

DE-7/2021/55

Question Booklet
Alpha Code

A

Question Booklet
Serial Number

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Name:		Reg.No.		Signature:	
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DEPARTMENTAL TESTS — JULY, 2021

Total Number of Questions : 100

[Time : 1 $\frac{1}{2}$ hours

(Maximum Marks : 100)

INSTRUCTIONS TO CANDIDATES

1. The question paper will be given in the form of a Question Booklet. There will be four versions of question booklets with question booklet alpha code viz. A, B, C & D.
2. The Question Booklet Alpha Code will be printed on the top left margin of the facing sheet of the question booklet.
3. The Question Booklet Alpha Code allotted to you will be noted in your seating position in the Examination Hall.
4. If you get a question booklet where the alpha code does not match to the allotted alpha code in the seating position, please draw the attention of the Invigilator IMMEDIATELY.
5. The Question Booklet Serial Number is printed on the top right margin of the facing sheet. If your question booklet is un-numbered, please get it replaced by new question booklet with same alpha code.
6. The Question Booklet will be sealed at the middle of the right margin. Candidate should not open the question booklet, until the indication is given to start answering.
7. Immediately after the commencement of the examination, the candidate should check that the question booklet supplied contains all the 100 questions in serial order. The question booklet does not have unprinted or torn or missing pages and if so the fact should be brought to the notice of the Invigilator and get it replaced by a complete booklet with same alpha code. This is most important.
8. A blank sheet of paper is attached to the question booklet. This may be used for rough work.
9. **Please read carefully all the instructions on the reverse of the Answer Sheet before marking your answers.**
10. Each question is provided with four choices (A), (B), (C) and (D) having one correct answer. Choose the correct answer and darken the bubble corresponding to the question number using Blue or Black Ball-Point Pen in the OMR Answer Sheet.
11. **Each correct answer carries 1 mark and for each wrong answer $\frac{1}{3}$ mark will be deducted. No negative marks for unattended questions.**
12. No candidate will be allowed to leave the examination hall till the end of the session and without handing over the Answer Sheet to the Invigilator. Candidates should ensure that the Invigilator has verified all the entries in the Register Number Coding Sheet and that the Invigilator has affixed his/her signature in the space provided.
13. Strict compliance of instructions is essential. Any malpractice or attempt to commit any kind of malpractice in the Examination will result in the disqualification of the candidate.
14. **If any candidates make a marking of answer in the question paper and exchange with other candidate during the course of the examination, the answer script will be invalidated and the candidates will be debarred for a minimum period of 2 years from appearing the Departmental Tests.**

DE-7/2021/55

Maximum : 100 marks

Time : 1½ hours

1. Any person aggrieved by an order of the competent authority refusing to grant registration certificate may appeal to _____ under the Kerala Shops and Commercial Establishment Act, 1960.
(A) Inspector (B) Assistant Labour Officer
(C) Deputy Labour Commissioner (D) Government
2. The employer shall give notice to the inspector within _____ days of closing of his establishment under the KS & CE Act, 1960.
(A) ten (B) thirty
(C) seven (D) twelve
3. Power of government to apply the KS & CE Act to exempted persons or establishment is stated in section _____ of this Act.
(A) 3 (B) 4
(C) 12 (D) 21
4. Nothing contained in the KS & CE Act shall apply to establishments in :
(A) Hotels (B) Hospitals
(C) Clinic (D) Mines and oil fields
5. Every male employee who undergoes sterilization operation shall be entitled to special casual leave with wages for a period not exceeding _____ days.
(A) six (B) fourteen
(C) ten (D) thirteen
6. No women or any person who has not attained the age of seventeen shall be required to work in any establishment before :
(A) 6 p.m (B) 6 a.m
(C) 7 a.m (D) 9 a.m
7. As per the provisions of the Kerala Shops and Commercial Establishment Act, 1960 every employee in an establishments shall be entitled to casual leave with wages for a period not exceeding _____ days on any reasonable ground.
(A) ten (B) twelve
(C) fourteen (D) seven
8. No employee in any establishment shall be required to work for more than _____ hours in any week under the provisions of KS & CE Act, 1960.
(A) eight (B) nine
(C) fourteen (D) thirty eight

