

FINAL ANSWER KEY

Paper: Various Acts and Rules KHLWR
Date of Test 06-05-2022

Question1:-According to the Kerala Head load Workers Act, 1978 "adult" means a person who has completed his _____ years of age

- A:-Seventeenth
- B:-Sixteenth
- C:-Eighteenth
- D:-Fifteenth

Correct Answer:- Option-C

Question2:-"Appellate Authority" shall be appointed under section _____ of the Kerala Head load Workers Act, 1978

- A:-14
- B:-4
- C:-3
- D:-18

Correct Answer:- Option-B

Question3:-A person appointed under section 5 of the Kerala Head load Workers Act, 1978 is called _____

- A:-Conciliation Officer
- B:-Principal employer
- C:-Convener
- D:-Inspector

Correct Answer:- Option-D

Question4:-If an employer refuses to pay wages, the head load worker may make an application to the conciliation officer for a direction under section of the KHLW Act, 1978:

- A:-11(2)
- B:-12(1)
- C:-15
- D:-8

Correct Answer:- Option-A

Question5:-Who shall appoint the chairman of the board established under section 14(1)of the KHLW Act, 1978?

- A:-Labour Commissioner
- B:-Government
- C:-Chief Executive
- D:-Board

Correct Answer:- Option-B

Question6:-The Government may remove from office any member who is become subject to any of the disqualifications mentioned in section _____ of the KHLW Act, 1978

- A:-15(1)
- B:-18
- C:-13
- D:-16

Correct Answer:- Option-A

Question7:-As per the KHLW Act, 1978 total supersession period of the Board shall not exceed _____

- A:-Ninety days
- B:-Six months
- C:-Two years
- D:-One year

Correct Answer:- Option-D

Question8:-Wages of the Head load Workers who are not employees under any employer shall be paid by the _____

- A:-Contractor
- B:-Principal Employer
- C:-Committee
- D:-Board

Correct Answer:- Option-C

Question9:-Who shall hold conciliation conferences for the purpose of bringing about a settlement of disputes under KHLW Act, 1978?

- A:-Conciliation Officer
- B:-Assistant Labour Officer
- C:-Deputy Labour Officer
- D:-Inspector

Correct Answer:- Option-B

Question10:-The provisions of the Employee's compensation Act, 1923 shall apply to the head load workers employed in any establishment under section _____ of the Act

- A:-24
- B:-17
- C:-29
- D:-31

Correct Answer:- Option-A

Question11:-Recovery of money due to a head load worker from an employer shall be made within _____

- A:-two years
- B:-three years
- C:-one year
- D:-six months

Correct Answer:- Option-C

Question12:-The application for direction for payment of wages under section 11 of the Head load Workers Act shall be in Form No

- A:-IV
- B:-I
- C:-VI
- D:-IX

Correct Answer:- Option-B

Question13:-As per the Kerala Head load Workers Rules, 1981 the term of office of the members of the Board shall be for a period of _____ years

- A:-five
- B:-two
- C:-four

D:-three

Correct Answer:- Option-D

Question14:-Application for registration of head load workers shall be submitted in Form _____ under the Kerala Head load Workers Rules, 1981

A:-IX

B:-V

C:-X

D:-II

Correct Answer:- Option-A

Question15:-Who can make rules to carry out the purpose of the Kerala Head load Workers Act, 1978?

A:-Board

B:-Committee

C:-Labour Commissioner

D:-Government

Correct Answer:- Option-D

Question16:-Whoever obstructs any Inspector in the discharge of his duties under the KHLW Act, 1978 shall be punishable with imprisonment for a period of

A:-One year

B:-Two years

C:-Six months

D:-Eight months

Correct Answer:- Option-C

Question17:-Enhanced penalty after previous conviction is specified in section _____ of the KHLW Act, 1978

A:-30

B:-26

C:-33

D:-28

Correct Answer:- Option-A

Question18:-Who shall be the "Registering Authority" for the purpose of the KHLW Act, 1978?

