

**FINAL ANSWER KEY**

Paper: Acts and Rules administered by the Labour Department - Part I  
Date of Test 10-11-2022

Question1:-State Government may require the employer to provide canteen in Every Beedi and Cigar establishment where is not less than \_\_\_\_\_ employer are ordinarily employed

- A:-100
- B:-150
- C:-200
- D:-250

Correct Answer:- Option-D

Question2:-Where raw materials are provided to a home worker at his home, the wages due to him shall also be paid

- A:-At the premises of establishment
- B:-At his home
- C:-At the place as agreed by employer and employee
- D:-None of the above

Correct Answer:- Option-B

Question3:-A register of leave with wages shall be maintained as per Beedi and Cigar Workers (Conditions of Service) Act in

- A:-IV
- B:-V
- C:-VI
- D:-VII

Correct Answer:- Option-C

Question4:-The appellate authority for the purpose of Sec 31 of Beedi and Cigar Workers (Conditions of Service)Act in

- A:-Labour Commissioner
- B:-Secretary, Labour
- C:-Deputy Labour Commissioner
- D:-District Labour Officer

Correct Answer:- Option-C

Question5:-In the case of death of a worker who is provided for accommodation, his family may retain the house for a period not

- A:-1 month
- B:-2 months
- C:-3 months
- D:-4 months

Correct Answer:- Option-C

Question6:-In a plantation canteen Tea, Coffee and Snacks shall be sold on

- A:-Subsidised Rate
- B:-No profit basis
- C:-Normal market rate
- D:-None of the above

Correct Answer:- Option-B

Question7:-The concern of the Medical Advisory Board constituted under Rule 18 of Plantations Labour Rules shall be

- A:-Chief Inspector of Plantations
- B:-Labour commissioner
- C:-Secretary, Labour
- D:-Minister for Labour

Correct Answer:- Option-A

Question8:-As per Sec 2(18) of KS and CE Act, 'year' means a year commencing on

- A:-First day of January
- B:-First day of April
- C:-First day of the month in which the establishment started functioning
- D:-None of these

Correct Answer:- Option-A

Question9:-Any person who is aggrieved by an order of the competent authority under KS and CE Act to grant or renew a registration U/S 5A, shall appeal to appellate authority within \_\_\_\_\_ of receipt by him of such order

- A:-15 days
- B:-30 days
- C:-45 days
- D:-60 days

Correct Answer:- Option-D

Question10:-Every employer of a shop/establishment shall maintain a Register of Employment in

- A:-Form H
- B:-Form E
- C:-Form D
- D:-Form A

Correct Answer:- Option-D

Question11:-Every employer of a plantation shall submit to Inspector and Chief Inspector an annual return in

- A:-Form 7
- B:-Form 11
- C:-Form 15
- D:-Form 16

Correct Answer:- Option-B

Question12:-Every employer of a plantation shall maintain a register of Accidents in

- A:-Form 14
- B:-Form 15
- C:-Form 22
- D:-Form 26

Correct Answer:- Option-C

Question13:-The total amount of fine that may be imposed in any one wage-period on an employed person shall not exceed \_\_\_\_\_ of the wages payable to him in respect of that wage period.

- A:-1%
- B:-2%
- C:-3%
- D:-4%

Correct Answer:- Option-C

Question14:-Deductions for damage or loss of goods by the employed person \_\_\_\_\_ the amount of damage or loss caused to the employer by the neglect or default of employed person

- A:-Shall not exceed
- B:-Shall not be less than
- C:-Shall be equal to
- D:-None of the above

Correct Answer:- Option-A

Question15:-Which among the following comes under the definition of "wages" in minimum wages Act?

- A:-Value of house accommodation
- B:-Contribution paid by the employer to any pension fund or provident fund
- C:-Any gratuity payable on discharge
- D:-None of the above

Correct Answer:- Option-D

Question16:-A claim petition under Sec 20 of Minimum Wages Act shall be presented within \_\_\_\_\_ from the date on which Minimum Wages become payable

- A:-15 days
- B:-1 month
- C:-3 months
- D:-6 months

Correct Answer:- Option-D

Question17:-Who among the following in a motor transport worker under Kerala Motor Transport workers payment of fair wages act?