9. A registration Certificate granted under section _____ of the KS & CE Act shall not be valid beyond the year.
- (A) 5B (B) 5A (5)
(C) 8 (D) 11
10. An application under section 5(1) of the KS & CE Act shall be made within _____ from the date of on which the establishment commences its work.
- (A) sixty days (B) six months
(C) ninety days (D) a year
11. Whoever contravenes any of the provisions of section 30 of the KS & CE Act, 1961 shall be punishable with fine which may extend to _____ rupees.
- (A) five thousand (B) ten thousand
(C) three thousand (D) two thousand and five hundred
12. A registration certification granted under rule _____ of the Kerala Shops and Commercial Establishments Rules, 1961 may be amended by the competent authority.
- (A) 2C (B) 2A
(C) 2G (D) 2
13. According to the Beedi and Cigar Workers (Conditions of Employment) Act, 1966 "young person" means a person who has completed fourteen years of age but has not completed _____ years of age.
- (A) fifteen (B) eighteen
(C) seventeen (D) sixteen
14. Any person who intends to use any place as industrial premises shall makes an application in writing to the _____ for a license under the B & CW (CE) Act, 1966.
- (A) Inspector (B) Government
(C) Competent Authority (D) Commissioner
15. The State Government may appoint any _____ to be a Chief Inspector who shall exercise the powers of an Inspector throughout the state under the B & CW(CE) Act, 1966 .
- (A) Person (B) Officer
(C) Executive Officer (D) Welfare Officer
16. As per the provisions of B & CW (CE) Act "standard family" means a family consisting of the employees ,his or her spouse and two children requiring in all _____ adult consumption units.
- (A) five (B) two
(C) four (D) three

17. Every young person in an establishment shall be allowed in a calendar year leave with wages at the rate of one day for every _____ days of work performed by him during the previous year under the B & CW (CE) Act :
- (A) twenty (B) fifteen
(C) thirty (D) forty
18. The employer shall maintain in the prescribed form a record of work permitted under section _____ to be carried on outside the industrial premises under B & CW Act.
- (A) 29(1) (B) 31(1)
(C) 15 (D) 9
19. No employer shall dispense with the services of an employee who has been employed for a period of _____ months except for a reasonable cause and without notice.
- (A) three (B) ten
(C) six (D) twelve
20. Whoever obstructs an Inspector in the exercise of any powers of conferred on him under the B & CW(CE) Act shall be punishable with fine which may extend to _____ rupees.
- (A) one thousand (B) two thousand
(C) three hundred (D) five hundred
21. The provisions of the Industrial Disputes Act, 1947 shall apply to matters arising in respect of every industrial premises under section _____ of the B & CW(CE)Act.
- (A) 44 (B) 39(1)
(C) 36(1) (D) 29
22. An appeal under section 5 of the B & CW Act shall be made within a period of _____ days.
- (A) thirty (B) forty
(C) sixty (D) seven
23. A license under section 4 of the Beedi and Cigar Workers Act shall be in Form :
- (A) IV (B) VI
(C) II (D) I
24. An appeal under section 5 of the B & CW(CE)Act shall be made in writing within a period of _____ days.
- (A) ninety (B) thirty
(C) sixty (D) fifteen
25. The maximum number of employees employed in the industrial premises shall not any _____ exceed the number specified in the license.
- (A) day (B) month
(C) week (D) year

26. The fees to be paid for the grant or renewal of license under section 4 of the B & CW(CE)Act shall be as specified in Rule :
- | | |
|--------|-------|
| (A) 4 | (B) 6 |
| (C) 10 | (D) 8 |
27. Latrine accommodation shall be provided in every industrial premises at the rate of one latrine seat for every _____ male employees under the B & CW(CE) Rules, 1969.
- | | |
|------------|-----------------|
| (A) twenty | (B) twenty five |
| (C) twelve | (D) ten |
28. An employer shall submit for the approval of the competent authority detailed plans of the rooms to be constructed for use as _____ under section 14 of the B & CW Act.
- | | |
|-------------|---------------|
| (A) latrine | (B) canteen |
| (C) creche | (D) rest room |
29. As per the B & CW Rules, the number of ayahs to be appointed in the creche shall be calculated at the rate of one ayah for every :
- | | |
|--------------------|------------------|
| (A) three children | (B) children |
| (C) five children | (D) two children |
30. The canteen shall not be situated within _____ meters of any latrine under the B & CW Rules.
- | | |
|----------|----------|
| (A) 19.4 | (B) 10 |
| (C) 12 | (D) 15.2 |
31. The dates on which lime-washing or painting is carried out shall be entered by the employer in the register maintained in form _____ on prescribed in the B & CW Rules.
- | | |
|---------|-------|
| (A) III | (B) I |
| (C) IV | (D) X |
32. Who shall be the appellate authority for the purposes section 31(2) of the B & CW Act?
- | |
|--|
| (A) District Labour Officer |
| (B) Deputy labour commissioner |
| (C) Presiding officer of labour court |
| (D) Presiding officer of industrial tribunal |
33. Where a raw materials supplied to a home worker at his home, the wages due to him shall be paid at his house as per rule _____ of the B & CW Rules, 1968.
- | | |
|--------|--------|
| (A) 21 | (B) 30 |
| (C) 19 | (D) 15 |
34. Plantation Labour Act, 1951 applies to any land used for growing rubber which admeasures _____ hectares or more and in which fifteen or more persons are employed:
- | | |
|----------|------------|
| (A) five | (B) twenty |
| (C) two | (D) ten |

