

FINAL ANSWER KEY

Paper: Various Acts and Rules KHLWR
Date of Test 01-11-2020

Question1:-No party to a dispute shall be entitled to be represented under KHLW Act 1978 by a legal practitioner in any conciliation proceedings under

- A:-Sec 23 (1)
- B:-Sec 23 (3)
- C:-Sec 23 (2) c
- D:-Sec 23 (1) b

Correct Answer:- Option-B

Question2:-A head load worker who is applying for attached head load worker shall be in the age group of ___ as per KHLW (attached section) welfare scheme 1995

- A:-18-58 Yrs
- B:-18-60 Yrs
- C:-18-50 Yrs
- D:-18-45 Yrs

Correct Answer:- Option-A

Question3:-Compensation amount calculated under the Employees Compensation Act, 1923 , where death results from injury

- A:-50% of monthly wages of the deceased workman multiplied by the relevant factor
- B:-60% of monthly wages of the deceased workman multiplied by the relevant factor
- C:-75% of monthly wages of the deceased workman multiplied by the relevant factor
- D:-none of the above

Correct Answer:- Option-A

Question4:-Accident relief fund for head load workers is in para ____ of KHLW scheme 1983

- A:-24 A (1)
- B:-29 A (1) (c)
- C:-24 B (1)
- D:-24 (a)

Correct Answer:- Option-B

Question5:-Employer of attached head load worker shall submit application for registration in form ___ under KHLW (Attached Section) Welfare Scheme 1995

- A:-Form No. 2
- B:-Form No. 4
- C:-Form No. 8
- D:-Form No. 10

Correct Answer:- Option-C

Question6:-No Head Load Worker shall be required to carry on his head at a time, any article weighting ___ Kg as per KHLW Act.

- A:-55
- B:-50
- C:-75
- D:-70

Correct Answer:- Option-A

Question7:-The financial officer of the Board shall be an officer not below the rank of ___ to government in the finance department

- A:-Joint Secretary
- B:-Deputy Secretary
- C:-Under Secretary
- D:-Additional Secretary

Correct Answer:- Option-B

Question8:-Appointment and powers of Chief Executive is in rule ____ of KHLW rules 1981

- A:-Rule 15
- B:-Rule 11
- C:-Rule 13
- D:-Rule 14

Correct Answer:- Option-A

Question9:-KHLW (House Construction Loan) Plan came into existence

- A:-01.12.1993
- B:-01.01.1993
- C:-01.12.1992
- D:-01.01.1992

Correct Answer:- Option-C

Question10:-The Schedule under section 2 j of Kerala head load workers Act comprises

- A:-10 items
- B:-13 items
- C:-14 items
- D:-25 items

Correct Answer:- Option-B

Question11:-Appeal against the order passed by a Conciliation Officer under Section II, an appeal shall be filed within a period of ____ days

- A:-30
- B:-60
- C:-90
- D:-45

Correct Answer:- Option-A

Question12:-Registering Authority under KHLW Rules 1981 is

- A:-Labour Commissioner
- B:-Deputy Labour Officer
- C:-Deputy Labour Commissioner
- D:-Assistant Labour Officer Gr.I

Correct Answer:- Option-D

Question13:-The objective of the Kerala Head Load Workers Act 1978 is

- A:-Regulate the employment
- B:-Settlement of dispute
- C:-Provide welfare
- D:-All the three

Correct Answer:- Option-D

Question14:-Term of Office of the non official members under Head Load Workers Welfare Board shall be ___ years from the date of nomination

- A:-5 years
- B:-4 years
- C:-3 years
- D:-2 years

Correct Answer:- Option-A

Question15:-Which Section in the KHLW Act, deals with, any money due to an employer by a head load worker is

- A:-Sec 36
- B:-Sec 37
- C:-Sec 38
- D:-Sec 9

Correct Answer:- Option-C

Question16:-Membership Registration under KHLW (Scattered Section) Welfare Scheme 1999 is in chapter

- A:-1
- B:-2
- C:-3
- D:-4

Correct Answer:- Option-C

Question17:-Does an individual engaged for head load work for domestic purpose come under the definition of head load worker

- A:-Yes
- B:-No
- C:-Attached head load worker
- D:-Scattered head load worker

Correct Answer:- Option-B

Question18:-Appeal against the order of the conciliation officer for non payment wages shall be filed with in a period of ___ days from the date of order

- A:-15
- B:-30
- C:-45
- D:-90

Correct Answer:- Option-B

Question19:-Term of every non-official member of the committee appointed under sec 18 of the KHLW Act, 1978 in ___ years

- A:-2 years
- B:-3 years
- C:-5 years
- D:-6 years

Correct Answer:- Option-A

Question20:-Identity card issued to a head load worker under KHLW Scheme 1983 is in form No.