- A:-Manager
- B:-Booking clerk
- C:-Time keeper
- D:-Watchman

Correct Answer:- Option-A

Question18:-Latrine accommodation shall be provided in every Beedi and Cigar establishment at the rate of one seat for every \_\_\_\_\_ male employees

- A:-10
- B:-20
- C:-25
- D:-None of these

Correct Answer:- Option-B

Question19:-The dining hall in a Beedi and Cigar establishment shall accommodate at a time at least \_\_\_\_\_ of the employees

- A:-30%
- B:-25%
- C:-20%
- D:-15%

Correct Answer:- Option-A

Question20:-Any party aggrieved by the decision of inspector under Rule 27(1) of Beedi and Cigar Workers (Conditions of Employment) Act shall appeal to

- A:-Labour Commission
- B:-Deputy Labour Commission
- C:-District Labour Officer
- D:-None of the above

Correct Answer:- Option-B

Question21:-No child shall be presented to work in any of the occupations set forth in \_\_\_\_\_ of Child Labour(PS) Act

- A:-Part A of the schedule
- B:-Part B of the schedule
- C:-Both in Part A and B of the schedule
- D:-None of the above

Correct Answer:- Option-A

Question22:-The child labour technical advisory committee shall consist of a chairman and such other members not exceeding

- A:-3
- B:-5
- C:-10
- D:-20

Correct Answer:- Option-C

Question23:-Who can file a complaint of the commission of an offence under child labour (P&A) Act in any court of competent jurisdiction?

- A:-Any person
- B:-Any police officer
- C:-Any inspector
- D:-All of the above

Correct Answer:- Option-D

Question24:-Which among the following establishments fall within Part B of schedule of Child Labour (Prohibition and Regulation) Act?

- A:-Slaughter houses
- B:-Soap manufacturing
- C:-Automobile workshops
- D:-Plastic units

Correct Answer:- Option-B

Question25:-Any person aggrieved by the decision of commission for compensation for appointed under Rule 16B of plantation labour rules shall prefer an appeal to

- A:-Labour Commissioner
- B:-Secretary Labour Dept
- C:-State Government
- D:-High Court

Correct Answer:- Option-D

Question26:-The period of work of an adult worker in a plantation shall not exceed more than \_\_\_\_\_ including the time spent in waiting for work

- A:-10
- B:-10.5
- C:-12
- D:-12.5

Correct Answer:- Option-C

Question27:-Complaint regarding offence consisting of disobeying a written order made by the plantation inspector shall be made of before court within \_\_\_\_\_ of the date of which the offence is alleged to have been committed

- A:-3 months
- B:-6 months
- C:-1 year
- D:-None of the above

Correct Answer:- Option-B

Question28:-No adolescent shall be employed as a motor transport worker between

- A:-10 pm and 6 am
- B:-8 pm and 7 am
- C:-6 pm and 6 am
- D:-7 pm and 7 am

Correct Answer:- Option-A

Question29:-A complaint regarding an offence under MTW Act shall be filed before court within \_\_\_\_\_ from the date on which alleged commission of the offence came to the knowledge of inspector

- A:-1 month
- B:-2 months
- C:-3 months
- D:-6 months

Correct Answer:- Option-C

Question30:-Provisions of MTW Act shall not apply to transport vehicle used for

- A:-Transport of such or injured persons
- B:-Purpose connected with security of India
- C:-Maintenance of public order
- D:-All of the above

Correct Answer:- Option-D

Question31:-The notice of period of work in a plantation shall be in

- A:-Form no :4
- B:-Form no :5
- C:-Form no :8
- D:-Form no :10

Correct Answer:- Option-B

Question32:-Every adult plantation worker can obtain sickness allowance from his employer for a total period of \_\_\_\_\_ in a year

- A:-14 days
- B:-30 days
- C:-45 days
- D:-None of these

Correct Answer:- Option-A

Question33:-An appeal against the orders of chief inspector of plantation shall lie to

- A:-Labour commission
- B:-Secretary, labour
- C:-Medical advisory board
- D:-State Govt.

Correct Answer:- Option-D

Question34:-The certifying surgeon shall issue of certificate of fitness to a motor transport worker in

- A:-Form no : I
- B:-Form No: II
- C:-Form no :III
- D:-Form no : IV

Correct Answer:- Option-C

Question35:-The registration number of motor transport undertaking shall be marked on the \_\_\_\_\_ of the vehicle

- A:-Right hand ride
- B:-Left hand ride
- C:-Front side
- D:-Back ride

Correct Answer:- Option-B

Question36:-A certificate of registration granted to a MT undertaking shall remain in force up to

- A:-31st December
- B:-31st March
- C:-30th November
- D:-None of these

Correct Answer:- Option-A

Question37:-The paymaster shall maintain a regular of deduction for damage or loss in

- A:-Form IV
- B:-Form III
- C:-Form II
- D:-Form I

Correct Answer:- Option-C

Question38:-No deduction for branch of contract shall be made from wages of an employed person who is under the age of \_\_\_\_\_ years

- A:-15
- B:-14
- C:-18
- D:-21

Correct Answer:- Option-A

Question39:-The term "establishment" in Child Labour (P&R) Act includes

- A:-Shop
- B:-Workshop
- C:-Farm
- D:-All of the above

Correct Answer:- Option-D

Question40:-Every occupier of an establishment shall maintain a regular of Children employed in

- A:-Form A
- B:-Form B
- C:-Form C
- D:-Form D

Correct Answer:- Option-B

Question41:-Which among the following statement is correct as per Sec 6 Beedi and Cigar workers (Conditions of employment)Act?

