

**FURTHER DETAILS REGARDING MAIN TOPICS OF
PROGRAMME No. 08/2019 (Item No.11)**

**WELFARE OFFICER
(NCA NOTIFICATION)**

**PLANTATION CORPORATION OF KERALA LIMITED
(Category No.505/2016)**

PART- I

General Knowledge, Current Affairs & Renaissance in Kerala

Salient Features of Indian Constitution

Salient features of the Constitution - Preamble- Its significance and its place in the interpretation of the Constitution.

Fundamental Rights - Directive Principles of State Policy - Relation between Fundamental Rights and Directive Principles - Fundamental Duties.

Executive - Legislature - Judiciary - Both at Union and State Level. - Other Constitutional Authorities.

Centre-State Relations - Legislative - Administrative and Financial.

Services under the Union and the States.

Emergency Provisions.

Amendment Provisions of the Constitution.

Social Welfare Legislations and Programmes

Social Service Legislations like Right to Information Act, Prevention of atrocities against Women & Children, Food Security Act, Environmental Acts etc. and Social Welfare Programmes like Employment Guarantee Programme, Organ and Blood Donation etc.

RENAISSANCE IN KERALA

Towards A New Society

Introduction to English education - various missionary organisations and their functioning- founding of educational institutions, factories, printing press etc.

Efforts To Reform The Society

(A) Socio-Religious reform Movements

SNDP Yogam, Nair Service Society, Yogakshema Sabha, Sadhu Jana Paripalana Sangham, Vaala Samudaya Parishkarani Sabha, Samathwa Samajam, Islam Dharma Paripalana Sangham, Prathyaksha Raksha Daiva Sabha, Sahodara Prasthanam etc.

(B) Struggles and Social Revolts

Upper cloth revolts. Channar agitation, Vaikom Sathyagraha, Guruvayoor Sathyagraha, Paliyam Sathyagraha. Kuttamkulam Sathyagraha, Temple Entry Proclamation, Temple Entry Act .Malyalee Memorial, Ezhava Memorial etc.

Malabar riots, Civil Disobedience Movement, Abstention movement etc.

Role Of Press In Renaissance

Malayalee, Swadeshabhimani, Vivekodayam, Mithavadi, Swaraj, Malayala Manorama, Bhashaposhini, Mathnubhoomi, Kerala Kaumudi, Samadarsi, Kesari, AI-Ameen, Prabhatham, Yukthivadi, etc

Awakening Through Literature

Novel, Drama, Poetry, *Purogamana Sahithya Prasthanam, Nataka Prashtanam*, Library movement etc

Women And Social Change

Parvathi Nenmenimangalam, Arya Pallam, A V Kuttimalu Amma, Lalitha Prabhu. Akkamma Cheriyan, Anna Chandi, Lalithambika Antharjanam and others

Leaders Of Renaissance

Thycaud Ayya Vaikundar, Sree Narayana Guru, Ayyan Kali. Chattampi Swamikal, Brahmananda Sivayogi, Vagbhadananda, Poikayil Yohannan (Kumara Guru) Dr Palpu, Palakkunnath Abraham Malpan, Mampuram Thangal, Sahodaran Ayyappan, Pandit K P Karuppan, Pampadi John Joseph, Mannathu Padmanabhan, V T Bhattathirippad, Vakkom Abdul Khadar Maulavi, Makthi Thangal, Blessed Elias Kuriakose Chaavra, Barrister G P Pillai, TK Madhavan, Moorkoth Kumaran, C. Krishnan, K P Kesava Menon, Dr. Ayyathan Gopalan, C V Kunjuraman, Kuroor Neelakantan Namboothiripad, Velukkutty Arayan, K P Vellon, P K Chathan Master, K Kelappan, P. Krishna Pillai, A K Gopalan, T R Krishnaswami Iyer, C Kesavan. Swami Ananda Theerthan, M C Joseph, Kuttippuzha Krishnapillai and others.

Literary Figures

Kodungallur Kunhikkuttan Thampuran, KeralaVarma Valiyakoyi Thampuran, Kandathil Varghese Mappila. Kumaran Asan, Vallathol Narayana Menon, Ulloor S Parameswara Iyer, G Sankara Kurup, Changampuzha Krishna Pillai, Chandu Menon, Vaikom Muhammad Basheer. Kesav Dev, Thakazhi Sivasankara Pillai, Ponkunnam Varky, S K Pottakkad and others

PART II

Basic Comprehension of English - assessing the person's understanding about a passage in English and grammar.

Basic Comprehension of Malayalam - assessing the person's understanding about a passage in Malayalam and grammar

Concept : Administration, Organisation, Management, Administrative Process: Planning - Organising-Staffing-Directing-Co-ordinating-Reporting and Budgeting.

Sociology of Indian society: unity in diversity, linguistic and religious differences in India - Caste in India : characteristics, emerging changes in caste system in modern society - Caste and politics - Family : joint, nuclear - Marriage in India: religious variations, changing trends, family court, divorce, domestic violence - Contemporary issues in Indian society : communalism, regionalism, terrorism, corruption, violence against women.

Concept of Welfare, Welfare State - Social Welfare, Social Security, Social Insurance, Social Assistance - meaning and purpose, social security measures for workers - The Plantation Labour Act, 1951.

The Industrial Dispute Act, 1947 - The Workmen's Compensation Act 1923 - The Minimum Wages Act 1948 - Payment of Wages Act, 1936 - The Payment of Bonus Act 1965 - Trade Union Act, 1926 - Kerala Shops and Commercial Establishments Act, 1960.

Office Management : Principles and Practices, Maintenance of files, records, Databanks - Management Information Systems (MIS) - Basics of materials management like purchase procedure, inventory control - recording of procedures.

Communication - concepts and process - communication skills - principles of effective communication - Oral communication: essentials, meetings and conferences, group communications - inter personal communication - telephone talk - interviews - ethics of communication - Written communication : features, objectives, importance, structure of business letters - business enquiry - execution of orders - report writing - electronic media on communication - importance of media in communication.

NOTE: - It may be noted that apart from the topics detailed above, questions from other topics prescribed for the educational qualification of the post may also appear in the question paper. There is no undertaking that all the topics above may be covered in the question paper