### FINAL ANSWER KEY

Question Paper Code:	47/2022/OL
Category Code:	318/2019
Exam:	Labour Welfare Officer
Date of Test	19-07-2022
Department	Travancore Titanium Products Ltd
Alphacode	A

Question1:-Which among the following describes the estrangement of people from aspects of their human nature as a consequence of living in a society of stratified social classes

A:-Acculturation

**B:-Assimilation** 

C:-Alienation

D:-Amalgamation

#### Correct Answer:- Option-C

Question2:-Dramaturgy which is the sociological perspective commonly used in micro-sociological accounts of social interaction in everyday life was put forward by

A:-E. Husserl

B:-A. Schutz

C:-H. Blumer

D:-E. Goffman

Correct Answer:- Option-D

Question3:-Which among the following is not the work of Michel Foucault?

A:-The Birth of the Clinic

B:-Knowledge and Human Interests

C:-The Order of Things

D:-Discipline and Punish

Correct Answer:- Option-B

Question4:-Which among the following theory does not fall under the interactionist school of thought?

A:-Ideal Type

B:-Symbolic interactionism

C:-Ethnomethodology

D:-Phenomenology

Correct Answer:- Option-A

Question5:-Which among the following books are authored by Emile Durkhiem

(i) The Sociology of Religion (ii) The Sociology of Knowledge (iii) Individual and Society

A:-Only (ii) and (iii)

B:-Only (i) and (ii)

C:-Only (i) and (iii)

D:-All the above ((i), (ii) and (iii))

Correct Answer:-Question Cancelled

Question6:-Which among the following is a social theory of the creation and reproduction of social systems that is based on the analysis of both structure and agents

A:-Theory of Social Action

B:-Theory of Structuration

C:-Theory of Surplus Value

D:-Theory of Social Stratification

Correct Answer:- Option-B

Question7:-Which of the following is true? (i) The MGNREGS Act aims at enhancing the livelihood security of people in rural areas by

guaranteeing hundred days of wage-employment in a financial year (ii) The MGNREGS Act aims at enhancing the livelihood security of people in rural areas by

guaranteeing ninety days of wage-employment in a financial year (iii) The MGNREGS Act aims at enhancing the livelihood security of people in rural areas by guaranteeing sixty days of wage-employment in a financial year

B:-(ii)

C:-(iii)

D:-None of the above

Correct Answer:- Option-A

Question8:-Establishment of a forest or stand of trees in an area where there was no previous tree cover is known as

A:-Agglomeration

**B:-Afforestation** 

C:-Deforestation

D:-Reforestation

Correct Answer:- Option-B

Question9:-Which among the following chemical is responsible for ozone layer depletion?

A:-Phosphorous oxychloride

B:-Diphosphorus tetrachloride

C:-Carbontetrachloride

D:-Chlorofluorocarbon

Correct Answer:- Option-D

Question10:-Which among the following poverty alleviation program focuses on the welfare of senior citizens of India?

#### A:-Annapurna

B:-Jawahar Gram Samriddhi Yojana

C:-Sampoorna Grameen Rozgar Yojana

D:-Pradhan Mantri Gramin Awaas Yojana

Correct Answer:- Option-A

Question11:-Which is the poverty eradication and women empowerment programme implemented by the State Poverty Eradication Mission of the Government of Kerala

A:-Jawahar Gram Samriddhi Yojana

B:-Annapurna

C:-Pradhan Mantri Gramin Awaas Yojana

D:-Kutumbasree

#### Correct Answer:- Option-D

Question12:-Which among the following is true?

(i) Bioremediation is a waste management technique that converts waste material into gas, ash and heat

(ii) Bioremediation is a waste management technique that separates and spreads the waste as a thin layer in low-lying areas

- (iii) Bioremediation is a waste management technique that degrades the pollutants stimulating the growth of microorganisms

A:-(i)

B:-(ii)

C:-(iii)

D:-None of the above

Correct Answer:- Option-C

Question13:-Which among the following has the limitation to collect data from illiterates?

A:-Participant observation

B:-Case study

C:-Interview schedule

D:-Questionnaire

Correct Answer:- Option-D

Question14:-Which among the following is true about case study method?