- A:-A child shall be permitted to work overtime only 1 hrs. in a day
- B:-A child shall be permitted to work overtime only 6 hrs. in a week
- C:-A child shall be permitted to work overtime only 20 hrs. in a month
- D:-No child shall be permitted to work overtime

Correct Answer:- Option-D

Question42:-Application for grant on reward of licence under Beedi and Cigar (CE) Act shall be made in

- A:-Form I
- B:-Form II
- C:-Form III
- D:-Form IV

Correct Answer:- Option-A

Question43:-Leave book shall be the property of

- A:-Beedi Cigar establishment
- B:-Employer
- C:-Employee
- D:-None of these

Correct Answer:- Option-C

Question44:-The employer of a Beedi and Cigar establishment shall provide home workers the "home workers log book" in form

- A:-X
- B:-XIV
- C:-XV
- D:-XVI

Correct Answer:- Option-B

Question45:-Child as per child labour (P & A) Act means a person

- A:-Who has not completed his fifteenth year of age
- B:-Who has not completed his fourteenth year of age
- C:-Who has not completed his seventeenth year of age
- D:-Who has not completed his eighteenth year of age

Correct Answer:- Option-B

Question46:-Every occupier of an establishment in which a child is employed shall send notice there to, to the inspector in

- A:-Form A
- B:-Form B
- C:-Form C
- D:-Form D

Correct Answer:- Option-A

Question47:-Any person aggrieved by the order of registering officer under plantation labour Act, may prefer an appeal to

- A:-Chief inspector of plantation
- B:-Secretary, labour dept
- C:-State Govt.
- D:-Labour Commission

Correct Answer:- Option-D

Question48:-The authority authorised head claim petition U? S 20 of Minimum Wages Act in

- A:-Labour commission
- B:-Regional joint labour commissioner
- C:-Deputy labour commission
- D:-District labour officer

Correct Answer:- Option-C

Question49:-The authority appointed U? S 15 of Payment of Wages Act

- A:-Can direct attachment of property of employer/before insuring final judgement
- B:-Can direct attachment of property of employer only at the time of final judgement
- C:-Can direct attachment of property of employer subject to approval by civil court
- D:-Can direct attachment of property of employer upon the consent of employer

Correct Answer:- Option-A

Question50:-Every factory or individual establishment shall send annual return of Payment Wages Act in form IV so as to reach the authority not later than

- A:-1st January
- B:-15th February
- C:-31st March
- D:-1st April

Correct Answer:- Option-B

Question51:-In a motor transport establishment undertaking how many motor transport workers shall accommodate in a canteen hall at least

- A:-10%
- B:-Atleast 20%
- C:-At least 30%
- D:-50%

Correct Answer:- Option-C

Question52:-Which of the following are industrial establishment and payment wages act

- A:-Plantation
- B:-Jetty
- C:-Motor Transport Service
- D:-All of the above

Correct Answer:- Option-D

Question53:-Entries in the individual control book shall be made by

- A:-Worker travelling with the vehicle
- B:-Manager travelling with the vehicle
- C:-Employer travelling with the vehicle
- D:-Inspector travelling with the vehicle

Correct Answer:- Option-A

Question54:-In a motor transport undertaking register of leave with wages shall be preserved for a period of

- A:-2 years
- B:-3 years
- C:-5 years

D:-6 years

Correct Answer:- Option-B

Question55:-In a Beedi and Cigar establishment Creche shall be provided if \_\_\_\_\_ number of female workers are employed there

A:-more than 25

B:-more than 50

C:-more than 20

D:-more than 30

Correct Answer:- Option-D

Question56:-In a motor transport undertaking maximum load that can be lifted by an adult worker

A:-50 kg

B:-65 kg

C:-75 kg

D:-None of these

Correct Answer:- Option-C

Question57:-A worker is entitled to overtime wages as per Minimum Wages Act if he works for more than

A:-60

B:-48

C:-54

D:-36

Correct Answer:- Option-B

Question58:-Manners of examination of a shop premises by the inspector is prescribed in rule

