



# കേരള ഗസറ്റ് KERALA GAZETTE

## അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

വാല്യം 9  
Vol. IX

തിരുവനന്തപുരം,  
വെള്ളി  
Thiruvananthapuram,  
Friday

2020 ഒക്ടോബർ 23  
23rd October 2020  
1196 തുലാം 7  
7th Thulam 1196  
1942 കാർത്തികം 1  
1st Karthika 1942

നമ്പർ  
No. } 2533

GOVERNMENT OF KERALA  
Personnel and Administrative Reforms (Rules) Department

### NOTIFICATION

G.O.(P)No.14/2020/P&ARD

*Dated, Thiruvananthapuram, 23<sup>rd</sup> October, 2020,*

*7<sup>th</sup> Thulam, 1196,*

**S. R. O. No. 733/2020**

*1<sup>st</sup> Karthika, 1942.*

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala State and Subordinate Services Rules, 1958, namely:—



## RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala State and Subordinate Services (5<sup>th</sup> Amendment) Rules, 2020.

(2) They shall come into force at once.

2. *Amendment of the Rules.*— In the Kerala State and Subordinate Services Rules, 1958.—

(1) In Part I, sub-rule (6A) of rule 2 shall be renumbered as sub-rule (6B) and before the sub-rule (6B) as renumbered, the following sub-rule shall be inserted, namely:—

“ (6A) “Economically Weaker Sections” means such section in the general category as may be notified by the State from time to time on the basis of family income and other indicators of economic disadvantage as specified under clause (6) of article 15 and clause (6) of article 16 of the Constitution of India.

*Explanation:-* General category means category of persons who are not covered under the scheme of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes.”

(2) In Part II, —

(a) in rule 14, —

(i) for sub-rule (a) except the proviso the following sub-rule shall be substituted, namely:—

“(a) The unit of appointment for the purpose of this rule shall be 20, of which 2 shall be reserved for Scheduled Castes and Scheduled Tribes, 8 shall be reserved for the Other Backward Classes, 2 shall be reserved for the Economically Weaker Sections in general category and the remaining 8 shall be filled on the basis of merit;”

(ii) for sub-rule (b) the following sub-rules shall be substituted namely:—

“(b) The claims of members of Scheduled Castes, Schedules Tribes, Other Backward Classes and Economically Weaker Sections in general category shall also be considered for the appointments which shall be filled on the basis of merit and where a candidate belonging to a Scheduled Caste, Scheduled Tribe, Other Backward Class or Economically Weaker Section in general category is selected on the basis of merit, the number of posts reserved for Scheduled Castes, Scheduled Tribes, Other Backward Classes or for Economically Weaker Sections in general category, as the case may be, shall not in any way be affected.



(ba) There shall be no reservation to Economically Weaker Sections for appointment to single post where the cadre strength of the post is 1 (one).”

(iii) for sub-rule (c) except the proviso and note the following sub-rule shall be substituted, namely:—

“(c) Appointments under this rule shall be made in the order of rotation specified below in every cycle of 20 vacancies.

1. Open Competition
2. Other Backward Classes
3. Open Competition
4. Scheduled Castes and Scheduled Tribes
5. Open Competition
6. Other Backward Classes
7. Open Competition
8. Other Backward Classes
9. Economically Weaker Sections
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes and Scheduled Tribes
13. Open Competition
14. Other Backward Classes
15. Open Competition
16. Other Backward Classes
17. Open Competition
18. Other Backward Classes
19. Economically Weaker Sections
20. Other Backward Classes”;



(iv) in the third proviso to sub-rule (c) for the numbers, symbols and word “1, 3, 5, 7, 9, 11, 13, 15, 17 and 19, the following numbers, symbols and word shall be substituted, namely:—

“1, 3, 5, 7, 11, 13, 15 and 17”

(b) in rule 15, —

(i) after sub-rule (c), the following sub-rule shall be inserted, namely:—

“(ca) Where in any recruitment year, any vacancy earmarked for Economically Weaker Sections in general category cannot be filled up due to non-availability of suitable candidates belonging to Economically Weaker Sections in general category, such vacancies shall not be carried forward as back log and such vacancy shall be allotted to open competition.”;

