

## FINAL ANSWER KEY

Paper: Various Acts and Rules  
Date of Examination: 05-09-2019

Question1:-The Minimum Wages Act, 1948 is to provide \_\_\_\_\_

- A:-To settle the industrial disputes between employer and employee in respect of wages
- B:-To provide for fixing minimum wages in certain employments
- C:-To provide for fixing minimum wages in all shops and establishments
- D:-To provide for fixing minimum wages in all industries

Correct Answer:- Option-B

Question2:-The normal working day of an adult consists of \_\_\_ hours in a day in Plantations under the Minimum Wages Act, 1948

- A:-9
- B:-8
- C:-10
- D:-12

Correct Answer:- Option-A

Question3:-In which section of the Minimum Wages Act, 1948 an employer is held liable for the payment of Minimum Wages fixed?

- A:-Section 20
- B:-Section 4
- C:-Section 12
- D:-Section 5

Correct Answer:- Option-C

Question4:-The State Govts can add more employments in the list of scheduled employments under the Minimum Wages Act, 1948 by publishing notice not less than \_\_\_ months in the official Gazette

- A:-6
- B:-4
- C:-1
- D:-3

Correct Answer:- Option-D

Question5:-In the case of the Piece rated employees an employer is liable to make payment not less than time rate applicable under the Minimum Wages Act, 1948. Which is that provision?

- A:-Section 21
- B:-Section 12
- C:-Section 17
- D:-Section 4

Correct Answer:- Option-C

Question6:-What is the term of office of the Non Official Member in the Minimum Wages Advisory Board under the Minimum Wages Act, 1948?

- A:-Two years
- B:-One year
- C:-Five years
- D:-Three years

Correct Answer:- Option-A

Question7:-The Muster Roll under the Kerala Minimum Wages Rules, is to be preserved at least for \_\_\_ by an employer.

- A:-4 years
- B:-2 years
- C:-5 years
- D:-3 years

Correct Answer:- Option-D

Question8:-What is the rate of wages for over time in agricultural sector under the Minimum Wages Act, 1948?

- A:-No extra wages
- B:-1½ times

C:-2 times

D:-3 times

Correct Answer:- Option-B

Question9:-As per the Minimum Wages Act, 1948 the wages to the employees in establishments having \_\_\_\_ employees shall be paid before the end of 7th day

A:-1000

B:-Above 1000

C:-Less than 1000

D:-2000

Correct Answer:- Option-C

Question10:-An abstract of the Rules and the minimum rates of wages applicable to the employees shall be exhibited in a notice in form \_\_\_\_ under the Minimum Wages Act, 1948.

A:-III

B:-V

C:-IV

D:-II

Correct Answer:- Option-C

Question11:-The notice of meeting of a Committee formed under the Minimum Wages Act, 1948 shall be served to members at least \_\_\_\_ days before the meeting.

A:-15

B:-7

C:-12

D:-14

Correct Answer:- Option-B

Question12:-Within what period an application for claiming any amount towards any payment less than the minimum wages fixed under the Minimum Wages Act, 1948 before the Commissioner for Employees Compensation?

A:-30 days it became payable

B:-60 days it became payable

C:-Two months it became payable

D:-Six months it became payable

Correct Answer:- Option-D

Question13:-The maximum hours of overtime work of an employee under the Minimum Wages Act, 1948 shall be \_\_\_\_ in a Quarter.

A:-50

B:-54

C:-48

D:-24

Correct Answer:- Option-A

Question14:-The quorum for the Minimum Wages Committee shall be \_\_\_\_ of the total members and at least one representative from both employers and employees shall be present.

