

GAZETTE DATE : 15.09.2023
LAST DATE : 18.10.2023

CATEGORY NO: 287/2023 - 290/2023
(FIRST NCA NOTIFICATION)

Applications are invited from qualified candidates belonging to the following reservation communities of Kerala State for selection to the undermentioned post. Applications must be submitted online only through the official website of the Kerala Public Service Commission after "ONE TIME REGISTRATION". Candidates who have already registered can apply through their profile.

1. **Name of Department** : Fire and Rescue Services
2. **Name of Post** : Woman Fire & Rescue Officer (Trainee)

Note: Differently Abled candidates are not eligible to apply in response to this notification

3. **Scale of pay** : ₹ 20000-45800/- (PR)
4. **Number of vacancies** : District Wise

Category No.	Community	District	Number of vacancies
287/2023	Scheduled Caste	Thiruvananthapuram	1 (One)
		Alappuzha	1 (One)
		Palakkad	1 (One)
		Kozhikode	1 (One)
		Wayanad	1 (One)
		Kasaragod	1 (One)
288/2023	LC/AI	Thiruvananthapuram	1 (One)
289/2023	Ezhava/Thiyya/Billava	Kollam	1 (One)
290/2023	Muslim	Kozhikode	1 (One)

- Note:**
- (i) Applications submitted by candidates belonging to the communities other than notified will be summarily rejected. No rejection memo will be issued.
 - (ii) Candidates are prohibited from applying to more than one District in response to this notification. If applications are submitted contrary to the above direction and if she is selected her name will be deleted from the Ranked list and disciplinary action will be taken against her. Candidates already in Government Service holding the same post in anyone district are prohibited from applying again for this post, but they can apply to higher posts when notified.
 - (iii) Separate Ranked List will be prepared for each reservation group of communities for each

district in pursuance of this notification. The above vacancies are now in existence. The ranked list published as per this notification shall remain in force until candidates are advised and appointed against the vacancies earmarked for the above communities, but remain unfilled due to paucity of candidates during the currency of the Mother Ranked List published for the post as detailed below.

District	Ranked List No. and Date of Publication of Ranked List	Category No.
Thiruvananthapuram	Ranked List No. 214/2023/DOT dated 03.04.2023	245/2020
Kollam	Ranked List No. 215/2023/DOQ dated 03.04.2023	245/2020
Alappuzha	Ranked List No. 216/2023/DOA dated 03.04.2023	245/2020
Palakkad	Ranked List No. 222/2023/DOP dated 03.04.2023	245/2020
Kozhikode	Ranked List No. 224/2023/DOD dated 03.04.2023	245/2020
Wayanad	Ranked List No. 225/2023/DOW dated 03.04.2023	245/2020
Kasaragod	Ranked List No. 227/2023/DOB dated 03.04.2023	245/2020

- (iv) The name, age limit and qualification of this post has been prescribed as per G.O. (Ms) No. 161/18/Home dtd. 10.10.2018, G.O.(Ms).No. 128/2019/Home dated 21.08.2019, G.O.(Ms) No.99/2022/ Home dated 16.05.2022 etc.
- (v) The selection in pursuance of the notification will be made on a Revenue District basis subject to the special conditions laid down in G.O (Ms) No. 154/71/PD dated 27.05.1971. A candidate advised for appointment in one Revenue District from the Ranked List prepared is not eligible for transfer in another District unless she has completed five years continuous service from the date of commencement of service in the former District. Even if transfer is allowed after five years, it will be subject of the rules of G.O (Ms) No. 4/61/PD, dated 02.01.1961.

- 5. Method of appointment** : Direct Recruitment (from candidates belonging to the above mentioned reservation communities of Kerala only)
- 6. Age limit** : (i)for candidates belonging to LC/AI, Ezhava/Thiyya/Billava & Muslim communities:- 18-29
Only candidates born between 02.01.1994 and 01.01.2005 (both dates included) are eligible to apply for this post.
- (ii) for candidates belonging to SC community :- 18-31
Only candidates born between 02.01.1992 and 01.01.2005 (both dates included) are eligible to apply for this post.
Other conditions regarding age relaxation are not applicable to this post.