A:-9

B:-10

C:-11

D:-12

Correct Answer:- Option-A

Question59:-Notice of accident in a plantation shall be sent with in \_\_\_\_\_ of occurrence of accident

A:-24 hours

B:-48 hours

C:-3 days

D:-1 week

Correct Answer:- Option-C

Question60:-Appeal against any order or inspector of plantation shall lie

A:-District Labour Officer

B:-Labour Commissioner

C:-Labour Court

D:-Chief Inspector of Plantation

Correct Answer:- Option-D

Question61:-A child under Minimum Wages Act means a person

A:-Has not completed 10 years of age

B:-Has not completed 14 years of age

C:-Has not completed 12 years of age

D:-Has not completed 18 years of age

Correct Answer:- Option-B

Question62:-An application for licence of a Beedi and Cigar establishment shall be made in

A:-Form I

B:-Form II

C:-Form III

D:-Form IV

Correct Answer:- Option-A

Question63:-Minimum rate of wages include

A:-Basic rate of wages

B:-Cost of living allowance

C:-Cash value of concessions

D:-All of the above

Correct Answer:- Option-D

Question64:-Establishment under KS&CE act does not include

A:-Shop

B:-Officers where services are rendered

C:-A shop attached factory

D:-All of the above

Correct Answer:- Option-C

Question65:-The wages of every employed persons in an industrial or other establishment in which less 1000 workers employed shall be paid

A:-Before the expiry of 3rd day

B:-Before the expiry of 7th day

C:-Between the expiry of 10 days

D:-Between the expiry of 15 days

Correct Answer:- Option-B

Question66:-The period of work of a child shall be so fixed that no child shall work for more than \_\_\_\_\_ hours. Between he has an interval of rest at least one hour

A:-5 hours

B:-4 hours

C:-3 hours

D:-none of these

Correct Answer:- Option-C

Question67:-Deduction can be made from the wages of an employed person for contribution to prime minister relief fund

A:-On direction of Inspector

B:-On request of Trade Union

C:-As per Decision of Management

D:-With the written autorisation of employed person

Correct Answer:- Option-D

Question68:-Provision for rest room is provided in rule \_\_\_\_\_ of Motor Transport Workers Rules

A:-23

B:-25

C:-28

D:-30

Correct Answer:- Option-A

Question69:-Upon receiving a claim petitioner under section 20 of Minimum Wages Act, the authority shall issue notice into parties in

A:-Form VII

B:-Form VIII

C:-Form X

D:-Form IX

Correct Answer:- Option-C

Question70:-Beedi and Cigar establishment which of the following statement correct about \_\_\_\_\_ in a Beedi and Cigar establishment

A:-Creches shall be provided adequate accommodation

B:-Creches shall be properly ventilated

C:-Creches shall be maintained in a clean and sanitary condition

D:-All of the above

Correct Answer:- Option-D

Question71:-In a plantation house provided by the employers to a worker in maintained by

A:-Employer

B:-Worker

C:-Occupant

D:-Inspector

Correct Answer:- Option-A

Question72:-The maternity benefit to a woman plantation worker shall be paid in accordance

A:-Plantations labour act 1951

B:-Maternity benefit act 1961

C:-As per the direction of medical advisory board

D:-As the direction of Chief Inspector of Plantation

Correct Answer:- Option-B

Question73:-What is the limitation period for the prosecution under plantations labour act?

A:-7 months

B:-5 months

C:-9 months

D:-3 months

Correct Answer:- Option-D

Question74:-Notice of periods of work in Beedi and Cigar establishment shall be in

A:-Form IV

B:-Form III

C:-Form V

D:-Form VI

Correct Answer:- Option-A

Question75:-Provision for precaution against fire in contained in rule \_\_\_\_\_ of KS&CE rule

A:-Rule 5

B:-Rule 6

C:-Rule 7

D:-Rule 8

Correct Answer:- Option-B

Question76:-Provision regarding First Aid Box is contained in Rule \_\_\_\_\_ of Beedi and Cigar Rule

A:-Rule 18

B:-Rule 19

C:-Rule 20

D:-Rule 21

Correct Answer:- Option-C

Question77:-Every employees of a plantation shall provide to workers

A:-Provision for indoor games

B:-Provision for outdoor games

C:-Recreation centre

D:-All of the above

Correct Answer:- Option-D

Question78:-Every employee of a shop is entitled to casual leave for \_\_\_\_\_ days in 3 year.