A:-One half

B:-One by forth

C:-One by third

D:-One by fifth

Correct Answer:- Option-C

Question15:-A settlement arrived at in between the Parties under the Industrial Disputes Act, 1947 shall be in form \_\_\_\_

A:-H

B:-HH

C:-P

D:-D

Correct Answer:- Option-B

Question16:-Chapter VB of the Industrial Disputes Act, 1947 is relating to \_\_\_\_

A:-Lay off in certain establishments

- B:-Retrenchment in respect of certain establishments
- C:-Lock out in respect of certain establishments
- D:-Lay off, Retrenchment and closure in respect of certain establishments

Correct Answer:- Option-D

Question17:-In case no specific period of operation of a settlement is not mentioned in the settlement the same will come in to operation \_\_\_\_ under the Industrial Disputes Act, 1947

- A:-From the next day of the date of settlement
- B:-From the date on which it is signed by the Parties
- C:-From a date after 7 days of the date of settlement
- D:-From the 1st day of the next month

Correct Answer:- Option-B

Question18:-Is there any period of limitation for raising an industrial dispute, other than an individual dispute coming under Section 2 A, before a Conciliation Officer under the Industrial Disputes Act, 1947? If yes what period?

- A:-No
- B:-Yes, 15 days
- C:-Yes, 90 days
- D:-Yes, six months

Correct Answer:- Option-A

Question19:-A workman has the right to approach the Labour Court directly in respect of a matter in dispute regarding retrenchment /termination from service only on expiry of \_\_\_\_ days after filing a complaint before the Conciliation Officer under the Industrial Disputes Act, 1947.

- A:-45
- B:-60
- C:-15
- D:-30

Correct Answer:- Option-A

Question20:-Whether a Conciliation Officer under Section 12 of the Industrial Disputes Act, 1947 can adjudicate a matter in dispute before him and take a decision?

- A:-Yes, if the workman make a request for the same
- B:-No
- C:-Yes
- D:-Yes, if the dispute is in respect of the termination of service only

Correct Answer:- Option-B

Question21:-In the Industrial Disputes Act, Trade Union is defined as \_\_\_\_

- A:-A trade union having more than 15% representation among the workmen
- B:-A Reg. trade union under the Trade Union Act
- C:-A trade union either regd. or not
- D:-A trade union having representation more than 50% among the workmen

Correct Answer:- Option-B

Question22:-When a matter in dispute relates to an individual workman is referred to adjudication under Industrial Disputes Act, then the period allowed to the Labour Court or tribunal shall not be above \_\_\_\_ months.

- A:-Six months
- B:-Two months
- C:-Three months
- D:-12 months

Correct Answer:- Option-C

Question23:-Who can sign an application being filed by the union under section 10 (2) of the Industrial Disputes Act?

- A:-Only by the President of the Union
- B:-Only by the Secretary of the Union
- C:-Only by the Vice president of the Union
- D:-Only by the President and secretary of the union

Correct Answer:- Option-D

Question24:-A settlement arrived at in between an employer and one of the two unions bilaterally in an establishment under the Industrial Disputes Act, 1947 shall be binding up on\_\_\_\_

A:-All the workmen in the Establishment

B:-All the members of the union who signed the agreement

C:-All workman, if the union signed has membership of majority of the workmen in the establishment

D:-None of the workmen in the establishment

Correct Answer:- Option-B

Question25:-What is the proportion of representatives of employer and workmen in the Grievance Redressal Committee under the Industrial Disputes Act, 1947?

A:-1:3

B:-1:2

C:-1:1

D:-1:4

Correct Answer:- Option-C

Question26:-What is the Minimum period of operation of a settlement under Industrial Disputes Act, 1947 in case no specific period is mentioned in the settlement?

A:-Six months

B:-Twelve months

C:-Three months

D:-One month

Correct Answer:- Option-A

Question27:-Whether Lay Off is applicable to an " Industrial Establishment" other than factory, Mine or Plantation? If yes which is the provision?

A:-Yes, Section 25 FF

B:-No

C:-Yes, Section 25 A

D:-Yes, 25 B

Correct Answer:- Option-C

Question28:-What is the salary or wage limit of employees for eligibility for Bonus under the payment of Bonus Act, 1965?

A:-Rs. 10,000

B:-Rs. 2,100

C:-Rs. 21,000

D:-Rs. 12,000

Correct Answer:- Option-C

Question29:-What is the minimum number of days of working days during the previous year by an employee for getting bonus under the payment of Bonus Act?

