Professors in Dental Colleges – MES – Cancelling G.O(Rt)3865/14/H & FWD dated:01.12.2014	Commission ordered to submit the copy of KAT Order dated:30.09.15 from Government and examine the matter in detail by Rules & Litigation Combined Sub Committee. (Decision No.21 dated: 06.02.2017)
47	A II(1)3633/16/GW KER Amendment (HM Promotion)	Commission approved the Government decision.(Decision No.27 dated: 22.08.2016).
48	A VIII(2)17281/96/GW/Dy – Scheduled Caste Development Officer Gr.II – Direct Recruitment as 25 % reducing of – Reg.	Recommendations of sub committee regarding Government proposal to the reduction of vacancies for the post of Scheduled Caste Development Officer Gr.II for Direct Recruitment from 50 % into 25 % not to approve, qualification to be insisted as Post Graduate Degree from recognised University and Head Clerk & U.D.Clerk shall be bifurcated, approved by the Commission as per Decision No.31 dated: 13.06.2016
49	A VIII(2)3690/05/GW – Labour & Skills Departement – Kerala Subordinate Service – Assistant Labour Officer Gr.II – Amendment in Selection Ratio 3:1 into 2:1 – Reg.	Government proposal regarding Selection ratio amendment from 3:1 into 2:1 for the post of Assistant Labour Officer Gr.II approved by the Commission on the recommendation of sub committee(Rules). (Decision No.21, dated: 26.09.16)
50	A VIII(2)326/16/GW Industries Department – Various Trades abolished by Govt. - Reg.	Selection to the Trades abolished by the Government may be cancelled as per Decision No.36 dated: 21.11.2016
51	A VIII(2)17281/96/GW Scheduled Caste Development Department – Relaxtion of Qualification for Promotion – Reg.	Commission accepted the Government proposal for Special Rule amendment relating to relaxation of qualfication to the post of Training Superintendent from ITI qualified Training Instructor for the employees who

		were in service before the amendment of Special Rule as per G.O(P)No.18/10/SC ST DD dated: 20.02.2010 in the Scheduled Caste Subordinate Service. (Decision No.22 dated: 23.01.2017)
52	A VIII(1)1832/16/GW Kerala Press Service Rules – Amendment – Reg.	Commission accepted the Government proposal with certain modifications (Decision No.18 dated:09.05.2016)
53	A VIII(1)27330/2008/GW Kerala Government Presses Subordinate Service – Special Rules – Amendment – Reg.	It has been decided to plead before Hon'ble Court for granting extra time in advising Government to speed up of amendment procedures as per the interim orders of Hon'ble High Court in OP No.2906/12(KAT) Decision No.20 dated: 08.08.2016)
54	A VIII(1)4068/03/GW 3 % Reservation to Differently Abled – Reg.	Commission approved the Sub Committee decision to request Government to furnish the details about the total number of vacancies remained unfilled for the 3% reservation to Differently Abled, after calculating Category-wise Cadre strength. (Decision No.38 dated: 22.08.16)
55	A VIII(1)23870/05/GW Extra marks to meritorious Sportsmen in Class III & Class IV Selection – Reg.	As per the Decision No.31, dated: 08.11.2016, approved the Sub Committee recommendation. It was as follows: clarification from the Government regarding the Certificates given to South Zone Competition, Certificate that represented other State Universities, Youth Wing Certificate, Sports Festival for women etc. May be accepted. To exclude the vagueness in the orders of Government that giving extra mark for the Government proposed Sports Personnels, may be requested to the Government take steps to speed up the Study Committee activities deputed by Government and till on the receipt of report, new items may be

		included as proposed by M12. Clarification regarding 'zonal' to be sought for to the Sports Council.
--	--	--

CHAPTER – XIX

ADDITIONAL FUNCTIONS IN RESPECT OF THE KERALA STATE ROAD TRANSPORT CORPORATION, KERALA STATE ELECTRICITY BOARD AND GOVERNMENT OWNED COMPANIES AND CORPORATIONS

Consequent on the entrustment of additional functions to the Commission as regards recruitment under the Kerala State Electricity Board, Kerala State Road Transport Corporation and Government owned Companies and Corporations, the question of framing special rules relating to the various services under the above mentioned bodies have been taken up by them with the Commission. A list of the Companies/Corporations/Boards under the purview of the Commission is given in **APPENDIX-XXIV**. Details of advice tendered on the proposal for framing special rules etc. to various services under the Companies/Corporation/Board during the year under report are given in **APPENDIX-XXX**.