7. Qualifications: :

I) Educational Qualifications:-

Pass in Plus Two or its equivalent.

Preferential : Diploma in Computer Application

Note: (a) KS&SSR Part-II Rule 10 (a) (ii) is applicable.

- (b) In addition to the qualifications prescribed in the Notification, the qualifications recognized by executive orders or standing orders of Government as equivalent to a qualification specified for a post, in the special rules or found acceptable by the Commission in cases where acceptance of equivalent qualifications is provided for in the rules and such of those qualifications which pre-suppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government Orders declaring equivalent/ higher qualifications shall be produced as and when required by the Commission.

II) Physical Qualification:-

A) The Candidates must be physically fit and should possess the following minimum physical standards as prescribed below

	for LC/AI, Ezhava/Thiyya/Billava and Muslim Candidates	for SC Candidates
Height (bare foot)	152 cms	150 cms

III) Must have proficiency in swimming.

Note: The proficiency in swimming will be tested by a practical test conducted by the Commission. The following are the criteria for the swimming test.

- (i) 50 m swimming trial to be completed within two minutes 15 seconds.
- (ii) Two minutes floating ability at the deeper side of the swimming pool.

Candidate must qualify both the events to be considered as qualified in the swimming test.

IV) Visual Standards

Must possess the Visual Standards specified below without glasses.

	Right Eye	Left Eye
(i) Distant vision	6/6 snellen	6/6 snellen
(ii) Near vision	0.5 snellen	0.5 snellen
(iii) Field of Vision	Full	Full

- Note:**
- (a) Each Eye must have a Full Field of Vision
 - (b) Colour Blindness, Squint or any Morbid Conditions of the Eye or Lids of either Eye shall be a disqualification for appointment.
 - (c) Candidates should produce a Medical Certificate issued by a Medical Officer not below the rank of a Civil Surgeon Gr II as to the candidate's physique, fitness and capacity for rough outdoor work and also of the visual standards. Candidates should produce Medical Certificate in original in the following format as and when called for by the Commission.

MEDICAL CERTIFICATE

[to be obtained from a Medical Officer not below the rank of a **Civil Surgeon Gr. II**]

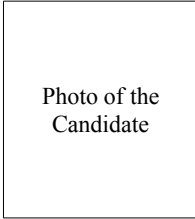
I have this day, medically examined Smt.....

.....
 (Name & Address) and found that she has no disease or infirmity, her hearing is perfect, her muscles and joints are free from paralysis and all joints are with free movements and her nervous system is perfectly normal and free from any infectious diseases which would render her unsuitable for Government Service. She is free from physical defects such as knock- knee, flat foot, varicose vein, bow legs, deformed limbs, irregular and protruding tooth, defective speech and hearing. Her age, according to her own statement isand by appearance is Her standards of vision are as follows:-

I. STANDARDS OF VISION (without glasses)		
	Right Eye	Left Eye
1. Distant VisionSnellenSnellen
2. Near VisionSnellenSnellen
3. Field of Vision
[Specify whether Full or Not] (Entry 'Normal', 'Good', 'Average' etc., will be inappropriate here)		
4. Colour Blindness		
5. Squint		
6. Any morbid conditions of the eye or lid of either eye.		
II. IDENTIFICATION MARKS		
1.		
2.		

She is Physically Fit and have capacity for rough outdoor work for the post of
.....
inDepartment.

I certify to the best of my knowledge and belief that the applicant
Smt..... is the person herein above described and that the
attached photograph has a reasonably correct likeness.



Signature
Name & Designation of the Medical Officer

(The signature of the Medical officer shall be affixed on the photograph leaving the face clear).

Place:

Date:

(Office Seal)

Note:- Details regarding Standards of vision should be clearly stated in the Certificate, as given above. Vague statements such as vision “normal”, “good”, “average” etc., will not be accepted. Specification for each eye should be stated separately. If the specifications are not as indicated above, the Certificate will not be accepted.