35. According to the PL Act, 1951 “child” means a person who has not completed his _____ year.
- (A) eighteenth (B) fifteenth
(C) Fourteenth (D) seventeenth
36. State Government shall appoint Registering Officers for the purposes of chapter _____ of the Plantation Labour Act, 1951.
- (A) IV (B) I-A
(C) VI-A (D) V
37. Every employer of a plantation shall make an application to the registering officer for registration of plantation within a period of _____ days.
- (A) ninety (B) forty five
(C) thirty (D) sixty
38. The period of work of an adult worker in a plantation shall not spread over more than _____ hours.
- (A) ten (B) eight
(C) twelve (D) nine
39. If three hundred or more workers are ordinarily employed in a plantation, the employer shall employ :
- (A) Inspectors (B) Welfare officers
(C) Commissioners (D) Executive officers
40. No application for compensation under section 16-A of the Plantation Act, 1951 shall be entertained unless it is made within _____ months of the collapse of the house.
- (A) six (B) three
(C) four (D) eight
41. Which section shall apply for the determination of amount of compensation payable under section 16-A of the PL Act, 1951?
- (A) Payment of Wages Act, 1936 (B) Minimum Wages Act, 1948
(C) Employees Compensation Act, 1923 (D) None of these
42. Who shall make rules for the purpose of giving effect to the provisions of section 15 of the PL Act, 1951?
- (A) State Government (B) Central Government
(C) Appropriate Government (D) Chief Inspector of Plantation
43. No adolescent worker shall be allowed to work on any plantation for more than _____ hours in a week.
- (A) forty eight (B) thirty eight
(C) twenty (D) twenty seven

44. Every occupier of an establishment in which the child is employed shall send a notice to the Inspector in Form _____ under the Child Labour (Prohibition and Regulation) Rules, 1993.
- (A) C (B) A
(C) IV (D) I
45. "Register" means the register required to be maintained under section _____ of the CL(P & R) Act, 1986.
- (A) 8 (B) 3
(C) 14 (D) 11
46. Who shall be the Ex-Officio Chairman of the Medical Advisory Board constituted under rule of the CL (P & R) Rules, 1993 ?
- (A) Secretary to Government in the Labour Dept.
(B) Labour Commissioner
(C) Chief Medical Officer
(D) Medical officer
47. The certificate of age referred to in rule 16(1) of the CL (P & R) Rules, 1993 shall be issued in Form :
- (A) D (B) III
(C) C (D) VI
48. The chairman shall call a meeting of the board once in _____ months in accordance with CL (P & R) Rules.
- (A) two (B) six
(C) three (D) four
49. An officer not below the rank of a Joint Labour Commissioner shall be the convener of the board as per the rule _____ of CL (P & R) Rules.
- (A) 6(5) (B) 6(1)
(C) 14 (D) 10
50. The board shall advise the Government as regards of medical facilities to be provided by the employers under rule _____ of the CL (P & R) Rules.
- (A) 5 (B) 8
(C) 9 (D) 13
51. Any minimum rate of wages fixed or revised by the appropriate Government in respect of scheduled employments under section 3 of the Minimum Wages Act, 1948 may consists of :
- (A) a basic rate of wages
(B) cost of living allowance
(C) basic pay and special allowance
(D) an all inclusive rate allowing for the basic rate, the cost of living allowances and the cash value of the concessions, if any