I STATUTORY RULES RELATING TO COMPANIES/CORPORATIONS/BOARDS

(a) Total number of Rules pending at the beginning of the year	- 9
(b) Number of Rules received during the year	- 1
(c) Number of Rules on which advice was tendered	- Nil
(d) Total number of amendments to Rules pending at the beginning of the year	- 3
(e) Number of amendments to rules received during the year	- 14
(f) Number of amendments to Rules on which advice was tendered	- 14
(g) Number of Special Rules yet to be received	- 15

A. Total number of Rules pending at the beginning of the year

- i) Travancore Devaswom Board
- ii) Kerala State Poultry Development Corporation
- iii) Kerala State Back ward Classes Development Corporation
- iv) Meat Products of India Limited

-
- v)Kerala Fisherman Welfare Fund Board
 - vi)Rehabilitation Plantation Limited
 - vii)SIDCO – IT &TC Division – Tool cum Training Centre – Recruitment Rules
 - viii)Kerala Water Authority – Recruitment Rules - Technical Staff
 - ix)Travancore Titanium Products Ltd. - Recruitment Rules of 14 posts

B. Number of Rules received during the year

Kerala Non-Resident Keralite Welfare Board.

C. Number of Rules on which advice tendered

Nil

D. Total number of amendments to rules pending at the beginning of the year

- 1.Kerala Agro Industries Corporation – Junior Assistant – Method of appointment
- 2.Kerala State Housing Board – Amendment of rules.

E. Number of Amendments to Rules received during the year

- I. KSBC – General Manager (Finance) – Amendment to qualification
- II. TTP limited Company – Supervisor production – Qualification for promotion – Amendment
- III. TTP Limited – Redesignation of Managerial posts
- IV. KSBC – Promotion to the post of Assistant Manager/ Accountant from Assistant Gr.I/ Computer Programmer
- V. Kerala Labour Workers Welfare Fund Board – Assistant Manager/ Manager – Amendment to qualification.
- VI. Kerala Toddy Workers Welfare Fund Board – 10% reservation to LDC/LD Typist from Low paid Employees
- VII. KSBC – 10% reservation to LDC/LD Typist from Low paid Employees
- VIII. Kerala Water Authority – Amendment to recruitment Rules
- IX. Plantation Corporation of Kerala Ltd. - Recruitment rules of 69 posts
- X. Kerala Poultry Development Corporation – Hatchery Supervisor, Managerial Posts
- XI. Plantation Corporation Kerala Ltd. - 10% reservation to last Grade Servants
- XII. Milma recruitment rules

XIII. SFCK – reserving 10% vacancies to Assistant Gr.II/ Accounts Assistant Gr. II etc.

E. Number of amendments to which advice was tendered

1. KSBC – General Manager (Finance) – Amendment to qualification
2. TTP limited Company – Supervisor production – Qualification for promotion – Amendment
3. TTP Limited – Redesignation of Managerial posts
4. KSBC – Promotion to the post of Assistant Manager/ Accountant from Assistant Gr.I/ Computer Programmer
5. Kerala Labour Workers Welfare Fund Board – Assistant Manager/ Manager – Amendment to qualification.
6. Kerala Toddy Workers Welfare Fund Board – 10% reservation to LDC/LD Typist from Low paid Employees
7. KSBC – 10% reservation to LDC/LD Typist from Low paid Employees
8. Kerala Water Authority – Amendment to recruitment Rules
9. Kerala Poultry Development Corporation.
10. Milma - recruitment rules
11. KSEB upper age limit enhancement of A.E

G.Special Rules yet to be received

1. Travancore Cements Limited
2. The Metal Industries Limited.
3. Kerala State Textiles Corporation.
4. Metropolitan Engineering Company Limited
5. Sitaram Textiles Limited
6. Kerala State Warehousing Corporation.
7. Kerala State Maritime Development Corporation.
8. Kerala State Pollution Control Board.
9. Coir Workers Welfare Fund Board.
10. Kerala Asbestos Cement Pipe Factory Limited.
11. Kerala School Teachers and Non Teaching Staff Welfare Corporation Limited.