A:-Inspector

B:-Assistant Labour Officer

C:-Assistant Labour Officer Grade I

D:-Assistant Labour Officer Grade II

Correct Answer:- Option-D

Question19:-No business shall be transacted at any meeting of the Kerala Head load Workers Welfare Board unless _____ of the members and one representative each of the employers and welfare are present

A:-two third

B:-one third

C:-one fifth

D:-none of these

Correct Answer:- Option-B

Question20:-"Head load Workers General Fund" shall be administrated by the

A:-Board

B:-Committee

C:-Finance Officer

D:-Welfare Officer

Correct Answer:- Option-A

Question21:-Who shall make budgetary re appropriation of funds approved in the budget?

A:-Chairman

B:-Convener

C:-Chief Executive

D:-Administrator

Correct Answer:- Option-C

Question22:-A settlement arrived at as per section 21(3) of the KHLW Act shall be in Form

A:-V

B:-VI

C:-I

D:-III

Correct Answer:- Option-D

Question23:-The registering Authority shall issue notice in Form _____ to the employers with copy of application inviting objections

A:-X

B:-IV

C:-V

D:-VII

Correct Answer:- Option-A

Question24:-Maintenance of Registers and Records by employers are mentioned in Rule _____ of the KHLW Rules.

A:-24

B:-27

C:-19

D:-23

Correct Answer:- Option-B

Question25:-The Kerala Head load workers (Regulation of Employment and Welfare) Scheme, 1983 shall be administered by the

A:-Government

B:-Board

C:-Committees

D:-Executive officer

Correct Answer:- Option-C

Question26:-Procedure for regulation of employment of Head load workers on scheme areas is stated in chapter of the KHW (RE&W) schemes 1983

A:-V

B:-II

C:-IX

D:-VII

Correct Answer:- Option-B

Question27:-If the application for registration is rejected in the committee then who shall communicate that fact to the applicant as per the KHW (RE&W) Scheme, 1983

A:-Convener

- B:-Committee
- C:-Welfare Officer
- D:-None of these

Correct Answer:- Option-A

Question28:-The KHLW(RE&W)Scheme, 1983 when brought into force shall be administered by the committee constituted under section _____ of the KHLW Act, 1978

- A:-8
- B:-21
- C:-11
- D:-18

Correct Answer:- Option-D

Question29:-It is for the committee and Chairman to decide how many members are necessary in a _____ under clause 19 of the KHLW(RE&W) schemes

- A:-area
- B:-group
- C:-pool
- D:-sector

Correct Answer:- Option-C

Question30:-All payments to the registered workers shall be paid by the convener within _____ days after the expiry of every month

- A:-Ten
- B:-Seven
- C:-Three
- D:-Five

Correct Answer:- Option-B

Question31:-The committee shall collect a levy for the administration of the scheme from the employers at the rate of

- A:-25%
- B:-10%
- C:-20%
- D:-12%

Correct Answer:- Option-A

Question32:-Suspension from work for a period of not more than _____ days shall be awarded to the accused worker if misconduct is established

- A:-7
- B:-15
- C:-30
- D:-20

Correct Answer:- Option-C

Question33:-Application for registration as head load worker in the committee under para 6 A(1) of the scheme shall be submitted in

- A:-Form II
- B:-Form I
- C:-Form A
- D:-Form H

Correct Answer:- Option-C

Question34:-"Notified Wages" means all remuneration payable in cash or in kind which the Government may fix under section _____ of the Kerala loading and unloading Regulation of wages and Restriction of unlawful practices Act, 2002.