A:-Analyses the content of documents, books, newspapers, magazines and other forms of written material

B:-Studies individual cases often in a natural environment and for a longer period of time

C:-The investigator involves himself in the setting and group life of the research subjects

D:-Information is collected from a sample of individuals representative of the population through their responses to questions

Correct Answer:- Option-B

Question15:-Objectivity in scientific research means

A:-Eliminating personal bias and prejudice of the researcher

B:-Considering personal values, beliefs and interests of the researcher

C:-Conducting the research on the basis of first-hand information collected

D:-Conducting the research on the basis of data from published written material

Correct Answer:- Option-A

Question16:-In which among the following sampling methods, the researcher begins with a few respondents who are available to him and then the existing study subjects recruit future subjects from among their acquaintances?

A:-Quota Sampling

B:-Random Sampling

C:-Snowball Sampling

D:-Stratified Sampling

Correct Answer:- Option-C

Question17:-The research design in which the researcher has either no knowledge or a limited knowledge about the issue to be studied?

A:-Explanatory research design

B:-Exploratory research design

C:-Experimental research design

D:-Descriptive research design

Correct Answer:- Option-B

Question18:-Which among the following is a small scale replica and a rehearsal of the main study?

A:-Pilot Study

B:-Longitudinal Study

C:-Cross sectional Study

D:-Pre-test

Correct Answer:- Option-A

Question19:-Which among the following perspective includes the study of Sanskrit literature and Hinduism along with the other Indian religions?

A:-Structural functional

B:-Marxist

C:-Civilizational

D:-Indological

Correct Answer:- Option-D

Question20:-Which among the following is not a work written by Dr. B.R. Ambedkar?

A:-Annihilation of Caste

B:-Why I am not a Hindu?

C:-Riddles in Hinduism

D:-Who were the Shudras?

Correct Answer:- Option-B

Question21:-Which is the term that describes the authority of the mother's brother over her sister's children in a matrilineal society?

A:-Tecnonymy

B:-Avunculate

C:-Amitate

D:-Couvade

Correct Answer:- Option-B

Question22:-Who among the following analysed Indian society from a Marxist perspective?

A:-A.R. Desai

B:-N.C. Bose

C:-S.C. Dube

D:-Yogendra Singh

Correct Answer:- Option-A

Question 23:- In chronological order, which was the first major social reform legislation after the abolition of sati in 1829 by Lord William Bentinck?

A:-Indian Tolls Act

B:-Hindu Widows' Remarriage Act

C:-Indian Divorce Act

D:-Married Women's Property Act

Correct Answer:- Option-B

Question24:-Who among the following has conducted studies on caste in India?

A:-Frederic Engels

**B:-Paulo Freire** 

C:-Jurgen Habermas

D:-Gail Omvedt

Correct Answer:- Option-D

Question25:-Which among the following was considered by Mahatma Gandhi as the hatefullest expression of caste?

A:-Untouchability

B:-Endogamy

C:-Hereditary occupation

D:-Hierarchy

Correct Answer:- Option-A

Question 26:-Identify the feminist perspective that considers men's control of land as responsible for the oppression of women and destruction of the natural environment

A:-Marxist Feminism

B:-Radical feminism

C:-Eco Feminism

D:-Liberal Feminism

Correct Answer:- Option-C

Question27:-The feminist philosopher who wrote "Vindication of the Rights of Woman" which is seen as the first feminist treaty on the human rights of women

A:-Mary Wollstonecraft

B:-Alice Walker

C:-George Eliot

D:-Toni Morrison

Correct Answer:- Option-A

Question28:-Which among the following diseases is not caused due to Malnutrition?

A:-Anaemia

B:-Malaria

C:-Kwashiorkor

D:-Marasmus

Correct Answer:- Option-B

Question29:-Which is the Act passed by the Parliament of India regarding child sexual Abuse?

A:-Mental Health Act

B:-Disaster Management Act

C:-Prohibition of Child Marriage Act

D:- POCSO Act

Correct Answer:- Option-D

Question 30:-Which among the following incite strife and violence between groups of people belonging to different religious or ethnic identity?

A:-Socialism

B:-Communism

C:-Communalism

D:-Marxism

Correct Answer:- Option-C

Question31:-The two persons groups is referred to as .....