-
12. Kerala State Handicapped Persons Welfare Corporation Limited.
 13. The Chalakkudy Potteries Limited.
 14. KTDFC - Kerala Transport Development Finance Corporation.
 15. KEXCON - (Kerala State Ex-Service Development and Rehabilitation Corpn.)

II RECOGNITION OF QUALIFICATION

NIL

III MISCELLANEOUS REFERENCES

NIL

IV EXEMPTION FROM RULES

NIL

CHAPTER – XX

ADDITIONAL FUNCTIONS IN RESPECT OF SERVICES UNDER LOCAL AUTHORITIES

Consequent on the entrustment of Additional functions to the commission as regards recruitment to various posts under the local authorities the question of framing special rules regarding various posts under the above bodies have been taken up by the commission.

A list of local authorities under the purview of the commission is given in the Appendix XXV the details regarding the advice proposals for framing special rules etc to various posts under the local authorities during the year under report are given in the **Appendix XXXI.**

I. STATUTORY RULES RELATING TO LOCAL AUTHORITIES

NIL

II. RECOGNITION OF QUALIFICATION

NIL

III. MISCELLANEOUS REFERENCES

NIL

IV EXEMPTION FROM RULES

NIL

List of Local Authorities under the purview of the Commission

-
- 1 Greater Cochin Development Authority
 - 2 Municipal Common Service
 - 3 Trivandrum Development Authority
-

CHAPTER – XXI

ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICES UNDER CO-OPERATIVE SECTOR

The Government had issued Ordinance Number 10 of 1995 (Order No.6434/by B2/95 Law dated 29.04.1995) By amending the Kerala Co-operative Societies (Amendment) Ordinance 1995 (Order No.14713/by B2/95 Law dated 27.10.1995) by amending Kerala Public Service Commission Additional functions in respect of certain Societies Ordinance 1995. Accordingly, Act 5 of 1995 and Act 6 of 1995 were issued. As such G.O (P) No.41/98/Co-op dated 09.03.1998 was issued and recruitment to the posts of 14 District Co-operative Banks and 15 Apex Societies come under the purview of Kerala Public Service Commission. Later 3 more societies (Charitable) have been brought under the purview of the Commission as per G.O. (P) No.35/99/GAD dated 18.08.1999. Rules have been formulated for the Apex Societies and 14 Co-operative Banks, which came under the purview of the Kerala Public Service Commission as per the above orders.

I. STATUTORY RULES RELATING TO CO-OPERATIVE SECTOR

a)	Total Number of Rules pending at the beginning of the year	1
b)	Number of Rules received for advice	NIL
c)	Number of Rules on which advice was tendered	NIL
d)	Total Number of amendments to Rules pending at the beginning of the year	3
e)	Number of amendments to Rules received during the year	NIL
f)	Number of amendments to Rules on which advice was tendered	NIL
g)	Number of Special Rules yet to be received	5
a	<u>Total Number of Rules pending at the beginning of the year</u>	
1	Kerala State Agricultural and Rural Development Bank	
b	<u>Number of Rules received for advice</u>	NIL
c	<u>Number of Rules on which advice was tendered</u>	NIL
d	<u>Total number of amendments to Rules pending at the beginning of the year</u>	
1	Consumer Fed	
2	Kottayam DCB - Lift Operator/Peon	
3	Amendment of Recruitment Rules of 14 DCBs in accordance with relevant amendment in KCS Rules	
e	<u>Number of amendments to Rules received during the year</u>	NIL
f	<u>Number of amendments to Rules on which advice was tendered</u>	NIL

g **Number of Special Rules yet to be received**

- 1 The Kerala State Cashew Workers Apex Industries Co-operative Society Ltd.
- 2 The Kerala State Co-operative Textile Federation Ltd.
- 3 State Institute of Encyclopedia publication (Kerala) Society
- 4 The Institute of Children's Literature (Kerala) Society
- 5 State Institute of Languages(Kerala) Society