- A:-4
- B:-8
- C:-7
- D:-11

Correct Answer:- Option-B

Question35:-Government may revise the notified wages fixed under sub-section 8(4) of the KL & U (RW & RUP) Act, 2002 once in every _____ years

- A:-Five
- B:-Two
- C:-Three
- D:-Four

Correct Answer:- Option-C

Question36:-Whoever obstructs any labour Inspector appointed under the KL&U (RW & RUP) Act, 2002 in the discharge of his duties shall be punishable with imprisonment for _____ years

- A:-two
- B:-five
- C:-four
- D:-one

Correct Answer:- Option-A

Question37:-"Employer" means any person who employs a worker for wages and includes any other person who can ultimate control over the affairs as defined in section _____ of the Kerala Loading and Unloading (RW&RUP) Act, 2002

- A:-1(vi)
- B:-2(b)
- C:-2(e)
- D:-2(k)

Correct Answer:- Option-B

Question38:-As per section _____ of the KL&U(RW&RUP) Act, 2002 "unlawful practices" means any of the practices set out in the schedule to this Act

- A:-2(d)
- B:-2(f)
- C:-3
- D:-2(j)

Correct Answer:- Option-D

Question39:-According to the Kerala Head load Workers (General Welfare Fund) regulations 1987 "Head load worker" means a worker registered under para _____ of the Kerala Head load workers (Regulation of Employment and Welfare) Scheme, 1983

- A:-12
- B:-14
- C:-6
- D:-10

Correct Answer:- Option-C

Question40:-Kerala Head load Workers (GWF) Regulations came into force from

- A:-1st January, 1987
- B:-1st April, 1987
- C:-1st April, 1988
- D:-1st July, 1987

Correct Answer:- Option-B

Question41:-The contribution payable by the worker to the fund as per regulation _____ shall be deducted from the wages to the worker during the month itself

- A:-3(i)
- B:-6(3)
- C:-4(i)
- D:-6(5)

Correct Answer:- Option-A

Question42:-Separate schemes for each item of welfare measures envisaged in regulation 4 may be formulated by the

- A:-Manager
- B:-Trustee
- C:-Chairman
- D:-Board

Correct Answer:- Option-D

Question43:-As per the KHLW (GWF) Regulations 1987 the rate of contribution to the fund by the worker is rupees _____ per month

- A:-Rs. 50/-
- B:-Rs. 100/-
- C:-Rs. 10/-
- D:-Rs. 20/-

Correct Answer:- Option-C

Question44:-The objects for which the Fund may be utilized is mentioned in Regulation _____ of the KHLW (GWF) Regulations 1987

- A:-7
- B:-4
- C:-9
- D:-11

Correct Answer:- Option-B

Question45:-According to section _____ of the Kerala Loading and unloading (RW & RUP) Act, 2002 shifting and transaction of animals for personal use does not come under the purview of the non domestic purpose

- A:-3
- B:-8
- C:-2(f)
- D:-2(a)vi

Correct Answer:- Option-D

Question46:-No worker shall individually or jointly commit any unlawful practices ancillary to the purposes included in chapter _____ of the KL & U (RW & RUP) Act, 2002

- A:-IV
- B:-II
- C:-VI
- D:-V

Correct Answer:- Option-B

Question47:-Who has to prevent the violations of the provisions of the KL & U (RW & RUP) Act, 2002?

- A:-Labour Inspector
- B:-Inspector
- C:-Deputy Labour officer
- D:-None of these

Correct Answer:- Option-A

Question48:-Government may appoint officers of the labour department of and above the rank of _____ as appropriate authority for compounding the offences committed under the KL&U (RW&RUP) Act, 2002

- A:-Deputy Labour Commissioner
- B:-Joint Labour Commissioner
- C:-District Labour Officer
- D:-Labour Commissioner

Correct Answer:- Option-C

Question49:-If a registered head load worker under the KL&U(RW&RUP) Act is convicted his registration shall be suspended for a period of

- A:-Six months
- B:-one year
- C:-two years
- D:-three months

Correct Answer:- Option-B

Question50:-It shall be the obligation of the committee to provide all benefits to _____ arising out of statutory enactments under the Kerala Head Load Worker (RE&W) Scheme, 1983.