A:-60

B:-45

C:-30

D:-90

Correct Answer:- Option-C

Question30:-During the 1st five accounting years, following the accounting year the employer sells the goods produced whether an employer is liable to pay Bonus. If yes how much?

A:-Yes, taking into account of the allocable surplus

B:-Yes, Maximum Bonus, 20%

C:-No

D:-Yes, Minimum Bonus 8.33%

Correct Answer:- Option-A

Question31:-The Bonus for an accounting year is to be paid on or before \_\_\_\_\_ the next year

A:-31st December

B:-31st October

C:-30th April

D:-30th November

Correct Answer:- Option-D

Question32:-Register regarding set on and set off of allocable surplus under the payment of Bonus Act, 1965 shall be maintained in form \_\_\_\_

- A:-A
- B:-C
- C:-D
- D:-B

Correct Answer:- Option-D

Question33:-The Universities and Educational Institutions are exempted under certain conditions under \_\_\_\_ from the purview of the Payment of Bonus Act?

- A:-Section 32 v b
- B:-Section 33
- C:-Section 31 A
- D:-Section 20

Correct Answer:- Option-A

Question34:-Every Commissioner under the Employee's Compensation Act shall maintain a register of fatal accidents in form \_\_\_\_

- A:-U
- B:-S
- C:-T
- D:-A

Correct Answer:- Option-C

Question35:-What is the period of limitation for an appeal against an order of the commissioner for Compensation for the payment of half monthly payment under the Employee's Compensation Act?

- A:-45 days
- B:-30 days
- C:-90 days
- D:-60 days

Correct Answer:- Option-D

Question36:-In respect of a permanent disablement the compensation under Employees Compensation Act shall be calculated as provided under section \_\_\_\_

- A:-4 (1) (c)
- B:-4 (1) (a)
- C:-4 (1) (d)
- D:-4 (1) (b)

Correct Answer:- Option-D

Question37:-In case an Employee's Compensation Commissioner having no jurisdiction intends to proceed on any application that commissioner shall send a notice in form \_\_\_\_ to the commissioner having jurisdiction under the Employee's compensation (Venue of Procedure) Rules, 1996?

- A:-Form B
- B:-Form A
- C:-No. specific form
- D:-Form XI

Correct Answer:- Option-B

Question38:-The procedure, where the Commissioner considers that he should refuse to record a Memorandum, is provided in \_\_\_\_ Rule \_\_\_\_ under the Kerala Employee's Compensation Rules.

- A:-51
- B:-52
- C:-48
- D:-50

Correct Answer:- Option-D

Question39:-An employer shall send a report of serious bodily injury to the Employee's Compensation Commissioner under the Employee's Compensation Act within \_\_\_\_ days of the accident.

- A:-8
- B:-7
- C:-14
- D:-15

Correct Answer:- Option-B

Question40:-What is the relevant factor under schedule IV under the Employees compensation Act in respect of an employee aged 34 who died in an accident

- A:-199
- B:-197.6
- C:-194.64
- D:-199.4

Correct Answer:- Option-D

Question41:-An employer is not liable to pay compensation in case the injury is not resulted in total or partial disablement for not more than \_\_\_\_ days under the Employee's Compensation Act, 1923?

- A:-7
- B:-4
- C:-3
- D:-5

Correct Answer:- Option-C

Question42:-What is the salary limit for the calculation of amount of compensation under the Employee's Compensation Act, 1923?

- A:-4500
- B:-7000
- C:-3500
- D:-8000

Correct Answer:- Option-D

Question43:-In which form wages card is to be maintained and issued to the workers by the Employer under the Kerala Head Workers Act, 1978?

- A:-Form V
- B:-Form IV
- C:-Form II
- D:-Form VI

Correct Answer:- Option-D

Question44:-What is the time limit for filling of an appeal under section 26 (C) of Kerala Head Load Workers Rules, 1981?

- A:-90 days
- B:-30 days
- C:-60 days
- D:-45 days

Correct Answer:- Option-C

Question45:-What is the period of limitation for an appeal against the order of a conciliation officer under section 11 of the Kerala Head Load Workers Act, 1978?