II. MISCELLANEOUS REFERENCE

NIL

III. RECOGNITION OF QUALIFICATION

NIL

IV. EXEMPTION FROM RULES

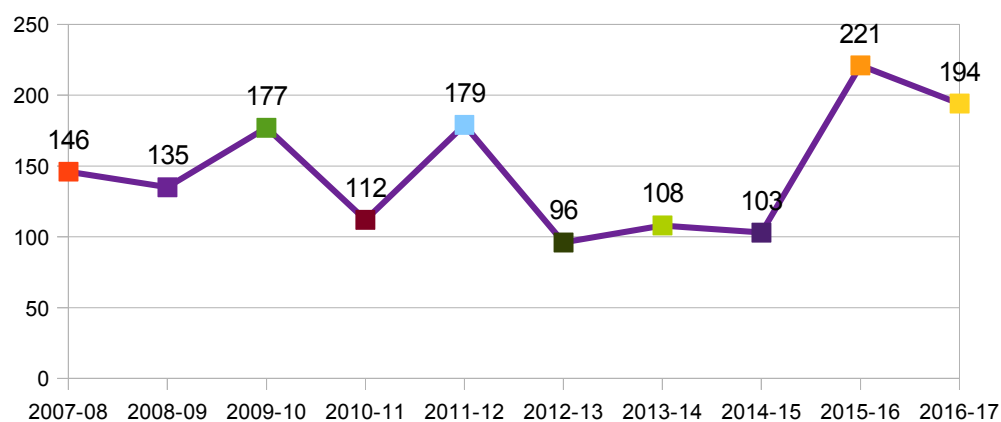
NIL

CHAPTER - XXII**DISCIPLINARY CASES**

One of the important functions of the Commission under Article 320(3)(c) is to advise Government on all disciplinary matters affecting Government Services.

Number of disciplinary cases pending with the Commission at the beginning of the year was **101**. A total of **174** cases were received from the Government during the year under report. The Commission tendered their advice on **194** cases. The number of cases pending with the Commission at the close of the year under report is **81**. The number of cases pending with the Government were **235**

GRAPHICAL REPRESENTATION-ADVICE TENDERED ON DISCIPLINARY CASES DURING THE LAST TEN YEARS



CHAPTER – XXIII

LITIGATIONS INVOLVING THE COMMISSION

(a)	Total number of cases (WP(c),WA,SLP,CA etc.) relating to the Commission pending for final disposal in the, High Court, Supreme Court at the beginning of the year	2,270
(b)	Number of cases relating to the Commission filed during the year.	364
(c)	Number of cases relating in which SF/CA have been filed	210
(d)	Number of cases disposed of	86
(e)	Number of cases pending for final disposal at the close of the year	2,548

CHAPTER – XXIV

COMMITTEE FOR REDRESSAL OF COMPLAINTS OF WOMEN EMPLOYEES (Internal Complaints Committee)

Based on the Supreme Court judgement dated 13.08.1997, the Government have directed PSC to set up a complaint redressal mechanism and to constitute a Committee for the

time bound redressal of complaints of women employees in accordance with the guidelines laid down by the Supreme Court. Accordingly the Commission have constituted a Committee with effect from 25.04.2001 and the same is functioning effectively in this office in tune with the guidelines of the Apex Court. The Committee comprises the following members as on 31.03.2017

Sl. No.	Name & Designation	Official Position
1	Smt. R.Geetha ,Addl: Secretary (Rectt- I)	- Presiding Officer, ICC
2	Dr.T. Vijayalekshmi, Head of Department(Tamil), University of Kerala	- Member of the Committee
3	Smt. S.Anitha, Joint Secretary	- Member of the Committee
4	Shri. John Kurian, Under Secretary	- Member of the Committee
5	Smt.Shareeda Beegum.R., Under Secretary	- Member of the Committee

During the reporting year the Committee was convened 2 times on 23/03/2017, 25/03/2017, . No complaints were received from the women employees during the year under report. One case is pending.

CHAPTER – XXV

DEVIATION FROM THE ADVICE OF THE KERALA PUBLIC SERVICE COMMISSION

1) Oushadi – Appointment of Smt. Jamanthi Chandrabose as LD Typist

The Council of Ministers have decided to give appointment to Smt. Jamanthi Chandrabose the widow of Sri. Chandrabose (who was assassinated) in any of the PSUS as per her qualification. The Government have requested the Commission to give a no objection certificate to appoint her in the vacancy of LD Typist in Oushadi which was reported to Commission. But the Commission informed Government that as per rules Commission cannot agree to the proposal of the deduction of a vacancy which was already reported to Commission.