A:-Dyad

B:-Small group

C:-Simple group

D:-Homogenous group

Correct Answer:- Option-A

Question32:-Community organization has been taught as a professional practice in Indian Schools of Social Work since ......

A:-1930s

B:-1940s

C:-1950s

D:-1960s

Correct Answer:- Option-C

Question33:-Social Case Work agencies are not classified on the basis of the following factors

#### A:-Source of support

B:-Source of Professional Authority

C:-Special function and area of concern

D:-Location of the agency

Correct Answer:- Option-D

Question34:-One of the following is not a type of group classification on the basis of the purpose meant to be served

A:-Task-oriented group

B:-Therapeutic group

C:-Recreational group

D:-Short-term group

Correct Answer:- Option-D

Question35:-A value of the profession that provides the basis of social work intervention is .....

A:-Belief in individual's worth and dignity

B:-Belief in the economic support to people

C:-Belief in the capacity of people to grow and not change

D:-Supporting the voluntary agencies to take up welfare work

Correct Answer:- Option-A

Question 36:-If help is given because of helper's need to give rather than because the receiver needs to receive - this help is called .....

A:-Reactive help

B:-Pro-active help

C:-Helping relationship

D:-Helping process

Correct Answer:- Option-B

Question37:-The phenomenon whereby an individual in a group will tend to end up agreeing with a strong majority opinion in spite of their own judgment is known as

A:-normative influence

B:-informative influence

C:-critical mass influence

D:-bullying influence

Correct Answer:- Option-A

Question38:-Group polarization refers to the tendency whereby

A:-groups make decisions that are more extreme than the individuals' opinions

B:-conflict of individuals' extreme opinions causes the group to side with the majority

C:-the opinions of the minority shift to the majority

D:-groups make decisions that are less extreme than the individuals' opinions

Correct Answer:- Option-A

Question39:-The 'Hawthorne effect' refers to which group-related phenomenon?

A:-One person in a group usually does most of the work

B:-People in groups tend to try to get away with doing as little as possible

C:-People always perform better when they're being watched

D:-There is usually one person in a group who will try to argue against the majority

Correct Answer:- Option-C

Question40:-Kerala Social Security Mission (KSSM) is registered under which of the following Act?

A:-The Societies Registration Act, 1860

B:-The Co-operative Societies Act, 1912

C:-The Indian Trust Act, 1882

D:-The Companies Act, 1956

Correct Answer:- Option-A

Question41:-Which of the following is not the function of Department of Women and Child Development

A:-Protect women and children from sexual abuse and trafficking

B:-Provide for effective protection of women against domestic violence

C:-Take stringent action to eliminate child marriage

D:-Strengthening relationship among community members

Correct Answer:- Option-D

Question42:-Which of the following is not the objective of ICDS (Integrated Child Development Services) Scheme?

A:-To improve the nutritional and health status of children in the age group 0-6 years

B:-To lay the foundation for proper psychological, physical and social development of the child

C:-To reduce the incidence of mortality, morbidity, malnutrition and school dropout

D:-Providing after care services

Correct Answer:- Option-D

Question43:-The best suited method of social work for enhancing the social functioning of the individual is

A:-Social Action

B:-Social Work Administration

C:-Social Case Work

D:-Counselling

Correct Answer:- Option-C

Question44:-The statement, "the group itself is a major tool of personality development" was first made by

A:-H.B. Trecker

B:-Gisela Konopka

C:-H.Y. Siddique

D:-Grace L. Coyle

Correct Answer:- Option-A

Question45:-A professional Social Worker should have

A:-Knowledge-based training

B:-Practice-based training

C:-Experiential training

D:-All of these

Correct Answer:- Option-D

Question46:-"Sociometry" is a technique widely used for the study of

A:-Group relationships

B:-role of the members in the group

C:-Leadership

D:-Communication pattern

Correct Answer:- Option-A

Question47:-Which one of the following is NOT a goal of Community Organization?

A:-Establishment social justice

B:-Restructuring power

C:-Integrating social work practice

D:-Developing alternative institutions

Correct Answer:- Option-C

Question48:-Which one of the following has not been stated as an approach of Community Development by M.G. Ross?