- A:-30 days from the date of order
- B:-60 days from the date of order
- C:-45 days from the date of order
- D:-7 days from the date of order

Correct Answer:- Option-A

Question46:-An appeal against the order of the conciliation Officer under Rule 21(4) of the Kerala Head Load Workers Act, 1978 has to be filed within \_\_\_\_ days of the receipt of the order.

- A:-90 days
- B:-15 days
- C:-7 days
- D:-60 days

Correct Answer:- Option-D

Question47:-What is the working hours in a day for claiming overtime payment under the Kerala Head Load Workers Act, 1978?

- A:-7 AM to 7 P.M.
- B:-8 AM to 5 P.M.
- C:-7 PM to 7 A.M.
- D:-6 AM to 6 P.M.

Correct Answer:- Option-C

Question48:-In case a meeting of a committee under the Kerala Head Load workers Act, 1978 could not be carried out for want of quorum then the next meeting shall be adjourned to a date not later than \_\_\_\_\_ days from the date of original meeting

- A:-7 days
- B:-15 days
- C:-30 days
- D:-14 days

Correct Answer:- Option-B

Question49:-As per the Kerala Head Load Workers Act, 1978, before whom a head load dispute is to be raised?

- A:-The Deputy. Labour Officer
- B:-The Asst, Labour Officer
- C:-The District Labour Officer
- D:-The District Collector

Correct Answer:- Option-B

Question50:-Which is the form of application for filing a claim petition for the payment of wages under section 11 of the Kerala Head load Workers Act, 1978?

- A:-II
- B:-I
- C:-III
- D:-IV

Correct Answer:- Option-B

Question51:-In which form an application for registration of head load workers is to be filed under the Kerala Head Load Workers Rules 1981

- A:-Form IX
- B:-Form X
- C:-Form No XI
- D:-No specific form

Correct Answer:- Option-A

Question52:-How much time is to be given to the employer for filing his objection against the registration of Head Load Workers under Rule 26 A of the Kerala Head Load Workers rules, 1981?

- A:-One week
- B:-One month
- C:-15 days
- D:-45 days

Correct Answer:- Option-C

Question53:-What is the maximum penalty for false statement before the Authority under the Kerala Head Load Workers Act, 1978?

- A:-Six months imprisonment and Rupees one thousand
- B:-Rupees one thousand fine
- C:-Six months imprisonment
- D:-Six months imprisonment or fine which may extend to 1000 or with both

Correct Answer:- Option-D

Question54:-As per the Kerala Head Load Workers (RE & E) Scheme, 1983 employment of unregistered head load workers in an area where the functional operation of the scheme is started is prohibited. Which is the relevant para in the scheme?

- A:-Para 6(1) in the scheme
- B:-Para 6A in the scheme
- C:-Para 6B in the scheme
- D:-Para 6(2) in the scheme

Correct Answer:- Option-A

Question55:-What is time limit for filing an appeal against a decision regarding registration under the Kerala Head Load Workers (RE & E) scheme, 1983?

- A:-30 days
- B:-60 days
- C:-15 days

D:-90 days

Correct Answer:- Option-B

Question56:-The term of office of a member nominated in the Head Load Workers Committee constituted under the Kerala Head load Workers Act shall be for \_\_\_ years

A:-Two

B:-Three

C:-Four

D:-Six

Correct Answer:- Option-A

Question57:-Procedure to be followed for the removal of Head Load Workers in a pool under the Kerala Head Load Workers (RE & E) scheme, 1983 is mentioned in Para \_\_\_of the scheme?

A:-33

B:-20

C:-24 A

D:-10

Correct Answer:- Option-C

Question58:-Who is the Authority to take decision on the declaration probation period of an employee of the Board under the Kerala Head Load Workers Welfare Board Staff (appointment, Conditions of Service , Code and Conduct) Rules 2002?

A:-The Govt.