In the meanwhile Government forwarded the G.O appointing Smt. Jamanthi as L.D Typist in Oushadi invoking the special power vested in the Government as per rule 39 of Part II KS&SSR. The issuance of G.O was ratified by the Council of Ministers vide item No. 8743 on 09/03/2016 and Government have informed the Commission accordingly.

2) Smt. Athira V.J, Sister of deceased Kumari. Arya, Vettinad, Thiruvananthapuram submitted a petition before the Hon'ble Chief Minister seeking a Government job on compassionate grounds. As Smt. Athira had passed Plus Two and Auxiliary Nursing & Midwifery course, Government took a tentative decision to appoint her as Junior Public Health Nurse Gr.II in Health Services Department on compassionate grounds. On the above proposal of the Government, the Personnel and Administrative Reforms Department opined as follows:

“As per the existing rules, regular appointment on compassionate grounds can only be made to the dependants of those who die in harness. Once the Government inclined to such a proposal, the number of similar applications will be increased. This type of appointment without observing the rules of reservation will badly affect the ranked lists in existence. It is appropriate to obtain the advice of the Commission, prior to giving appointment to Smt. Athira V.J, in the arising vacancy in the Health Services Department as Junior Public Health Nurse Gr.II and this can only be considered as a special case.”

Government sought the advice of the Commission and the Commission disagreed to the Government proposal and tendered their advice on 15.01.2014.

Later on, the Government issued GO(Ms) No. 275/15/H&FWD dated 04.12.2015, giving appointment to Smt. Athira V.J as JPHN Gr.II in the Health Services Department, in an arising vacancy, overruling the advice of the Commission.

3) The Government had sought the advice of the Commission regarding the appointment of Smt.Fareeda.M. as L.D.C. in the Revenue Department (sister of Late.Anas.M.) who had been killed in the firing training of NCC in the Nirmalagiri College of Koothuparamba (Lr.No.40129/T1/2015/RD dtd:23.12.2015). The Commission had conveyed their disagreement to this proposal in the letter dated:02.04.2016. But the Government had overruled this advice and appointed Smt.Fareeda.M. as L.D.C. in the Revenue Department with Order No.G.O(Ms)No.410/2016/RD dated:13.07.2016.

4) The Government had sought the advice of the Commission regarding reappointment of

Sri.Dhanesh.N. as Police Constable in KAP V.(Lr.No.5909/A1/2014/Home dated:17.07.2017) in the circumstances that he had not joined duty and then that vacancy reported reported as N.J.D. But the Commission disagreed with the proposal and intimated on 09.10.2015. The Government again sought the advice and to reexamine the advice of the Commission. But the Commission stucked on the earlier decision and advised the Government thereto on 23.12.2015. But the Government overruled this advice and appointed Sri.Dhanesh.M. as Police Constable as per G.O.(Ms)No.90/2016/Home dated: 03.03.2016.

5) The Government had sought the advice of the Commission regarding the appointment of Smt.Sindhu.P.K.as L.G.S. in the Revenue Department (Wife of Sri.Raju.T., victim of landslide in Cheeyappara of Idukki District who was a provisional employee of Revenue Department) (Lr.No.44796/T1/2013/RD dated:23.12.2015). But the Commission disagreed with the proposal as the victim was working on provisional basis and it was against the conventional selection procedures and intimated same through the letter dated: 02.04.2016. But the Government overruled the advice of the Commission and appointed Smt.Sindhu.P.K. as Office Attendant in the Revenue Department(G.O(Ms)No.362/16/RD dated: 17.06.2016).

6) The Head of Department, PWD had terminated Mr.'A', Assistant Engineer from service as a part of disciplinary action with effect from 19.12.2001. The Government sought advice on this provisional decision of H.O.D. to terminate Mr.'A' from service. But the Commission expressed the disagreement over this subject and advised to go through with the earlier decision to terminate the above mentioned person from the service. After examining, Government came to the conclusion that the disciplinary action taken according to the Rules of KCS(CC&A) is of semi-judiciary nature and the action of the Chief Engineer can be disposed by the Appellate Authority. The Government overruled the Commission's advice and amended earlier decision of H.O.D.and removed Mr.'A' from service as per Order No.1793/2015.PWD dated: 03.12.15.