- A:-A
- B:-B
- C:-C
- D:-D

Correct Answer:- Option-C

Question21:-Date on which the KHLW (Family welfare) scheme came in to force

- A:-01.04.1987
- B:-01.01.1987
- C:-01.01.1988
- D:-01.04.1988

Correct Answer:- Option-A

Question22:-Appellate authority under KHLW Act is

- A:-All RJLC
- B:-All DyLC
- C:-All DLO
- D:-High court of Kerala

Correct Answer:- Option-C

Question23:-The application for recovery of money due to a head load worker from the employer shall be in form ___ as per KHLW rules

- A:-III
- B:-VI
- C:-VII
- D:-VIII

Correct Answer:- Option-C

Question24:-If any Employer pays less than the wages due to head load worker who can make an application before the ___ under KHLW Act,

- A:-ALO Gr.I
- B:-Conciliation Officer
- C:-ALO Gr. II
- D:-Labour Court

Correct Answer:- Option-A

Question25:-Appellate Authority Under KHLW Act, shall be not below the rank of

- A:-JLC
- B:-DYLO
- C:-DLO
- D:-DLC

Correct Answer:- Option-D

Question26:-Register of Head Load Workers under Rule 29 of KHLW Rules is inform No.

- A:-IV
- B:-III
- C:-II
- D:-I

Correct Answer:- Option-A

Question27:-KHLW (attached group) Welfare scheme registration certificate is in form No.

- A:-8 A
- B:-8
- C:-9

D:-9 A

Correct Answer:- Option-D

Question28:-For getting employment to dependent of workers under dying-in-harness, the application must be submitted with in ____ months from the date of death of the worker under Kerala Head Load Workers (Regulation of Employment and Welfare) Scheme, 1983

- A:-1 month
- B:-2 months
- C:-3 months
- D:-6 months

Correct Answer:- Option-C

Question29:-Sanction of advances and termly recovery of advances of Kerala Head Load workers welfare Board is vested with

- A:-C.E.O
- B:-Board
- C:-Finance Officer
- D:-Sub Committee

Correct Answer:- Option-D

Question30:-Form in which dependent of deceased worker applying under dying-in-harness as per Kerala Head Load Workers (Regulation of Employment and Welfare) Scheme , 1983

- A:-Form A
- B:-Form E
- C:-Form D
- D:-Form F

Correct Answer:- Option-B

Question31:-Every employer who engages head load workers in his establishment, shall register their names as per para ____ of the scheme

- A:-9
- B:-8
- C:-7
- D:-15

Correct Answer:- Option-C

Question32:-Regulation of Employment of registered Head Load Workers is in chapter ____ of KHLW welfare scheme 1983

- A:-III
- B:-IV
- C:-V
- D:-VI

Correct Answer:- Option-D

Question33:-A register in form No. ____ shall be maintained in the committee office for disbursing distress relief under KHLW (distress relief) plan 1990

- A:-Form No. 3
- B:-Form No. 4
- C:-Form No. 1
- D:-Form No. 2

Correct Answer:- Option-A

Question34:-KHLW (Scattered Section) Welfare Scheme 1999, Assessment order is in form

- A:-5
- B:-6
- C:-7
- D:-8

Correct Answer:- Option-C

Question35:-If an employer fails to pay additional welfare levy on due dates shall be liable to pay penalty at the rate of ____ under KHLW scheme

- A:-1%
- B:-1.5%
- C:-2%
- D:-2.5%

Correct Answer:- Option-D

Question36:-Removal of head load workers from the rolls due to continuous absence without sufficient reason is in para ____ of KHLW welfare scheme 1983

- A:-23
- B:-24 a
- C:-24 A (1)
- D:-24 B (1)

Correct Answer:- Option-C

Question37:-Which of the following is not a workman under Employees Compensation Act

- A:-Railway Servant
- B:-Master of a Ship
- C:-A person recruited for work abroad by a company
- D:-Member of armed forces

Correct Answer:- Option-D

Question38:-Appeal against the order of Employees Compensation Commissioner shall be filed with in ____ days from the date of order

- A:-30 days
- B:-45 days
- C:-60 days
- D:-90 days

Correct Answer:- Option-C

Question39:-What is the interest rate on repayment of loan under KHLW (Foreign employment assistance) plan, 1995