- A:-Workers
- B:-Head load workers
- C:-Registered workers
- D:-Registers head load worker

Correct Answer:- Option-D

Question51:-Who shall make arrangements to be assess the amount of wages to be recovered from the employers every week under the KHW(RE&W) schemes, 1983

- A:-Finance officer
- B:-Committee
- C:-Board
- D:-Executive Officers

Correct Answer:- Option-B

Question52:-The committee may revise the quantum of levy every _____ with the concurrence of the Board and the Government in accordance with the provisions of the KHW(RE&W) schemes, 1983

- A:-Year
- B:-Five years
- C:-Three years
- D:-Month

Correct Answer:- Option-A

Question53:-Where a head load worker is required by an employer to work between 7 pm and 7am he shall be paid one and half time wages payable to him under section _____ of the KHLW Act, 1978

- A:-7
- B:-19
- C:-9
- D:-12

Correct Answer:- Option-C

Question54:-An appeal against any order passed by a conciliation officer under section 11 of the KHLW Act shall lie to the appellate authority within a period of _____ days

- A:-Sixty
- B:-Thirty
- C:-Ninety
- D:-Forty five

Correct Answer:- Option-B

Question55:-According to the KHLW Act, 1978 no salaried officer shall be nominated as a member of the Board except the

- A:-Chief Executive of the Board
- B:-Conciliation officer
- C:-Inspector
- D:-Executive officer

Correct Answer:- Option-A

Question56:-The Board shall consist of members nominated by the Government representing the employers, head load workers and the Government under section _____ of KHLW Act, 1978

- A:-19
- B:-14(3)
- C:-22
- D:-23

Correct Answer:- Option-B

Question57:-As per section _____ of the KHLW Act, 1978 Government may appoint officers for assisting the committee in the exercise of its powers

- A:-9
- B:-16
- C:-18
- D:-19

Correct Answer:- Option-D

Question58:-No Authority other than the _____ other Board or a committee shall be entitled to make any scheme under section 39(2) of the KHLW Act, 1978

- A:-Committee
- B:-Inspector
- C:-Government
- D:-None of these

Correct Answer:- Option-C

Question59:-The rates of wages notified by the Government from time to time after considering the advice of the Board is called _____ under the Kerala Head load workers Rules, 1981

- A:-Minimum wages
- B:-Prescribed wages
- C:-Notified wages
- D:-Minimum rate of wages

Correct Answer:- Option-B

Question60:-The settlement arrived as per section 21 of the KHLW Rules, 1981 shall be in form

- A:-III
- B:-4
- C:-IV
- D:-I

Correct Answer:- Option-A

Question61:-An appeal against the decision of the conciliation officer under section _____ of the KHLW Act, 1978 shall be filed before the Appellate Authority

- A:-25
- B:-14
- C:-21(4)
- D:-8

Correct Answer:- Option-C

Question62:-Who shall be the authority to prepare the Register of Head load workers under the KHLW Rules, 1981?

- A:-Inspector
- B:-Executive Officer
- C:-Appellate Authority
- D:-Assistant Labour Officer

Correct Answer:- Option-D

Question63:-The Registration of a head load worker may be cancelled by the Deputy Labour officer after giving _____ previous notice to the head load worker in accordance with the KHLW Rules 1978

- A:-three months'
- B:-two months'
- C:-six months'
- D:-one months'

Correct Answer:- Option-D

Question64:-An appeal under schedule (3) of 4 Rule 26 A KHLW Rules, 1978 may be filed within _____ days

- A:-forty five
- B:-thirty
- C:-sixty
- D:-fifteen

Correct Answer:- Option-C

Question65:-In which rule of the KHLW Rules, 1981 the powers of the Chief Executive is specified

- A:-20
- B:-15
- C:-12
- D:-18

Correct Answer:- Option-B

Question66:-No head load worker shall be required to carry on his head articles weighing more than _____ Kilogram as per the provisions of the KHLW Act

- A:-75
- B:-60
- C:-55
- D:-50

Correct Answer:- Option-C

Question67:-Committee means the committee constituted under regulation _____ of the Kerala Head load Workers (General Welfare Fund) Regulation 1987