V) Physical Efficiency Test:-

Candidates must qualify in at least 5 out of 8 items in the physical efficiency test of National One Star standard showing the minimum standards of efficiency as noted below.

Sl.No.	Events	Minimum Standards of Efficiency
1	100 Metres Run	17 Seconds
2	High Jump	106.00 cm
3	Long Jump	305.00 cm
4	Putting the Shot (4 kgs)	488.00 cm
5	200 meter race	36 seconds
6	Throwing the throw Ball	14 meters
7	Shuttle race (4 x 25 meter)	26 seconds
8	Skipping (one minute)	80 times

- Note:**
- (a) The Physical Measurement of the candidates will be taken prior to the Physical Efficiency Test and those who do not possess the prescribed Physical Measurements will not be admitted for the Physical Efficiency Test.
 - (b) If accidents or injuries happen to a candidate while participating in the Physical Efficiency Test, she will not be given further chance to participate in the test.

8. Bond:-

Person appointed by direct recruitment to the post of Woman Fire & Rescue Officer (Trainee) shall execute a bond (as in Annexure I – G.O.(Ms)No. 128/19/Home dated 21.08.2019) , binding herself to serve in the force for a minimum period of 7 years after the completion of training and to pay to Government an amount of Rs. 50,000/- or as prescribed by Government, in case of failure to serve in the department for the said post.

ANNEXURE I

(Stamp Rs.100)

KNOW ALL MEN BY THESE PRESENTS that we, Smt.....(H.E Name and Address) (here in after called the bounden) and Sri (H.E Name and Address) and Sri (H.E Name and Address) (here in after called the sureties) do here by bind ourselves and each of us, our and each of our heirs, executors and administrators jointly and severally to pay to the Governor of Kerala (here in after referred to as 'the Government' on demand the sum of Rs. together with a further sum of Rs. As liquidated damages.

Signed and dated this day of 20.....

Signed by the bounden Smt

In the Presence of witnesses:

- 1.
- 2.

Signed by the sureties;

1. Sri
2. Sri

In the presence of witnesses:

- 1.
- 2.

Whereas the bounden has been recruited as in the Kerala State Fire Force and selected to undergo training in for a period of

Where as the Government have agreed to pay the bounden during the period of the said training a suitable allowance to meet her personal expense and also to meet the coast of the said training on condition that after successful completion of training the bounden shall serve the government for a period of years and subject to the terms and conditions here in after appearing and the bounden and sureties have agreed to the same.

Now the condition of the above written obligation is that the instructions conveyed to her regarding the said training or regarding her conduct during the course of the training or in the event of the bounden not successfully completing the course of training within the said period of years, or on the completion of the said training refusing to serve the government as called

upon by the Government in any capacity consistent with her qualification and experience for a minimum period of years or in the event of the bounden deserting the Fire Force before the expiry of the said period of years, the bounden and the sureties shall forth with pay to the Government on demand and without demur a sum of Rs (Rupees Only) together with a sum of Rs. (rupeesOnly) as liquidated damages and in the matter of deciding what monies are to be paid by the bounden and the sureties, the decision of the Government shall be final and legally binding on the bounden and the sureties and upon the payment of such sum the above written obligation shall be void and of no effect, otherwise this shall remain in full force and effect.

Provided that in case the bounden fails to complete the obligatory service of Years after her joining duty on completion of training the bounden shall pay only the proportionate amount equal to the portion of the shortfall of service to the period of years together with a sum of Rs. (Rupees Only) by way of liquidated damages.

Provided further that the bounden and sureties do here by agree that all sums found due to the government under or by virtue of this bond may be recovered jointly and severally from them and their properties movable and immovable, as if such dues were arrears of land revenue under the provisions of the Revenue Recovery Act for the time being in force or in such manner as the government may deem fit.

The liability of the sureties under this bond is co-extensive with that of the bounden and shall not be affected by the Government giving time or any other indulgence to the bounden or by the government, varying any of the terms and conditions here in contained.