- A:-12%
- B:-10%
- C:-8%
- D:-3%

Correct Answer:- Option-A

Question40:-The statement of work done (Work card) under KHLW Scheme is in form

- A:-Form A
- B:-Form B
- C:-Form C
- D:-Form D

Correct Answer:- Option-B

Question41:-Appeal against the order of the Employees Compensation Commissioner shall be filed before

- A:-Labour Commissioner
 - B:-Regional Joint Labour commissioner
 - C:-High Court
 - D:-None of the above
- Correct Answer:- Option-C

Question42:-The wages for work at any time between 7 Pm and 7 Am, the head load worker under KHLW Act shall be paid

- A:-double the wages
 - B:-one and a half times the wages
 - C:-double the wages with one alternate holiday
 - D:-one and a half time wages with one alternate holiday
- Correct Answer:- Option-B

Question43:-The KHLW (Award of scholarship) plan 1989 came in to force from the academic year

- A:-1987-88
- B:-1989-90
- C:-1988-89
- D:-1990-91

Correct Answer:- Option-B

Question44:-Form for Registration of head load workers under rule 26 A (1) of KHLW rules is

- A:-Form X
- B:-Form IX
- C:-Form XI
- D:-Form III

Correct Answer:- Option-B

Question45:-Funeral benefits for the depends of the workers under KHLW (Attached Section) Welfare Scheme 1995, is in para

- A:-10 (1)
- B:-Para 11 (4)
- C:-Para 10 (4)
- D:-Para 11 (1)

Correct Answer:- Option-C

Question46:-Provision for medical examination of the head load worker arranged by the committee is in para - as per KHLW Welfare scheme 1983

- A:-18
- B:-16
- C:-12
- D:-8

Correct Answer:- Option-C

Question47:-Rule 33 of The Kerala Employees Compensation Rules 1958 deals with

- A:-Right of entry for local inspection
- B:-Framing of issue
- C:-Summoning of witness
- D:-Exemption from payment of cost

Correct Answer:- Option-C

Question48:-Powers and functions of Head Load Workers Board is given in rule ____ of Kerala Head Load Workers Rules, 1981

- A:-Rule 14
- B:-Rule 15
- C:-Rule 13
- D:-Rule 8 (A)

Correct Answer:- Option-C

Question49:-Provision for additional loan under KHLW (House Construction Loan) Plan, 1992 is

- A:-6
- B:-6 A
- C:-7
- D:-6 D

Correct Answer:- Option-B

Question50:-Any person aggrieved by any decision of the conciliation officer under KHW Act may file an appeal with in ____ days

- A:-30
- B:-90
- C:-120
- D:-60

Correct Answer:- Option-D

Question51:-Death cum retirement benefits to the members of KHLW (Scattered Section) Welfare Scheme, 1999 are given in para _____

- A:-13
- B:-14
- C:-15
- D:-16

Correct Answer:- Option-C

Question52:-Provision for head load worker voluntarily submits his resignation is in para-of KHLW Welfare scheme 1983

- A:-23
- B:-24 a
- C:-24 A(1)
- D:-24 B(1)

Correct Answer:- Option-D

Question53:-Memorandum of settlement of disputes under rule 28 of KHLW rules is in form no. ____

- A:-I
- B:-II
- C:-III
- D:-IV

Correct Answer:- Option-C

Question54:-KHLW (Scattered Section) Welfare Scheme 1999, the pass book is in form

- A:-Form 1
- B:-Form 2
- C:-Form 3
- D:-Form 4

Correct Answer:- Option-D

Question55:-For getting pension benefits under KHLW (Attached Section) Welfare Scheme 1995, a worker shall be a member for at least ____ years

- A:-5 yrs
- B:-10 Yrs
- C:-2 Yrs
- D:-3 Yrs

Correct Answer:- Option-C

Question56:-Date on which Employees Compensation Act came in to force

- A:-1.1.1923
- B:-1.1.1924
- C:-1.4.1924
- D:-1.7.1924

Correct Answer:- Option-D

Question57:-Kerala HLW (housing fund) regulation 1992 came in to force w e f

- A:-01.01.1992
- B:-01.12.1992
- C:-01.01.1993
- D:-01.01.1990

Correct Answer:- Option-B

Question58:-Provision for termination of membership of head load worker under KHLW (attached group) Welfare scheme is in para

- A:-10
- B:-15
- C:-5
- D:-20

Correct Answer:- Option-B

Question59:-Nomination under KHLW (Attached Section) Welfare Scheme 1995 is in para