B:-The Chairman of the Board

C:-The Chief Executive of the Board

D:-The chairman of the committee

Correct Answer:- Option-C

Question59:-A staff in the Board can file an appeal against any decision or order of his controlling officer. What is the time limit for filing such an appeal the Kerala Head Load Workers Welfare Board Staff (appointment, Conditions of Service, Code and Conduct) Rules 2002

A:-Within 60 days or receipt of receipt of the order

B:-Within 60 days of the date of the order

C:-Within 30 days of receipt of the order

D:-Within 30 days of the date of the order

Correct Answer:- Option-A

Question60:-As per the payment of wages act, 1936 the wage period of an employee shall not be exceeded \_\_\_\_

A:-One week

B:-Four weeks

C:-Two weeks

D:-One month

Correct Answer:- Option-D

Question61:-In respect of an industrial establishment where in 1000 persons or above are employed then as per the payment of wages act, within what period the wages are to be paid?

A:-Before the expiry of 7th day

B:-Before the expiry of the 8th day

C:-Before the expiry of the 10th days

D:-Before the expiry of the 14th day

Correct Answer:- Option-C

Question62:-As per the payment of wages act, 1936 , the maximum deductions from the salary including deductions towards Co operative society for a wage period from the wages of an employee shall not be exceeded \_\_\_\_

A:-65%

B:-60%

C:-50%

D:-75%

Correct Answer:- Option-D

Question63:-Which is the provision in the payment of wages act, 1936 that provides for claiming arrears of wages due from an employer?

A:-15

B:-13 A



C:-16

D:-17

Correct Answer:- Option-A

Question64:-How much period the combined form of register under the payment of wages rules is to be preserved?

A:-5 years

B:-2 years

C:-4 years

D:-3 years

Correct Answer:- Option-D

Question65:-In which form a notice for the disposal of a Claim petition under section 15 of the payment of wages act, 1936 is to be issued to the opposite party?

A:-G

B:-F

C:-E

D:-A

Correct Answer:- Option-C

Question66:-Application under section 15(2) of the payment of wages act, 1936 by a group of persons shall be in form \_\_\_\_

A:-A

B:-C

C:-D

D:-B

Correct Answer:- Option-B

Question67:-Who is the Inspector under the payment of wages act, 1936 in respect of factories under the Factories Act?

A:-Asst. Labour Officer

B:-District Labour Officer

C:-Deputy Labour officer

D:-Factories Inspector

Correct Answer:- Option-D

Question68:-What is the upper and lower limit of the rate of Bonus payable under the payment of Bonus Act?

A:-10% and 22%

B:-8.33% and 20%

C:-8.33% and 16.66%

D:-8% and 20%

Correct Answer:- Option-B

Question69:-An employer shall maintain a register showing computation of allocable surplus under section 2(4) in form \_\_\_\_ under the payment of Bonus Act, 1965

A:-B

B:-A

C:-C

D:-D

Correct Answer:- Option-B

Question70:-What is the penalty under the Employee's compensation Act, 1923 , for the failure of an employer for filing a report to the commissioner under Section 10-B?

A:-Up to Rs. 5,000

B:-Up to Rs. 500

C:-Up to Rs. 1,000

D:-Up to Rs. 10,000

Correct Answer:- Option-A

Question71:-An appeal shall lie before the \_\_\_\_\_ from the penalty under section 4A under the Employee's Compensation Act.

A:-High Court

B:-Industrial Tribunal

C:-State Labour Commissioner

D:-Labour Court

Correct Answer:- Option-A

Question72:-The decision taken by a conciliation officer under section 21 (4) the Kerala Head Load Workers Act, 1978 will be binding on all parties subject to one condition. What is that condition?

A:-Subject to the decision is an appeal under 26 (C)

B:-Subject to the decision in appeal under Section 21 (7)

C:-Subject to the approval by Govt.

D:-Subject to the approval by the State Labour Commissioner

Correct Answer:- Option-B

Question73:-Who is the "employer" of the head load workers in a pool under the Kerala Head Workers welfare Board?

A:-The Committee under section 18 of the Act for that area

B:-The Chairman of the committee under section 18 of that area

C:-The Convener of the committee under section 18 of that area

D:-The Chairman of the Board having jurisdiction upon that area

Correct Answer:- Option-A

Question74:-In which form the Registering Authority under the Kerala Head Workers Act, 1978 has to maintain a register of Head Load Workers registered?