Signed by the bounden Smt

In the presence of Witness

(1)

(2)

Signed by the Sureties Sri

Sri

In the presence of witness

(1)

(2)

9. Probation:-

Every person appointed to the post shall, from the date on which she reported for duty after she completes the training and examination prescribed, be on probation for a period of two years on duty, within a continuous period of three years.

10. Training:-

- (i) Training for a period of 6 months in the State Fire Service Training School or in any other institution as may be fixed, and a pass in the examination in the subjects prescribed for the course.
- (ii) Seniority among persons recruited direct who have qualified in the test conducted by Fire and Rescue Services Academy shall be determined on the basis of effective advice of the Kerala Public Service Commission and they shall be appointed to the service on the basis of seniority list, only after completion of successful training.

- (iii) After the above training six months practical training at a Fire Station and a pass in the examination in the subjects prescribed for the course.
- (iv) A written and practical test shall be conducted during the last fortnight of the period of training. Those who fail to qualify in either one or both tests shall have their training extended for a further period of one month, at the end of which they shall be tested again in the subjects in which they failed. The Director of Fire & Rescue Services shall allow a third chance to pass the course to all Woman Fire & Rescue Officer recruits who fail at the re-test. Those who failed to qualify themselves in the above test shall be discharged from the service.
- (v) Persons undergoing training shall be paid basic pay as stipend. The person who successfully complete the training shall be eligible for pay and allowance during the prescribed training period mentioned above, after she joins duty. The training period including final examination in the entry cadre shall be treated as duty for all purposes.

11. Mode of Submitting applications:-

- (A) Candidates shall register as per 'ONE TIME REGISTRATION ' system on the Official Website of Kerala Public Service Commission 'www.keralapsc.gov.in' for applying for the post. Candidates who have registered shall apply by logging on to their profile using their User- ID and password. Candidates shall click on the 'Apply Now' button of the respective posts in the Notification link for applying for a post. The photograph uploaded in the profile of the candidate who have already registered should be taken after 31.12.2013. Candidates who are creating profile from 01/01/2023 onwards must upload photograph which is taken within six months. Name of the candidate and date of photograph taken should be printed legibly at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before applying for a post, candidates must ensure correctness of the information in their profile. They must quote the User- ID for further communication with the Commission. Applications once submitted will be received as provisional and particulars cannot be deleted or altered after submission. **Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** Applications submitted not in accordance with the conditions of the notification will be summarily rejected if non compliance with the notification is found in due course of processing. Original documents to prove qualification, experience, community, age, etc., have to be produced as and when called for.
 - (B) If written/OMR/Online Test is conducted as part of this selection, candidates possessing requisite qualification as per Para 7 above alone shall submit a Confirmation for writing the examination through their One Time Registration profiles. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The application of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination calendar itself. Information in this regard will given to the candidates in their respective profiles and in the mobile phones registered in it.
 - (C) The Examination schedule and the Syllabus will be notified separately.
 - (D) Candidates who have AADHAAR card should add AADHAAR card as ID Proof in their profile.
12. Last date for submission of applications :- **18.10.2023** Wednesday upto 12.00 midnight.
13. Address to which applications are to be submitted: - www.keralapsc.gov.in

14. Special Instructions to Candidates:-

- (A) In the case of difference in caste/ community claimed in the application and that entered in SSLC book, the candidate shall produce a Gazette notification in this regard, along with Non

Creamy Layer Certificate/ Community Certificate at the time of Certificate Verification.

- (B) Candidates are required to acquaint themselves with the instructions given in the notification as Part-II, General Conditions before submitting application for the post. Applications which are not submitted in accordance with the terms and conditions laid down in the General Conditions are liable to be rejected.
- (C) Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc., and are liable to be disqualified for being considered for a particular post or debarment from applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written/ practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from office or the ordering of any other disciplinary action against them if they have already been appointed, or any one or more of the above.

(For details including photo, ID card etc., refer the General Conditions given in Part II of the Gazette Notification)

SAJU GEORGE
SECRETARY
KERALA PUBLIC SERVICE COMMISSION