(ii) in sub-rule (d) and its provisos thereto, the number and symbol “50%” shall be substituted with the following number and symbol, namely:—

“60%”

(iii) for ANNEXURE, the following ANNEXURE shall be substituted, namely:—

#### **ANNEXURE**

(See rule 15)

#### **I. For direct recruitment to posts included in the Kerala Last Grade Services**

1. Open competition
2. Ezhavas, Thiyyas and Billavas
3. Open competition
4. Scheduled Castes
5. Open competition
6. Muslims
7. Open competition
8. Latin Catholics and Anglo-Indians
9. Economically Weaker Sections
10. Other Backward Classes
11. Open competition



12. Scheduled Castes
13. Open competition
14. Ezhavas, Thiyyas and Billavas
15. Open competition
16. Muslims
17. Open competition
18. Dheeveras
19. Economically Weaker Sections
20. Viswakarmas
21. Open competition
22. Latin Catholics and Anglo-Indians
23. Open competition
24. Scheduled Castes
25. Open competition
26. Muslims
27. Open competition
28. Ezhavas, Thiyyas and Billavas
29. Economically Weaker Sections
30. Other Backward Classes
31. Open competition
32. Scheduled Castes
33. Open competition
34. Ezhavas, Thiyyas and Billavas
35. Open competition
36. Muslims
37. Open competition
38. Nadars Included in SIUC



39. Economically Weaker Sections
40. Other Backward Classes
41. Open competition
42. Ezhavas, Thiyyas and Billavas
43. Open competition
44. Scheduled Tribes
45. Open competition
46. Muslims
47. Open competition
48. Scheduled Castes converts to Christianity
49. Economically Weaker Sections
50. Other Backward Classes
51. Open competition
52. Scheduled Castes
53. Open competition
54. Ezhavas, Thiyyas and Billavas
55. Open competition
56. Muslims
57. Open competition
58. Ezhavas, Thiyyas and Billavas
59. Economically Weaker Sections
60. Hindu Nadars
61. Open competition
62. Scheduled Castes converts to Christianity
63. Open competition
64. Scheduled Castes
65. Open competition



66. Muslims
67. Open competition
68. Latin Catholics and Anglo-Indians
69. Economically Weaker Sections
70. Other Backward Classes
71. Open competition
72. Scheduled Castes
73. Open competition
74. Ezhavas, Thiyyas and Billavas
75. Open competition
76. Muslims
77. Open competition
78. Ezhavas, Thiyyas and Billavas
79. Economically Weaker Sections
80. Nadars included in SIUC
81. Open Competition
82. Ezhavas, Thiyyas and Billavas
83. Open competition
84. Scheduled Castes
85. Open competition
86. Muslims
87. Open competition
88. Dheeveras
89. Economically Weaker Sections
90. Other Backward Classes
91. Open competition
92. Scheduled Tribes



93. Open competition
94. Latin Catholics and Anglo-Indians
95. Open competition
96. Muslims
97. Open competition
98. Ezhavas, Thiyyas and Billavas
99. Economically Weaker Sections
100. Viswakarmas

**Explanation I.** — The expression “Other Backward Classes” referred to in items 10, 30, 40, 50, 70 and 90 shall mean Backward Classes referred to in item 8 under sub-rule (1) of rule 17.

**Explanation II.**— The short fall in reservation for 'Nadars included in SIUC', and 'Hindu Nadars' occurred in the advice by the Commission from the ranked lists published by the Commission on or after the 21<sup>st</sup> day of November, 2009 during the period commencing on and from the 21<sup>st</sup> day of November, 2009 to the date of publication of the Kerala State and Subordinate Services (Amendment) Rules, 2010 in the Gazette, i.e. till the date of commencement of this Explanation, shall be adjusted in the future vacancies without disturbing the advice already made.