A:-Form IV

B:-Form V

C:-Form VI

D:-Form X

Correct Answer:- Option-A

Question75:-What is the percentage of " loss of earning capacity" in case the " loss of one eye and the other normal" under the Employee's Compensation Act?

A:-100

B:-30

C:-50

D:-90

Correct Answer:- Option-B

Question76:-An employer who deposits compensation in fatal accident case before the Employee's Compensation Commissioner shall file a statement in form \_\_\_\_

A:-C

B:-B

C:-A

D:-D

Correct Answer:- Option-C

Question77:-An employee, in a scheduled employment for which minimum wages have been fixed, was denied wages for two months, then can he file a claim petition under section 20 of the Minimum Wages Act for claiming the amount. If no what is the remedy?

A:-Yes by raising a dispute before the district Labour Officer

B:-Yes, by filing claim petition by himself with the permission of the Inspector only

C:-Yes, by filing a claim petition by himself with the permission of the Authority under section 20 of the Act

D:-No. By filing a claim petition either under section 15 of the payment of wages Act or under Section 33 C (2) of the Industrial Disputes Act, 1947

Correct Answer:- Option-D

Question78:-Resignation by any member of Chairman from the Minimum Wages Board or Committee shall be in effect till it is accepted or from on expiry of \_\_\_\_ days which ever is earlier.

A:-15 days

B:-60 days

C:-One month

D:-30 days

Correct Answer:- Option-D

Question79:-In case a Claim Petition under the Minimum Wages Act is dismissed due to the absence of either Opposite Party or Applicant the application if any to set aside the said order is to be filed within \_\_\_\_ days of the order.

A:-14

B:-15

C:-30

D:-20

Correct Answer:- Option-C

Question80:-In respect of a claim under Kerala Minimum Wages Rules, being filed by an inspector whether Court Fee is to be remitted? If yes, how much?

A:-Yes, 50% in any other case

B:-No

C:-Yes, 25% in other case

D:-Yes, as per rules

Correct Answer:- Option-B

Question81:-When the service of an employee is terminated within what period the wages due to the employee is to be disbursed per the Minimum Wages Act, 1948?

A:-Before the expiry of first working day

B:-Before the expiry of 2nd working day

C:-Before the expiry of 5th working day

D:-Before the expiry of 3rd working day

Correct Answer:- Option-B

Question82:-What is the rate of compensation, under the Industrial Disputes Act, payable to a workman retrenched in case the undertaking, having 60 workmen, is transferred?

A:-30 days average pay for one year service

B:-15 days average pay for one year service

C:-45 days average pay for one year service

D:-Three months average pay

Correct Answer:- Option-B

Question83:-A workman is entitled to Minimum Bonus under the Payment of Bonus Act, 1965. What can he do to obtain the amount under the Industrial Disputes Act, 1947?

A:-He can claim the amount under Section 33 C (2)

B:-He can raise the matter as a dispute before the Conciliation Officer

C:-He cannot proceed under the I.D. Act, 1947

D:-He can claim under Section 33 C (1)

Correct Answer:- Option-A

Question84:-The procedure to be followed in adjudication proceedings before the Labour Court or Industrial Tribunal are mentioned in Section \_\_\_\_\_ of the I.D. Act, 1947.

A:-6

B:-10. B

C:-9

D:-11

Correct Answer:- Option-B

Question85:-In which schedule of the Industrial Disputes Act, 1947, the conditions of service for change of which notice has to be given is mentioned?

A:-Forth Schedule

B:-No specific schedule

C:-Second Schedule

D:-First Schedule

Correct Answer:- Option-A

Question86:-If no trade union is functioning among the workmen in an Industrial establishment, how can the workmen be represented under Industrial disputes Act?

A:-By electing 5 workmen from the meeting of the workers and duly authorized

B:-By electing any two workmen from the meeting of the workers and duly authorized

C:-By authorising the senior most five workers from different departments

D:-By electing four representatives from a meeting of the workers for this purpose and duly authorized

Correct Answer:- Option-A

Question87:-" Public Utility Service" is defined in Section \_\_\_\_ of the Industrial Disputes Act, 1947.