52. Where the appropriate Government proposes to revise the minimum rates of wages by the mode specified in section 5(1)b of the MW Act, the appropriate Government shall consult the _____ also?
- (A) Committees (B) Advisory Board
(C) Advisory Committee (D) Sub Committees
53. Power is conferred on the _____ under section 5(2) of the MW Act, 1948 to make notification revising the wages with retrospective effect.
- (A) Appropriate Government (B) State Government
(C) Central Government (D) Minimum Wages Committee
54. Specify the section empowers the appropriate Government into make rules for carrying into effect the provisions of the Child Labour (Prohibition and Regulation) Act, 1986?
- (A) 14 (B) 18
(C) 22 (D) 20
55. According to the provisions of the CL (P & R) Act a person who has the ultimate control over the affairs of the establishment is called :
- (A) Occupier (B) Employer
(C) Owner (D) Manager
56. 'Child means' a person who has not completed his _____ year of age under the provisions of the CL (P & R) Act
- (A) eighteenth (B) seventeenth
(C) thirteenth (D) fourteenth
57. No child shall be permitted to work in any work shop where in any of the processes setforth in part of the schedule is carried on under section _____ of the CL (P & R) Act.
- (A) 6 (B) 8
(C) 3 (D) 12
58. Child Labour Technical Advisory Committee shall consists of a chairman and such other members not exceeding :
- (A) ten (B) five
(C) twelve (D) seven
59. Section 4 of the CL (P & R) Act empowers the Central Government to _____ the schedule so as to include there in any occupation.
- (A) modify (B) amend
(C) verify (D) none of these
60. No child shall work for more than _____ hours before he has an interval for rest at least one hour
- (A) four (B) five
(C) three (D) six

61. Every child employed in an establishment shall be allowed a holiday in each week and the day specified by the occupier shall not be altered more than once in _____ months
- (A) two (B) six
(C) four (D) three
62. "This section makes provisions for furnishing of information regarding employment of a child labour to the Inspector" – Which section of the CL (P & R) Act?
- (A) 3 (B) 14
(C) 9 (D) 12
63. Notice containing abstract of sections 3 and 14 of the CL (P & R) Act shall be displayed at every railway station or port or place of work under section _____ of this Act.
- (A) 7 (B) 17
(C) 24 (D) 22
64. "Nothing contained in this section shall effect the provisions of the Payment of Wages Act, 1936" Which section of the Minimum Wages Act?
- (A) 7 (B) 15
(C) 12 (D) 18
65. Nothing contained in the MW Act shall prejudice the operation of the provisions of section 59 of the _____ in any case where those provisions are applicable
- (A) Factories Act, 1948 (B) Plantation Labour Act, 1951
(C) Payment of Gratuity Act, 1972 (D) Payment of Wages Act, 1936
66. Any agreement reducing the minimum rates of wages is null and void as it violates section of the MW Act
- (A) 22 f (B) 23(a)
(C) 16 (D) 25
67. The wages of a worker in any scheduled employment shall be paid on a working day, in the case of establishments in which less than _____ workers are employed, before the expiry of the seventh day under MW Rules.
- (A) two thousand (B) one thousand
(C) five hundred (D) six hundred
68. The state Government may, after giving _____ months, notice extend the provisions of the Payment of Wages in any establishment specified by state Government under section 2(h)(ii) of this Act.
- (A) four (B) two
(C) three (D) six

69. According to the Payment of Wages Act, 1936 industrial or other establishment means any motor transport service engaged in carrying passengers for :
- (A) hire or reward (B) hire and reward
(C) hire only (D) reward only
70. As per the provisions of the PW Act, 1936 “employed persons” includes the legal representative of a
- (A) person (B) employed person
(C) deceased person (D) deceased employed person
71. No wage period shall exceed _____ under the provisions of Payment of Wages Act, 1936.
- (A) twenty six days (B) one month
(C) two weeks (D) one week
72. Fine shall not be imposed on any employed person who is under the age of _____ years.
- (A) seventeen (B) fourteen
(C) eighteen (D) fifteen
73. Register and record required to be maintained under section 13-A of the Payment of Wages Act shall be preserved for a period of _____ years.
- (A) four (B) two
(C) three (D) five
74. Who may appoint Inspectors for the purposes of PW Act, 1936 in respect of all persons employed upon a railway other than in a factory to whom this act applies?
- (A) State Government (B) Central Government
(C) Appropriate Government (D) Competent Authority
75. Where contrary to the provisions of the PW Act, 1936 any deduction has been made from the wages of an employed person, such person may apply to such authority for a direction under section 15(3) within _____ months.
- (A) six (B) three
(C) ten (D) twelve
76. Whoever will fully obstruct an Inspector in the discharges of his duties under the PW Act shall be punishable with fine which may extend to _____ rupees.
- (A) three hundred (B) one thousand
(C) five thousand (D) two thousand