7) The Government sought advice of the Commission regarding the disciplinary action to terminate Sri.'A' who was appointed as Legal Assistant Gr.II with effect from 15.07.2008. The case is that the above mentioned person had joined the post after acquiring the prescribed

Degree in Law through regular study from Bharathiya Vidyapeed Deemed University, Pune during the period from 2001 to 2004 without the consent of the Government while serving as Watchman, Thiruvananthapuram Dental College under the Medical Education Department from 15.11.2001 and later being as Office Attendant in Law Department from 31.03.2005. The disciplinary action was taken according to the KCS(CC & A) Rules, 1960 and seeking advice to terminate the concerned from the service vide Rule II Sub Rule (7) of KCS(CC & A). The Government however turned down the Commission's advice and disposed the case by cut down the 2(two) annual increment of Sri.'A' without cumulative effect vide G.O(Rt.)No.1058/2016/Law dated: 20.08.2016.

CHAPTER – XXVI

COMPARATIVE SUMMARY OF WORK DONE BY KERALA PUBLIC SERVICE COMMISSION

At the initial stage the workload of the Commission was limited. As years passed a remarkable change has occurred in the growth of literacy, as a result number of well-educated youth has also increased in the State. Accordingly the number of job seekers has become enormous. Applications received for various posts began to be heaped up in all the offices of the Commission. Requests for increasing the strength of Staff had been placed to the government on several occasions and the Government have accepted the same to a certain extent. Thus, the total strength of the staff reached up to **1644** during the reporting year 2015-2016 Since the manpower was found insufficient to cope with the enormously increasing workload the Commission resorted to mechanization with effect from 2002, so as to achieve simplification, accuracy and speed in the selection process. A tabular form of comparative study of work done for the last ten reporting years (**2007-2008** to **2016-2017** and five years comparison of work done (**2007-2008** to **2011-2012** & **2012-2013** to **2016-2017**) are shown in the succeeding pages.