- A:-10
- B:-11
- C:-12
- D:-13

Correct Answer:- Option-C

Question60:-Report of fatal accident under Employers Compensation Act is in form

- A:-E
- B:-EE
- C:-10 (B)
- D:-D

Correct Answer:- Option-B

Question61:-Deposit of compensation amount for fatal accident under Kerala Employees Compensation Rules is in form

- A:-Form A
- B:-Form AA
- C:-Form B
- D:-Form F

Correct Answer:- Option-A

Question62:-Provisions of Employees Compensation Act apply to head load workers as per section ___ of KHLW act 1978

- A:-20
- B:-21
- C:-24
- D:-25

Correct Answer:- Option-C

Question63:-Application for direction of payment of wages under KHLW Rules, is in form No.

- A:-1
- B:-2
- C:-3
- D:-4

Correct Answer:- Option-A

Question64:-'Minor' according to Employees Compensation Act means

- A:-A person who has not attained the age of 18
- B:-A person who has completed the age of 17
- C:-A person who has not attained the age of 14
- D:-None of the above

Correct Answer:- Option-A

Question65:-The employer of head load worker shall supply a wage card in form

- A:-Form V
- B:-Form VI
- C:-Form VII
- D:-Form I

Correct Answer:- Option-B

Question66:-Application for registration of head load workers under the KHLW rules 1981 is in form

- A:-Form 26 A
- B:-Form 26 B
- C:-Form IX
- D:-Form 26 A(1)

Correct Answer:- Option-C

Question67:-What is the quorum for meeting of KHLWW Board to transact business

- A:-1/3 of the members
- B:-2/3 of the members
- C:-1/3 of the members with at least 1 Representative each from employers and workers
- D:-1 Representative each from, employer, worker and official side

Correct Answer:- Option-C

Question68:-Employer's obligation and responsibilities under KHLW (Scattered Section) Welfare scheme 1999 is in chapter

- A:-2
- B:-4
- C:-6
- D:-8

Correct Answer:- Option-C

Question69:-Schedule III of Employees Compensation Act, 1923 deals with

- A:-List of injuries
- B:-List of occupational diseases
- C:-Relevant factor with respect to age
- D:-None of the above

Correct Answer:- Option-B

Question70:-Identity card given to the head load worker under KHLW rules 1981 is in form No.

- A:-Form 26 A (3)
- B:-Form X
- C:-Form 26 A(1)
- D:-Form XI

Correct Answer:- Option-D

Question71:-The provision under Kerala Head Load Workers (Regulation of Employment and Welfare) Scheme, 1983 providing employment under dying-in- harness

- A:-6
- B:-6 A
- C:-6 B
- D:-6 C

Correct Answer:- Option-D

Question72:-Employer contribution under KHLW (Scattered Section) Welfare Scheme 1999, is in para

- A:-10
- B:-13
- C:-11
- D:-12

Correct Answer:- Option-B

Question73:-Application for registration as head load worker in the committee shall be in the form No.

- A:-A
- B:-B
- C:-C
- D:-D

Correct Answer:- Option-A

Question74:-Recovery of money due from employer under The Kerala Head Load Workers Act, 1978, the head load worker shall submit the application with in ____ year from the date on which the money become due

- A:-3 Years
- B:-2 Years
- C:-1 Year
- D:-5 Years

Correct Answer:- Option-C

Question75:-Service required for getting KHLW (marriage assistance) plan 1990 by a worker is

- A:-180 days of service
- B:-3 years of service with average 180 days of attendance
- C:-200 days of service
- D:-2 years with average 200 days of service

Correct Answer:- Option-B

Question76:-Identity card issued head load workers under KHLW Scheme is in form

- A:-Form A
- B:-Form B
- C:-Form C
- D:-Form D

Correct Answer:- Option-C

Question77:-The register of head load worker to be maintained in the KHLW Board local committee office is in the form No.

- A:-A
- B:-B
- C:-C
- D:-D

Correct Answer:- Option-D

Question78:-Employer shall be liable to pay compensation when the accident arises

- A:-Partial disablement
- B:-Total permanent disablement
- C:-Out of and in the course of employment
- D:-None of the above

Correct Answer:- Option-C

Question79:-KHLW (Super Annuation Assistance plan) 1989, ___ days of attendance is required in a financial year for getting benefits under the plan

- A:-90
- B:-270
- C:-300
- D:-180

Correct Answer:- Option-D

Question80:-The following of which one does not come under the category of wage

- A:-Value of house hold accommodation
- B:-Value of supply of light
- C:-Medical attendance
- D:-All the three