A:-Single Function Approach

B:-Multiple Approach

C:-Inner Resource Approach

D:-Social Goal Approach

Correct Answer:- Option-D

Question49:-What is the theme of World Social Work Day - 2022?

A:-Ubuntu : I am Because We are - Strengthening Social Solidarity and Global Connectedness

B:-Co-building a New Eco-Social World : Leaving No One Behind

C:-Promoting the Importance of Human Relationships

D:-Promoting Community and Environmental Sustainability

Correct Answer:- Option-B

Question50:-In the Ecological Social Work approach problems are seen as

A:-Deficits in the brain

B:-Deficits in the school

C:-Deficits in the playground

D:-Deficits in the environment in which client lives

Correct Answer:- Option-D

Question51:-Identify the service which is an institutional care

A:-Adoption

B:-Foster-care

C:-Sponsorship

D:-Juvenile Home for Girls/Boys

Correct Answer:- Option-D

Question52:-Which of the following is a part of the personality of which a person is unaware?

A:-Conscious

B:-Subconscious

C:-Unconscious

D:-Semi-conscious

Correct Answer:- Option-C

Question53:-As per the Juvenile Justice (Care & Protection) Act 2000, which of the following children can be kept in special homes?

A:-Children in conflict with law

B:-Neglected children

C:-Abused children

D:-Street children

Correct Answer:- Option-A

Question54:-The product of conception in its first eight weeks of its development is ....... and after that stage till the end of pregnancy is .....

A:-Embryo ; Fetus

B:-Fertilization ; Zygote

C:-Neonate ; Infancy

D:-Neonate ; Fertilization

Correct Answer:- Option-A

Question55:-The skills of community worker include;

A:-Capacity to understand the communities and to initiate programmes

B:-Capacity to analyze the situation and ability to act appropriately

C:-Capacity to accept the strength and weaknesses of the community and to initiate action

D:-Capacity to study the communities and to liaison with other organisations

Correct Answer:- Option-B

Question56:-Name the online platform launched by the Ministry of Women and Child Development to support women entrepreneurs?

A:-Mahila E-Haat

B:-One stop centre scheme

C:-Digital India

D:-E-Seva

Correct Answer:- Option-A

Question57:-"Chairperson" under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 means

A:-Chairman of Parliamentary Committee on Women

B:-Minister of Women and Child Development

C:-Chairperson of National Women's Commission

D:-Chairperson of the Local Complaints Committee

Correct Answer:- Option-D

Question58:-As per the Child Labour (Prohibition and Regulation) Act, 2016 the term "adolescents" means

A:-A person who has completed his fourteenth year of age but has not completed his eighteenth year

B:-A person who has completed his twelve year of age but has not completed his nineteenth year

C:-A person who has completed his tenth year of age but has not completed his eighteenth year

D:-A person who has completed his fourteenth year of age but has not completed his twentieth year

Correct Answer:- Option-A

Question59:-Which of the following are the aim/s of Nirbhaya Scheme?

A:-Prevention of sexual violence against women and children

B:-Protection of sexual violence victims

C:-Prosecution of sexual violence perpetrators

D:-All the above

Correct Answer:- Option-D

Question60:-Erikson's theory can be described as which of the following?

A:-Cognitive-behavioural

B:-Psychosocial

C:-Behavioural

D:-Psychoanalytical

Correct Answer:- Option-B

Question61:-Which of the following will not amount to Retrenchemnt?

A:-Voluntary retirement

B:-Termination on the expiry of contract

C:-Termination on continued ill health

D:-All the above

Correct Answer:- Option-D

Question62:-The minimum age for being a member of registered trade union is \_\_\_\_\_

A:-18 years

B:-15 years

C:-20 years

D:-21 years

Correct Answer:- Option-B

Question63:-Employer cannot impose fine on any employed person below the age of \_\_\_\_\_\_ years.

A:-15
B:-18
C:-20
D:-21
Correct Answer

Correct Answer:- Option-A

Question64:-Which schedule of Industrial Disputes Act deals with Unfair Labour Practice?