COMPARATIVE SUMMARY OF WORK DONE FROM 2007-2008 TO 2016-2017

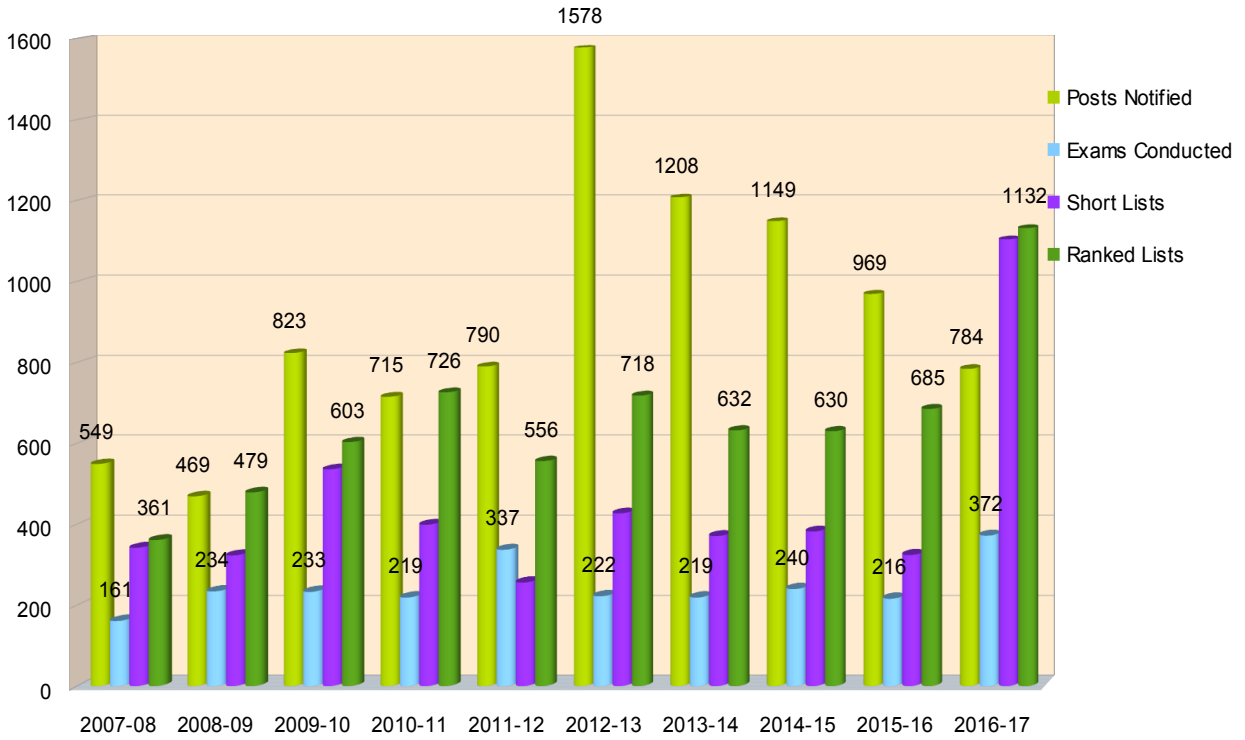
Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2007-08	549	1616105	161	3567742	342	146970	259	23906	361	80918	29723	3349578	6894298	146
2008-09	469	1642772	234	2369642	323	223732	388	26034	479	145358	17858	3294659	5795756	135
2009-10	823	2943872	233	1240273	536	170696	314	27230	603	155338	51213	2213490	4822539	177
2010-11	715	4245693	219	3384075	399	82485	545	34126	726	63443	42505	1319764	7983255	112
2011-12	790	1713064	336	4223562	251	198840	358	20944	556	104813	33919	2809625	7370059	179
2012-13	1578	3469844	222	2645984	427	258936	577	19496	718	126054	29804	3584872	8127275	96
2013-14	1208	6049288	219	3147853	371	150478	406	38661	632	89134	33001	3893364	10645826	108
2014-15	1149	5811567	240	4222665	382	49657	405	20357	630	115604	27213	4238174	13789876	103
2015-16	969	4654688	216	5026351	324	144557	373	20126	685	478034	27234	7934500	9498574	221
2016-17	784	10159405	372	7526765	1104	154950	435	36682	1124	138022	38166	7861834	13841755	194

COMPARISON OF WORK DONE IN THE LAST TEN YEARS

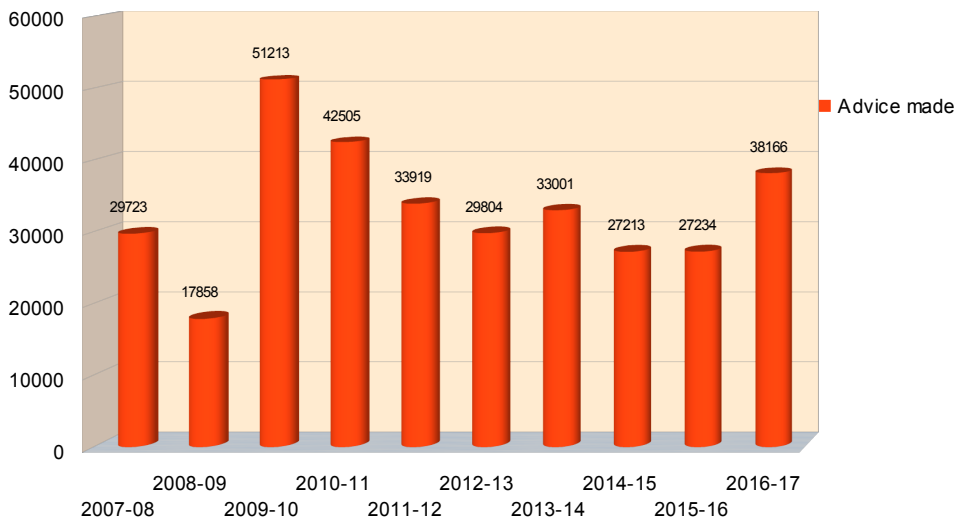
(2007-08 to 2011-2012 and 2012-2013 to 2016-17)

Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2007-08 to 2011-12	3346	12161506	1183	14785294	1183	822723	1864	132240	2725	549870	175218	12987116	32865907	749
2012-13 to 2016-17	5688	30144792	1269	22569618	1269	758578	2196	135322	3789	946848	155418	27512744	55903306	722