- A:-8
- B:-4
- C:-6
- D:-9

Correct Answer:- Option-A

Question68:-According to the KHLW Act, 1987 "Wages" means all remuneration payable to a head load worker employed in an establishment, but does not include

- A:-basic pay
- B:-allowance
- C:-remuneration in kind
- D:-any bonus

Correct Answer:- Option-D

Question69:-As per the provisions of the KHLW Act, 1978 establishment means an establishment specified in the schedule and includes the _____ thereof:

- A:-Factories
- B:-Precincts
- C:-Plantation
- D:-None of the above

Correct Answer:- Option-B

Question70:-No suit or prosecution shall lie against the Government authority which is done in good faith in pursuance of the KHLW Act, 1978 Quote the section:

- A:-39
- B:-40
- C:-42
- D:-38

Correct Answer:- Option-C

Question71:-The Board appointed under section _____ of the KHLW Act, 1978 shall be called the Head load Workers Welfare Board

A:-

14

- B:-5
- C:-18
- D:-11

Correct Answer:- Option-A

Question72:-Repayment of loans under KHLW (foreign employment assistance) plan, 1995 shall be made in _____ instalments

- A:-25
- B:-40
- C:-50
- D:-20

Correct Answer:- Option-D

Question73:-According to the KHLW (House Construction loan) plan, 1992 the minimum service required for getting advance is

- A:-four years with 60 days attendance
- B:-three years with 60 days attendance each year
- C:-three years with 180 days attendance
- D:-one year services

Correct Answer:- Option-B

Question74:-Minimum days of attendance required for getting benefits under the KHLW (Super Annuation Assistance) plan 1989 is

- A:-180
- B:-30
- C:-250
- D:-360

Correct Answer:- Option-A

Question75:-How many days of average attendance is required to get invalid pension to a worker under the KHLW (Invalid pension) Plan 1990

- A:-240
- B:-300
- C:-120
- D:-180

Correct Answer:- Option-D

Question76:-Application for getting employment to the dependent of the deceased worker under dying in harness shall be submitted within _____ months under KHLW (RE & W) Scheme, 1983

- A:-6
- B:-4
- C:-2
- D:-3

Correct Answer:- Option-D

Question77:-A Register in form No _____ shall be maintained for the purpose of disbursing distress relief under the KHLW (distress relief) plan 1990

- A:-1
- B:-4
- C:-2
- D:-3

Correct Answer:- Option-D

Question78:-An appeal against the order of the employee's compensation commissioner shall be filed within _____ days from the date of order

- A:-ninety
- B:-sixty

C:-thirty

D:-forty five

Correct Answer:- Option-B

Question79:-As per the KHLW (scattered section) welfare scheme, 1999 pass book is mentioned in form

A:-IV

B:-II

C:-I

D:-III

Correct Answer:- Option-A

Question80:-Every employer shall supply to every head load worker wages in Form No _____ under KHLW Rules, 1981

A:-VII

B:-II

C:-VI

D:-XI

Correct Answer:- Option-C

Question81:-Whoever fails to make a return under section 16 of the Employee's Compensation Act, 1923 shall be Punishable with fine which may extend to ___ rupees

A:-ten thousand

B:-two thousand

C:-one thousand

D:-five thousand

Correct Answer:- Option-D

Question82:-An appeal against the order of a commissioner awarding interest or penalty under section 4 of Employees Compensation Act, 1923 shall be filled before the

A:-Labour court

B:-Industrial Tribunal

C:-District court

D:-High court

Correct Answer:- Option-D

Question83:-The state Government may appoint a commissioner under section _____ of the Employees Compensation Act, 1923

A:-20(1)

B:-10

C:-16

D:-22(2)

Correct Answer:- Option-A

Question84:-The Commissioner shall dispose of the matter relating to compensation under the Employees Compensation Act, 1923 within a period of _____ months