## **II. For direct recruitment to posts other than those included in the Kerala Last Grade Service.**

1. Open competition
2. Ezhavas, Thiyyas and Billavas
3. Open competition
4. Scheduled Castes
5. Open competition
6. Muslims
7. Open competition





8. Latin Catholics and Anglo-Indians
9. Economically Weaker Sections
10. Other Backward Classes
11. Open competition
12. Scheduled Castes
13. Open competition
14. Ezhavas, Thiyyas and Billavas
15. Open competition
16. Muslims
17. Open competition
18. Ezhavas, Thiyyas and Billavas
19. Economically Weaker Sections
20. Viswakarmas
21. Open competition
22. Latin Catholics and Anglo-Indians
23. Open competition
24. Scheduled Castes
25. Open competition
26. Muslims
27. Open competition
28. Ezhavas, Thiyyas and Billavas
29. Economically Weaker Sections
30. Muslims
31. Open competition
32. Scheduled Castes
33. Open competition
34. Ezhavas, Thiyyas and Billavas



35. Open competition
36. Muslims
37. Open competition
38. Nadars Included in SIUC
39. Economically Weaker Sections
40. Other Backward Classes
41. Open competition
42. Ezhavas, Thiyyas and Billavas
43. Open Competition
44. Scheduled Tribes
45. Open competition
46. Muslims
47. Open competition
48. Scheduled Castes converts to Christianity
49. Economically Weaker Sections
50. Dheevaras
51. Open competition
52. Scheduled Castes
53. Open competition
54. Ezhavas, Thiyyas and Billavas
55. Open competition
56. Muslims
57. Open competition
58. Ezhavas, Thiyyas and Billavas
59. Economically Weaker Sections
60. Hindu Nadars
61. Open competition



62. Ezhavas, Thiyyas and Billavas
63. Open competition
64. Scheduled Castes
65. Open competition
66. Muslims
67. Open competition
68. Latin Catholics and Anglo-Indians
69. Economically Weaker Sections
70. Viswakarmas
71. Open competition
72. Scheduled Castes
73. Open competition
74. Ezhavas, Thiyyas and Billavas
75. Open competition
76. Muslims
77. Open competition
78. Ezhavas, Thiyyas and Billavas
79. Economically Weaker Sections
80. Muslims
81. Open competition
82. Ezhavas, Thiyyas and Billavas
83. Open competition
84. Scheduled Castes
85. Open competition
86. Muslims
87. Open competition
88. Ezhavas, Thiyyas and Billavas



89. Economically Weaker Sections
90. Other Backward Classes
91. Open competition
92. Scheduled Tribes
93. Open competition
94. Latin Catholics and Anglo-Indians
95. Open competition
96. Muslims
97. Open competition
98. Ezhavas, Thiyyas and Billavas
99. Economically Weaker Sections
100. Viswakarmas

**Explanation I.**— The expression “Other Backward Classes” referred to in items 10, 40 and 90 shall mean Backward Classes referred to in item 8 under sub-rule (1) of rule 17.

**Explanation II.**— The short fall in reservation for 'Nadars included in SIUC' and 'Hindu Nadars' occurred in the advice by the Commission from the ranked lists published by the Commission on or after the 21<sup>st</sup> day of November, 2009 during the period commencing on and from the 21<sup>st</sup> day of November, 2009, to the date of publication of the Kerala State and Subordinate Services (Amendment) Rules, 2010 in the Gazette, i.e., till the date of commencement of this Explanation, shall be adjusted in the future vacancies without disturbing the advices already made.

By Order of the Governor,

**Dr. ASHA THOMAS,**

*Additional Chief Secretary to Government.*



**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per G.O(Ms)No.5/2019/P&ARD dated 12<sup>th</sup> March, 2019, Government constituted a Commission with Mr.Justice (Rtd) K.Sasidharan Nair as Chairman and Adv.M.Rajagopalan Nair (Chairman, Devaswom Recruitment Board) as member for examining and recommending criteria for deciding the economic weaker sections in the general category and the mode of implementation of such reservation in the State in pursuance to the 103<sup>rd</sup> constitutional amendment and consequent notifications issued by the Central Government. The Commission have interalia recommended in their Report to provide 10% reservation to economically weaker sections in general category to posts and services of the State and also to the posts of Public Sector Undertakings in which majority shares are owned by the State of Kerala. The Commission have also recommended some other conditions with regard to the reservation of economically weaker sections in the public recruitments. Government have accepted the recommendations of the Commission as per G.O(P)No.1/2020/P&ARD dated 3<sup>rd</sup> January, 2020. This has necessitated to amend the relevant rules in the Kerala State and Subordinate Services Rules, 1958 suitably.

The notification is intended to achieve the above object.