**GRAPHICAL REPRESENTATION
COMPARATIVE SUMMARY OF POSTS NOTIFIED, EXAMINATION
CONDUCTED, S/L, R/L PUBLISHED FROM 2007-08 TO 2016-17**



**GRAPHICAL REPRESENTATION
SUMMARY OF ADVICE MADE FOR LAST TEN YEARS**



CHAPTER XXVII

VISITS

The following Chairmen/Members/Officials were visited the Kerala Public Service Commission during the year under report

Sl. No.	Name/Designation of Dignitary	Purpose	Period
1	Hon'ble Chairman, Gujarath PSC	Confidential	16/08/2016
2	Brig.R.Borthakur, Hon,ble Member of Assam PSC	Online Examination/OMR Valuation/Other Selection Procedures	17/08/2016 to 20/08/2016
3	a) Sri.B.S.Rathore, Deputy Secretary(Admin) of Rajasthan PSC b) Sri.Akhilesh Mittal, System Analyst of Rajasthan PSC	To study OTR Procedures in K.P.S.C.	17/10/2016 to 18/10/2016
4	a) Dr.P.Udaya Bhaskar, Hon'ble Chairman of Andhra Pradasesh PSC b) Sri.G.S.Seetha Rama Raju, Hon'ble Member of Andhra Pradesh PSC c) Prof.Ginka Ranga Janardhana, Hon'ble Member of Andhra Pradesh PSC d) Sri.K.Vijayakumar, Hon'ble Member of Andhra Pradesh PSC e) Prof.(Mrs) Gurrarn Sujatha,Hon'ble Member of Andhra Pradesh PSC f) Prof.K.Padma Raju,Hon'ble Member of Andhra Pradesh PSC g) Smt.Seva Roopa,Hon'ble Member of Andhra Pradesh PSC	To study Recruitment Processes/Selection Procedures of our Commission	07/02/2017 to 09/02/2017

CHAPTER-XXVIII

ACHIEVEMENTS

NIL

CHAPTER – XXIX

ACKNOWLEDGEMENT

The Commission are happy to mention that the relation between the Government and the Commission has been cordial throughout the year. The Commission received unstinting co-operation from the experts/advisers who assisted them in the interview of candidates. The examiners and educational authorities were also very cordial in the conduct of various examinations and practical tests. The Commission would like to place on record their sincere gratitude for the immense help and co-operation rendered by them.

The Commission express their appreciation for the service of Shri. P.C. Sasidharan and Sri. C. A. Majeed the Legal Retainers of the Commission.

The Commission extend their gratitude to the valuable advice rendered by the Technical Committee for the implementation of computerization.

The Commission would like to make a specific mention about the service rendered by the Vigilance and Security Officer and his staff.

The Commission with pleasure and gratitude memorise the Director of Printing and the staff of the Government Press for the co-operation rendered by them in connection with printing works. The Commission would also express their gratitude to the Director of Information and Public Relations and Public Media like the Dailies, All India Radio and TV Channels in having given wide coverage to the press release issued by the Commission from time to time.

The Commission is proud and glad to express their appreciation for the hardwork and effective performance of duties rendered by the Secretary and staff of the Kerala Public Service Commission.

Chairman		Adv. M. K. SAKEER	
Members	1	Sri.P. Sivadasan	
	2	Sri.Ismail.T.T	
	3	Smt.Simmy Rosebell John	
	4	Adv. E. Ravindranathan	
	5	Adv. S. Shine	
	6	Prof. Lopus Mathew	
	7	Smt. R. Parvathi Devi	
	8	Dr.P.Suresh Kumar	
	9	Sri. Sureshan.C	
	10	Dr.M.R Baiju	
	11	Dr.Ginu Zacharia Oommen	
	12	Adv.Raghunathan M.K	
	13	Sri.G. Rajendran	
	14	Dr.K.P.Sajilal	
	15	Dr.D.Rajan	
	16	Sri.T.R.Anil Kumar	
	17	Sri.Mohamed Musthafa Kadambot	
	18	Sri.P.H. Muhammed Ismail	
	19	Sri.Roshen Roy Mathew	
	20	Sri.Vijayakumar.P.K.	
Secretary		Sri.Saju George	

Thiruvananthapuram

Date :