A:-2<sup>nd</sup>

B:-3<sup>rd</sup>

 $\mathsf{C:-4}^{th}$ 

D:-5<sup>th</sup>

Correct Answer:- Option-D	
Question65:-The person having ultimate control over the affairs of the factory is known as	
A:-Employer	
B:-Owner	
C:-Occupier	
D:-Inspector	
Correct Answer:- Option-C	
Question66:-The officer authorised to carry out functions under Standing Orders Act is	
A:-Labour Officer	
B:-Certifying Officer	
C:-Registrar	
D:-Inspector	
Correct Answer:- Option-B	
Question67:-Employees PF and Miscellaneous Act provides for	
A:-EPF	
B:-EDW	
C:-EPS	
D:-All the above	
Correct Answer:- Option-D	
Question68:-Minimum amount of bonus paid to an employee is% of basic wage.	
A:-8	
B:-8.22	
C:-8.33	
D:-8.55	
Correct Answer:- Option-C	
Question69:-Occupational Disease is mentioned under which schedule of Employees Compensation Act	
A:-2 <sup>nd</sup>	
B:-3 <sup>rd</sup>	
C:-4 <sup>th</sup>	
D:-5 <sup>th</sup>	
Correct Answer:- Option-B	
Question70:-Maximum gratuity payable under payment of gratuity act is lakhs.	
A:-20	
B:-10	
C:-3	
D:-15	
Correct Answer:- Option-A	

Correct Answer:- Option-A

Question71:-Qualifying service for getting gratuity is \_\_\_\_\_ years.

- A:-1
- B:-3
- C:-5

D:-10

Correct Answer:- Option-C

Question 72:-Worker willfully removed safety device provided by the employer knowing that this may cause accident. Discuss which of the following is correct?

A:-Employer liable

B:-Inspector liable

C:-Employer not liable

D:-Govt. liable

Correct Answer:- Option-C

Question73:-Which authority is responsible for fixing minimum wages?

A:-Occupier B:-Welfare Officer C:-Appropriate Govt. D:-Inspector Correct Answer:- Option-C Question74:-For getting bonus, as employee must have worked for \_\_\_\_\_ days. A:-365 B:-60 C:-100 D:-30 Correct Answer:- Option-D Question75:-Which is not included in ESI Act? A:-Medical Benefit B:-Sickness Benefit C:-Dependant Benefit D:-Provident Fund Correct Answer:- Option-D Question76:-When manufacturing process is carried out without the aid of power, minimum number of persons to constitute factory is A:-20 B:-15 C:-10 D:-50 Correct Answer:- Option-A Question77:-The term collective bargaining was coined by A:-Denning B:-Beatrice Webb C:-Diplock D:-Heydon Correct Answer:- Option-B Question78:-As per Factories Act, Child is one who has not completed \_\_\_\_\_\_ years. A:-14 B:-15 C:-18 D:-21 Correct Answer:- Option-B Question79:-Minimum contribution of employee to EPF is % A:-8% B:-10% C:-12% D:-15% Correct Answer:- Option-C Question80:-Sexual Harrassment of women at workplace act 2013 provides for lodging complaints before \_ A:-Internal Complaints Committee B:-Court C:-State Women's Commission D:-National Women's Commission Correct Answer:- Option-A

Question81:-Choose a suitable interpretation for the idiom :

To break a leg

A:-To make a situation worse

B:-A way to wish someone good luck

C:-Stop working on something

D:-Taking credit for someone else achievements

Correct Answer:- Option-B

Question82:-Choose the word with correct spelling

A:-Moustach

B:-Mustache

C:-Mustach

D:-Moustache

Correct Answer:- Option-D

Question83:-Give a one word substitute for : One who is fond of fighting

A:-Bellicose

B:-Aggressive

C:-Belligerent

D:-Militant

Correct Answer:- Option-A

Question84:-Write the synonym of "incessant"

A:-Cordless

B:-Unabating

C:-Interrupted

D:-Intermittent

Correct Answer:- Option-B

Question85:-'Bump into' means

A:-To escape from a place by force

B:-To start suddenly

C:-To meet by chance

D:-To cancel

Correct Answer:- Option-C

Question86:-The passive voice of 'was the servant bringing tea?' is

A:-Has tea brought by the servant?