77. According to section 22 of the PW Act no court shall entertain any suit for the recovery of wages in so far as the sum so claimed could have been recovered by an application under section _____ this Act.
- (A) 22 (B) 6
(C) 15 (D) 13
78. Where in accordance with the provisions of section 25A(1) of the PW Act amount payable to an employed person as wages are deposited by the employer with the _____ the employer shall be discharged of his liability to pay those wages.
- (A) Authority (B) Competent Authority
(C) Inspector (D) Prescribed Authority
79. The State Government may apply all or any of the provisions of the Motor Transport Workers Act, 1961 to any motor transport under taking employing less than five workers after giving not less than _____ months' notice.
- (A) two (B) three
(C) six (D) four
80. According to the MTW Act a person who has the ultimate control of the affairs of the motor transport undertaking is called :
- (A) Manager (B) Managing Director
(C) Managing agent (D) Employer
81. "Motor Transport Undertaking" means a motor transport undertaking engaged in carrying passengers or goods by road for :
- (A) hire (B) reward
(C) hire or reward (D) none of these
82. No adolescent shall be required to work as a motor transport worker in a motor transport undertaking for more than _____ hours a day including rest interval of half an hour.
- (A) eight (B) six
(C) six and half (D) nine
83. Subject to the other provisions contained in Motor Transport Workers Act, the hours of work of a motor transport worker shall not be split into more than _____ spells on any day.
- (A) three (B) four
(C) two (D) five
84. No child shall be required or allowed to work in any capacity in any motor transport undertaking under section _____ of the MTW Act, 1961.
- (A) 25 (B) 21
(C) 18 (D) 10

85. Specify the period of validity of a certificate of fitness granted under section 23 of the MTW Act :
- (A) six months (B) three months
(C) two year (D) twelve months
86. Where the offences consists of disobeying a written order made by an Inspector, complaint there of is may be made within _____ month under the MTW Act.
- (A) six (B) three
(C) ten (D) five
87. Any motor transport worker may make an application to the _____ that he has not been included in a category of the schedule.
- (A) Inspector (B) Government
(C) Labour Commissioner (D) Employer
88. The Kerala Motor Transport Workers Payment of Fair Wages Act, 1971 shall be deemed to have come into force on the _____ day.
- (A) first day of April, 1971 (B) fifteenth day of August, 1970
(C) first day of January, 1969 (D) first day of April, 1969
89. Every motor transport worker who has put in more than 5 years of service on or before 15th day of January 1997 shall be paid one increment in the revised scale as weightage on completion of _____ years of service under the KMTWFW (Amendment) Act, 1997.
- (A) five (B) ten
(C) four (D) three
90. Every worker shall be paid house rent allowances at the rate of rupees _____per mensem in accordance with the KMTWFW Act.
- (A) 20 (B) 30
(C) 10 (D) 50
91. An appeal against the orders of the Labour Commissioner shall be filed within _____ of the date of receipt of the order under the KMTWFW Act.
- (A) five months (B) eight months
(C) one month (D) three months
92. The appropriate Government shall review the Minimum rates of Wages so fixed at such intervals not exceeding _____ years and revise the minimum rates, if necessary under MW Act, 1948.
- (A) ten (B) five
(C) three (D) six

93. According to the provisions of the Minimum Wages Act, 1948 “wages” means all remuneration payable to an employed person on the fulfillment of his contract of employment”, it excludes :
- (A) House Rent Allowance (B) Dearness Allowance
(C) Travelling Allowance (D) Basic rate of Wage
94. The working day of an adult worker inclusive of the intervals of rest shall not exceed hours on any day :
- (A) eight (B) nine
(C) ten (D) twelve
95. Wages shall be paid on a working day within ten days of the end of the wage period if _____ or more persons are employed.
- (A) one thousand (B) three hundred
(C) five hundred (D) two thousand
96. Every employer shall send annually a return to the Inspector in Form _____ showing the deductions from wages.
- (A) IX (B) III
(C) IV (D) X
97. The wages of a person discharged shall be paid before the expiry of the _____ working day after his discharge under the MW Rules, 1958.
- (A) second (B) fourth
(C) fifth (D) sixth
98. “Nothing in this rule shall be deemed to be effect the provisions of payment of Wages Act, 1936” : _____ Which rule of the Kerala Minimum Wages, Rules 1958?
- (A) 31 (B) 12
(C) 21 (D) 17
99. The total number of hours of overtime a worker shall be required to work in any employment shall not exceed _____ for any quarter under the KMW Rules, 1958.
- (A) fifteen (B) forty
(C) thirty (D) fifty
100. As per the Kerala Minimum Wages Rules ,1958 the number of hours which shall constitute a normal working day for employment in plantation shall be _____ in the case of an adolescent.
- (A) 9 hours (B) eighteen
(C) $4\frac{1}{2}$ hours (D) 6 hours and 40 minutes

SPACE FOR ROUGH WORK

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