Correct Answer:- Option-D

Question81:-The application for recovery of money due from a Head Load Workers to an employer shall be in form No. ____ as per KHLW rules

- A:-IV
- B:-V
- C:-VIII
- D:-VII

Correct Answer:- Option-C

Question82:-For getting invalid Pension under KHLW (In valid Pension) plan 1990 the worker must have ___ days of average attendance during his service period

- A:-200
- B:-180
- C:-240
- D:-300

Correct Answer:- Option-B

Question83:-List of injuries deemed to result in permanent total disablement under Employers Compensation Act is in

- A:-Schedule I
- B:-Schedule II
- C:-Schedule III
- D:-Schedule IV

Correct Answer:- Option-A

Question84:-Every employer shall display the abstract of Employees Compensation Act and rules in form

- A:-IX
- B:-X
- C:-XI
- D:-I

Correct Answer:- Option-B

Question85:-The eligibility of a head load worker to apply for the head load worker distress relief plan is average ____ days of service per year during the course of employment

- A:-120
- B:-180
- C:-240
- D:-200

Correct Answer:- Option-B

Question86:-Rule 26 A of KHLW Rules, deals with

- A:-Settlement of dispute
- B:-Functions of committee
- C:-Responsibilities of Board
- D:-Registration of Head Load Workers

Correct Answer:- Option-D

Question87:-Application for order to deposit compensation under Kerala Employees Compensation Rules 1968 is in form

- A:-Form G
- B:-Form H
- C:-Form J
- D:-Form JJ

Correct Answer:- Option-A

Question88:-The Government may by notification in the Gazette to make Schemes for ____ under KHLW Act 1975

- A:-Welfare of HC workers
- B:-Health of HC workers
- C:-Regulating Recruitment
- D:-All the above

Correct Answer:- Option-D

Question89:-The KHLW (Family Welfare) scheme 1980 came in to force w.e.f

- A:-01.03.1987
- B:-01.04.1987
- C:-01.04.1989
- D:-01.03.1989

Correct Answer:- Option-B

Question90:-Every work under KHLW (Family welfare) scheme 1987 shall file nomination in form No. 1 with in ____ days from the commencement of the plan

- A:-90
- B:-13
- C:-16
- D:-120

Correct Answer:- Option-C

Question91:-What is the time limit for applying KHLW (Super Annuation Assistance plan) 1989 after retirement

- A:-90 days
- B:-180 days
- C:-120 days
- D:-60 days

Correct Answer:- Option-A

Question92:-Agreement form under KHLW (House Construction Loan) plan, 1992 is in

- A:-Form F3
- B:-Form F1
- C:-Form F2
- D:-Form F4

Correct Answer:- Option-A

Question93:-After the death invalid pensioner, under KHLW (invalid pension) plan, the benefits will be disbursed to

- A:-Spouse
- B:-Depend children
- C:-Nominee
- D:-None

Correct Answer:- Option-D

Question94:-Hours of work of an adult to worker under KHLW act is

- A:-6 hours
- B:-8 hours
- C:-7 hours
- D:-5 hours

Correct Answer:- Option-B

Question95:-What is the maximum punishment imposed under KHLW Act, 1978, whoever obstructs any Inspector or Authority under the Act

- A:-1 Year and 2,000 Rs.
- B:-2 Year and 1,000 Rs.
- C:-1 Year and 1,000 Rs.
- D:-6 Months and 1,000 Rs or both

Correct Answer:- Option-D

Question96:-Annual report on the working of head load workers scheme shall be approved by the board before ____ of each year

- A:-31st July
- B:-30th June
- C:-15th of June

D:-15th of July

Correct Answer:- Option-C

Question97:-Minimum year of service required for getting advance under KHLW (house construction loan) plan, 1992

A:-5 Yrs

B:-3 Yrs

C:-3 Yrs with 180 days of attendance each year

D:-5 Yrs with 180 days of attendance each year

Correct Answer:- Option-C

Question98:-Which of the following is not a conciliation officer under the KHLW Act, 1978

A:-Labour Commissioner

B:-Deputy Labour Officer

C:-Assistant Labour Officer

D:-Deputy Labour Commissioner

Correct Answer:- Option-C

Question99:-How many installments for repaying loan under KHLW (Foreign employment assistance) plan, 1995

A:-60

B:-20

C:-40

D:-30

Correct Answer:- Option-B

Question100:-Application for registration as head load workers in the committee under KHLW Scheme is in form

A:-Form A

B:-Form B

C:-Form C

D:-Form D

Correct Answer:- Option-A