A:-12

B:-24

C:-20

D:-18

Correct Answer:- Option-A

Question79:-Any dispute between employee and employer in a Beedi and Cigar establishment regarding raw materials of rejection of Beedi shall be decided by

A:-Arbitrator

B:-Inspector

C:-Conciliation officer

D:-None of the above

Correct Answer:- Option-B

Question80:-A record of decision or order under Rule 27 Beedi and Cigar Rules shall be made in from

A:-Form VII

B:-Form VIII

C:-Form X

D:-Fom XI

Correct Answer:- Option-C

Question81:-Every occupier of an establishment shall retain the register in respect a children employee for a period \_\_\_\_\_ after the date of last

A:-1 year

B:-3 years

C:-4 years

D:-5 years

Correct Answer:- Option-B

Question82:-Every employee of shop is entitled sick leave for \_\_\_\_\_ days

A:-12 days

- B:-24 days
- C:-15 days
- D:-10 days

Correct Answer:- Option-A

Question83:-An abstract of 3 and 14 of child labour Act shall be displayed in an establishment in form D

- A:-Form A
- B:-Form B
- C:-Form D
- D:-Form E

Correct Answer:- Option-C

Question84:-Certificate of fitness as per Plantation Labour Act 1951 shall be in

- A:-Form 4
- B:-Form 3
- C:-Form 2
- D:-Form 1

Correct Answer:- Option-D

Question85:-As per Plantation Labour Act 1951, Register of leave with wages shall be in

- A:-Form 6
- B:-Form 7
- C:-Form 9
- D:-Form 10

Correct Answer:- Option-C

Question86:-Employer of a plantation shall provide a worker

- A:-Drinking water
- B:-Vehicle
- C:-Grocery
- D:-All of the above

Correct Answer:- Option-A

Question87:-Employer of a plantation shall provide medical facility to

- A:-Worker
- B:-Spouse of the worker
- C:-Children below 18 years
- D:-All of the above

Correct Answer:- Option-D

Question88:-Abstract of payment of wages Act 1936 shall be displayed in

- A:-Form IV
- B:-Form V
- C:-Form VI
- D:-Form VIII

Correct Answer:- Option-B

Question89:-On a requisition in writing from not less than 1/2 member of Medical Advisory Board, chairman shall call a meeting within \_\_\_\_\_ from the date of receipt of such requisition.

- A:-15 days
- B:-30 days
- C:-45 days
- D:-60 days

Correct Answer:- Option-A

Question90:-Which of the following comes under part B of Schedule of Child Labour Act

- A:-Lock making
- B:-Tanning
- C:-Soap manufacture
- D:-All of the above

Correct Answer:- Option-D

Question91:-Which of the following crop comes under Plantation Labour Act 1951

- A:-Coconut
- B:-Areca nut
- C:-Cashew
- D:-Oil palm

Correct Answer:- Option-D

Question92:-Provision for drinking water is contained in \_\_\_\_\_ of Beedi and Cigar Workers (Conditions of Employment)Act

- A:-Section 10
- B:-Section 11
- C:-Section 12
- D:-Section 13

Correct Answer:- Option-B

Question93:-Big establishment under KS and CE mean a shop or Commercial Establishment which employer

- A:-10 or more
- B:-30 or more
- C:-20 or more
- D:-50 or more

Correct Answer:- Option-C

Question94:-Every employer of a medium and big establishment shall issue an appointment letter to worker in Form

- A:-BC
- B:-BD
- C:-BE
- D:-BF

Correct Answer:- Option-A

Question95:-The annual Return of Beedi and Cigar establishment shall be in

- A:-X
- B:-XI
- C:-XII
- D:-XIII

Correct Answer:- Option-C

Question96:-Urinal accommodation shall be provided in every B and C establishment where persons are employed

- A:-Above 20
- B:-Above 50
- C:-Above 60
- D:-Above 100

Correct Answer:- Option-B

Question97:-The decision of the appellate authority under 18 of KS and CE Act can be before

- A:-Labour commissioner
- B:-Labour
- C:-State Government
- D:-None of the above

Correct Answer:- Option-D

Question98:-An application for Amending Registration Certificate under KS & CE Act shall be in form

- A:-B I
- B:-B II
- C:-B III
- D:-B IV

Correct Answer:- Option-C

Question99:-Normal working day for an adult worker Under Minimum Wages Act shall be \_\_\_\_\_ hours.

- A:-8 hours
- B:-9 hours
- C:-10 hours
- D:-12 hours

Correct Answer:- Option-B

Question100:-Register of Wages under Minimum Wages Act shall be in form

- A:-XI
- B:-IX
- C:-X
- D:-None of the above

Correct Answer:- Option-A