A:-Six

B:-Four

C:-Two

D:-Three

Correct Answer:- Option-D

Question85:-If personal injury is caused to an employee by accident arising out of and in the course of his employment, his employer shall be liable to pay compensation in accordance with the provisions of Chapter _____ of the EC Act, 1923

A:-Chapter II

B:-Chapter IV

C:-Chapter I

D:-Chapter III

Correct Answer:- Option-A

Question86:-The provisions of section 5 of the limitation Act, 1963 shall be applicable to appeals under section _____ EC Act, 1923

A:-13

B:-14

C:-30(3)

D:-30(2)

Correct Answer:- Option-C

Question87:-List of injuries deemed to result in permanent partial disablement is specified in part II of schedule _____ of the EC Act, 1923

A:-IV

B:-I

C:-III

D:-II

Correct Answer:- Option-D

Question88:-The state government may make rules to carry out the purposes of this Act under section _____ Chapter IV of the EC Act, 1923

A:-23

B:-32

C:-24

D:-19

Correct Answer:- Option-B

Question89:-As per the provisions of EC Act, 1923 a person who has not attained the age of _____ years is called minor

A:-fourteen

B:-sixteen

C:-eighteen

D:-fifteen

Correct Answer:- Option-C

Question90:-The amount of compensation when death results from injury shall be an amount of _____ rupees subject to the provisions of the EC Act, 1923

A:-One lakh twenty thousand

B:-three lakh

C:-two lakh

D:-five lakh

Correct Answer:- Option-A

Question91:-The half monthly payment referred to in clause(d) of sub section(1) of EC Act, shall be payable on the _____ day:

A:-Seventh

B:-Sixteenth

C:-Fourteenth

D:-Twenty first

Correct Answer:- Option-B

Question92:-It shall be the obligation of the committees to provide all the benefits to the registered head load workers under para 25 of chapter _____ of the KHLW (Regulation of Employment and Welfare) Scheme, 1983

- A:-VIII
- B:-VI
- C:-IX
- D:-VII

Correct Answer:- Option-D

Question93:-Who shall have the power to take decision in individual cases within the frame work of the committee under the KHLW (RE&W) Scheme, 1983

- A:-Chairman
- B:-Welfare Officer
- C:-Chief Executive
- D:-Inspector

Correct Answer:- Option-A

Question94:-Application for recovery of money due from the employer shall be submitted in form _____ under rule 32 of the KHLW Rules, 1981

- A:-V
- B:-VII
- C:-II
- D:-XI

Correct Answer:- Option-B

Question95:-Any order of the committee shall be authenticated on behalf of the committee by the chairman as per rule _____ of KHLW Rules, 1981

- A:-32
- B:-35
- C:-37
- D:-33

Correct Answer:- Option-C

Question96:-Procedure for replenishment of workers in rolls of the committee is mentioned in Chapter II of para _____ of the KHLW (RE & W) Schemes, 1983

- A:-6B
- B:-6A
- C:-6
- D:-6E

Correct Answer:- Option-A

Question97:-As per the provisions of the KHLW (RE&W) Scheme, 1983 no appeal shall be admitted after a period of _____ from the date of the order of the convener appealed against

- A:-Sixty days
- B:-thirty days
- C:-three months
- D:-six months

Correct Answer:- Option-D

Question98:-Who shall be responsible for the Welfare of the head load workers as per para 5 (chapter I) of the KHW (RE&W) scheme, 1983

- A:-Committee
- B:-Convener
- C:-Board
- D:-Chairman

Correct Answer:- Option-C

Question99:-In which chapter of the KHLW(RE&W) Scheme, 1983 the obligation of Head load Workers and Employers is specified :

- A:-V
- B:-IX
- C:-III
- D:-I

Correct Answer:- Option-C

Question100:-Application for recovery of money due to a head load worker from the employer shall be in Form No.VII under rule _____ of the KHLW Rules, 1981

- A:-29
- B:-9
- C:-27
- D:-18

Correct Answer:- Option-A