- A:-Section 2 (l)
- B:-Section 2 (n)
- C:-Section 2 (m)
- D:-Not defined in the Act

Correct Answer:- Option-B

Question88:-What is the Penalty for the failure in complying with the order under section 10B under the Industrial Disputes Act, 1947?

- A:-Imprisonment shall not be less than three months but not more than one year
- B:-Imprisonment shall not be less than six months but not more than one year
- C:-Imprisonment shall not be less than two months but not more than one year
- D:-Imprisonment shall not be less than one month but not more than one year

Correct Answer:- Option-B

Question89:-A complaint under section 33 A of Industrial Disputes Act, 1947 shall be in form \_\_\_\_

- A:-Form III
- B:-Form IV
- C:-Form I
- D:-Form V

Correct Answer:- Option-C

Question90:-How many workmen can be declared as Protected workmen under the Industrial disputes Act, 1947?

- A:-1% or five whichever is higher but not more than 100
- B:-5% or five which ever is lowest but not above 100
- C:-1%
- D:-Five

Correct Answer:- Option-A

Question91:-In which form a notice for strike shall be filed by Union in a public Utility Service?

- A:-M
- B:-N
- C:-L
- D:-No specific form

Correct Answer:- Option-C

Question92:-What is the normal working time without overtime payment of the head Load Workers in the day time?

- A:-7 AM to 5 P.M.
- B:-8 AM to 5 P.M.
- C:-7 AM to 7 P.M.
- D:-6 AM to 7 P.M.

Correct Answer:- Option-C

Question93:-What is the period of limitation for prosecution under the Kerala Head Load Workers Act, 1978?

- A:-Three months
- B:-Six months
- C:-One year
- D:-Four months

Correct Answer:- Option-A

Question94:-The application for payment wages due to any head load worker to be filed under the Kerala Head Load Workers Act before a Conciliation Officer shall be in form \_\_\_\_

- A:-VII
- B:-VIII
- C:-I
- D:-No specific form

Correct Answer:- Option-C

Question95:-An order relating to disciplinary action against a head load worker under the KHLWW Board shall be signed by the \_\_\_\_ of the Committee under the Kerala Head Load Workers Act.

- A:-Convener
- B:-Secretary
- C:-Any member in the committee
- D:-Chairman

Correct Answer:- Option-D

Question96:-The total administration of the Kerala Head Load Workers Welfare scheme is vested with the \_\_\_\_ Para 13 of the Scheme.

- A:-Chairman of the Committee under section 18. of the KHLW Act 1978
- B:-Convener of the Committee under section 18. of the KHLW Act, 1978
- C:-Secretary of the Committee under section 18.of the KHLW Act , 1978
- D:-The Committee under section 18. of the KHLW Act, 1978

Correct Answer:- Option-D

Question97:-As per the amendment of one section in the payment of wages Act, 1936 the salaries or wages to employees must be paid by cheques of through bank accounts. Which is that provision in the Act?

- A:-Section 6
- B:-Section 5
- C:-Section 10
- D:-Section 4

Correct Answer:- Option-A

Question98:-Who is the prescribed Authority under the Payment of Wages Act in respect of establishment other than Factories?

- A:-The Labour Commissioner
- B:-The Additional Labour Commissioner
- C:-The District Labour Officers
- D:-The secretary of Govt.

Correct Answer:- Option-A

Question99:-In which Rule in Kerala Head Workers Welfare Board Staff (Appointment, Service Conditions Code and Conduct) Rules 2002. The procedure for disciplinary and the Enquiry Proceedings are mentioned?

- A:-28
- B:-43
- C:-40
- D:-45

Correct Answer:- Option-D

Question100:-The term " family" is defined in rule \_\_\_\_ of Kerala Head Workers Welfare Board Staff (Appointment, Service Conditions Code and Conduct) Rules 2002.

- A:-2 (e)
- B:-2 j
- C:-4 (g)
- D:-4 (j)

Correct Answer:- Option-D