B:-Was tea being brought by the servant?

C:-Is tea being brought by the servant?

D:-Was tea being bring by the servant?

Correct Answer:- Option-B

Question87:-Correct the sentence : The train had been gone before I reached the station

A:-The train had gone

B:-The train had been going

C:-The train was gone

D:-The train would leave

Correct Answer:- Option-A

Question88:-The office doesn't open ------ 10 am

A:-for

B:-at

C:-until

D:-still

Correct Answer:- Option-C

Question89:-Neither of the students was happy with the new rules, .....?

A:-were they?

B:-weren't they

C:-was they

D:-wasn't they

Correct Answer:- Option-A

Question90:-She said, "Shall I ever forget you?"

A:-she wondered whether she would ever forget me

B:-She wondered whether I shall forget him

C:-She wondered if she forgot me

D:-She wondered whether she ever forgot me

Correct Answer:- Option-A

Question91:-ശരിയായ പദമേത്?

A:-അനുസ്യതം

B:-അനസൃതം

C:-അനസ്യതം

D:-അനുസുതം

Correct Answer:- Option-A

## Question92:-''ഋജ്'' - വിപരീതപദം

A:-പ്രയാസം

B:-വക്രം

C:-gg

D:-നീചം

#### Correct Answer:- Option-B

Question93:-''മുൻകൂട്ടികാണാൻ കഴിയുന്നയാൾ'' - ഒറ്റപദമേത്?

A:-ക്രാന്തദർശി

B:-നിശാചരൻ

C:-കമലജൻ

D:-നിയോക്താവ്

Correct Answer:- Option-A

## Question94:-''എണ്ണറ്'' - പിരിച്ചെഴുതുക

A:-എൻ + നൂറ്

B:-എട്+ എറ്

C:-എണ്ണ് + നൂറ്

D:-എൺ + ന്ററ്

Correct Answer:- Option-D

# Question95:-''കല്ലോലം'' പര്യായപദമേത്?

A:-കാരുണ്യം, ദയ, കപ

B:-ചിത്രം, വിസ്മയം, ആശ്ചര്യം

C:-ഉല്ലോലം, ആഹ്ലാദം, സന്തോഷം

D:-മോഹം, അഭിലാഷം, ഇച്ഛ

Correct Answer:- Option-C

## Question96:-വിദ്വാൻ എന്ന പദത്തിൻെറ സ്തീലിംഗ വചനം ഏത്?

A:-വിഭ്രഷി

B:-വിദുഷി

C:-വിദ്വേഷി

D:-വിഭോഷി

Correct Answer:- Option-B

Question97:-''Building castles in the air'' ശരിയായി പരിഭാഷപ്പെടുത്തുക

A:-കിംവദന്തി

## B:-സ്വഭാവഹത്യ

C:-ഒറ്റകാരൻ

D:-പകൽക്കിനാവ്

Correct Answer:- Option-D

Question98:-ചേർത്തെഴുതുക - ''വിൺ + തലം''

A:-വിണ്ടലം

B:-വിണ്ണലം

C:-വിൺതലം

D:-വിൺത്തലം

Correct Answer:- Option-A

Question99:-ശരിയായ വാക്യമ്മത്?

A:-നാളെയോ മറ്റന്നാളോ നമുക്കു തമ്മിൽ ഒരുമിച്ചു കാണാം

B:-നാളെയും മറ്റന്നാളും നമുക്ക് ഒന്നിച്ച് തമ്മിൽ കാണാം

C:-നമുക്ക് തമ്മിൽ ഒന്നിച്ച് നാളേയോ മറ്റന്നാളോ കാണാം

D:-നാളെയോ മറ്റന്നാളോ നമുക്ക് തമ്മിൽ കാണാം

Correct Answer:- Option-D

Question100:-''അനാഘ്രാതകസുമം ''എന്ന ശൈലികൊണ്ട് അർത്ഥമാക്കുന്നതെന്ത്?

A:-ആക്ഷേപിച്ചു പറയുക

B:-ശുഭസൂചന നൽകുക

C:-ആരും ഉപയോഗിക്കാത്തത്

D:-പരാക്രമശാലി

Correct Answer:- Option-C